

**Board of Education Meeting
August 22, 2011**

The Board of Education of the Findlay City Schools met in regular session at 5:30 PM in the Large Conference Room at the TLB Corporate Center Building.

President Hoffman called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Mrs. Lockard celebrated the success of the boys' golf team and girls' tennis team. She also celebrated the ACT scores that are well above the state average.

Mrs. Dysinger celebrated the start of another school year and all the hard work that goes into the preparation.

PUBLIC PARTICIPATION

A friend to a parent of a senior expressed concern about this student and the bussing policy for high school students. This student rode the bus last year but not this year due to living less than 2 miles from school. Dr. Wittwer explained the policy and how those within the walking distance may apply for an open seat on the bus.

2011-08-007 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve the minutes of the regular meeting on August 8, 2011.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye. President Hoffman declared the motion carried.

CORRESPONDENCE

Mr. Pochard shared an email from a teacher requesting consideration to attend a professional development workshop in Chicago.

Mr. Barnhart informed the Board that correspondence was sent to all three candidates for the open school board positions.

CONSENT ITEMS

2011-08-008 Consent Items A-F

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve Consent Items A-F as follows:

CERTIFICATED PERSONNEL

A. Retirement

The superintendent recommends the following retirement be accepted:

Richard Reamsnyder (Band, Central)	(28 years)
Reason: Retirement	Eff: August 18, 2011

B. Leave of Absence (unpaid)

The superintendent recommends an unpaid leave of absence be granted to the following certificated personnel:

Sarah Strohscher (Jacobs, Grade 2)
Effective: 8/23/2011 – 9/23/2011
Reason: FMLA

C. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Teachers

Monica Larsen (Chamberlin Hill, Grade 3)
Salary: MA, Step 0 @ \$36,169
Effective: August 23, 2011

Lindsey Mallonee (Bigelow Hill, Grade 5)
Salary: BA, Step 1 @ \$34,498
Effective: August 23, 2011

2. School Psychologist Intern

Kendra “Danielle” Niekamp (Psychologist Intern for 2011-12 school year)

Salary: \$23,032 (to be paid from 499-2140-111-9907 & contingent upon funding from ODE)

Effective: August 18, 2011 (184 day contract)

3. Building Intervention Block Grant Teachers @ \$21.25/hour

Deanna Kiesel
Deb Wickerham

4. 6-Hours DRA Training on August 16 @ \$21.25/hour (paid from 001-1100-111-16)

Carrie Allsop	Elaine Carr
Cheryl Drake	Angie Goeller
Arika Hatch	Jenny Noggle
Brittany Redman	Madeline Ritz
Rachel Topel	

5. Summer Collaboration Team Stipend @ \$50 (1/2 day) or \$100 (whole day)
(paid from RttT account: 506-1100-111-9011)

Courtney Roush
Lisa Scherger
Tom Whipkey

6. BLT Meetings in August @ \$50 (1/2 day) or \$100 (whole day)
(paid from: RttT account: 506-1100-111-9011)

Sue Beth Arnold	Kim Berman
Mary Burget	Andrew Cantrell
Susan Davidson	Mark Dickman
Robynn Drerup	Amy Eller
Janelle Faber	Lori Faeth
Mary Flickinger	Erin Hemmelgarn
Brooke Imke	Deanna Kiesel
Ellen Laube	Nicole Metzger
Laura Moore	Nicole Newlove
Judy Pelphrey	Becky Pfaltzgraf
Sandy Recker	Debbie Reynolds
Nicole Roach	Diana Schweinfurth
Audrey Stoffel	Judy Storer
Craig VanRenterghem	

7. Freshman Orientation on August 11, 2011 @ \$85.00/day

Bill Barberree
Kimberly Brown
Leslie Cochensparger
Laura Davis
Amber Elliott
Daniel Gosser
Kimberly Hord
Mark Laux
Jessica Loomis
Michelle Lucas
Anthony Nugeness
Becky Pfaltzgraf
Joyce Pippert
Carrie Soellner

