

EVALUATION OF THE SUPERINTENDENT

Through evaluation of the Superintendent, the Board will strive to accomplish the following:

1. Clarify for the Superintendent his/her role in the school system as seen by the Board.
2. Clarify for all Board members the role of the Superintendent in light of the job description for the position and performance goals and objectives as agreed upon by the Board and the Superintendent.
3. Develop harmonious working relationships between the Board and Superintendent.
4. Provide administrative leadership of excellence for the school system.

The Board will annually evaluate the abilities and services of the Superintendent, but this may be more frequent during the term of an initial contract.

Board consensus on the Superintendent's abilities and performance in various areas will be put in writing, and made available and discussed with the Superintendent in conference.

The Board President or designee, subject to the concurrence of a majority of the full Board membership, shall be responsible for organizing and creating the evaluation instrument and processes to be used.

This policy is adopted pursuant to ORC Section 3319.01 and is not intended to create any legal rights independent of the requirements of that statute.

Adopted 1/10/96
Revised 1/24/05
Revised 3/19/2012