

**Board of Education Meeting
September 24, 2007**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Library at Findlay High School.

President Brown called the meeting to order. Present were: Mrs. Brown, Dr. Browning, Mrs. Dysinger, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Mrs. Brown celebrated the National Merit Scholar semifinalists: Joel Burget, Corin Marshall and Rachel Roepke.

Dr. Wittwer celebrated the accomplishments of our nine 2007 summer graduates: Holly Beltz, Haley Hassan, Erin Kroetine, Cody Phelps, Westin Rumschlag, Lynn Sakda, Tyler Schrier, Chris Vangeloff and Kalieb Yoder.

PUBLIC PARTICIPATION

FEA President Dee Groman offered congratulations to the summer graduates; said Central Middle School staff and students are "back home" and returning to normalcy; appreciated the gifts being accepted; acknowledged that Lincoln has been recognized again as a School of Promise, meaning all students have achieved standards as set by the State of Ohio; received thank you notes from people in the community receiving help; appreciated all of the school supplies generously donated by the community; and noted that the new math series now requires less testing and record keeping for teachers.

Brenda Vandekoppel and Christina Lishawa again addressed the Board, as well as several other parents, regarding concern for not having class rank and GPAs for seniors currently completing college applications and requested an update. Mrs. Vandekoppel also inquired about the add-on after 21 hours and why post-secondary classes only receive college-prep credit. Dr. Wittwer indicated he would contact the state Tuesday morning to obtain resolution regarding the computer program. He and Mr. Kupferberg would also speak regarding a back-up plan to ensure this information is available to students and parents as application deadlines are approaching.

2007-09-007 Approval of Minutes

It was moved by Mrs. Rothey, seconded by Mr. Shrader to approve the minutes of the regular meeting on September 10, 2007.

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Dysinger, aye. President Brown declared the motion carried.

CORRESPONDENCE

Mr. Barnhart stated the Ohio Department of Education recently performed an audit of the Findlay Digital Academy's \$450,000 3-year federal grant and found the Academy to be in full compliance.

CONSENT ITEMS

2007-09-008 Consent Items A-N

It was moved by Mrs. Dysinger, seconded by Mr. Shrader to approve Consent Items A-N as follows:

CERTIFICATED PERSONNEL

A. Retirement

The superintendent recommends that the following retirement be accepted:

Jeraldine Banks (Donnell, Guidance Counselor)
Reason: Retirement

(30 years)
Eff: 10/31/07

B. Leave of Absence

The superintendent recommends that a leave of absence be granted to the following certificated personnel:

Kelee Garmong (Wilson Vance, Grade 4)
Effective: August 27 to September 24, 2007
Reason: FMLA – Maternity

C. Leaves of Absence, Without Pay

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Kelee Garmong (Wilson Vance, Grade 4)
Effective: September 24 – January 2, 2008
Reason: Extended Maternity Leave

Ann Pumphrey (Millstream, South – VOSE)
Effective: August 27 – October 11, 2007
Reason: FMLA – Maternity

Ann Pumphrey (Millstream, South – VOSE)
Effective: October 12 – November 23, 2007
Reason: Extended Maternity Leave

D. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Elementary Assistant Principal

Rob Fox (Lincoln Elementary)
Salary: \$17,120.00 (1/4 time)
Effective: September 10, 2007

2. CPS Training (August 30, 2007) @ \$19.94/hour
(3-hour session)

Chris Anders	Monica Gearig	Kelly Ruhe
Sue Beth Arnold	Dee Groman	Denise Ryan
Kim Balko	Amanda Hodson	Nancy Scott
Kathy Beier	Jill Liebrecht	Sharon Smith
Leah Brant	Lisa McDowell	Valerie Smith
Lisa Dominique	Jenelle Niceley	Jerrene Stahl
Amy Eller	Terri Nonemaker	Erica VanGunten
Becky Ellerbrock	Anne Rodgers	Ruth Waite
Laura Finney	Angie Ross	Jody Ward
Nikki Fort	Lana Roth	Teresa Yeater

3. Freshman Orientation Teacher Mentors @ \$85.00/day

Bill Barberree	Amber Elliott	Jeanette Miller
Leslie Bowling	Rachel Haas	Becky Pfaltzgraf
Kim Coffman	Kim Hord	Cortney Rapp
Laura Davis	Michelle Lucas	Carrie Soellner