8. Home Instructor – Step 0 @ \$21.25/hour (2011-2012 School Year)

Julia Lewis

9. Supplemental Duty Assignments – Certificated Personnel for 2011-2012 School Year

Sue Beth Arnold - Dept. Chair - Elementary - Grade 2 @ \$791.23
Blake Blackburn - Head 8th Grade Girls' Volleyball Coach – Central @ \$2,719.86
Brenda Boster - Dept. Chair - Language Arts (6-8) 1/3 Time @ \$483.53
Matthew Bower - Dept. Chair - Art (K-5) @ \$791.23
Laurie Collert - Dept. Chair - Home Arts (9-12) @ \$1,071.46
Jolynda Croy - Dept. Chair - Social Studies (6-8) 1/3 Time @ \$263.74
Jane Dillon - Elementary Intramural Director - Bigelow Hill @ \$1,648.40
Nicole Fort - Just Say No Advisors - Wilson Vance (1/2 time) @ \$494.52
Kristina Gephart - Student Council Advisor - Bigelow Hill (1/2 time) @ \$395.62

Shelly Gilbert - Dept. Chair - Mathematics (6-8) 1/3 Time @ \$483.53
 Jackie Gleason - Dept. Chair - Language Arts (6-8) 1/3 Time @ \$483.53
 Cheryl Hindall - Dept. Chair - Elementary – Kindergarten @ \$1,450.59
 Kristin Hudok - Dept. Chair - Elementary - Grade 3 (1/2 Time) @ \$725.30
 Kristin Hudok - Just Say No Advisors - Bigelow Hill (1/2 time) @ \$824.20
 Lori Hunt - Dept. Chair - Language Arts (6-8) 1/3 Time @ \$263.74
 Andrea Kokensparger - Just Say No Advisors - Wilson Vance (1/2 time) @ \$494.52
 Kyle Lacy - 7th Grade Girls' Volleyball Coach – Glenwood @ \$2,159.40
 Gregg Lang - Dept. Chair - Social Studies (6-8) 1/3 Time @ \$483.53
 Jodi Miller - Student Council Advisor - Bigelow Hill (1/2 time) @ \$395.62
 Aaron Moyer - Assistant Golf Coach (Boys) – FHS @ \$2,159.40
 Terri Nonnemaker - 7th Grade Girls' Volleyball Coach – Glenwood @ \$2,818.76
 Lauren Parriott - 7th Grade Girls' Volleyball Coach – Glenwood @ \$2,159.40
 Judy Pelphrey - Dept. Chair - Physical Education (K-5) @ \$1,450.59
 Judy Pelphrey - Elementary Intramural Director - Wilson Vance @ \$1,648.40
 Greg Philipp - Dept. Chair - Social Studies (6-8) 1/3 Time @ \$483.53
 Sharon Pullom - Head 8th Grade Girls' Volleyball Coach – Central @ \$3,379.22
 Teresa Rasmussen - Dept. Chair - Elementary - Grade 4 @ \$1,450.59
 Becky Riggs - Dept. Chair - Mathematics (6-8) 1/3 Time @ \$483.53
 Denise Ryan - Dept. Chair - Elementary - Grade 3 (1/2 Time) @ \$725.30
 Denise Ryan - Just Say No Advisors - Bigelow Hill (1/2 time) @ \$494.52
 Brian Sheeche - Middle School Drum Line Director @ \$989.04
 Brian Sheeche - Student Council Advisor – Central @ \$791.23
 Lisa Snook - Dept. Chair - Foreign Language (8-12) @ \$1,730.82
 Tammy Spaeth - Dept. Chair - Elementary - Grade 1 @ \$791.23
 Ryan Sprout - Assistant Freshman Football Coach – FHS @ \$3,197.90
 Jennifer Theis - Co-Student Council Advisor - Wilson Vance (1/2 time) @ \$725.30
 Linda VanDerMolen - Dept. Chair - Mathematics (6-8) 1/3 Time @ \$263.74
 Judy Wicinski - Dept. Chair - Vocal Music (K-5) @ \$791.23
 Deb Wickerham - Dept. Chair - Elementary - Grade 5 @ \$791.23
 Mike Wilson - Head 8th Grade Girls' Volleyball Coach – Central @ \$3,379.22
 Kelly Wohlgamuth - Student Council Advisor - Wilson Vance (1/2 time) @ \$725.30

