

**Board of Education Meeting
August 22, 2005**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Board Room at Central Middle School.

President Rothey called the meeting to order. Present were: Mrs. Brown, Mr. Miserlian, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart. Absent was: Mr. Cavallero.

RECOGNITION

Julie Brown acknowledged Findlay City Schools for being recognized as an effective district.

Jeff Shrader announced that Mrs. Rothey would be the 2007 OSBA President.

Marty Rothey celebrated Findlay High School students who take AP college prep courses.

PUBLIC PARTICIPATION

FEA President Dee Groman celebrated new teachers who pursued additional education over the summer; thanked the public for donations; announced that today's teacher negotiations have gotten off to a good start and talks would resume on Wednesday.

2005-08-008 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mr. Miserlian to approve the minutes of the regular meeting on August 8, 2005.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

CORRESPONDENCE

Mr. Wittwer reported that transportation letters have been sent.

CONSENT ITEMS

2005-08-009 Consent Items A-N

It was moved by Mrs. Brown, seconded by Mr. Shrader to approve Consent Items A-N as follows:

It was moved by Mr. Shrader, seconded by Mr. Miserlian to amend the previous motion to move item I – Building/Teacher Handbooks to discussion items.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

CERTIFICATED PERSONNEL

A. Leave of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Theresa Foley-Reed (Northview, Grade 1)
Effective: September 26, 2005 thru June 9, 2006
Reason: Personal

B. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Classroom Teacher - Effective: 2005/2006 School Year
Christine Turner (initial assignment - Central, Vocal Music)
Salary: BA, Step 0 @ \$18,908.00 (2/3 time)
2. Substitute Teacher @ \$80.00/day – Volker Snow
3. New Teacher Orientation @ \$18.89/hour (Entry Year Grant)

Sheri Hindall

Kim Plesec

Sandy Recker

Jodi Garver (FHS, Health)
FROM: MA+15, Step 12 @ \$54,262.00
TO: MA+30, Step 12 @ \$57,484.00

Rachel Haas (FHS, English)
FROM: BA, Step 7 @ \$37,852.00
TO: BA+15, Step 7 @ \$39,077.00

Diane Hite (Lincoln, Grade 2)
FROM: BA, Step 23 @ \$47,342.00
TO: BA+15, Step 23 @ \$49,083.00

Amanda Hodson (Central, Grade 6)
FROM: MA, Step 7 @ \$42,773.00
TO: MA+15, Step 7 @ \$45,243.00

Lisa McDowell (Chamberlin, Grade 3)
FROM: BA, Step 9 @ \$40,563.00
TO: BA+15, Step 9 @ \$41,936.00

Nicole Metzger (FHS/Elementary, Art)
FROM: BA+15, Step 4 @ \$34,789.00
TO: MA, Step 4 @ \$37,812.00

David Mowry (FHS, School Psychologist)
FROM; MA+15, Step 30 @ \$61,375.00
TO: MA+30, Step 30 @ \$65,048.00

Lara Nissley (Lincoln, Grade 2)
FROM: BA, Step 7 @ \$37,852.00
TO: BA+15, Step 7 @ \$39,077.00

Angela Ross (Lincoln, Special Ed.)
FROM: MA, Step 11 @ \$49,387.00
TO: MA+15, Step 11 @ \$52,458.00

Valerie Smith (Northview, Grade 1)
FROM: BA+15, Step 4 @ \$34,789.00
TO: MA, Step 4 @ \$37,812.00

JoAnn Welker (FHS, Work Study Coordinator)
FROM: MA+15, Step 30 @ \$61,375.00
TO: MA+30, Step 30 @ \$65,048.00

Michael Wilson (Central, Grade 6)
FROM: MA, Step 15 @ \$52,694.00
TO: MA+15, Step 15 @ \$56,066.00

Holly Wise (Northview, Grade 1)
FROM: MA, Step 6 @ \$41,119.00
TO: MA+15, step 6 @ \$43,439.00

CLASSIFIED EMPLOYEES (E - F)

E. Resignation

The superintendent recommends that the following resignation be accepted:

Jacquelyn Panuto (Donnell, Teacher Aide) (1 year)
Reason: Other Employment Eff: Aug. 15, 2005

F. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Food Service Employee

Kathy Hough (initial assignment – Washington, Food Service Worker)
Salary: Step 1 @ \$8.79/hour
Effective: August 24, 2005

2. Substitute and/or Per Diem Employees

Gerri Agin - substitute food service worker @ \$8.00/hour
Patricia Farmer - substitute food service worker @ \$8.00/hour

