

**Board of Education Meeting
August 18, 2008**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Training Center at the Marcyn Building.

President Dysinger called the meeting to order. Present were: Mrs. Dysinger, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart. Absent was: Mr. Hoffman.

CELEBRATIONS

Mrs. Lockard wished everyone a great start to the new school year.

Mrs. Dysinger celebrated a wonderful Admin/Board retreat on August 14. She congratulated the district on a great convocation and stated that she felt good that these were the teachers teaching our students.

Dr. Wittwer congratulated all of our outstanding educators for 2008.

PUBLIC PARTICIPATION

FEA President Dee Groman acknowledged the FEA celebrated a good convocation; offered congratulations to the Outstanding Educator Awards given during convocation; noted the FEA is pleased that supplemental contract changes were approved and contracts will be ready for distribution soon; said teachers were busy in their classrooms getting prepared for the opening of school; noted many new students were still registering; and stated everyone is excited for another wonderful school year and pleased that the weather will be cooler for the first day.

2008-08-001 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve the minutes of the regular meeting on July 23, 2008.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

CORRESPONDENCE

The Board distributed their list of Board/School Liaisons, Board Member/Management Team, and Committee/Liaison assignments.

Mrs. Dysinger shared a letter from Pam Luecke, Co-Director of ASNE/Reynolds High School Journalism Institute giving praise to Jim McGonnell.

Mr. Barnhart distributed copies of the benefits statement and salary notice that went out to teachers in July.

CONSENT ITEMS

2008-08-002 Consent Items A-R (excluding Q)

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve Consent Items A-R (excluding Q) as follows:

CERTIFICATED PERSONNEL

A. Resignations

The superintendent recommends that the following resignations be accepted:

Scott Marcum (Glenwood, 8th gr. assistant football coach and Glenwood, head track coach)
Reason: Other employment Eff: 08/09 school year

Erin Miles Abernethy (Donnell, Grade 7) (6 years)
Reason: Relocation Eff: 8/16/08

Andrew Schroeder (Lincoln, Grade 3) (5 years)
Reason: Other employment Eff: 8/16/08

B. Leaves of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Julia Lammers (Washington, Special Education)
Effective: August 25 - August 30, 2008
Reason: FMLA

Krista Tomaselli (FHS, English)
Effective: 2008/2009 School Year
Reason: Further Education

C. Leaves of Absence

The superintendent recommends that a leave of absence, with pay, be granted to the following certificated personnel:

Kristin Hudok (Bigelow Hill, Grade 3)
Effective: August 18 - September 17, 2008
Reason: FMLA (will use paid sick time, if available)

Brooke Imke (Jefferson, Intervention Specialist)
Effective: August 18 - August 25, 2008
Reason: FMLA (will use paid sick time, if available)

Julia Lammers (Washington, Special Education)
Effective: August 18 - August 25, 2008
Reason: FMLA (will use paid sick time, if available)

D. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Administrative Personnel

Rob Fox (initial assignment - Lincoln, Assistant Principal)
Salary: \$17,754.00 (1/4 time)
Effective: August 18, 2008

2. Classroom Teachers

Amy Beidelschies (initial assignment - Donnell, Vocal Music)
Salary: BA, Step 0 @ \$5,185.84 (16.67% time - 91 days)
Effective: August 18, 2008

Shaun Gentry (initial assignment - Whittier, Art)
Salary: BA+30, Step 1 @ \$22,491.98 (65% time)
Effective: August 18, 2008

Anne Krutsinger (initial assignment - Jefferson, Grade Kindergarten)
Salary: BA, Step 0 @ \$31,457.00
Effective: August 18, 2008

Kyle Lacey (initial assignment - Glenwood, Math)
Salary: MA, Step 4 @ \$41,633.00
Effective: August 18, 2008

Danielle LaFountain (initial assignment - Lincoln, Grade 3)
Salary: BA, Step 0 @ \$31,457.00
Effective: August 18, 2008

Jena Meloy (initial assignment - Northview, Title I)
Salary: BA, Step 0 @ \$31,457.00
Effective: August 18, 2008

Britney Wireman (initial assignment - Jacobs, Title I)
Salary: BA, Step 0 @ \$15,728.50 (1/2 time)
Effective: August 18, 2008