***Amounts are based on existing 2010-2011 salary schedule because 2011-2012 has yet to be finalized.**

10. Volunteers – 2011-2012 Certified Club Advisors/Helpers

David Barkey – Chess Club Volunteer
 Laurie Collert – Future Educators of America Volunteer
 Jo Croy – Dance Team Volunteer Assistant
 Gene Damon – PAST (Save Johnson’s Island) Volunteer
 Linda Dangelo – CARE Club Volunteer
 Susan Davidson – French Honor Society Volunteer
 Nancy Frankenfield – National Honor Society Volunteer Advisor
 Nancy Frankenfield – Art Club Volunteer
 Nancy Frankenfield – Not For Sale Volunteer
 Jon Gaberdiel – Findlay Ultimate Frisbee Volunteer
 Brigitte Hoff – Junior Classical League – Latin Club Volunteer
 Kelli Kiesler – Sign Language Club Volunteer
 Ben Kirian – Wrestlerettes Volunteer
 Maria Little – Volunteer Assistant Girls' Tennis Coach
 Debbie Reynolds – Books n’ Brownies Volunteer
 Dianna Schweinfurth – PAST (Save Johnson’s Island) Volunteer
 Teresa Simons – Sign Language Club Volunteer
 Michael Springer – Trojan Jazz Band Volunteer
 Ruth Waite – National Honor Society Volunteer Advisor
 Judy Withrow – Books n’ Brownies Volunteer
 Judy Withrow – Junior Statesmen of America Volunteer

CLASSIFIED PERSONNEL

D. Reclassification

The superintendent recommends the following reclassification:

Laura Baucher
 FROM: Food Service Worker, Step 4 @ \$10.61/hour
 TO: Food Service Worker (+5 hours), Step 4 @ \$11.09/hour
 Effective: August 8, 2011

E. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Interpreter

Angela Dawdy (initial assignment - Lincoln, Licensed Interpreter)
Salary: Step 1 @ \$14.73/hour
Effective: August 24, 2011

2. Noon Hour Monitors

EXHIBIT A reflects the noon hour monitors for the 2011-2012 school year to be paid \$9.09/hr. or \$9.64/hr. based on experience.

3. Building Intervention Block Grant Aides @ \$9.41/hour

Michelle Bohland – Jefferson
Christine Bruce – Washington
Jenny Cassata - Whittier
Sarah Dennis – Jefferson
Karen Feay – Whittier
Jan Gower - Jacobs
Celia Harper – Northview
Jane Homan – Jacobs
Julie Lewis – Wilson Vance
Julie McGlade – Wilson Vance
Beth Reynolds – Chamberlin Hill
Missi Rustemeyer – Chamberlin Hill
Mary Lynn Schumm – Northview
Deb Troyer – Lincoln
Lori Wolfe – Lincoln

4. Community Service Supervisor @ \$1,334.00 (prorated at 22% - Eff: August 24 – October 31, 2011)

Carolyn Clevenger

5. FABSS Personnel – Effective 2011-2012 School Year

Darlene Beuschlein - Site Director
Salary: Step 3, Year 7 @ \$16,968.00
Effective: August 15, 2011

Barb Ebersole - Aide
Salary: Step 2, Year 1 @ \$7.45/hour
Effective: August 23, 2011

