

**Board of Education Meeting
August 28, 2006**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Board Room at Central Middle School.

President Brown called the meeting to order. Mr. Barnhart administered the oath of office to Mrs. Barbara Dysinger, Board Member. Present were: Mrs. Brown, Dr. Browning, Mrs. Dysinger, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

The Board acknowledged the Convocation meeting and thanked Dr. Wittwer for a great morning; congratulated the staff on meeting 23/25 state indicators on the District Report Card; welcomed new staff and encouraged a great school year.

FCS students and staff have raised over \$14,000.00 to help purchase bed nets for children in Africa. These types of projects embody service to a global society.

The Prayer Walk had more than 100 people attend and was a nice service.

University of Findlay students help Donnell School by sprucing up the grounds and building.

PUBLIC PARTICIPATION

FEA President Dee Groman welcomed Mrs. Dysinger to the Board of Education; thanked Dr. Wittwer for a nice Convocation meeting; acknowledged the training received by teachers during the summer; thanked the custodial staff for helping to get the school year off to a great start with clean buildings; announced Open Houses are being held this week at many of the schools; and expressed appreciation that the district is moving forward to purchase new buses.

2006-08-005 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Rothey to approve the minutes of the regular meeting on July 17, 2006, the special meeting on July 24, 2006, and the special meeting on August 3, 2006.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Dysinger, aye. President Brown declared the motion carried.

CORRESPONDENCE

Dr. Browning received a letter from a concerned parent about administrative issues at Lincoln.

Dr. Wittwer discussed bus bids with the Board.

CONSENT ITEMS

2006-08-006 Consent Items A-AB

It was moved by Dr. Browning, seconded by Mr. Shrader to approve Consent Items A-AB as follows:

CERTIFICATED PERSONNEL

A. Resignation

The superintendent recommends that the following supplemental contract resignation be accepted:

Jody Garver (Health/Phys. Ed. Dept. Chair)
Reason: Personal
Effective: August 11, 2006

B. Leaves of Absence

The superintendent recommends that leave of absence be granted to the following certificated personnel:

Kristina Gephart (Whittier, Grade 2)
Effective: September 11 thru November 3, 2006
Reason: FMLA – Maternity

Denise Sheehe (Jacobs, Intervention Specialist)
Effective: November 11, 2006 thru June 30, 2007
Reason: FMLA – Maternity

Kate Winger (Central, Gifted)
Effective: November 3 thru December 14, 2006
Reason: FMLA – Maternity

C. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Part-Time Administrator
 Rob Fox (initial assignment – Assistant Principal, Lincoln School)
 Salary: \$16,934.00 (1/4 time)
 Effective: August 28, 2006

2. Classroom Teachers – Effective: August 28, 2006
 Matthew Bower (initial assignment –Jefferson, Art)
 Salary: BA, Step 0 @ \$5,988.40 (20% of full time)
 Courtney Clark (initial assignment – Jacobs, Kindergarten)
 Salary: BA, Step 0 @ \$14,971.00 (1/2 time)
 Kelly Kreinbrink (initial assignment – Lincoln, Grade 3)
 Salary: BA, Step 0 @ \$29,942.00
 Molly Mendenhall (initial assignment – Northview, Kindergarten)
 Salary: MA, Step 5 @ \$20,661.00 (1/2 time)
 Monica Richardson (initial assignment – FHS, Spanish)
 Salary: BA, Step 0 @ \$9,980.66 (1/3 time)

3. School Psychologist
 Mark Froning (School Psychologist, St. Michael's School)
 Salary: \$28,376.66, MA, Step 30 (paid from Federal IDEA B)
 Effective: 2006/2007 School Year – 87 Days

4. Early Learning Content Standards Curriculum Work @ \$80.00 each

Mary Flickinger	Chris Ring	Rebecca Stocking
Angela Geiser		

5. OMAP Workshop @ \$200.00 each

Kelly Kreinbrink	Lisa McDowell	
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6. Curriculum Writing @ \$19.21/hour

