

### **STAFF PARTICIPATION IN POLITICAL ACTIVITIES**

The Board recognizes the right of employees, as citizens, to engage in political activity. The Board also recognizes, however, that school property and school time shall not be used for partisan political purposes except as provided for in laws and policies pertaining to the use of school buildings by civic or political organizations.

For purposes of this policy, “partisan political purposes” is narrowly defined as activities such as the posting of political circulars or petitions, collection and/or solicitation of campaign funds, solicitation of campaign workers, the use of pupils in writing or addressing campaign materials, or the distribution of campaign materials to pupils on District property during school time in any manner which would indicate that a school employee is using a position in the school to further personal partisan views on candidates for office or unresolved questions of public policy in the political arena.

Nothing in this policy is intended to prohibit teachers from conducting appropriate activities which encourage students to become involved in political processes or to prohibit the use of political figures as resource persons in classrooms.

This policy does not in any way qualify or limit the prohibitions contained in Section 124.57 of the Ohio Revised Code with respect to employees in the District’s classified civil service.

Adopted 1/10/96  
Revised 4/25/05  
Reviewed 6/1/2012