

**Board of Education Meeting
September 25, 2006**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Gymnasium at Washington Intermediate School.

President Brown called the meeting to order. Present were Mrs. Brown, Dr. Browning, Mrs. Dysinger, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Central Middle School raised money for the American Red Cross. The Donnell Middle School chicken bbq was a success. Again, congratulations to the teachers who were honored at Convocation. Thanks to the support of the community, the district has purchased six new school busses. Because of the efforts of our teachers, we made progress on the state report card. Students are setting goals and charting their success. Congratulations to Albert Laux, soccer coach, with the most wins in Ohio! Scott Jennings and Denise Grant were awarded OSBA Media Honor Roll Certificates for their fair and balanced reporting of educational news.

PUBLIC PARTICIPATION

FEA President Dee Groman wished Howard Moskowitz well; noted FEA will sponsor a candidate forum on October 25, 2006 for Ohio House candidates, Cliff Hite and John Kostyo; and she encouraged a resolution between the union representing the district custodians, maintenance and grounds personnel and the Board of Education.

Steve Seagrave welcomed the Board to Washington Intermediate School and highlighted four projects at Washington: Walking School Bus, CPS units, partnership with Stonebridge Church, and their recent designation as a school of continuous improvement.

2006-09-001 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Rothey to approve the minutes of the regular meeting on August 28, 2006.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Dysinger, aye. President Brown declared the motion carried.

CORRESPONDENCE

Dr. Wittwer distributed notes from the Millstream CTC Advisory committee meeting; discussed the trend in the number of Findlay High School students taking the ACT test and the number of students pursuing post secondary education; gave the Board members a copy of the strike notice from the union representing the district's custodians, maintenance and grounds personnel; and he shared a copy of the staff memo distributed to staff members this week.

Mr. Barnhart received notification that Findlay City Schools will receive a Certificate of Achievement in Financial Reporting at the regional OSBA meeting on October 5, 2006.

CONSENT ITEMS

2006-09-002 Consent Items A-N

It was moved by Mr. Shrader, seconded by Dr. Browning to approve Consent Items A-N as follows:

CERTIFICATED PERSONNEL

A. Resignations

The superintendent recommends that the following resignations be accepted:

Howard Moskowitz (Technology Coordinator)	(1 year)
Reason: Personal	Eff: 1/19/07

Jason Wagner (FHS, freshman football coach)	
Reason: Personal	Eff: 8/24/06

B. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

- | | | | |
|--|--|--------------|---------------|
| 1. <u>Curriculum Writing @ \$19.69/hour</u> | | | |
| Cindy Amon | | Kim Fillhart | Nita Worstine |
| 2. <u>Homework Club @ \$325.00 stipend – Deb Wickerham</u> | | | |

3. High School Helper @ \$250.00 stipend – Kay Sidle
4. Summer Preschool Transition Camp @ \$19.21/hour – Chris Ring
(to be paid at 2005/06 summer school rate)
5. Ohio Reads Volunteer Coordinators @ \$1,725.00

Angela Geiser	Norma Hottinger	Heather Welty
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6. Adult Ed. Instructors (effective: 2006/2007)
Step 0 @ \$19.69/hour

Tom Harmon	J. Michael Quinlan	
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7. P.A.S.S. Staff (effective: 2006/2007 school year)
Step 0 @ \$19.69/hour – Lisa Baer
Step 2 @ \$20.22/hour

Carolyn Clevenger	Lori Hunt	
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8. Progress Book In-Service Stipends @ \$100.00 each

Lori Anast	Kimberly Hord	Becky Pfaltzgraf
Wendell Badertscher	Heather Howell	Jenna Potteiger
David Barkey	Gary Kapostasy	Angela Rader
Kathy Beier	Mary Beth Kennedy-Mowrey	Cortney Rapp
Leah Brant	Dean Kirian	Debbie Reynolds
Becky Bucher	Becky Kupferberg	Mike Ruthenberg
Allison Budde	Gregg Lang	Nancy Scott
Mandi Croft	Kristen Lichtle	Nancy Sheaffer
Mark Dickman	Kathy Lyon	Jerrene Stahl
Angela Dittman	Mike Magnes	Jason Wagner
Rebecca Ellerbrock	Lisa McDowell	Ruth Waite
Tim Ervin	Jim McGonnell	Mike Wilson
Lori Faeth	Amber Meeks	Holly Wise
Anthony Fenstermaker	Chuck Mitchell	Kelly Wohlgamuth
Kim Fillhart	Aaron Moyer	Peter Zaras
Sue Foltz	Pat Needles	Renee Zimmerly
Janet Greiner	Ben Neff	
Dee Groman	Jennifer Noggle	
Judy Hall	Karen Ouwenga	
9. Saturday School Instructors @ \$19.69/hour

