

2019 HEALTH SAVINGS ACCOUNT (H.S.A.) vs. CURRENT ORIGINAL PLAN WORKSHEET FOR ADMINISTRATORS & NON-OAPSE 12-MONTH SUPPORT STAFF

Estimated Annual Family Health Care Costs paid by Anthem
(if Family and greater than \$4,400, write \$4,400; or
if Single and greater than \$2,200, write \$2,200).

subtract _____ Board Contribution** to Health Savings Account (\$1,000 if Family, \$500 if Single)

subtract _____ ***Total of Monthly Premiums (Option B) deducted from paycheck in a year

subtract _____ Estimated cost of copays (office visits/prescriptions) for the year

===== If greater than 0, then current plan makes more financial sense than HSA

** part-time teachers and less than 12-month support staff employees will have no board contribution made to their H S A account

*** 2019 Option B Family Plan will cost administrators and full-time 12-month employees at least \$4,587 for the year; and Single Original Plan will be at least \$1,888 for the year. Monthly employee shares change in September.