

**Board of Education Meeting
September 13, 2010**

The Board of Education of the Findlay City Schools met in regular session at 4:30 p.m. in the Board Room at Central Middle School.

President Hoffman called the meeting to order. Present were: Mrs. Dysinger (arrived at 4:35 p.m.), Mr. Hoffman, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

2010-09-001 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve the minutes of the regular meeting on August 16, 2010 and August 30, 2010.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

CELEBRATIONS

Mr. Pochard applauded Glenwood and Washington schools for the great strides made on their report cards.

CORRESPONDENCE

Mrs. Lockard shared an email she received from a parent praising the staff at Glenwood.

CONSENT ITEMS

2010-09-002 Consent Items A-N

It was moved by Mr. Pochard, seconded by Mr. Shrader to approve Consent Items A-N as follows:

CERTIFICATED PERSONNEL

A. Leaves of Absence (will use sick time until no longer available)

The superintendent recommends that a leave of absence, with pay, be granted to the following certificated personnel:

Nicole Newlove (Northview, Grade 2)
Effective: 8/20/10 – 9/21/2010
Reason: FMLA

Angela Dieter (Northview, Preschool)
Effective: 8/20/10 – 9/7/2010
Reason: FMLA

Melissa Heydinger (Wilson Vance, Grade 4)
Effective: 8/20/10 – 10/12/2010
Reason: FMLA

B. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Teacher Review Consultant – paid through accounts payable @ \$21.25/hour (not to exceed 45 hours)

Timothy Byers

2. Teacher

Joshua Huber (FHS, Science)
Salary: BA, Step 1 @ \$34,498.00
Effective: August 20, 2010

3. DibelsNext Inservice Attendance for 3 hours @ \$21.25/hour (Curriculum Writing Acct. #001-2213—113)

Krista Miller

4. DibelsNext Inservice Attendance for 3 hours @ \$21.25/hour (Title Acct. #572-1270-111-9320)

Kim Betts

5. Gifted Identification Screener, Step 2 @ \$21.82/hour (Acct. 001-1210-113-1210)
Jennifer Cassata
Kristen Cramer
Gina Hennessy
6. Gifted Identification Assessors, Step 2 @ \$21.82/hour (Acct. 001-1210-113-1210)
Kim Cosiano
Cheryl McNish
Stephanie Wright
7. Gifted Identification Assessor, Step 1 @ \$21.53/hour (Acct. 001-1210-113-1210)
Connie Barron-Smith
8. High School Helper Grant Stipend @ \$225.00 (Acct.-CH Block Grant)
Kay Sidle
9. Elementary Engineers Instructors, Step 0 @ \$21.25/hour (Acct. 018-1210-113-9430) – Saturdays - not to exceed 30 hours
Deb Wickerham
10. Advanced Engineer Instructor, Step 0 @ \$21.25/hour (Acct. 018-1210-113-9430) – Wednesdays - not to exceed 30 hours
Wendell Badertscher
11. Building Intervention Block Grant Aide @ \$9.41/hour
Jennifer Cassata - Whittier
12. Glenwood Title II-D Grant - \$2,000 Stipend (Acct. 533-2212-111-953Y-000000-253)
Tonya Bruni
Eric Dysert
Kyle Lacy
Mark Shively
13. Home Instructor, Step 0 @ \$21.25/hour
Steve Froelich
14. Chamberlin Hill Special Education Helper @ \$21.25/hour for 7 hrs./week (Acct. – Special Education)
Kay Sidle
15. Tuesday School Monitors @ \$21.25/hour (Central)
Ryan Headley
Marcus Tuttle
16. Tuesday School Monitors @ \$21.25/hour (FHS) *Only 2 monitors will work per week
Jesse Blackburn
Laurie Collert
Bobbe Lyon
Beth Smith
17. 2009/2010 Project MORE for Bigelow Hill @ \$344.83 (Acct. #019-1910-113-9882-000000-306)
Sharon Smith

C. Resignations

The superintendent recommends that the following resignations be accepted:

Jason Callan (Glenwood, Head 8th Grade Football Coach)
Reason: Personal
Effective: August 4, 2010
(to be paid 15% for position @ \$479.69)

Sherri Federici (Central, Power of the Pen)
Reason: Personal
Effective: 2010-2011 School Year

D. Retirement

The superintendent recommends that the following retirement be accepted:

Kathy Burris (FHS, Special Education) (30 years)
Reason: Retirement Eff: 10/14/2010

