

**Board of Education Meeting  
September 22, 2008**

The Board of Education of the Findlay City Schools met in regular session at 6:00 p.m. in the Library at Findlay High School.

President Dysinger called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

**CELEBRATIONS**

Craig Kupferberg presented five diplomas to students who completed graduation requirements this summer. Kathy Crates, Pam Hamlin, Sue McGonnell and Barb Shick celebrated the 2008 United Way Campaign. Findlay City School employees donated over \$28,000.00. Shane Pochard congratulated Craig Kupferberg on the hard work that went into such a great homecoming weekend.

**PUBLIC PARTICIPATION**

FEA President Dee Groman welcomed the University of Findlay Teaching as a Profession students to the board meeting; reminded everyone that the first roundtable discussion will take place on September 30; noted that FEA congratulates the generous giving to the United Way this year by Findlay City School employees; recognized the hard work that went into the new course of study reports that were presented at the board meeting; and stated the school year is off to a great start.

Mary Garrett, University of Findlay Teaching as a Profession student, thanked the board for allowing them to attend the meeting.

**2008-09-007 Approval of Minutes**

It was moved by Mr. Shrader, seconded by Mr. Hoffman to approve the minutes of the regular meeting on September 8, 2008.

Roll call: Mr. Shrader, aye; Mr. Hoffman, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

**CORRESPONDENCE**

Mr. Barnhart announced that Findlay City Schools has received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the comprehensive annual financial report (CAFR) for fiscal year 2007.

Dr. Wittwer shared a new superintendent's message for the website to continue communication with the community.

**CONSENT ITEMS**

**2008-09-008 Consent Items A-F**

It was moved by Mrs. Lockard, seconded by Mr. Pochard to approve Consent Items A-F as follows:

**CERTIFICATED PERSONNEL**

**A. Resignations**

The superintendent recommends that the following resignations be accepted:

Michael Katschke (Central, 7<sup>th</sup>/8<sup>th</sup> gr. track coach)  
Reason: Personal Eff: 9/15/08

Mike Wilson (Central, 7th gr. girls' basketball coach)  
Reason: Personal Eff: 9/15/08

**B. Leaves of Absence**

The superintendent recommends that a leave of absence be granted to the following certificated personnel:

Angie Emans (Glenwood, grade 6)  
Effective: Sept. 12 - Sept. 25, 2008  
Reason: FMLA Extended (will use sick pay if available)

Kathryn Foster (Chamberlin, Special Education)  
Effective: Aug. 18 - Oct. 26, 2008  
Reason: FMLA - Care of family member (will use sick pay if available)

Julia Lammers (Washington, Special Education)  
Effective: Sept. 9 - Oct. 5, 2008  
Reason: FMLA Extended (will use sick pay if available)

C. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. TANF Grant Teachers @ \$20.68/hour  
Ashleigh Burd  
Joseph DeVaul  
Rachael Hertel  
Lyndsey Kramer  
Julie Lammers  
Courtney Roush  
Lisa Tietje
2. Lape Grant Writing @ \$12.50/hour - Jason Wagner
3. Curriculum Writing @ \$20.68/hour - Linda Laux
4. Adult Education Instructors  
Step 0 @ \$20.68/hour - Doug Couchot  
Step 1 @ \$20.95/hour - Dan Rizor
5. Supplemental Duty Assignments  
Jon Ammons - FHS, assistant athletic director @ \$6,920.54  
Jill Brinkman - Central, student council advisor @ \$377.49 (1/2 time)  
Ray Elbin - FHS, head boys' tennis coach @ \$3,507.46  
Sue Foltz - Central, 7th grade girls' basketball coach @ \$2,060.43  
Jodi Garver - FHS, assistant athletic director @ \$7,549.68  
Mark Gleason - FHS, head girls' track coach @ \$4,262.42  
Deb Gorman - Lincoln, co-student council advisor @ \$377.49 (1/2 time)  
Scott Grant - FHS, assistant athletic director (2 seasons) @ \$4,718.55  
Deanna Kiesel - Lincoln, just say no advisor @ \$1,572.85  
Diane Mosser - FHS, asst. boys'/girls' swim coach @ \$4,183.78  
Brian Rosendale - FHS, head boys' track coach @ \$3,633.28  
Kelly Scherger - Lincoln, intramural director @ \$1,572.85  
Jeff Stutzman - FHS, head baseball coach @ \$4,262.42  
Karen Young - Lincoln, co-student council advisor @ \$377.49 (1/2 time)
6. Grant Special Projects @ Step 0, \$20.68/hour (Eff: 2008/09 School Year) - Gina Hennessy  
(Paid from Gifted Supplemental ID Grant Funds)
7. Gifted Testing @ Step 0, \$20.68/hour - Stephanie Wright  
(Paid from Gifted ID Funds)

**CLASSIFIED EMPLOYEES (D- H)**

D. Resignations

The superintendent recommends that the following resignations be accepted:

Jim Copeland (FHS, boys' soccer coach – volunteer)	
Reason: Move to paid position	Eff: 9/15/08
Eric Duenke (FHS, asst. wrestling coach)	
Reason: Personal	Eff: 8/29/08
Sandy Inbody (Adult Education, Secretary)	(6 years)
Reason: Personal	Eff: 9/30/08

