

**Board of Education Meeting
September 8, 2008**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Library at Central Middle School.

President Dysinger called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

There was a moment of silence for Mrs. Jeanette Jordan, Donnell - language arts teacher, who passed away on August 24, 2008.

CELEBRATIONS

Allison Gerken from Bigelow Hill received a \$2,723.00 grant from the Martha Holden Jennings Foundation to improve student learning through the iPod, a portable learning tool. Millstream received recognition in the Courier. The Findlay City Schools' website has a great new appearance: all were recognized for their efforts on the changes, especially Laura Julien and Barb Shick. Those who give their time for the community facility meeting were appreciated. All are excited to be in their new buildings at Washington and Millstream, which is the first step of our facility plan and did not cost any more taxpayer money. FCS received an Effective rating and had a very good start of the school year.

PUBLIC PARTICIPATION

Chris Renn, Principal of Central Middle School, welcomed the Board, staff and community members to Central. He highlighted being back at Central for open house after being displaced last year after the flood, making AYP and a pilot co-teaching program.

FEA President Dee Groman said new teacher bargaining agreements are available on the web: paper copies are available for those who request a copy; noted the FEA is working with administration to create a master teacher committee as mandated by the state; acknowledged the grant in-kind for Chamberlin Hill and our grant writers' assistance; noted additional supplemental contracts were submitted and Findlay City Schools is expanding academic and non-academic opportunities to our students; acknowledged her enjoyment listening to the results of the community survey at Owens; and acknowledged positive communication from parents about the updated website.

2008-09-002 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve the minutes of the regular meeting on August 18, 2008, the regular meeting on August 25, 2008, and the regular meeting on September 2, 2008.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

CORRESPONDENCE

Mr. Barnhart received notification that the district will be recognized for its Certificate of Achievement for Excellence in Financial Reporting for fiscal year 2006 at the regional Ohio School Boards Association (OSBA) meeting on October 2. Findlay City Schools is one of only six districts in the 20 county region selected for this honor.

Mr. Barnhart also received notification that the district will receive a Certificate of Excellence in Financial Reporting for fiscal year 2007 from the Association of School Business Officials International (ASBO).

CONSENT ITEMS

2008-09-003 Consent Items A-N

It was moved by Mr. Shrader, seconded by Mr. Hoffman to approve Consent Items A-N as follows:

CERTIFICATED PERSONNEL

A. Resignation

The superintendent recommends that the following resignation be accepted:

Carrie Bergman (Donnell, 7th Grade Girls' basketball coach)
Reason: New position

Eff: 08/09 school year

B. Leaves of Absence

The superintendent recommends that a leave of absence, with pay, be granted to the following certificated personnel:

Angie Emans (Glenwood, Grade 6)
Effective: August 18 - September 11, 2008
Reason: FMLA (will use paid sick time, if available)

Julia Lammers (Washington, Special Education)
Effective: August 25 - September 8, 2008
Reason: FMLA - Extended (will use paid sick time, if available)

C. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Classroom Teachers

Jeremy Brown (initial assignment - FHS, English)
Salary: BA, Step 0 @ \$29,747.38
Effective: September 2, 2008

Kelly Sutherland Cheney (initial assignment - Donnell, Reading/Language Arts)
Salary: BA, Step 0 @ \$30,602.20
Effective: August 25, 2008

2. School Psychologist

Mark Froning (St. Michael, School Psychologist)
Salary: \$30,155.31 (88 days of work - paid from Federal IDEA B Funds)
Effective: 2008/2009 school year

3. Reading Intervention Tutor @ \$85.00/day - Dee Rossman (Bigelow Hill)

4. P.A.S.S. Staff (Effective: 2008/2009 School Year)

Step 0 @ \$20.68/hour - Linda Dangelo

5. Home Instructors (Effective: 2008/2009 School Year)

Step 0 @ \$20.68/hour

Joseph DeVaul Marla Stacey

Step 1 @ \$20.95/hour

Laurie Adler

Step 2 @ \$21.24/hour

Bobbe Lyon

6. Findlay Digital Academy Instructional Coach - Step 0 @ \$20.68/hour

Deborah Metzger

7. Freshman Retreat 8/14/08 @ \$100.00/day

Bill Barberee	Rachel Haas	Aaron Moyer
Leslie Cochensparger	Kim Hord	Becky Pfaltzgraf
Kim Coffman	Mark Laux	Joyce Pippert
Natalie Cubbon	Michelle Lucas	Cortney Rapp
Amber Elliott	Laura Meyer	Carrie Soellner

