

**Board of Education Meeting  
August 27, 2007**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Commons Area at the Millstream South Campus.

President Brown called the meeting to order. Present were: Dr. Browning, Mrs. Brown, Mrs. Dysinger, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

**PUBLIC PARTICIPATION**

Gary Kapostasy expressed deep feelings of sorrow to victims of the flood; recognized Dennis and custodial and maintenance workers for their efforts; and acknowledged that teachers are committed to helping neighborhoods, opening schools and recovering from the tragedy.

**2007-08-007 Approval of Minutes**

It was moved by Mr. Shrader, seconded by Mrs. Rothey to approve the minutes of the regular meeting on August 13, 2007.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye. President Brown declared the motion carried.

**CORRESPONDENCE**

Mrs. Brown said she received a phone call from Kiwanis stating that if there are children who need school supplies, they are willing to assist.

**CONSENT ITEMS**

**2007-08-008 Consent Items A-F**

It was moved by Mrs. Rothey, seconded by Mrs. Dysinger to approve Consent Items A-F as follows:

**CERTIFICATED PERSONNEL**

A. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers the employment application, at salaries in accordance with the adopted salary schedule:

1. Classroom Teachers

Ryan Lindahl (initial assignment – Glenwood, Math/Language Arts)

Salary: BA+30, Step 0

Eff: August 27, 2007

Danielle Powell (initial assignment – Northview, ED Kindergarten)

Salary: BA, Step 0 (1/2 time)

Eff: August 27, 2007

Emilee Whetstone (initial assignment – FHS, Spanish)

Salary: MA+30, Step 5 @ \$15,540.44 (1/3 time)

Eff: August 27, 2007

2. Adult Education Instructors – Eff: July 1, 2007

Step 0 @ \$19.69/hour – John Froton

Step 1 @ \$19.94/hour – Cara Ray

Step 2 @ \$20.22/hour

Jess Cardenas

Mike Gleason

Karna Morrow

Lynette Diebert

Bill Haggerty

Simone Phillips

3. Findlay Digital Academy Instructional Coaches (2007-08)

(on an as-needed basis)

Step 0 @ \$20.08/hour – Kim Opp

4. Kindergarten Screening @ \$19.94/hour

Angela Rader

Courtney Roush

**CLASSIFIED PERSONNEL**

**B. Resignations**

The superintendent recommends that the following classified resignations be accepted:

Becky Clinger (Bigelow Hill, Educational Aide) Reason: Relocation	(15 years) Eff: 8/1/07
Vicki Kobeszka (Northview, Educational Aide) Reason: Personal	(7 years) Eff: 8/10/07
Roger Lyon (Transportation) Reason: Personal	(4 years) Eff: 9/3/07
Shelly Simon (Central, Computer Lab Aide) Reason: Other Employment	(1 year) Eff: 8/1/07
Karen Sink (FHS, Color Guard Advisor) Reason: Personal	(1 year) Eff: 7/25/07

**C. Appointments**

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedule:

- Educational Aide**

Zachariah J. Hamman (initial assignment – Automotive Maintenance Aide)  
Salary: Step 1 @ \$11.33/hour  
Eff: September 4, 2007

Hearold Weihrach, Jr. (initial assignment – FHS, Baker)  
Salary: Step 1 @ \$10.17/hour  
Eff: August 16, 2007
- Substitute and/or Per Diem Employees**

Mark Bishop – substitute bus driver @ \$12.03/hour  
Patricia Cox – substitute bus driver @ \$12.03/hour  
Christopher Haley – substitute bus driver @ \$12.03/hour  
Victoria Holbrook – substitute bus driver @ \$12.03/hour  
April Snook – substitute bus driver @ \$12.03/hour  
Kristan Wolfe – substitute bus driver @ \$12.03/hour  
Kristan Wolfe – substitute food service worker @ \$8.36/hour
- Supplemental Duty Assignments**

Ray Elbin – FHS, head girls' tennis coach @ \$3,405.32  
Jon Honeycutt – FHS, band @ Volunteer  
Tiffany Hord – assistant debate/forensics coach @ Volunteer

**D. Reclassification**

The superintendent recommends that the following employee be reclassified on the salary schedule, as indicated:

Ann Sawyer (Substitute Caller)  
FROM: Substitute Caller @ \$9.41/hour  
TO: Educational Aide, Step 3 @ \$12.08/hour  
Eff: September 4, 2007

**E. Acceptance of Gift**

The superintendent recommends the acceptance of the gift and a written acknowledgement to the donor, as explained below:

GIFT: \$1,600.00  
TO: Findlay High School, Trojan Marching Band  
FROM: Findlay Rotary Club

