

**Board of Education Meeting
September 26, 2005**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Library at Chamberlin Hill Intermediate School.

President Rothery called the meeting to order. Present were: Mrs. Brown, Mr. Cavallero, Mr. Miserlian, Mrs. Rothery, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Thirty-two Findlay High School students earned AP Scholar Awards. Five Findlay High School students were named Commended Students in the National Merit Scholarship Program. Five additional Findlay High School students will continue in the competition to compete for Merit Scholarship Awards. Findlay/Hancock County has been named one of the 100 Best Communities for young people. Community volunteers spent a day at Washington School to beautify the grounds, paint windows and improve the playground area.

PUBLIC PARTICIPATION

Sue McGonnell, Chamberlin Hill Principal, welcomed everyone and gave a spirited presentation on the quality of Chamberlin Hill's staff and their ability to get students excited about learning.

FEA President Dee Groman recognized teachers who were reclassified; thanked the volunteers who support after-school programs; and noted that the district's insurance committee met and shared ideas on how the district can lower insurance costs.

SPECIAL PRESENTATION

Gene Damon and Dianna Schweinfurth introduced the Board to a service-learning project at Findlay High School. Students at Findlay High School are raising money for the preservation of Johnson's Island, which housed a Civil War Prisoner of War camp. Students will be actively involved in archaeological digs and cleaning and preserving artifacts.

2005-09-013 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mr. Miserlian to approve the minutes of the regular meeting on September 12, 2005.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

CORRESPONDENCE

There was none.

CONSENT ITEMS

2005-09-014 Consent Items A-L

It was moved by Mr. Miserlian, seconded by Mrs. Brown to approve Consent Items A-L as follows:

CERTIFICATED PERSONNEL

A. Leave of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Bryan Miller (Donnell, Grade 6)
FROM: October 20 & 21, 2005 and Oct. 24 & 25, 2005
REASON: Personal

B. Resignations

The superintendent recommends that the following resignations be accepted:

Ryan Imke (FHS, freshman boys' basketball coach)
Reason: Other Position Eff: 9/23/05

Aaron Moyer (FHS, freshman boys' basketball coach)
Reason: Other Position Eff: 9/23/05

C. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. High School Helper Coordinator (paid from Intervention Funds)
Tracey Haygood - \$500.00
2. Substitute Teachers @ \$80.00/day
Janet Frech
Maggie Gearing
Kathy LaJoe
Stefanie Lopez
David Morrow
Angela Rader
Volker Snow
Marla Stacey
Kay Stoner
Lea Werling
Laura Williams
3. Adult Ed. Instructors - 2005/2006 School Year
Step 0 @ \$18.89/hour - Robert Haggerty David Morrow
4. Supplemental Duty Assignments
Todd Boblitt – FHS, assistant boys’ basketball coach @ \$3,885.20
Joann Chase – FHS, director of musical @ \$2,672.90
Linda Coleman – Art (K-5) department chairperson @ \$949.39
Linda Dangelo – FHS, key club advisor @ volunteer
Angela Dittman – Washington, co-student council advisor @ \$350.55
Ray Elbin – FHS, assistant boys’ basketball coach @ \$3,885.20
Alaine Emens – Washington, intramural director @ \$1,460.60
Kimberly Hord – FHS, head debate coach @ \$2,672.90
Kimberly Hord – FHS, head forensics coach @ \$2,672.90
Ryan Imke – FHS, co-freshman boys’ basketball coach @ \$1,095.45 (1/3 of 2 positions)
Scott Marcum – FHS, assistant boys’ basketball coach @ Volunteer
Matt Miles – FHS, co-freshman boys’ basketball coach @ \$1,095.45 (1/3 of 2 positions)
Diane Mosser – FHS, co-assistant boys’/girls’ swim coach @ \$1,942.60
Aaron Moyer – FHS, co-freshman boys’ basketball coach @ \$1,290.20 (1/3 of 2 positions)
Becky Sampson – Washington, co-student council advisor @ \$350.55
Julie Schneider – Washington, just say no advisor @ \$876.36
Bill Shoop – Glenwood, head wrestling coach @ \$3,417.80
Barb Tardibuono – FHS, secondary alternative advisor @ \$876.36
Deb Wilch – Washington, just say no advisor @ \$876.36

D. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

1. Classroom Teachers – Effective: 2005/2006 School Year
Karen Acuna (Central, Hearing Impaired Teacher)
FROM: MA+15, Step 8 @ \$47,897.00
TO: MA+30, Step 8 @ \$50,518.00
Denise Bowsher (Washington, Title I)
FROM: MA+15, Step 15 @ \$56,916.00
TO: MA+30, Step 15 @ \$60,288.00
Kim Coffman (FHS, Intervention Specialist)
FROM: BA+15, Step 1 @ \$31,350.00
TO: BA+30, Step 1 @ \$32,133.00
Jane Ebersole (FHS, Latin)
FROM: MA, Step 27 @ \$57,702.00
TO: MA+15, Step 27 @ \$61,375.00
Vicki Hartenstein (Central, Physical Education)
FROM: BA+30, Step 12 @ \$47,165.00
TO: MA, Step 12 @ \$51,890.00
Michelle Lewis (Chamberlin Hill, Grade 3)
FROM: MA, Step 12 @ \$51,890.00
TO: MA+15, Step 12 @ \$55,112.00
Melissa Stanton (Central, Special Education)
FROM: MA, Step 7 @ \$43,623.00
TO: MA+30, Step 7 @ \$48,563.00

Krista Tomaselli (FHS, English)
FROM: BA, Step 2 @ \$31,923.00
TO: MA, Step 2 @ \$35,355.00

CLASSIFIED EMPLOYEES (E thru H)

E. Resignation

The superintendent recommends that the following resignation be accepted:

Paul Morlock (Transportation, bus driver) (1 year)
Reason: Personal Eff: 9/22/05

F. Leave of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following classified personnel:

Kathie Saum (Millstream South, Teacher Aide)
Reason: Personal
Effective: October 17 - 21, 2005

Amy Sleasman (FHS, Food Service Worker)
Reason: Maternity
Effective: September 17 - October 14, 2005

G. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Reading Intervention Tutors @ \$9.00/hour

Lori Foster Tina Kelly Sherri Sullivan
Maggie Gearing Jenna Kramb Tracy Tweed

2. Substitute and/or Per Diem Employees

Klora Bennet – substitute teacher aide @ \$9.00/hour
Jon Hart – substitute noon hour monitor @ \$8.00/hour
Jodi Herrera – substitute noon hour monitor @ \$8.00/hour
Christie Gale-Hodgman – substitute noon hour monitor @ \$8.00/hour
Amy Iliff – substitute noon hour monitor @ \$8.00/hour
Michael Nidek – substitute security @ \$14.00/hour
Stephanie Short – substitute teacher aide @ \$9.00/hour
Amanda Williams – substitute noon hour monitor @ \$8.00/hour

3. Supplemental Duty Assignments - Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, as listed below, to the certificated employees of the district and have advertised the position to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Sean Abbott – FHS, assistant hockey coach @ Volunteer
Kathy Chamberlain – FHS, co-assistant ticket manager @ \$1,898.78
Chris Crim – FHS, assistant boys'/girls' swim coach @ Volunteer
Donna Doyle – FHS, assistant boys'/girls' swim coach @ Volunteer
Brooke Dunbar – Glenwood, spirit club advisor @ Volunteer
John Jaskiewicz – Glenwood, 8th grade football coach @ Volunteer
Roger Lyon – FHS, co-assistant ticket manager @ \$1,898.78
Shawn Lyon – FHS, assistant girls' basketball coach @ Volunteer
Kelly Meuser – FHS, co-assistant boys'/girls' swim coach @ \$1,650.48
Jackie O'Flaherty – FHS, assistant girls' basketball coach @ Volunteer
David VanTrease – Glenwood, 8th grade football coach @ Volunteer
Ken Westfall – FHS, assistant hockey coach @ Volunteer