Richard Dillon	Steve McAdoo	Marcus Tuttle
Ryan Headley	Andy Schroeder	Eric VanRenterghem
Gary Kapostasy		
10. Substitute Teachers @ \$82.00/day

Jennifer Bunkley	Vicki Kobeszka	Dee Rossman
Karen Inbody	Andrew Mangas	Ruth Swick
Stefanie Lopez	Nicole Manley	Kathy Weary
11. Findlay Digital Academy – Instructional Coaches (as needed)
Step 0 @ \$19.69/hour – Tim Opp
Step 1 @ \$19.94/hour – Bill Barberree

		Monica Richardson
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12. Freshman Orientation Mentors @ \$80.00/day

Mandi Croft	Mark Laux	Aaron Moyer
Laura Davis	Elizabeth McIntosh	Cortney Rapp
Nancy Frankenfield	Amber Meeks	Carrie Soellner
Kim Hord	Jeannette Miller	
13. Entry Year Mentors @ \$500.00 stipend

Lindsey Boes	Mary Beth Kennedy-Mowrey	Mark Pendleton
Mark Dickman	Julie Miller	Angie Ross
Lori Faeth	Shannon Moyer	Angi Schroeder
Heather Howell	Tim Opp	

14. Entry Year Mentor Trainer @ \$1,000.00 – Shelly Gilbert

15. Supplemental Duty Assignments

Laura Davis – FHS, co-junior statesman advisor @ Volunteer
Laura Davis – FHS, mock trial advisor @ Volunteer
Lori Faeth – FHS, co-junior statesman advisor @ Volunteer
Stacey Franks – FHS, Hockeyettes advisor @ Volunteer
Jodi Garver – co-physical education (6-12) dept. chair @ \$486.56
Erin Hemmelgarn – co-physical education (6-12) dept. chair @ \$486.56
Ben Kirian – FHS, wrestlerette advisor @ Volunteer
Lisa McClain – GED Examiner @ \$20.22/hour
Dick Newcomer – GED Examiner @ \$20.22/hour
Maria Little – GED Examiner @ \$19.69/hour
Krista Tomaselli – FHS, teen impact advisor @ Volunteer

CLASSIFIED EMPLOYEES (D - H)

D. Retirement

The superintendent recommends that the following retirement be accepted:

Albert Bailey (Millstream South, Custodian) (24 years)
Reason: Retirement Eff: 12/31/06

E. Resignations

The superintendent recommends that the following resignations be accepted:

Sarah Christophel (FABSS, head aide) (1 year)
Reason: Relocation Eff: 6/9/06

Annette Lutz (Food Service, Floater) (1 month)
Reason: Personal Eff: 9/11/06

F. Leave of Absence

The superintendent recommends that a leave of absence be granted to the following classified personnel:

Jennifer Fisher (Kindervillage, Aide)
Effective: Sept. 13 thru Sept. 15, 2006
Reason: Personal

G. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. School Nurse

Cassie VanHorn (Faith Academy, Nurse)
Salary: \$19.14/hour
Effective: September 5, 2006

2. Educational Aides

Frank Beier (Donnell, Computer Lab Educational Aide)
Salary: Step 5 @ \$12.58/hour
Effective: September 1, 2006

Shelly Simon (Central, Computer Lab Educational Aide)
Salary: Step 5 @ \$12.58/hour
Effective: September 1, 2006

Michael Stoner (Glenwood, Computer Lab Educational Aide)
Salary: Step 5 @ \$12.58/hour
Effective: September 1, 2006

3. Freshman Orientation Mentor @ \$80.00/day – Liz Krout

4. Progress Book In-service Stipend @ \$100.00 each

Carol Jastal

Liz Krout

Rhonda Waldman

5. FABSS Personnel

Melissa Feck (Lincoln, FABSS Aide)
Salary: Step 2, \$6.85/hour
Effective: September 5, 2006

