

STAFF GIFTS AND SOLICITATIONS

Gifts

District employees shall not accept gifts or other inducements of significant value from sales representatives who do or wish to do business with the District. Nor shall employees accept gifts -- other than single remembrances or tokens expressive of affection or gratitude for services given -- from students, parents, or other District residents.

Individual gifts from the staff member to each student are discouraged. It is suggested that if a professional staff member wishes to give a gift, she/he may do so as a gift to the classroom, for example, library books or other educational resources for the class.

At no time may a staff member accept compensation from any other source, other than the Board, for the performance of his/her official duties, any other act or service in his/her public capacity, for the general performance of the duties of his/her public employment, or as a supplement to his/her public employment, or as a supplement to his/her public compensation.

Solicitations

The Superintendent/or designee will annually approve all solicitations that are to be permitted in the schools. No organization may solicit funds of staff members in the schools, nor may anyone distribute flyers or other materials related to fund drives through the schools, without the Superintendent's/designee's approval.

Employees may not engage in the sale of products to the schools, even if the proceeds of such sales are intended for charitable or civic purposes; nor may employees collect any money or distribute any fund-raising literature without the Superintendent's/designee's approval.

Reviewed 4/25/05
Adopted 01/12/09
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