8. Adult Education Instructors (Effective: August 16, 2008)

Step 0 @ \$20.68/hour Marcia Bello Regina Borkosky

9. Gifted Special Projects @ \$25.00/hour

Patricia Majors Kristin Woodhull

10. Supplemental Duty Assignments

Becky Baratta - Donnell, show choir director @ \$927.98
Carrie Bergman - Donnell, head 8th gr. girls' basketball coach @ \$3,051.33
Carrie Bergman - Donnell, 7th gr. girls' volleyball coach @ \$2,060.43
Brenda Boster - Donnell, team leader @ \$1,022.35
Brenda Boster - Middle school mathematics (6-8) dept. chair @ \$251.66 (1/3 time)
Leah Brant - Donnell, team leader @ \$1,022.35
Jeremy Brown - FHS, senior class advisor (1/2 time) @ \$951.58

Jeremy Brown - FHS, sophomore class advisor (1/2 time) @ \$652.74
Jason Callan - Glenwood student council advisor @ \$377.49 (1/2 time)
Natalie Cubbon - FHS, academic quiz team advisor @ \$1,022.35
Desra Dabney - Glenwood, show choir advisor @ \$463.99 (1/2 time)
Adam Gillespie - Central, show choir advisor @ \$927.98
Tina Kelly - Glenwood, show choir advisor @ \$463.99 (1/2 time)
Kim Miller - Glenwood, student council advisor @ \$377.49 (1/2 time)
Dan Pack - Donnell, head wrestling coach @ \$3,680.47
Ashley Rakestraw - Donnell, head 8th gr. girls' volleyball coach @ \$3,224.34
Ashley Rakestraw - Donnell, asst. 7th & 8th gr. girls' track coach @ \$2,375.00
Kaymie Sergent - Elementary (K-5) Art dept. chair @ \$754.97
Nancy Sheaffer - Donnell, team leader @ \$1,022.35
Nancy Sheaffer - Donnell, publications advisor @ \$943.71
Brian Sheehe - Middle School Drum Line Director @ \$943.71
Kim Smith - Donnell, Assistant 7th & 8th gr. boys' track coach @ \$2,375.00

CLASSIFIED PERSONNEL (E thru H)

E. Resignation

The superintendent recommends that the following resignation be accepted:

Kim Cox (Wilson Vance - FABSS Head Aide) (2 years)
Reason: Personal Eff: Aug. 29, 2008

F. Retirement

The superintendent recommends that the following retirement be accepted:

Marge Borsani (Central - Cafeteria Manager) (34 years)
Reason: Retirement Eff: Oct. 1, 2008

G. Leaves of Absence

The superintendent recommends that a leave of absence, with pay, be granted to the following classified personnel:

Marge Borsani (Central, Food Service Worker)
Effective: May 27 - September 30, 2008
Reason: Non-FMLA Medical (will use paid sick time, if available)

Ann Sawyer (FHS, Attendance Aide)
Effective: August 19 - September 2, 2008
Reason: FMLA (will use paid sick time, if available)

Noreen Wilkins (St. Michael, Food Service Worker)
Effective: August 19 - September 14, 2008
Reason: Non-FMLA Medical (will use paid sick time, if available)

H. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Findlay Digital Academy Aides

Iasha Ibrahim Al-Sultan (FDA Aide)
Salary: Step 1 @ \$11.67/hour
Effective: August 19, 2008

Lisa Ragland (FDA Aide)
Salary: Step 1 @ \$11.67/hour
Effective: August 19, 2008

2. FABSS Aides

Pam Cochran (FABSS Aide)
Salary: Step 2, Year 2 @ \$7.30/hour
Effective: August 18, 2008

Aubrey Kreisher (FABSS Aide)
Salary: Step 2, Year 2 @ \$7.30/hour
Effective: August 18, 2008

Silas Larson (FABSS Head Aide)
Salary: Step 1 @ \$8.75/hour
Effective: August 27, 2008

3. Bus Driver

Allen DeJulio (Transportation - Bus Driver)
Salary: Step 1 @ \$13.88/hour
Effective: August 19, 2008

