

2019 HEALTH SAVINGS ACCOUNT (H.S.A.) vs. CURRENT ORIGINAL PLAN WORKSHEET FOR TEACHERS, CUSTODIANS, MAINTENANCE AND GROUNDS

Estimated Annual Family Health Care Costs paid by Anthem
(if Family and greater than \$4,000, write \$4,000; or
if Single and greater than \$2,000, write \$2,000).

subtract _____ Board Contribution** to Health Savings Account (\$1,000 if Family, \$500 if Single)

subtract _____ ***Total of Monthly Premiums (Option B) deducted from paycheck in a year

subtract _____ Estimated cost of copays (office visits/prescriptions) for the year

===== If greater than 0, then current plan makes more financial sense than HSA

** part-time teachers and less than 12-month support staff employees will have no board contribution made to their H S A account

*** 2019 Option B Family Plan will cost full-time teachers, custodians and maintenance/grounds at least \$3,950 for the year; and Single Original Plan will be at least \$1,626 for the year. Monthly employee shares change in September.