Kristen Lichtle	Rachel Topel	Kristin Ritzler
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7. ECRI Training @ \$500.00 each

Deb Beachler	Lisa Dominique	Renee Zimmerly
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8. Gifted Services Testing Professional
Step 2 @ \$19.73/hour – Susan Marshall

9. Summer Readiness Enrichment Program (paid from TANF Grant)

Ashleigh Burd @ \$900.00	Melissa Grothouse @ \$900.00	Rachel Topel @ \$200.00
Elaine Carr @ \$800.00	Kristin Lichtle @ \$900.00	Jody Ward @ \$800.00
Tim Ervin @ \$700.00	Angela Rader @ \$900.00	

10. Adult Education Instructors – Effective: 2006/2007 School Year
Step 0 @ \$19.21/hour

Ranae Atchison	Pat Williams	Ruth Rinker
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11. Home Instructors – Effective: 2006/2007 School Year
Step 0 @ \$19.21/hour

Deb Beachler	Daneen Haggard	Chad Mathewson
Becky Bucher	Roseann Halliday	Angela Rader
Linda Dangelo	Terri Kempfer	Nate Weihrauch

Linda Croy (FHS, Home Economics)
FROM: BA+15, Step 20 @ \$49,715.00
TO: BA+30, Step 20 @ \$51,425.00

Rebecca Ellerbrock (Whittier, Grade 1)
FROM: BA, Step 5 @ \$36,891.00
TO: MA, Step 5 @ \$41,323.00

Anthony Fenstermaker (Millstream, English)
FROM: BA+15, Step 5 @ \$37,993.00
TO: MA, Step 5 @ \$41,323.00

Lori Hunt (Glenwood, Grade 7)
FROM: BA, Step 9 @ \$42,448.00
TO: BA+15, Step 9 @ \$43,856.00

Brooke Imke (Jefferson, Special Education)
FROM: BA, Step 2 @ \$32,720.00
TO: BA+30, Step 2 @ \$34,475.00

Mark Laux (FHS, Science)
FROM: BA, Step 4 @ \$35,499.00
TO: BA+15, Step 4 @ \$36,529.00

Kristen Lichtle (Lincoln, Kindergarten)
FROM: BA+15, Step 3 @ \$35,065.00
TO: MA, Step 3 @ \$37,933.00

Michael Magnes (Millstream, Project Dev.)
FROM: BA, Step 8 @ \$41,059.00
TO: BA+15, Step 8 @ \$42,391.00

Brittany Mussell (Glenwood, Grade 6)
FROM: BA, Step 3 @ \$34,109.00
TO: BA+15, Step 3 @ \$35,065.00

Beth Ann Nissen (Bigelow, Grade 5)
FROM: MA+15, Step 18 @ \$59,033.00
TO: MA+30, Step 18 @ \$62,488.00

Lani Sapp (Jacobs, Grade 2)
FROM: MA+15, Step 8 @ \$49,092.00
TO: MA+30, Step 8 @ \$51,781.00

Wendy Shively (FHS, Special Education)
FROM: BA+30, Step 6 @ \$40,640.00
TO: MA+30, Step 6 @ \$47,772.00

Elsa Shrader (Northview, Special Education)
FROM: MA+15, Step 23 @ \$62,036.00
TO: MA+30, Step 23 @ \$65,800.00

Tamara Spaeth (Jacobs, Grade 1)
FROM: BA, Step 11 @ \$45,227.00
TO: BA+15, Step 11 @ \$46,784.00

Jennifer Suermann (Washington, Grade 3)
FROM: BA+30, Step 4 @ \$37,559.00
TO: MA, Step 4 @ \$39,628.00

Stefanie Taylor (Jacobs, Kindergarten)
FROM: MA+15, Step 11 @ \$54,641.00
TO: MA+30, Step 11 @ \$57,788.00