4. Writing Lab Aide

Carol Ouwenga (FHS, Writing Lab Aide)
Salary: Step 1 @ \$11.67/hour
Effective: August 18, 2008

5. Building Block Grant Aides

Beth Reynolds (Chamberlin Hill - Building Block Grant Aide)
Salary: \$9.41/hour
Effective: August 19, 2008

Missi Rustemeyer (Chamberlin Hill - Building Block Grant Aide)
Salary: \$9.41/hour
Effective: August 19, 2008

6. Noon Hour Monitors (Effective: August 19, 2008)

Francis Deall (initial assignment - Northview)
Salary: Step 1 @ 8.67/hour

Melissa Emmons (initial assignment - Whittier)
Salary: Step 1 @ \$8.67/hour

Debra Hinton (initial assignment - Wilson Vance)
Salary: Step 1 @ \$8.67/hour

Judy Shelton (initial assignment - Chamberlin Hill)
Salary: Step 1 @ \$8.67/hour

Lori Skellie (initial assignment - Wilson Vance)
Salary: Step 1 @ \$8.67/hour

7. Substitute and/or Per Diem Employees

Paulette Balash - substitute bus driver @ \$12.39/hour
Michelle Bohland - substitute reading intervention aide @ \$9.41/hour
Kathy Bowser - substitute noon hour monitor @ \$8.67/hour
Cory Brunow - substitute noon hour monitor @ \$8.67/hour
Bonnie Carpenter - substitute food service worker @ \$8.61/hour
Laura Cavitt - substitute noon hour monitor @ \$8.67/hour
Suzanne Collingwood - substitute food service worker @ \$8.61/hour
Andrew Decker - substitute noon hour monitor @ \$8.67/hour
Irene Johns - substitute food service worker @ \$8.61/hour
Lori Montgomery - substitute noon hour monitor @ \$8.67/hour
Barbara Powell - substitute noon hour monitor @ \$8.67/hour
Carla Rader - substitute food service worker @ \$8.61/hour
Rita Schmidt - substitute noon hour monitor @ \$8.67/hour
Barbara Stauffer - substitute noon hour monitor @ \$8.67/hour
Meagan Stauffer - substitute noon hour monitor @ \$8.67/hour
Jeanette TenEyck - substitute food service worker @ \$8.61/hour

8. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Dean Birchmeier - FHS, freshman girls' soccer coach @ \$2,060.43
Mark Oberst - Donnell, 7th gr. girls' volleyball coach @ Volunteer
Josh Palmer - Donnell, assistant wrestling coach @ \$1,745.86
Laura Savage - Donnell, spirit club advisor @ \$927.98

9. Volunteer Club Advisor/Helper (2008/2009 School Year)

Elizabeth Betts - FHS, VIP Freshman Show Choir Choreographer @ Volunteer
Betsy Garnett - FHS, Delta Epsilon Phi (German honorary) advisor @ Volunteer
Matthew Gordon - Middle School SHOCKWAVE @ Volunteer
Bob Grandbois - Middle School SHOCKWAVE @ Volunteer
Peggy Grandbois - Middle School SHOCKWAVE @ Volunteer
Andy Philipiak - FHS, Drumline Assistant @ Volunteer
Brent Wasson - Middle School SHOCKWAVE @ Volunteer
Aaron Wheeler - Middle School SHOCKWAVE @ Volunteer
Jenny Wozniak - Middle School SHOCKWAVE @ Volunteer

I. Monthly Financial Report

The Superintendent recommends that the monthly financial report for August 2008 be accepted as presented by the Treasurer (see EXHIBIT A).

J. Salary Schedule for Bus Mechanics

The superintendent recommends approval of the salary schedule as shown in EXHIBIT B to correct the Bus Mechanics wages to match what was given to other 12-month support staff in exchange for working on calamity days and delay days.

K. Correction to June 23, 2008 Minutes

The superintendent recommends that the minutes for the June 23, 2008 Board of Education Meeting be corrected to reflect the following correction:

B. Appointments

Patricia Majors (initial assignment - Bigelow Hill, Gifted)
FROM: MA+15, Step 4 @ \$17,522.80 (.40 time)
TO: MA+15, Step 4 @ \$18,094.23 (.413 time)

L. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts, listed below, which have been given to the Findlay City School District:

GIFT: \$400.00 worth of in-kind announcements (January - June, 2008)
FROM: Time Warner Cable Community Channel
TO: Findlay High School

GIFT: \$500.00
FROM: Loyal Order of Moose
TO: Chamberlin Hill Veterans Program

M. Alternate Transportation Resolution

The superintendent recommends that the Board of Education adopt the following resolution:

WHEREAS, the students identified below have been determined to be residents of the school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected school; and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidable disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS, the option of offering payment-in-lieu of transportation is provided in Ohio Revised code:

THEREFORE BE IT RESOLVED, that the Findlay City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers their parents/guardians of the following, payment-in-lieu of transportation.