F. Approval of Technology Job Descriptions

The superintendent recommends approval of the Technology Job Descriptions which were presented to the Board at the August 13, 2007 Board of Education Meeting as Exhibit T thru X, as listed below:

<u>Computer Hardware Administrator/Technology Technician</u>	<u>Exhibit T</u>
<u>Network Administrator – Elementary &amp; Telecommunications Tech Support</u>	<u>Exhibit U</u>
<u>Technology Support/Web Coordinator</u>	<u>Exhibit V</u>
<u>Technology Services – Student Technical Aide</u>	<u>Exhibit X</u>

Roll call: Mrs. Rothey, aye; Mrs. Dysinger, aye; Mrs. Brown, aye; Dr. Browning, nay; Mr. Shrader, aye. President Brown declared the motion carried.

**DISCUSSION ITEMS**

A. Flood Overview

Dr. Wittwer gave a flood overview.

B. Facilities

Dennis McPheron gave an update on damages within the district.

C. Technology

Martin White stated email should be up and running by Friday and that there was no estimated recovery time on voicemail.

D. Personnel

Dr. Blaine commended new teachers for in-services.

E. Curriculum & In-Service

Sandy White gave an updated schedule for in-service days.

F. Communications

Heidi Kiffmeyer noted that administrator meetings were held last week; an email and cell phone call list is being created since Findlay City Schools email is down; and said the website is continuously updated and local television stations and radio stations have been updated throughout the recovery process.

G. Financial

Mr. Barnhart thanked Liberty Benton for the use of their facility, and Martin and the technology team for their efforts; asked for \$1.8 million for Central flood clean-up; and stated that internal controls are in place so the financial process will not be compromised.

**ACTION ITEMS**

**2007-08-009 Approval to Delay the Opening of the 2007-08 School Year**

It was moved by Mr. Shrader, seconded by Mrs. Dysinger to approve the superintendent's recommendation to delay the opening of the 2007-08 school year.

1. Move the first day for students from Tuesday, September 4, to Monday, September 10.
2. With the approval of the Superintendent of Public Instruction, move the two previously approved waiver days for staff professional development from Friday, September 28, and Monday, November 19, to Thursday, September 6 and Friday, September 7.
3. To minimize calendar changes that would impact families' plans for previously announced holiday breaks and Commencement – which still providing our students with the same number of days of instruction. The Superintendent will work with representatives of our district's staff to develop further minor revisions to the 2007-08 calendar that will achieve both of these objectives. The Superintendent will then recommend a revised 2007-08 school calendar at the Board's next regular meeting.

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

**2007-08-010 Resolution of Commendation**

It was moved by Dr. Browning, seconded by Mrs. Rothery to approve the superintendent's recommendation to commend all employees of the Findlay City Schools who have performed "above and beyond" in this time of crisis.

Roll call: Dr. Browning, aye; Mrs. Rothery, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Brown declared the motion carried.

**2007-08-011 Resolution to Create a Flood Account**

It was moved by Mr. Shrader, seconded by Dr. Browning to approve the superintendent's recommendation to increase the General Fund temporary appropriations by \$1.8 million to pay for repairs and restoration work resulting from flood damage at Central Middle School, including payment to Harris Fire and Water Cleaning Specialists and TTL Associates, as well as additional Findlay City Schools' staff costs.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothery, aye. President Brown declared the motion carried.

**REPORTS**

There was none.

**SUPERINTENDENT'S COMMENTS**

Dr. Wittwer stated that the ultimate goal is to put students in a safe school environment; expressed concern about the amount of debris in Findlay and student safety; and said that the administrators have brainstormed and focused on doing the right thing for the community, staff and students.

**BOARD'S COMMENTS**

Mrs. Rothery thanked those who gave to the "stuff the bus" campaign, and recognized the "Effective" school rating on the Report Card.

Dr. Browning thanked administrators who participated in the board retreat; stated he was concerned with the graduation percentage based on 2006-07; and requested comparison clean-up costs for other organizations such as the YMCA, Library and Marathon.

Mr. Shrader thanked those who worked to clean up Central.

Mrs. Dysinger thanked administrators who participated in the board retreat, and stated that we will continue to face flood and disaster issues.

Mrs. Brown thanked Dr. Browning and Mrs. Dysinger for their efforts in organizing last week's retreat, and thanked Dean, Paul, Dennis, Mike and everyone for their efforts after the flood.

**2007-08-012 ADJOURNMENT**

It was moved by Dr. Browning, seconded by Mrs. Dysinger to adjourn at 8:15 p.m.

Roll call: Dr. Browning, aye; Mrs. Dysinger, aye; Mrs. Brown, aye; Mrs. Rothery, aye; Mr. Shrader, aye. President Brown declared the motion carried.

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President

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Treasurer

Read and approved September 10, 2007.