4. Freshman Retreat @ \$100.00 stipend each

Bill Barberree	Kim Hord	Becky Pfaltzgraf
Leslie Bowling	Michelle Lucas	Cortney Rapp
Kim Coffman	Laura Meyers	Ashley Sigurdson
Laura Davis	Jeannette Miller	Tyler Smith
Amber Elliott	Aaron Moyer	Carrie Soellner
Rachel Haas		

2. Drug Free Coordinator

Pat Sudlow (Drug Free Coordinator)
Salary: \$23,456.94
Effective: 2007/2008 School Year

3. Alumni Director

Roger Powell (Alumni Director)
Salary: \$23,250.00
Effective: 2007/2008 School Year

4. Educational Aide

Sheila Bloom (initial assignment – Northview, Educational Aide)
Salary: Step 1 @ \$11.33/hour
Effective: September 10, 2007

5. Custodian

Kenneth Jenkins (initial assignment – Chamberlin Hill/Jefferson, custodian)
Salary: Step 1 @ \$13.82/hour
Effective: September 19, 2007

6. Noon Hour Monitors @ \$8.42/hour

Michelle Bohland	Lisa North	Alice Sayer
Heather Cattell	Jodi Oman	Marsha Triimble
Heather Moore		

7. Supplemental Duty Assignments - Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, as listed below, to the certificated employees of the district and have advertised the position to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Elizabeth Betts – FHS, assistant freshman ensemble dir. @ Volunteer
Bob Soellner – FHS, assistant ski club advisor @ Volunteer
Ryan Sprout – Central, asst 7th & 8th gr. football coach @ \$1,695.03

8. Substitute and/or Per Diem Employees

Karen Feay – substitute reading intervention aide @ \$9.41/hour
Celia Harper – substitute reading intervention aide @ \$9.41/hour
Jane Hohman – substitute HOST aide @ \$9.41/hour
Kathy Hough – substitute food service worker @ \$8.36/hour
Jenna Krumb – substitute Project MORE aide @ \$9.41/hour
Julie Lewis – substitute reading intervention aide @ \$9.41/hour
Julie McGlade – substitute reading intervention aide @ \$9.41/hour
Danielle Powell – substitute Project MORE aide @ \$9.41/hour
Brittany Redman – substitute reading intervention aide @ \$9.41/hour
Missy Rustemeyer – substitute reading intervention aide @ \$9.41/hour
Anna Welker – substitute reading intervention aide @ \$9.41/hour

H. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Delores Dillman
FROM: Substitute Food Worker @ \$8.36/hour
TO: Glenwood, Food Service Worker @ \$9.34/hour
Eff: September 12, 2007

Dianne Kohl
FROM: Substitute Food Service Worker @ \$8.36/hour
TO: Wilson Vance, Lead Cook, Step 1 @ \$9.41/hour
Eff: September 11, 2007

Connie Misamore
FROM: Substitute, Educational Aide @ \$9.41/hour
TO: Chamberlin Hill, Educational Aide, Step 1 @ \$11.33/hour
Eff: September 10, 2007

I. Correction of April 23, 2007 Meeting Minutes

The superintendent recommends the correction of Exhibit A – Certificated Reappointment List and the minutes for the April 23, 2007, board of education meeting as shown below:

Ralph Pollock	FROM: Step 23	TO: Step 27
Sharon Pullom	FROM: Step 20	TO: Step 23
Andrea Kokensparger	FROM: Step 2	TO: Step 3
Kaymie Sergent	FROM: Step 12	TO: Step 15

J. Correction of May 14, 2007 Meeting Minutes

The superintendent recommends the correction of minutes for the May 14, 2007, board of education meeting and add the following names to the list of extended service as shown below:

Brian Sheehe	Two (2) Weeks
Kay Sidle	One (1) Week
Michael Springer	Two (2) Weeks

K. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts listed below, which have been given to the Findlay City School District:

GIFT: \$25.00 (in memory of Mr. James M. Cotner)
TO: Wilson Vance Intermediate School Library
FROM: Mr. & Mrs. Lauren Parker

GIFT: \$25.00 (in memory of Mr. James M. Cotner)
TO: Wilson Vance Intermediate School Library
FROM: Mr. & Mrs. Charles Stumpp

GIFT: \$50.00 (in memory of Mr. James M. Cotner)
TO: Wilson Vance Intermediate School Library
FROM: Mr. & Mrs. Lauren Weems

L. Resolution to Plan for Providing Special Education & Related Services by the Findlay Digital Academy to Students with Disabilities for 2007/2008

The superintendent recommends that the Resolution to Plan for Providing Special Education & Related Services with Disabilities by the Digital Academy for the 2007/2008 school year be approved as written in EXHIBIT A.