E. Leave of Absence

The superintendent recommends that a leave of absence be granted to the following certificated personnel:

Marian (Jane) Radabaugh (Whittier, Food Service)	
Effective: Sept. 16 - Oct. 27, 2008	
Reason: LOA - Medical (will use paid sick time, if available)	

## F. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. TANF Grant Aides @ \$9.41/hour  
Toni Bennett  
Jan Gower  
Anthony Nugeness  
Anna Welker

2. Noon Hour Monitors @ \$8.67/hour  
Nicole Hildebrand - initial assignment - Jefferson  
Terry Humm - initial assignment - Whittier

3. Supplemental Duty Assignments - Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, as listed below, to the certificated employees of the district and have advertised the position to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Jim Copeland - FHS, freshman boys' soccer coach @ \$2,060.43  
Shane Kokensparger - FHS, assistant wrestling coach @ \$3,554.64  
Steve Roth - FHS, asst. jr./sr. show director @ \$927.98  
Steve Roth - FHS, director of theatre @ \$707.78 (3/4 time)  
Rhonda Waldman - Lincoln, just say no advisor @ \$943.71

4. Substitute and/or Per Diem Employees

Pauline Andrews - substitute nurse @ \$19.23/hour  
Terri Armstrong - substitute nurse @ \$19.23/hour  
Andrea Baker - substitute custodian @ \$10.10/hour  
Stephen Crawford - substitute food service worker @ \$8.61/hour  
Stephen Crawford - substitute custodian @ \$10.10/hour  
Sonya Curtis - substitute noon hour monitor @ \$8.67/hour  
Josh Estep - Donnell, volleyball coach @ Volunteer  
Annette Hill - substitute noon hour monitor @ \$8.67/hour  
Debra Holmes - substitute nurse @ \$19.23/hour  
Janet Routzon - substitute bus driver @ \$12.39/hour (eff: 9/2/08)  
Deborah Scales - substitute nurse @ \$19.23/hour  
Wendy Short - substitute nurse @ \$19.23/hour

5. Volunteer Club Advisor/Helper (2008/2009 School Year)

Drew Brown - FHS, assistant drum line @ Volunteer  
Chris Spivey - FHS, assistant drum line @ Volunteer  
Kelly Stephenson - Donnell, show choir choreographer @ Volunteer:

Roll call: Mrs. Lockard, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

## **ACTION ITEMS**

There was none.

## **REPORTS FROM BOARD OF EDUCATION**

### A. Committee Reports

1. Management Team Facilities Committee

Mr. Hoffman reported on the Management Team Facilities Committee and recommended that the Board take action to seek an appraisal of the old Washington property so that it can eventually be disposed of or sold in accordance with Ohio Revised Code.

**2008-09-009 Approval to Seek Appraisal on old Washington Property**

It was moved by Mr. Shrader, seconded by Mr. Pochard to recommend that the superintendent seek an appraisal on the old Washington property.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

2. Levy Committee Report

Mrs. Lockard reported on the progress of the Levy Committee.

**DISCUSSION ITEMS**

A. Honors Physical Science Course of Study EXHIBIT A

Mark Laux presented the Honors Physical Science Course of Study.

B. CP Physical Science Course of Study EXHIBIT B

Joyce Pippert presented the CP Physical Science Course of Study.

C. Health and Wellness Grade 7 Course of Study EXHIBIT C

Kevin Swan presented the Health and Wellness Grade 7 Course of Study.

D. Health and Wellness Grade 8 Course of Study EXHIBIT D

Kevin Swan presented the Health and Wellness Grade 8 Course of Study.

E. Senior Refresher Math Course of Study EXHIBIT E

No one was available to present the Senior Refresher Math Course of Study.

F. List of Proposed Textbooks EXHIBIT F

Dr. Wittwer presented the List of Proposed Textbooks.

G. Grant Report

Lydia Mahalik and representatives from Malcolm Pirnie reported on an environmental assessment of the Trinity DIFCO property near Glenwood.

H. Grade Configuration Discussion/OSFC Project

Dr. Wittwer presented the Grade Configuration Discussion/OSFC Project.

**2008-09-010 Approval to Accept the CFAP Plan**

It was moved by Mr. Shrader, seconded by Mrs. Dysinger to accept the CFAP plan for the ENP program with building configurations of two similar sizes of 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grades and a career tech center.

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

**SUPERINTENDENT'S COMMENTS**

Dr. Wittwer thanked the board for the mindful manner in which they make decisions for the district. He stated that he was proud to be a part of a district where the Board of Education always considers what is best for students first.

**BOARD'S COMMENTS**

Mrs. Dysinger reminded everyone of the September 29 workshop. They will go over the board's goals from the community survey. She also confirmed that copies of the superintendent's and treasurer's evaluations were sent to the board members.

**2008-09-011 Executive Session**

It was moved by Mrs. Dysinger, seconded by Mr. Shrader to go into executive session to discuss employment of personnel at 7:50 p.m.

Roll call: Mrs. Dysinger, aye; Mr. Shrader, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

The Board of Education returned to regular session at 8:29 p.m.

**2008-09-012 ADJOURNMENT**

It was moved by Mrs. Dysinger, seconded by Mr. Hoffman to adjourn at 8:30 p.m.

Roll call: Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

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President

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Treasurer

Read and approved October 13, 2008.