6. Substitute and/or Per Diem Employees

Alanna Aurand – substitute custodian @ \$9.90/hour
Laura Baucher – substitute food service worker @ \$8.20/hour
Mary Boes – substitute food service worker @ \$8.20/hour
Patricia Carrier – substitute food service worker @ \$8.20/hour
Consolation Cottman – substitute food service worker @ \$8.20/hour
Connie Fagan – substitute food service worker @ \$8.20/hour
Debra Loudenslager – substitute bus driver @ \$11.79/hour
Nicole Manley – substitute educational aide @ \$9.23/hour
Joe Pina – substitute custodian @ \$9.90/hour
Rollie Rittner – substitute bus driver @ \$11.79/hour
Daniela Sirotti – substitute custodian @ \$9.90/hour
Becky Studebaker – substitute food service worker @ \$8.20/hour
Mark Taylor – substitute custodian @ \$9.90/hour

7. Ohio Reads Volunteer Coordinators @ \$1,725.00

Tracey Haygood	Jane Homan	Connie Misamore
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8. Reading Intervention Aides @ \$9.23/hour

Kim Blunk	Tracey Haygood	Julie McGlade
Karen Breen	Jane Homan	Missi Rustemeyer
Jennifer Bunkley	Jill Leibracht	Sherry Sullivan
Leslie Hancock	Julia Lewis	Anna Welker
Celia Harper		

9. Supplemental Duty Assignments - Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, as listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Kylene Maroon – FHS, VIP Choreographer @ Volunteer
Matthew Myers – FHS, assistant freshman/sophomore show director @ \$883.29

10. Appointment of Noon Hour Monitors

The superintendent recommends the appointment of Noon Hour Monitors for the 2006/2007 school year, as shown in EXHIBIT A.

11. FHS Security

Brian Dill (initial assignment – FHS, Security)
Salary: \$15.00/hour
Effective: 2006/2007 School Year

12. Gifted Testers

<u>Step 1 @ \$19.94</u> –	Kim Cosiano	Patty Majors
<u>Step 2 @ \$20.22</u> –	Susan Marshall	Cheryl McNish

H. The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Pam Garnes (Food Service Worker)
FROM: Substitute Food Service Worker @ \$8.20/hour
TO: Donnell, Food Service Worker @ Step 1 @ \$9.16/hour
Effective: September 18, 2006

Stephanie Mellot (Transportation)
FROM: Substitute Clerical @ \$9.23/hour
TO: Substitute Clerical, Step 4 @ \$12.64/hour
Effective: August 22, 2006

Diana Moore (Central)
FROM: Substitute Clerical @ \$9.23/hour
TO: Substitute Clerical, Step 1 @ \$11.54/hour
Effective: September 19, 2006

Anthony Nugeness (Educational Aide)
FROM: Substitute Educational Aide @ \$9.00/hour
TO: Substitute Educational Aide, Step 2 @ \$11.48/hour
Effective: September 12, 2006

Sandra Wilch (Food Service Worker)
FROM: Substitute Food Service Worker @ \$8.20/hour
TO: Northview, Food Service Worker, Step 1 @ \$9.16/hour
Effective: September 18, 2006

Beth Zeto
FROM: Educational Aide, Step 5 @ \$12.58/hour
TO: Brailist/Interpreter @ \$18.00/hour
Effective: August 28, 2006 (2006/2007 school year)

I. Correction of August 28, 2006 Special Meeting Minutes

The superintendent recommends the correction of the salary and step for the appointment of Greg Williamson, as shown below:

Greg Williamson (initial assignment – FHS, Assistant Principal)
FROM: MA+10, Step 8 @ \$75,996.00 (2 yr. contract – 224 days/yr)
TO: MA+10, Step 9 @ \$76,454.00 (2 yr. contract – 224 days/yr.)
Effective: August 1, 2006

J. Correction of June 26, 2006 Board of Education Minutes

The superintendent recommends the correction of the effective date of employment for Jennifer Fisher as shown below:

Jennifer Fisher (Kindervillage Preschool Aide)
FROM – Effective Date: September 5, 2006
TO – Effective Date: August 28, 2006

K. Monthly Financial Report

The superintendent recommends that the Monthly Financial Report for August 2006, be accepted as presented by the Treasurer. (see EXHIBIT B)

L. Division of Liquor Control Permit Transfer

The superintendent recommends that the Board of Education request the Division of Liquor Control document shows our objection to the issuance of this permit but we will not request a hearing, as shown in EXHIBIT C.