3. Title I Coordinator (2008/2009 School Year) @ \$6,000.00 - Susan Chesebro

4. Growing with Math Training @ \$20.08/hr. (IDEA Grant)

Joan Bauer
Deb Beachler
Lauren Crooks
Lisa Dominique
Mary Flickinger
Rachel Hertel

Brooke Imke
Jaimee Jenkins
Kelli Kiesler
Leigh Ann Kuenzli
Amy Kuhlman
Ginger O'Connell

Eric Payne
Angie Ross
Beth Swecker
Laurie Ulm
Teresa Yeater

5. CPS Training @ \$20.08/hour

Karen Acuna
Lori Anast
Carrie Bergman

Gregg Lang
Michelle Lucas
Kim Murphy

Lisa Snook
Linda VanDerMolen

6. Data Werks Training @ \$20.68/hour

Denise Bowsher
Becky Bucher
Lisa Dominique
Barb Duval
Tim Ervin
Laura Finney
Allison Gerken
Karen Gerschutz
Melissa Heydinger

Sheri Hindall
Allison Kemmere
Ryan Lindahl
Scott Marcum
Jan Miller
Jennifer Noggle
Karen Ouwenga
Kim Plesec

Christina Qualls
Chris Ring
Kelly Ruhe
Beth Smith
Becky Solomon
Jennifer Theis
Margie Wien
Mike Wilson

7. Educational Software Training @ \$20.08/hour (IDEA Grant)

Karen Acuna
Gina Allen
Tonya Bruni
Lauren Crooks
Lori Faeth
Monica Gearing
Mark Gleason
Peg Harper
Rachel Hertel
Jaimee Jenkins

Leigh Ann Kuenzli
Julie Lammers
Jenalee Lentz
Michelle Lucas
Shaun Meloy
Chuck Mitchell
Terri Nonnemaker
Mindy Radabaugh
Chris Ring

Teresa Simons
Sharon Smith
Elizabeth Sprout
Marla Stacey
Rebecca Stocking
Mikki Sujaritchan
Beth Swecker
Laurie Ulm
Nita Worstine

8. Curriculum Writing @ \$20.08/hour

Becky Kupferberg

Ellen Laube

Karen Ouwenga

9. Adult Education Instructors (Effective: July 1, 2008)

Step 2 @ \$20.62/hour - Dawn Turk

10. Home Instructors (Effective: 2008/2009 School Year)

Step 0 @ \$20.68/hour

Deb Beachler
Linda Dangelo
Stephen Froelich
Roseann Halliday
Rachel Hertel

Megan Hixon
Julia Lewis
Linda Mummert
Tiffani Murray-Hogrefe

Jenny Noggle
Kay Stoner
Marcus Tuttle
Jane VanRenterghem

Step 1 @ \$20.95/hour

Laurie Adler
Mary Burget

Robert Lovelace
Jill Mathewson

Becky Pfaltzgraf

Step 2 @ \$21.24/hour

Cheryl Corron
Mark Gleason

Steve Haughn
Chad Mathewson

Steve McAdoo
Chuck Mitchell

11. Volunteer - Certified Club Advisor/Helper (2008/2009 School Year)

Diana Sanders-Wiseley - FHS, International Club Advisor

12. Supplemental Duty Assignments

Wendel Badertscher - Middle School (6-8) Science dept. chair @ \$251.66 (1/3 time)
Jo Croy - Middle School (6-8) Social Studies dept. chair @ \$251.66 (1/3 time)
Aaron Ebersole - FHS, assistant freshman football coach @ \$3,051.33
Sherri Federici - Middle School (6-8) Language Arts dept. chair @ \$461.37 (1/3 time)
Kathy Floyd - Elementary grade 2 dept. chair @ \$1,384.11
Jackie Gleason - Middle School (6-8) Language Arts dept. chair @ \$251.66 (1/3 time)
Sheri Hindall - Elementary kindergarten dept. chair @ \$754.97
Gregg Lang - Middle School Social Studies dept. chair @ \$251.66 (1/3 time)
Gregg Lang - Donnell, asst. 7th/8th gr. football coach @ \$2,375.00
Tammy O'Brien - Middle School (6-8) Science dept. chair @ \$251.66 (1/3 time)