Anne Wilin (Whittier, Grade 2)
FROM: MA, Step 20 @ \$56,575.00
TO: MA+15, Step 20 @ \$60,186.00

Katherine Winger (Central, Gifted Class)
FROM: MA, Step 5 @ \$41,322.00
TO: MA+15, Step 5 @ \$43,547.00

CLASSIFIED EMPLOYEES (E - H)

E. Resignations

The superintendent recommends that the following resignations be accepted:

Lisa Dillinger (Bigelow, Educational Aide)	(4 years)
Reason: Other Employment	Eff: August 8, 2006
Patricia Farmer (Food Service, Floater)	(1 year)
Reason: Personal	Eff: August 18, 2006
John Garner (FHS, Security Guard)	(5 years)
Reason: Personal	Eff: August 24, 2006
Dayle Heintschel (Washington, Nurse)	(3 years)
Reason: Personal	Eff: August 7, 2006
Melissa Jack (Central, Nurse)	(7 years)
Reason: Personal	Eff: August 7, 2006
Marsha Lasater (Food Service)	(8 years)
Reason: Personal	Eff: August 8, 2006

F. Leave of Absence

The superintendent recommends that a leave of absence be granted to the following classified personnel:

Neil Karhoff (Central, Custodian)
Effective: August 22 thru October 2, 2006
Reason: FMLA

G. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. **Food Service Employees**

Megan Hopple (Food Service, Floater)
Salary: Step 1 @ \$9.16/hour
Effective: August 14, 2006

Annette Lutz (Food Service, Floater)
Salary: Step 1 @ \$9.16/hour
Effective: August 23, 2006

2. **Substitute and/or Per Diem Employees**

Regina Borkosky – substitute nurse @ \$18.67/hour
Vicki Cole – substitute food service worker @ \$8.20/hour
Kimberly Cox – substitute noon hour monitor @ \$8.00/hour
Sara Franks – substitute noon hour monitor @ \$8.00/hour
Diane Hale – substitute clerical @ \$9.00/hour
Alison Wirt – substitute noon hour monitor @ \$8.00/hour
Diana Moore – substitute clerical @ \$9.00/hour
Gerri Rall – substitute educational aide @ \$9.00/hour
Judith Wilson – substitute food service worker @ \$8.20/hour
Dale Wiseman – substitute noon hour monitor @ \$8.00/hour

3. **Educational Aide**

Randy Evans (initial assignment – Blanchard Valley, Ed. Aide)
Salary: Step 6 @ \$12.94/hour
Effective: September 5, 2006

4. **School Nurses**

Kerri Arredondo (initial assignment – Central, Nurse)
Salary: \$18.67/hour
Effective: September 5, 2006

Jennie Jerome (initial assignment – Washington, Nurse)
Salary: \$18.67/hour
Effective: September 5, 2006

Diana Naliborski
FROM: Substitute, Food Service Worker @ \$8.20/hour
TO: Chamberlin, Food Service Cashier, Step 1 @ \$9.16/hour
Effective: August 8, 2006

Bonnie Robinson
FROM: Substitute, Noon Hour Monitor @ \$8.00/hour
TO: Washington, Noon Hour Monitor @ \$8.14/hour
Effective: September 5, 2006

Pat Rooney
FROM: Chamberlin, Food Service Worker, Step 5 @ \$9.89/hour
TO: Jefferson, Lead Cook, Step 5 @ \$9.95/hour
Effective: August 31, 2006

Janice Stoops
FROM: Substitute, Food Service Worker @ \$8.20/hour
TO: Food Service Worker, Step 1 @ \$9.16/hour
Effective: September 1, 2006

Nancy Wierman
FROM: FHS, Lead Cook, Step 8 @ 11.76/hour
TO: Secondary Head Person, Step 8 @ \$12.03/hour
Effective: September 1, 2006

I. Resolution to Appoint Board Member as OSBA Delegate – Mrs. Julie Brown

J. Resolution to Appoint Board Member as OSBA Alternate Delegate – Dr. Eric Browning

K. Appointment of Substitute Teachers

The superintendent recommends approval of the list of substitute teachers for the 2006/2007 School Year, as shown in EXHIBIT A.