Beth Grohoske - Site Director
Salary: Step 1, Year 11 @ \$13,797.78 (7/9 time)
Effective: August 15, 2011

Aubrey Kreisher - Aide
Salary: Step 2, Year 3 @ 7.75/hour
Effective: August 23, 2011

Alice Sayer - Site Director
Salary: Step 1, Year 3 @ \$14,632.00
Effective: August 15, 2011

Allison Wirt - Site Director
Salary: Step 1, Year 2 @ \$14,206.00
Effective: August 15, 2011

India Wirt - Aide
Salary: Step 2, Year 1 @ \$7.45/hour
Effective: August 23, 2011

Pam Yoder - Aide
Salary: Step 2, Year 1 @ \$7.45/hour
Effective: August 23, 2011

6. School Nurse

April Houck (Chamberlin Hill, School Nurse)
Salary \$21.07/hr
Effective: 2011-12 School Year

7. Substitute and/or Per Diem Employees

Tim Coppes – substitute bus driver @ \$12.64/hour – effective 8/25/2011

8. Supplemental Duty Assignments – Non-Certificated Personnel for 2011-2012 School Year

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Aaron Lentz - Assistant 7th & 8th Grade Football Coach – Glenwood @ \$1,829.72
Greg Smith - 7th Grade Football Coach – Glenwood @ \$2,159.40

***Amounts are based on existing 2010-2011 salary schedule because 2011-2012 has yet to be finalized.**

9. Volunteers – 2011-2012 Classified Club Advisors/Helpers

Alycia Althaus - VIP Volunteer Assistant
James D. Smith – FHS Vocal/Choral Volunteer Clinician
Carol Wells – Dance Team Volunteer Assistant
Ashley Willford - VIP Volunteer Assistant

10. Bus Donation

The treasurer recommends acceptance of 2004 International Bus as donated from the BVDD with an estimated value of \$30,000 per EXHIBIT B.

F. Resignation

The superintendent recommends the following resignation be accepted:

Erik Potteiger (Network Administrator) (5+ years)
Reason: Other Employment Eff: September 6, 2011

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye. President Hoffman declared the motion carried.

ACTION ITEM

2011-08-09 Classroom Teacher – Reinstate from R.I.F.

It was moved by Mrs. Dysinger, seconded by Mrs. Lockard, to approve the superintendent's recommendation to reinstate a classroom teacher from R.I.F.

Anita Schaible (Music, (Reinstate from R.I.F))
Salary: MA+15, Step 11 @ \$30,081.50 (part time minimum)
Effective: August 23, 2011

Roll call: Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Hoffman, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

REPORTS TO THE BOARD

A. Building Project Updates

Chris Moore, Touchstone CPM, presented a building project update to the Board. He stated that the projects are on time and on budget.

B. Starting of School

Dr. Wittwer reported that the schools were ready for students and he thanked Jerri Strait, Transportation Director and Dennis McPheron, Director of Operations for making this possible. He stated a lot of preparation went into the start of the 2011-2012 school year and he thanked everyone involved in the transition teams. He also reported

that Findlay City Schools received an "Excellent" rating from the State. He thanked all the staff, students, and parents for making this happen.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer reminded everyone that our students will be excited about the start of school and that we need to be very careful and watch for them while driving.

BOARD'S COMMENTS

Mr. Shrader wished everyone a safe start to the school year and thanked the staff for their hours of planning to get ready for the school year.

2011-08-010 Executive Session

It was moved by Mr. Shrader, seconded by Mr. Pochard to go into executive session to discuss negotiations and sale of property at 6:30 p.m.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

The Board of Education returned to regular session at 6:56 p.m.

2011-08-011 Adjournment

It was moved by Mr. Hoffman, seconded by Mrs. Lockard to adjourn at 6:57 p.m.

Roll call: Mr. Hoffman, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

President

Treasurer

Read and approved September 12, 2011.