Kenzie Alge - Trinity Lutheran School, Jenera
Klaire Alge - Trinity Lutheran School, Jenera
Payton Bruskotter - Trinity Lutheran School, Jenera
Bryce Emmons - Trinity Lutheran School, Jenera
Aiden Gibson - Northview School, Findlay
Chase Gonyer - Trinity Lutheran School, Jenera
Avery Insley - Trinity Lutheran School, Jenera
Drew Insley - Trinity Lutheran School, Jenera
Grant Insley - Trinity Lutheran School, Jenera
Sidney Rinker - Trinity Lutheran School, Jenera
Jason Sands - Trinity Lutheran School, Jenera
Kyle Sands - Trinity Lutheran School, Jenera
Hannah Sherman - Trinity Lutheran School, Jenera
David Spears - Trinity Lutheran School, Jenera
Mark Spears - Trinity Lutheran School, Jenera
Mary Spears - Trinity Lutheran School, Jenera
Stephen Spears - Trinity Lutheran School, Jenera
Dylan VanDermark - Trinity Lutheran School, Jenera
Noah VanDermark - Trinity Lutheran School, Jenera
Jared Wiegers - Trinity Lutheran School, Jenera
Reid Wiegers - Trinity Lutheran School, Jenera
Wyatt Wiegers - Trinity Lutheran School, Jenera

N. Acceptance of Findlay Digital Academy Waiver Letter, Contract Addendum, Annual Report and Special Education Report for FDA

The superintendent recommends approval and acceptance of the Findlay Digital Academy Waiver Letter (EXHIBIT C), Contract Addendum (EXHIBIT D), Annual Report (EXHIBIT E), and Special Education Report for the Findlay Digital Academy (EXHIBIT F) as presented here.

Roll call: Mr. Shrader, aye; Mr. Hoffman, aye; Mrs. Dysinger, aye; Mr. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

ACTION ITEMS

2008-09-004 Acceptance of Martha Holden Jennings Foundation Grant

It was moved by Mrs. Lockard, seconded by Mr. Pochard to approve the superintendent's recommendation for acceptance of the Martha Holden Jennings Foundation Grant for Ms. Allison Gerken (Bigelow Hill Intermediate School) in the amount of \$2,723.00 for her "iPods for iLearners" Grant to improve student learning through the use of the portable learning tool called an iPod, as explained in EXHIBIT G.

Roll call: Mrs. Lockard, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

2008-09-005 Permanent Appropriations for Fiscal Year 2009

It was moved by Mr. Shrader, seconded by Mr. Hoffman to approve the superintendent's recommendation that the Permanent Appropriations for Fiscal Year 2009, as presented by the Treasurer, be adopted as shown in EXHIBIT H.

Roll call: Mr. Shrader, aye; Mr. Hoffman, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

REPORTS

There was none.

DISCUSSION ITEMS

Dr. Wittwer updated the Board on the OSFC project and the Board's responsibility to approve a Master Plan before the end of the month.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer spoke about the upcoming 5.9 mill 5-year replacement levy. He mentioned the need to begin discussions on the sale of the old Washington building. He said Lydia Mihalik would be at the September 22, 2008 meeting to discuss the property next to Glenwood.

BOARD'S COMMENTS

Mrs. Dysinger thanked Six Disciplines for a book and reminded the Board of their September 29, 2008 workshop.

Mr. Shrader suggested that the board begin meeting at 6:00 p.m. for all upcoming board meetings and everyone agreed to try it. He thanked the Loyal Order of Moose for the Chamberlin Hill gift.

2008-09-006 ADJOURNMENT

It was moved by Mr. Shrader, seconded by Mr. Hoffman to adjourn at 8:10 p.m.

Roll call: Mr. Shrader, aye; Mr. Hoffman, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

President

Treasurer

Read and approved September 22, 2008.