

**Board of Education Meeting  
September 14, 2009**

The Board of Education of the Findlay City Schools met in regular session at 4:30 p.m. in the Malcolm Dining Room in the Gardner Fine Arts Building at the University of Findlay, 1000 North Main Street in Findlay.

President Dysinger called the meeting to order: Present were: Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Pochard (arrived at 4:34 p.m.), Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

**CELEBRATIONS**

Mrs. Lockard celebrated 45 Advanced Placement scholars from the 2008-09 school year.

**PUBLIC PARTICIPATION**

Dr. Eric Browning indicated he attended a prior board meeting and mentioned his support of the levy. He also expressed his concerns about the prioritization of school expenditures.

**CORRESPONDENCE**

Dr. Wittwer explained the District's response and timeline associated with President Obama's September 8, 2009 address to students across the nation.

Mrs. Lockard mentioned correspondence from Michael Janton.

Mr. Barnhart discussed the letter he received from the Northwest Region Ohio School Board Association (OSBA) congratulating him and the district on being awarded the Certificate of Achievement in Financial Reporting for fiscal year 2007. This is the fifth consecutive year of receiving this award.

**CONSENT ITEMS**

**2009-09-001 Consent Items A-I**

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve Consent Items A-I as follows:

**CERTIFICATED PERSONNEL**

A. Resignation

The Superintendent recommends that the following resignation be accepted:

Jill Leatherman (Central, 8th gr. girls' basketball coach)  
Reason: Personal

Eff: 09/10 school year

B. Appointments

The Superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Classroom Teacher

Richard Kalmbach (initial assignment - FHS, Spanish Teacher)  
Salary: MA+30, Step 5 @ \$38,042.94 (5/6<sup>th</sup> time)  
Effective: September 8, 2009

2. Home Instructors

Step 0 @ \$21.25/hour

Bethany Cantrell  
Janet Selick

James Orr

Chad Roberts

Step 2 @ \$21.82/hour

Cheryl Corron

3. P.A.S.S. Instructors

Step 0 @ \$21.25/hour

James Orr

Lisa Wilson



Richard Weems (initial assignment - FHS, Aide)  
Salary: Step 1 @ \$11.99/hour  
Effective: September 1, 2009

2. Adult Education Instructor - Step 0 @ \$20.68/hour - Valerie French

3. Noon Hour Monitors @ \$8.91/hour

Monica Boehler - W. Vance  
Amy Jackson - Jefferson

Anita Nunez - Washington  
Dolores Routson - Jefferson

4. Substitute and/or Per Diem Employees

Nargis Morsfield - substitute noon hour monitor @ \$8.91/hour  
Susan Paul - substitute noon hour monitor @ \$8.91/hour  
Rebecca Yeo - substitute food service worker @ \$8.85/hour

5. Supplemental Duty Assignments - Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the position to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Oliver Hardman - Donnell, 8th gr. boys' basketball coach @ \$3,781.67  
Chad Lieb - Donnell, 7th gr. boys' basketball coach @ \$2,117.09  
Josh Palmer - Donnell, assistant wrestling coach @ \$2,440.31

6. Volunteer Club Advisor/Helper (Eff: 2009/10 School Year)

Lindsey Hasbrouck - FHS, assistant percussion clinician @ Volunteer

7. Coordinator for Adult Education - @ \$20.68/hour - (Eff: 2009/10 School Year) - Fred Ziegman

#### G. Reclassifications

The Superintendent recommends that the following classified employees be reclassified on the salary schedule, as indicated:

Sue Atkins - Licensed Interpreter  
FROM: 8 hours/week @ \$14.49/hour (Northview)  
TO: 33 hours/week @ \$14.49/hour (Northview & FHS)  
Effective: August 19, 2009

Teresa Roberts  
FROM: Bigelow/Washington, Custodian @ Step 4, \$15.60/hour  
TO: Glenwood, Lead Custodian @ Step 4, \$16.25/hour  
Effective: August 31, 2009

Mark Walker  
FROM: Glenwood, Lead Custodian @ Step 7, \$17.07/hour (full time)  
TO: Millstream - Tech Center, custodian @ Step 7, \$16.42/hour (215 days/year)  
Effective: August 19, 2009

Hannah Watson (Adult Education, Substitute Secretary)  
FROM: Substitute Clerical @ \$9.41/hour  
TO: Long-Term Substitute Clerical, Step 1 @ \$12.61/hour  
Effective: September 1, 2009

#### H. Public Notice of Re-employment of Dolores Rossman

The Superintendent recommends approval of the following resolution:

WHEREAS, Dolores Rossman retired under State Teachers Retirement System effective June 1, 2009  
and

WHEREAS, she was last employed by Findlay City Schools at Bigelow Hill Intermediate School as a Reading Intervention Tutor at \$85.00 per day, and

WHEREAS, she is now employed through Renhill as a substitute at Bigelow Hill, and

WHEREAS, the Board wants to consider the possibility of employing her in the same position as Reading Intervention Tutor at \$85.00 per day effective November 16, 2009, and

WHEREAS, in accordance with O.R.C. 3307.353, the board must hold a public meeting between fifteen (15) and thirty (30) days before reemployment, and

WHEREAS, the Board must give not less than sixty (60) days public notice of such reemployment,

The Board hereby gives public notice that it will take public comment on such reemployment of Dolores Rossman at its regular meeting on October 26, 2009 at 6:00 p.m. at Jacobs Primary School in the Gymnasium on Jacobs Avenue in Findlay, Ohio.

**I. Acceptance of Findlay Digital Academy Special Education Report**

The Superintendent recommends approval and acceptance of the Findlay Digital Academy's Special Education Report as presented in EXHIBIT A.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

**ACTION ITEMS**

**2009-09-002 Approval of a New JV Hockey Program**

It was moved by Mr. Shrader, seconded by Mr. Hoffman to approve the Superintendent's recommendation for the approval of a New JV Hockey Program as per the recommendation of the Athletic Director.

Roll call: Mr. Shrader, aye; Mr. Hoffman, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

**SUPERINTENDENT'S COMMENTS**

Dr. Wittwer thanked Nate Weihrauch for his work on developing the junior varsity hockey team. Dr. Wittwer explained that improved educational environments include inside and outside classroom experiences and activities. Replacing windows, doors, fall surfaces, playgrounds, tennis courts, courtyards, parking lots, repairing concrete, curbs, fences, drainage issues, storm sewers, etc. are part of improving our school environment. Having safe and upgraded facilities is funded mostly by our Permanent Improvement Levy passed in 2006.

**BOARD'S COMMENTS**

Mrs. Dysinger stated that the board members received their assignments for committees and the schools they represent in their packets.

Mr. Shrader, Mrs. Dysinger and Mr. Pochard discussed that the high school courtyard was renovated with Permanent Improvement (PI) dollars. These dollars cannot be used for teachers. The district has been fiscally responsible and needs to maintain its old buildings. The courtyard is one of the phases to improve and maintain the high school and will continue to upgrade our facilities.

The Board recessed at 5:00 p.m.

The Board resumed at 5:10 with the administrative work session where administrators shared highlights about their progress from last year and plans for this year.

**2009-09-003 ADJOURNMENT**

It was moved by Mrs. Dysinger, seconded by Mr. Hoffman to adjourn at 8:05 p.m.

Roll call: Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

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President

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Treasurer

Read and approved September 28, 2009.