E. Reclassifications

Kathy Burris (FHS, Special Education)
From: BA+30, Step 30 (.615 time) @ \$36,269.95
To: BA+30, Step 30 (.667 time) @ \$40,159.33

Julie Foster (School Psychologist)
From: MA, Step 4 @ \$43,633.00 (plus 3-weeks extended service @ \$3,557.04)
To: MA+30, Step 4 @ \$48,193.00 (plus 3-weeks extended service @ \$3,928.78)

Lauren Loomis (FHS, English)
From: BA, Step 0 (2/3 time) @ \$21,978.66
To: BA, Step 0 (5/6 time) @ \$27,473.33

Dave Sprouse
From: 7th Grade Football Coach – Glenwood
To: Head 8th Grade Football Coach – Glenwood
Reason: Consolidation of 7th and 8th grade football teams
Effective: August 4, 2010
(To be paid 15% for 7th grade position @ \$422.81)
(To be paid 85% for 8th grade position @ \$3,278.67)

F. Supplemental Duty Assignments – Certificated Personnel for 2010-2011 School Year

Becky Baratta – Donnell, Middle School Show Choir @ \$972.56
Jennifer Belza – Washington, Student Council Advisor (1/2 time) @ \$395.62
Debbie Benson – FHS, Jr./Sr. Show Director @ \$2,027.53
Debbie Benson – FHS, Freshman/Sophomore Show Director @ \$2,027.53
Dennis Benson – FHS, Assistant Director Freshman/Sophomore Show @ \$972.56
Brenda Boster – Donnell, Middle School Team Leader @ \$1,071.46
Leah Brant – Donnell, Middle School Team Leader @ \$1,071.46
Andy Cantrell – FHS, Assistant Director Jr./Sr. Show @ \$1,631.92
Angela Dittman – Washington, Student Council Advisor (1/2 time) @ \$395.62
Angela Dittman – Washington, Just Say No Advisor @ \$989.04
Alaine Emens – Washington, Elementary Intramural Director @ \$1,648.40
Erin Hemmelgarn – FHS, Dept. Chair – Physical Education (grades 6-12) (1/2 time) @ \$535.73
Julie Lammers – Washington, Just Say No Advisor @ \$1,648.40
Briana Lindahl – Glenwood, Student Council Advisor (1/2 time) @ \$395.62
Darlene Mack – Donnell, Secondary Alternatives Advisor @ \$989.04
Judy Pelphrey – Wilson Vance, Elementary Intramural Director @ \$1,648.40
Nancy Sheaffer – Donnell, Middle School Team Leader @ \$1,071.46
Nancy Sheaffer – Donnell, Middle School Publications Advisor @ \$989.04
Brian Sheehe – Donnell, Student Council Advisor @ \$791.23
April Taylor – Glenwood, Student Council Advisor (1/2 time) @ \$395.62
Crystal Whipkey – Central, Middle School Power of the Pen Coach @ \$1,071.46

CLASSIFIED PERSONNEL

G. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Building Intervention Block Grant Aides @ \$9.41/hour

Michelle Bohland – Jefferson
Christine Bruce – Washington
Sarah Dennis – Jefferson
Karen Feay – Whittier
Celia Harper – Northview
Jane Homan – Jacobs
Mary Lynn Schumm – Northview

2. FABSS Personnel – Effective 9/7/2010

Pam Yoder – Head Aide
Salary: Step 1, Year 1 @ \$8.75/hour

3. Girls' Summer Basketball Camp Stipends

Connie Lyon, Director @ \$1,155.00
Laura Bardall, Assistant @ \$125.00
Amanda Bell, Assistant @ \$250.00
Gina Luginbill, Assistant @ \$200.00

4. Noon Hour Monitors

Effective: 2010/2011 School Year @ \$9.09/hour
(See EXHIBIT A)

5. Substitute and/or Per Diem Employees

Brenda Goshe – substitute nurse @ \$19.23/hour
April Houck – substitute nurse @ \$19.23/hour
Fran Ritzler – substitute nurse @ \$19.23/hour
Nancy Rook – substitute nurse @ \$19.23/hour

6. Stimulus Aide (18 hours/week) @ \$9.41/hour

Roger Powell

7. Volunteers – 2010/2011 Classified Club Advisors/Helpers

Susan Fisher – SHOCKWAVE Nurse Volunteer
Christine Hole – SHOCKWAVE Meals Volunteer
Charles Kreinbihl – SHOCKWAVE Truck Volunteer
Rita Kreinbihl – SHOCKWAVE Uniform Volunteer
Patrick Pollifrone – Central Football Volunteer
RJ Wilhelm – SHOCKWAVE Cymbals Volunteer

H. BCI/Assistant Superintendent's Office Petty Cash Drawer Increase

The superintendent recommends the approval of the BCI/Assistant Superintendent's office petty cash drawer to increase from \$30.00 to \$100.00.