Rebecca Hamlin - substitute food service worker @ \$8.00/hour
 Angela Huston - substitute food service worker @ \$8.00/hour
 Lois Jones - substitute food service worker @ \$8.00/hour
 Jacquelyn L. Panuto - substitute teacher aide @ \$9.00/hour
 Andrea Sheeter - substitute food service worker @ \$8.00/hour
 Jan Sherman - substitute food service worker @ \$8.00/hour
 Sue Taylor - substitute food service worker @ \$8.00/hour

3. Noon Hour Monitors @ \$8.00/hour

Stacy Anast	Brittany Greeno	Gerri Rall
Alanna Aurand	Rose Greer	Pam Rice
Stefanie Baumgartner	Kathy Haley	Mary Kay Roberts
Brenda Binner	Amber Harmon	Diana Robinson
Joe Bish	Jessica Hart	Tammy Routson-Combs
Alyssa Blair	Clista Hummell	Carolyn Ruhle
Lynn Brink	Patti Jones	Janet Staschiak
Janet Browne	Mary Lou McCann	Barb Stauffer
Jim Browne	Nita McDonald	Steven Stauffer
Eleanor Burden	Julie McGlade	Teresa Tomlins
Joetta Carles	Russell Mikenas	Deb Toyer
Kim Carles-Hammer	Mary M. Miller	Ruth VanAtta
Jill Chapa	Joe Murkos	Tricia Weichart
Sherry Cunningham	Diana Naliborski	Joni Hobbs
Lorie Fitzpatrick	Dana Orians	
Sue Franks	Barb Pash	

4. Supplemental Duty Assignments - Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, as listed below, to the certificated employees of the district and have advertised the position to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Tom Piccirillo – FHS, girls' soccer coach @ Volunteer

5. Substitute Bus Drivers @ \$11.50/hour
 (Contingent upon receipt of BCI check and all other required documentation.)

Jamie Beck	Victoria Holbrook	Florence Wells
Mike Crawford	Kristina Leisenring	Kellie Zapf
Nicole Hildebrand	Virginia "Ginny" Rader	

6. Transportation Personnel
 (Contingent upon receipt of BCI check and all other required documentation.)

Pam Frey – initial assignment, Bus Driver
 Salary: \$13.03/hour, Step 1
 Effective: September 6, 2005

Tricia Weichart – initial assignment, Bus Driver
 Salary: \$13.03/hour, Step 1
 Effective: September 6, 2005

Jill Youngpeter – initial assignment, Bus Driver
 Salary: \$13.03/hour, Step 1
 Effective: September 6, 2005

7. Substitute and/or Per Diem Employees (Eff: 2005/2006 School Year)

Kim Blake – substitute teacher aide @ \$9.00/hour
 Melody Bowman – substitute teacher aide @ \$9.00/hour
 Denine Cowden – substitute teacher aide @ \$9.00/hour
 Jennifer Cramer – substitute teacher aide @ \$9.00/hour
 Ginger Hicks – substitute teacher aide @ \$9.00/hour
 Patricia Iott – substitute teacher aide @ \$9.00/hour
 Dustina Kuhlman – substitute teacher aide @ \$9.00/hour
 Nicole Manley – substitute teacher aide @ \$9.00/hour
 Nicole Manley – substitute clerical @ \$9.00/hour
 Debra Martens – substitute teacher aide @ \$9.00/hour

Stephanie Mellott – substitute clerical @ \$9.00/hour
Libbie Merk – substitute teacher aide @ \$9.00/hour
Michelle Palmer – substitute teacher aide @ \$9.00/hour
Amy Robinson – substitute teacher aide @ \$9.00/hour
Carol Smith – substitute clerical @ \$9.00/hour
Vera Snelling – substitute teacher aide @ \$9.00/hour
Bonny Stauffer – substitute teacher aide @ \$9.00/hour
Erika Streicher – substitute teacher aide @ \$9.00/hour
Karen Town – substitute clerical @ \$9.00/hour
Tina Walker – substitute clerical @ \$9.00/hour

G. FABSS Employee Appointments

The superintendent recommends acceptance of the FABSS employee appointment list and salaries as shown in EXHIBIT A, and as recommended by the Program Coordinator.

H. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Angie Lerma
FROM: \$13.46/hour, Step 9 (Bus Aide)
TO: \$13.46/hour, Step 9 (Chamberlin, Interpreter)
Effective: September 6, 2005

Kathy Tooman
FROM: \$8.00/hour (Substitute Food Service Worker)
TO: \$9.24/hour, Step 4 (Floater, Food Service Worker)
Effective: August 24, 2005

Rhonda Waldman
FROM: \$11.71/hour, Step 4 (Lincoln, Teacher Aide)
TO: \$11.76/hour, Step 4 (Lincoln, Library Aide)
Effective: August 30, 2005

J. Approval of the Millstream Fiscal Year End Report

The superintendent recommends approval of the Millstream Career & Technology Center's Fiscal Year Report as of June 20, 2005, as shown in EXHIBIT N.

K. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts, listed below, which have been given to the Findlay City School District:

GIFT: Washer and Dryer set (valued at \$2,317.99)
FROM: Whirlpool Corporation, Inc.
TO: The Culinary Arts Program at Millstream, East Campus

L. Student Attending Liberty-Benton Local School District

The superintendent recommends that Jordan and Mica Terrian (whose parent now resides in the Findlay City School District), be allowed to reside with their grandparents, Bob & Janet Myers, 136 Main Street, Benton Ridge, Ohio, and be allowed to attend the Liberty-Benton Local School District for the 2005/2006 school year under the Grandparent Provision of the Ohio Revised Code.

M. Northwest Ohio Special Education Regional Resource Center Agreement

The superintendent recommends approval for the Findlay City School District to enter into this Cooperative Agreement with the Northwest Ohio Special Education Regional Resource Center (SERRC) in order to access the services and resources provided by the SERRC during the period from September 1, 2005, through September 30, 2008, as shown in EXHIBIT O (Findlay City School District personnel, parents and students with disabilities will have access to the services and resources).

N. Approval of Operational Procedures for Non-Teaching Employees

The superintendent recommends approval of the Operational Procedures for Non-Teaching Employees, which was presented to the Board at the August 8, 2005 Board of Education Meeting as Exhibit P.

Roll call: Mrs. Brown, aye; Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

ACTION ITEMS

2005-08-010 2005/2006 Permanent Appropriations

It was moved by Mr. Miserlian, seconded by Mrs. Brown to approve the superintendent's recommendation for the adoption of the 2005/2006 Permanent Appropriations as presented by the Treasurer at the August 8, 2005 Board of Education Meeting and shown here as EXHIBIT P.

Roll call: Mr. Miserlian, aye; Mrs. Brown, aye; Mrs. Rothey, aye; Mr. Shrader, aye. President Rothey declared the motion carried.

2005-08-011 Five-Year Forecast

It was moved by Mr. Shrader, seconded by Mrs. Brown to approve the superintendent's recommendation for approval of the Five-Year Forecast Document as required by Section 5704.391 O.R.C. enacted as sub. H.B. 412 and presented by the Treasurer in EXHIBIT Q.

Roll call: Mr. Shrader, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

Approval of Wieden + Kennedy Consent and Release

It was moved by Mr. Shrader, seconded by Mr. Miserlian to approve the superintendent's recommendation that the Board of Education agree to the Consent & Release from Wieden + Kennedy and grant the right and permission to use Findlay High School's name(s), color(s), sign(s), mascot(s), team name(s), uniform(s), trophies, photograph(s), property and/or any other school paraphernalia in the project referenced in EXHIBIT R.

The vote was not taken, the motion was tabled until additional information on the terms and use is obtained.

DISCUSSION ITEMS

2005-08-012 Building/Teacher Handbooks

It was moved by Mrs. Brown, seconded by Mr. Miserlian to approve the superintendent's recommendation that the 2005/2006 Teacher Handbooks be approved as shown in EXHIBIT B thru M and amended to include all cell phone language.

Roll call: Mrs. Brown, aye; Mr. Miserlian, aye; Mrs. Rothey, aye; Mr. Shrader, aye. President Rothey declared the motion carried.

REPORTS

There was none.

SUPERINTENDENT'S COMMENTS

Mr. Wittwer mentioned that the new teachers will be coming in tomorrow; stated that HB66 would affect Findlay City Schools and frank discussions would need to occur throughout the District.

BOARD'S COMMENTS

Mrs. Rothey read a statement advocating the advantages of all-day Kindergarten and wished everyone well as the new school year begins.

The other board members stated that they are excited about the start of the new year.

2005-08-013 Executive Session

It was moved by Mr. Miserlian, seconded by Mrs. Brown to recess to executive session to discuss negotiations at 7:30 p.m.

Roll call: Mr. Miserlian, aye; Mrs. Brown, aye; Mrs. Rothey, aye; Mr. Shrader, aye. President Rothey declared the motion carried.

The Board of Education returned to regular session at 8:54 p.m.

2005-08-014 ADJOURNMENT

It was moved by Mrs. Rothey, seconded by Mrs. Brown to adjourn at 8:55 p.m.

Roll call: Mrs. Rothey, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mr. Shrader, aye. President Rothey declared the motion carried.

President

Treasurer

Read and Approved September 12, 2005.