

### **MANAGEMENT TEAM**

The Board supports the concept and application of team management in the administration of the District.

The Superintendent shall lead, determine structure, and designate membership for the total management team. The team is responsible to the Superintendent who, in turn, is responsible to the Board.

For operational purposes, a district council (e.g., Administrative Team) representing all levels of administration and sub-councils (e.g., Elementary Principals, Secondary Principals) representing specific levels shall be established to facilitate the decision-making process for the management team. In addition, teams may be constituted as necessary to carry out specific organizational goals or objectives.

The councils and teams created within the formal organization will be responsible to specific positions in the organization in which authority resides for constituting the team, defining its goals, and receiving and taking action on recommendations.

Adopted 1/27/97  
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