

COMPLAINTS ABOUT SCHOOL PERSONNEL

Complaints about school personnel will be investigated fully and fairly; however, before any such complaint is investigated, it should be submitted in writing and signed.

Whenever a complaint is made directly to the Board as a whole or a Board member as an individual, it will be referred to the school administration for study and possible solution. If the complaint is related to a claim of sexual harassment, the District's Title IX sexual harassment grievance process will be followed.

The Superintendent will develop procedures that assure prompt and fair attention to complaints against school personnel. The procedure will require that an employee who is the object of a complaint be informed and be afforded the opportunity to present the facts as he/she sees them (as defined in our negotiated agreements).

If it appears necessary, the administration, the person who made the complaint, or the employee involved may request an executive session of the Board for a formal hearing and decision. Statutory restrictions on executive sessions will be observed.

LEGAL REF.: ORC 121.22

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