I. Findlay Digital Academy Special Education Report for 2010-2011 School Year

The superintendent recommends that the Findlay Digital Academy Special Education Report for 2010-2011 School Year be accepted as shown in EXHIBIT B.

J. Corrections to July 19, 2010 Minutes

The superintendent recommends the minutes of the July 19, 2010 Board of Education meeting be corrected as shown:

Jodi Garver – Dept. Chair – Physical Education (6-12) – FHS (Certified)
From: \$1,730.82 (full-time)
To: \$865.41 (half-time)
Effective: 2010-2011 School Year

Angie Emans – Middle School Intramural Director – Glenwood (Certified)
From: \$989.04
To: \$1,648.40
Effective: 2010-2011 School Year

K. Correction to August 24, 2009 Minutes

The superintendent recommends the minutes of the August 24, 2009 Board of Education meeting be corrected as shown:

Angie Emans – Middle School Intramural Director – Glenwood (Certified)
From: \$969.66
To: \$1,616.10
Reason: 6+ years of service in position

L. Correction to July 23, 2008 Minutes

The superintendent recommends the minutes of the July 23, 2008 Board of Education meeting be corrected as shown:

Angie Emans – Middle School Intramural Director – Glenwood (Certified)
From: \$943.71
To: \$1,572.85
Reason: 6+ years of service in position

M. Correction to September 10, 2007 Minutes

The superintendent recommends the minutes of the September 10, 2007 Board of Education meeting be corrected as shown:

Angie Emans – Middle School Intramural Director – Glenwood (Certified)
From: \$916.23
To: \$1,527.05
Reason: 6+ years of service in position

N. Van Horn Hoover Invoice

The treasurer recommends approval of \$4,132.50 invoice from Van Horn Hoover for work related to new Glenwood building as presented in EXHIBIT C to be paid from permanent improvement fund.

Roll call: Mr. Pochard, aye; Mr. Shrader, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

DISCUSSION ITEMS

A. Beginning of FHS Softball Field Project

Mr. McPherson discussed the plans for the first stage of the Findlay High School Softball Field Project.

B. Board/Administrator Retreat

- 4:30 PM Board Business Meeting
- 4:50 PM FCS Strategic Plan – Dr. Wittwer
- 5:00 PM Definition of Accountability
- 5:15 PM District Data (PowerPoint)
- 5:30 PM Dinner and Celebrations
- 6:00 PM FHS/Millstream Presentation
- 6:15 PM Middle School Presentation
- 6:30 PM Primary School Presentation
- 6:45 PM Intermediate School Presentation
- 7:00 PM Reauthorization of Strategic Plan – Dr. Wittwer
- 7:10 PM Questions/Plus, Delta, Rx/Closure

SUPERINTENDENT'S COMMENTS

Dr. Wittwer advised the Board that he would recommend the reauthorization of the Strategic Plan at a future board meeting. Dr. Wittwer commended the staff, especially our teachers, for their continued hard work and dedication to our students.

BOARD'S COMMENTS

Mr. Pochard offered the Board's assistance to the administrators during these changing times.

Mrs. Dysinger commended the Findlay City School staff for their human approach in reaching out to find tool after tool to help meet the needs of students. She congratulated the staff for taking it on and for doing it so beautifully.

Mr. Shrader commented that we need to explain to the community the changing demographics of our district: we need to make business leaders aware.

Mr. Hoffman reiterated how thankful the Board was for the dedication of the staff.

2010-09-003 Executive Session

It was moved by Mr. Hoffman, seconded by Mrs. Lockard to go into executive session to discuss the potential sale or purchase of property at 7:30 p.m.

Roll call: Mr. Hoffman, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

2010-09-004 ADJOURNMENT

It was moved by Mr. Hoffman, seconded by Mrs. Lockard to adjourn at 8:20 p.m.

Roll call: Mr. Hoffman, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

President

Treasurer

Read and approved September 27, 2010.