4. Child Abuse Recognition and Prevention Training Stipend

Tiffani Murray-Hogrefe @ \$660.00 stipend

H. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Christine Hole

FROM: Food Service Floater @ \$9.24/hour, Step 3
TO: FHS, Food Service Worker +5 hours @ \$9.67/hour, Step 3
Effective: September 19, 2005

Karen Town

FROM: Student Services, substitute secretary @ \$9.00/hour
TO: Student Services, substitute secretary @ \$14.31/hour, Step 9
Effective: September 16, 2005

I. Five-Year Forecast

The superintendent recommends approval of the Five-Year Forecast document as required by Section 5704.391 O.R.C. enacted as sub H.B. 412 and presented by the Treasurer in EXHIBIT A.

J. Agreement to Participate in Cooperative Purchasing Prospect

The superintendent recommends approval of the agreement between the Findlay City School District and the Ohio Department of Administrative Services to enter into the Ohio's Cooperative Purchasing Program of state commodity purchases to save money, time and effort as explained in EXHIBIT B.

K. Contract for Excess Costs for Youth at the Wood County Juvenile Detention Center and the Juvenile Residential Center of Northwest Ohio

The superintendent recommends that the Findlay City School District enter into an agreement with the Wood County Educational Service Center for excess costs for the education of youths who are detained at the Wood County Juvenile Detention Center and the Juvenile Residential Center of Northwest Ohio (JRC-NWO), as described in EXHIBIT C.

L. Resolution of Commendation

The superintendent recommends adoption of the Resolution of Commendation for the classified employee who recently retired:

Carroll Kline EXHIBIT D

Roll call: Mr. Miserlian, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothey, aye; Mr. Shrader, aye. President Rothey declared the motion carried.

ACTION ITEMS

2005-09-015 Acceptance of Tax Increment Financing Resolution

It was moved by Mr. Shrader, seconded by Mr. Cavallero to approve the superintendent's recommendation for approval of the Resolution approving a real property tax exemption for certain private developments using a Tax Increment Financing Program established by the county of Hancock, Ohio, authorizing the execution of a school compensation agreement and waiving certain notices in connection therewith, as shown in EXHIBIT E.

Roll call: Mr. Shrader, aye; Mr. Cavallero, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

2005-09-016 Approval of School Compensation Agreement

It was moved by Mr. Shrader, seconded by Mr. Miserlian to approve the superintendent's recommendation for approval of the School Compensation Agreement between the Findlay City School District and the County of Hancock, Ohio, to declare certain increases in the true value of real property to be for a public purpose and to grant a real property tax exemption (a "TIF Exemption) for such improvements, as explained in EXHIBIT F.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

DISCUSSION ITEMS

There was none.

REPORTS

A. True Days Cash Report

Dr. Blaine reported on the True Days Cash Report.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer noted that Homecoming is this weekend, and he said he would keep the Board informed of events. He also stated that negotiations continue this week with transportation and custodial and maintenance employees.

BOARD'S COMMENTS

Mrs. Brown thanked the Chamberlin Hill staff for their leadership in invitational learning.

Mr. Shrader thanked the county for working with the schools on the tax increment financing project. He noted that spirit week is ongoing in celebration of Homecoming. He acknowledged Chamberlin Hill Staff does a great job in supporting students.

Mrs. Rothey said the Board will take part in the Homecoming parade on Friday. She encouraged all Board members to attend the October 5 BASA luncheon to support Dr. Wittwer as he receives the Exemplary Leadership Award, and also the October 6 meeting where Mike Barnhart will represent the treasurer's staff in receiving the award of excellence in financial reporting.

2005-09-017 EXECUTIVE SESSION

It was moved by Mr. Shrader, seconded by Mr. Miserlian to recess to executive session for the purpose of discussing negotiations at 8:30 p.m.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

The Board of Education returned to regular session at 9:49 p.m.

2005-09-018 ADJOURNMENT

It was moved by Mrs. Rothey, seconded by Mrs. Brown to adjourn at 9:50 p.m.

Roll call: Mrs. Rothey, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mr. Miserlian, aye; Mr. Shrader, aye. President Rothey declared the motion carried.

President

Treasurer

Read and Approved October 10, 2005.