M. Authorizing Designee to Public Assistance Grant Program

The Board authorizes that Mike Barnhart, Treasurer, be designated as the designee for the Findlay City School District to the Public Assistance Grant Program.

N. Approval for State-Local Disaster Assistance Agreement

The superintendent recommends the Board of Education approve a State-Local Disaster Assistance Agreement, as shown in EXHIBIT B.

Roll call: Mrs. Dysinger, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

ACTION ITEMS

2007-09-009 2008 Budget

It was moved by Mrs. Rothey, seconded by Mr. Shrader to approve the superintendent's recommendation for adoption of the 2008 Budget as presented, by the Treasurer, and shown in EXHIBIT C.

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Dysinger, aye. President Brown declared the motion carried.

2007-09-010 FY08 Permanent Appropriation Measure

It was moved by Mr. Shrader, seconded by Mrs. Rothey to approve the superintendent's recommendation for approval of the adoption of the Permanent Appropriation Measure for FY08, as presented in EXHIBIT D.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Mrs. Browning, aye; Dr. Brown, aye; Mrs. Dysinger, aye. President Brown declared the motion carried.

2007-09-011 Five-Year Forecast

It was moved by Mrs. Dysinger, seconded by Dr. Browning to approve the superintendent's recommendation for approval of the Five-Year Forecast document as required by O.R.C. Section 5704.391 enacted as Sub. H.B. 412 and presented by the Treasurer in EXHIBIT E.

Roll call: Mrs. Dysinger, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Rothey, aye; Mr. Shrader, aye. President Brown declared the motion carried.

DISCUSSION ITEMS

A. Ohio Department of Education, Office of Career Technical & Adult Education

Dwight Anstaett, ODE Career Tech Assistant Director, presented findings related to Millstream, noting the need to improve the facilities and the department's recommendation that Millstream be moved to one campus. There was also discussion regarding other options.

B. Facilities Committee Report

Dr. Browning and Mr. Shrader reported Dennis McPheron has done a tremendous job with the funds available. There are larger needs still within the district, which will require looking at short-term and long-term goals.

C. Flood Overview

Dr. Wittwer and Dennis McPheron reported Central Middle School staff and students are back in their building.

D. Financial

Mike Barnhart reported the cost of the flood has been \$1.3M to date, with another \$1.7M expected, citing losses are still being determined especially with furniture and equipment.

E. GPA/Class Rank Update

Dr. Wittwer gave a GPA/Class Rank update.

REPORTS

A. Digital Academy Annual Report and 2006-07 Report Card

EXHIBIT F

Sandy White presented the Digital Academy Annual Report and 2006-07 Report Card.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer offered thanks to Owens Community College and Evangelical Free Church for their support and assistance in accommodating Central Middle School students for the past two weeks; discussed the upcoming community forum: the Board recommended postponing to November 5 and the topic will be dependent upon community involvement; and he stated that they are finalizing priorities and he will present report at the next meeting.

BOARD'S COMMENTS

Mrs. Rothery appreciated the interesting discussion about Millstream and CTE. She stated that we now need to engage our community and think outside the box as well as act outside the box to determine how best to position our community regarding education. The key is engaging and educating the public.

Mr. Shrader thanked administration for the graduation ceremony, and he appreciated the counselors, administration and teachers helping nine more students achieve their graduation goal.

Dr. Browning wished graduates well and noted the excitement in the parking lot of family members attending this graduation ceremony. He also expressed appreciation for the gifts donated.

2007-09-012 ADJOURNMENT

It was moved by Mrs. Brown, seconded by Mr. Shrader to adjourn at 8:50 p.m.

Roll call: Mrs. Brown, aye; Mr. Shrader, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mrs. Rothery, aye. President Brown declared the motion carried.

President

Treasurer

Read and approved October 8, 2007.