L. Monthly Financial Report

The superintendent recommends that the Monthly Financial Report for July 2006, be accepted as presented by the treasurer. (see EXHIBIT B)

M. Building/Teacher Handbooks

The superintendent recommends that the 2006/2007 Teacher Handbooks be approved as shown in EXHIBITS C thru N.

N. Correction of June 12, 2006 Meeting Minutes

The superintendent recommends the correction of the June 12, 2006 Board of Education Minutes, as noted below for the appointment of Mark Laux:

Mark Laux – Effective: 2006/2007 School Year
FROM: FHS, co-freshman boys' soccer coach @ \$980.60 (1/2 time)
TO: FHS, freshman boys' soccer coach @ \$1,961.20 (full time)

O. Correction of July 17, 2006 Meeting Minutes

The superintendent recommends the correction of the July 17, 2006 Board of Education Minutes, as noted below for Cynthia Kondzich and Peter Brooks:

Cynthia Kondzich (initial assignment – Central, Special Ed.)
FROM: BA+15, Step 2 @ \$33,597.00
TO: BA, Step 2 @ \$32,720.00
Effective: August 28, 2006

P. Correction of July 17, 2006 Meeting Minutes

Peter Brooks (Assisting with Clean Sweep of all Computers and Laptops)
FROM: \$10.00/hour (25 hrs./week for 10 weeks)
TO: \$10.00/hour, as needed (not to exceed 25 hrs./week)

Q. Correction of July 24, 2006 Special Meeting Minutes

Please correct the degree for the appointment of Greg Williamson, as noted below:

Greg Williamson (FHS, Assistant Principal)
FROM: MA+20
TO: MA+10
Effective: August 1, 2006

R. Approval of Revised Contracts for the 2006/2007 School Year

The superintendent recommends approval of the following revised contracts for Findlay Digital Academy employees for the 2006/2007 school year through the Findlay City Schools:

Lois Armeni, Findlay Digital Academy EMIS Coordinator @ \$6,000.00
Mike Barnhart, Findlay Digital Academy Treasurer @ \$8,200.00
Larry Grove, Findlay Digital Academy Coordinator @ \$25.63/hour (not to exceed \$30,750.00 annually)
Sandy White, Findlay Digital Academy Executive Director @ \$11,600.00

S. Employment of Assistant Treasurer

The superintendent recommends approval of the employment of Jennifer Miller as Findlay Digital Academy, Assistant Treasurer @ \$19.78/hour, to be purchased through the Findlay City Schools on an as-needed basis. Annual employment is not expected to exceed 20 hours.

T. Salary Increase for Off-Duty Uniform Police Officers

The superintendent recommends that the off-duty uniformed police officer rate be increased from \$22.00/hour to \$25.00/hour, effective September 1, 2006.

U. Security Officers Salary Increase

The superintendent recommends that the rate of pay for security officers be increased from \$14.00/hour to \$15.00/hour, effective September 1, 2006.

V. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts, listed below, which have been given to the Findlay City School District:

GIFT: HP Monitor and Printer, Speakers, Mouse, Keyboard
FROM: John Compton
TO: The Findlay City Schools

W. Northwest Ohio Educational Research Council Subscription Renewal

The superintendent recommends approval of the subscription renewal to the Northwestern Ohio Educational Research Council, Inc., as shown in EXHIBIT O.

X. Extended Service Pay

The superintendent recommends an addition of two days of extended service pay for the high school sophomore, junior and senior Guidance Counselors for the 2006 fall only.