M. Agreement with Wood County Juvenile Detention Center/Juvenile Residential Center of Northwest Ohio

The superintendent recommends acceptance of the agreement between the Findlay City School District and the Wood County Juvenile Detention Center/Juvenile Residential Center of Northwest Ohio for their educational programs which service delinquent and adjudicated students, as explained in EXHIBIT D.

N. Correction of August 28, 2006 Board of Education Minutes

The superintendent recommends the correction of the effective date of employment for Randy Evans as shown below:

Randy Evans (Educational Aide, Blanchard Valley)
FROM – Effective Date: September 5, 2006
TO – Effective Date: August 28, 2006

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

ACTION ITEMS

2006-09-003 2007 Budget

It was moved by Dr. Browning, seconded by Mr. Shrader to approve the superintendent's recommendation for adoption of the 2007 Budget as presented by the Treasurer in EXHIBIT E.

Roll call: Dr. Browning, aye; Mr. Shrader, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

2006-09-004 Permanent Appropriation Measure FY07

It was moved by Mrs. Rothey, seconded by Mr. Shrader to approve the superintendent's recommendation that the 2007 Permanent Appropriation Measure, as presented by the Treasurer, be adopted as shown in EXHIBIT F.

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Dysinger, aye. President Brown declared the motion carried.

2006-09-005 Five-Year Forecast

It was moved by Mr. Shrader, seconded by Dr. Browning to approve the superintendent's recommendation for approval of the Five-Year Forecast document as required by Section 5704.391 O.R.C. enacted as sub. H.B. 412 and presented by the Treasurer in EXHIBIT G.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

DISCUSSION ITEMS

A. Board Policy 9.06 – Student Conduct Policy EXHIBIT H

Dr. Wittwer presented Board Policy 9.06 – Student Conduct Policy.

REPORTS

A. Curriculum Update EXHIBIT I

Stephanie Roth and Sandy White discussed the curriculum update.

B. Findlay Digital Academy Annual Report

Sandy White presented the Findlay Digital Academy Annual Report.

2006-09-006 Findlay Digital Academy Plan for Providing Special Education & Related Services to Students With Disabilities – 2006/07

It was moved by Mrs. Rothey, seconded by Dr. Browning to approve the Findlay Digital Academy Plan for Providing Special Education & Related Services to Students With Disabilities – 2006/07 as presented in EXHIBIT J.

Roll call: Mrs. Rothey, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Brown declared the motion carried.

SUPERINTENDENT'S COMMENTS

There was none.

BOARD'S COMMENTS

Mr. Shrader asked if a plan has been developed to run our buildings if a strike is enacted.

Dr. Browning thanked Sandy White and Stephanie Roth for their work in the area of curriculum.

Mrs. Dysinger thanked the students from The University of Findlay for attending the meeting.

Mrs. Rothey announced that the Chamberlin Hill Sign Choir will perform at the regional OSBA meeting on October 5, 2006; and she stated that the Board takes the strike notice very seriously and they realize the negative impact it will have on our schools and students and she hopes for a successful resolution during the strike notice period.

2006-09-007 Executive Session

It was moved by Mr. Shrader, seconded by Dr. Browning to recess to executive session for the purpose of discussing employment and compensation of personnel, ongoing negotiations, and the purchase and/or sale of property at 8:25 p.m.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

The Board of Education returned to regular session at 10:05 p.m.

2006-09-008 Approval of Strike Resolution

It was moved by Mrs. Rothey, seconded by Mrs. Dysinger to approve the Strike Resolution as presented in EXHIBIT K.

Roll call: Mrs. Rothey, aye; Mrs. Dysinger, aye; Mrs. Brown, aye; Dr. Browning, aye; Mr. Shrader, aye. President Brown declared the motion carried.

2006-09-009 ADJOURNMENT

It was moved by Mrs. Brown, seconded by Mr. Shrader to adjourn at 10:06 p.m.

Roll call: Mrs. Brown, aye; Mr. Shrader, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

President

Treasurer

Read and Approved October 9, 2006.