

Board of Education Performance Appraisal
School Years 2017-2020

Contents:

Board Indicators/Goals

Rating Scale: 3=Exemplary 2=Satisfactory 1=Needs improvement

Timeline:

Board Goals established in July, 2017

Annual Evaluation in July, 2018, 2019, 2020

Review and additional revision in 2020

Findlay City Schools Board of Education Performance Evaluation School Year 2017-2020

BOARD OPERATIONS

Rating _____

Meetings are conducted in accordance with accepted rules in a businesslike manner.

Board members have access to the board meeting agenda in a timely manner prior to the meeting.

All legal duties and requirements, study sessions, executive sessions, special meetings are conducted in accordance with law/policy.

Participation on district committees and involvement in professional associations (OSBA) serve to meet district goals.

Internal communication is adequate to keep all board members informed of needs and issues. Policy 7.01 regarding communication is followed.

The board will support the mission and strategic plan regarding instruction, funding and building relationship

The board will represent the needs and interests of all students in the district.

The board will follow designated schedule of evaluation of superintendent and treasurer. Review goals by August 1st, conduct mid-year review by January 31st, and annual evaluation by July 15th.

The board completes a self-assessment annually and monitors performance regularly.

The Board is committed to supporting the strategic plan and innovation plans.

POLICY

Rating _____

A mission statement and district/board goals are adopted and followed consistently.

The board and superintendent work together to support policy development, by-law updates through the Superintendent Policy committee.

Board members will work together with the superintendent to increase efforts to influence legislation which impacts the district. The board legislative liaison will work in cooperation with the Superintendent.

Board work shall emphasize planning, policy-making, and communication rather than becoming involved in management of the schools.

STAFF

Rating _____

Board member communication with staff is appropriate. All concerns expressed by staff should be conveyed to the Superintendent.

Board members maintain a positive working relationship with the superintendent and treasurer.

In support of staff, Board members serve as liaisons to assigned buildings, attend Round Table meetings and District Leadership Team meetings.

COMMUNITY

Rating _____

The board is responsive to community concerns, questions and complaints, following established lines of communication within the district.

The board establishes a positive working relationship with local media.

The board provides regular opportunities for two-way communication with the community primarily through public participation at board meetings. Occasional special forums will be conducted when appropriate.

The board will seek collaborative opportunities with community entities to benefit the students of the district and the community (e.g. Rotary Kiwanis, Workforce Coalition, and others which may arise).

PERSONAL

Rating _____

Individual board members respect each other's opinions.

Board members maintain and respect confidentiality of information and abide by the adopted ethics statement.

The board will promote board development and ensure continuity of governance.

Board members understand that they have no authority to act on behalf of the board except when they are in a board meeting, and may not speak on behalf of the board unless authorized by the board. The president will be named spokesperson for the year he/she presides, unless otherwise designated.

The Board will take advantage of learning sessions provided by the Ohio School Board Association to ensure competency as board members.

SPECIAL GOALS FOR 2017-2020.

Goal One: *Rating* _____

The Board will work to provide support of administrators and staff via attendance to District Leadership Team meetings, Roundtable meetings, retreats and other presentations which provide additional information about proposed academic innovations and programs which support the mental and emotional health of students. The board will stay informed about measures which support families as well.

Goal Two: *Rating* _____

The Board of Education will support the 2017-2020 strategic plan efforts, led by the superintendent, including the revisions in facilities and building populations as necessitated by changing enrollment statistics, financial factors and the district's focus on the best interests of students, along with future recommendations of the staff and citizens and board members participating in the planning. The board will work to stay informed through Superintendent Finance Committee and Facilities Committee minutes of meetings, and any other means necessitated by circumstances.

COMPOSITE APPRAISAL RATING _____

Approved May 18, 2015
Revised August 7, 2017