Y. Increase in Substitute Clerical, Substitute Bus Driver, Substitute Custodial, and Regular and Substitute Noon Hour Monitors Pay

The superintendent recommends the following increases in the Substitute Clerical hourly pay rate, the Substitute Bus Driver hourly pay rate, the Substitute Custodial hourly pay rate, the Noon Hour Monitor hourly pay rate, as listed below, all effective September 1, 2006:

Substitute Clerical @ \$9.23 per hour
Substitute Bus Driver @ \$11.79 per hour
Substitute Custodial @ \$9.90 per hour
Noon Hour Monitors, less than 5 years service @ \$8.25 per hour
Noon Hour Monitors, more than 5 years service @ \$8.75 per hour

Z. Division of Liquor Control Permit Transfer

The superintendent recommends that the Board of Education request the Division of Liquor Control documents show our objection to the issuance of these permits but we will not request a hearing, as shown in EXHIBIT P.

AA. Resolution to Make Changes in Board Policy 9.06 and Middle School and High School Parent/Student Handbooks

The superintendent recommends that the Board of Education approve changes to be made to the three (3) Middle School and High School Parent/Student Handbooks, and Board Policy as noted.

AB. Approve Correction to Operational Procedures for Non-Teaching Employees

The superintendent recommends the approval of corrections to Section 28 of the 2006-2007 Operational Procedures for Non-Teaching Employees as highlighted in EXHIBIT U.

Roll call: Dr. Browning, aye; Mr. Shrader, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

ACTION ITEMS

2006-08-007 Bus Bids Rejected and Accepted

It was moved by Mrs. Rothey, seconded by Mr. Shrader to approve the superintendent's recommendation for the rejection of all of the June 14, 2006 bids for new school buses; the acceptance of the low August 15, 2006 bid from Cardinal Bus Sales and Service, Lima, Ohio; the purchase of six (6) new 72 passenger, transit style Bluebird buses at a price of \$65,500.00 each; and the trade-in of buses #1, #2, #8, #31, as described in EXHIBIT Q.

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Dysinger, aye. President Brown declared the motion carried.

2006-08-008 Policy Revisions

It was moved by Mr. Shrader, seconded by Dr. Browning to approve the superintendent's recommendation for approval of Board of Education Policy 8.15 - Graduation Requirements/Early Graduation, and Policy 8.30 - Promotion, Acceleration, and Retention of Students, to comply with a new state regulation requiring added policy provisions addressing the acceleration of students, see EXHIBIT R.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

2006-08-009 Acceptance of Martha Holden Jennings Grant Agreement

It was moved by Mr. Shrader, seconded by Mrs. Rothey to approve the superintendent's recommendation for acceptance of the Martha Holden Jennings Grant Agreement with Mrs. Jane Kniss and her Math Manipulatives Project in the amount of \$2,165.00 as explained in EXHIBIT S.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Dysinger, aye. President Brown declared the motion carried.

DISCUSSION ITEMS

There was none.

REPORTS

A. Six Month Interest Report, January – June 2006 EXHIBIT T

Mr. Barnhart presented the six month interest report, January – June 2006.

B. District Goals

Dr. Wittwer discussed district goals.

C. Possible Early Dismissal on September 15, 2006

The Board discussed the possible early dismissal on September 15, 2006.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer announced that we welcomed 19 new teaching and administrative staff members to Findlay City Schools.

BOARD'S COMMENTS

The Board of Education welcomed Mrs. Barbara Dysinger as our newest Board member and expressed their appreciation for her desire to serve the schools. They also thanked Mrs. Rothey for hosting the Board/administrative retreat on August 14, 2006.

Dr. Browning expressed his appreciation for the work that occurs at the schools during the summer months.

Mrs. Dysinger stated that she is looking forward to working with the staff and the Board of Education.

2006-08-010 Executive Session

It was moved by Mr. Shrader, seconded by Dr. Browning to recess to executive session to discuss negotiations and the purchase of property at 8:02 p.m.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

2006-08-011 ADJOURNMENT

It was moved by Mrs. Brown, seconded by Mr. Shrader to adjourn at 8:45 p.m.

Roll call: Mrs. Brown, aye; Mr. Shrader, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

President

Treasurer

Read and Approved September 11, 2006.