Greg Philipp - Glenwood, head track coach @ \$2,689.57
 Teresa Rasmussen - Elementary grade 4 dept. chair @ \$754.97
 Becky Riggs - Middle School (6-8) Mathematics dept. chair @ \$251.66 (1/3 time)
 Jane Rodeheffer - Middle School (6-8) Language Arts dept. chair @ \$251.66 (1/3 time)
 Tyler Smith - FHS, JV girls' volleyball coach @ Volunteer
 Tamara Spaeth - Elementary grade 1 dept. chair @ \$754.97
 Elizabeth Sprout - FHS (basketball) cheerleading coach @ \$1,525.67
 Elizabeth Sprout - FHS (football) cheerleading coach @ \$1,415.57
 Ruth Waite - Middle School (6-8) Mathematics dept. chair @ \$251.66 (1/3 time)
 Deb Wickerham - Elementary grade 5 dept. chair @ \$754.97

13. Freshman Orientation @ \$20.68/hour

Martie Andrews	Kimberly Hord	Becky Pfaltzgraf
Bill Barberree	Mark Laux	Joyce Pippert
Leslie Cochensparger	Michelle Lucas	Cortney Rapp
Kim Coffman	Aaron Moyer	Carrie Soellner
Amber Elliott		

14. Grant Special Projects @ \$20.62/hour (Effective: 2008/2009 School Year)
 (paid from Gifted Supplemental ID Grant Funds)

Jenny Cassata	Steve Froelich	Kelly Tichenor
Kris Cramer		

15. Gifted Testing @ \$21.24/hour (Effective: 2008/2009 School Year)

Kim Cosiano	Cheryl McNish
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E. Reclassifications

The superintendent recommends that the following certificated employees be reclassified on the salary schedule, as indicated

Scott Marcum
 FROM: Glenwood, Math Teacher
 TO: Interim Assistant Principal, Donnell @ \$62,905.00 (204 day contract)
 Effective: July 30, 2008 - July 29, 2009

Michael Stoner
 FROM: Educational Aide (full time) Step 7 @ \$13.98/hour
 TO: Glenwood, Teacher - MA, Step 5 @ \$14,469.89 (.3333 part time)
 Effective: 2008/2009 School year

Summer Thomas
 FROM: Glenwood, Health - BA, Step 4 @ \$37,295.00
 TO: BA, Step 4 @ \$24,864.58 (.6667 part time)
 Effective: 2008/2009 School Year

CLASSIFIED PERSONNEL (F thru H)

F. Resignations

The superintendent recommends that the following resignations be accepted:

Michelle Huff (Transportation, Bus Driver)	(8 years)
Reason: Personal	Eff: 8/19/08

Ann Johnson (Glenwood, Food Service Worker)	(18 years)
Reason: Relocation	Eff: 8/7/08

Alison Wirt (FABSS)	(2 years)
Reason: Personal	Eff: 8/16/08

G. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Educational Aides

Courtney Baxter (initial assignment - Donnell, Enrichment Aide)
 Salary: Step 1 @ \$11.67/hour
 Effective: August 18, 2008

Michelle Fraley (initial assignment - FHS, Educational Aide)
Salary: Step 1 @ \$11.67/hour
Effective: August 18, 2008

Linda Lafferty (initial assignment - FHS, Interpreter Aide)
Salary: Step 13 @ \$16.38/hour
Effective: August 18, 2008

Paula Oehlhof (initial assignment - Northview, licensed interpreter)
Salary: Step 1 @ \$11.67/hour
Effective: August 18, 2008

Marlyn Schrum (initial assignment - Northview, Special Ed. Aide)
Salary: Step 2 @ \$12.06/hour
Effective: August 18, 2008

Jennifer Setlemire (initial assignment - Central, Enrichment Aide)
Salary: Step 1 @ \$11.67/hour
Effective: August 18, 2008

Michael Stoner (initial assignment - Educational Aide)
Salary: Step 7 @ \$13.98/hour (.6667 part time)
Effective: August 18, 2008

2. FABSS Personnel

FABSS Site Directors (Effective: 2008/2009 School Year)

Darlene Beuschlein - Site Director
Salary: Step 3, Year 5 @ \$16,151.00

Anna Billmaier - Site Director
Salary: Step 3, Year 11 @ \$18,637.00

Beth Grohoske - Site Director
Salary: Step 1, Year 9 @ \$13,171.08 (7/9 time)

Michele Prater - Site Director
Salary: Step 3, Year 2 @ \$14,925.00

3. FABSS Aides (Effective: 2008/2009 School Year)

Kim Cox - FABSS, Head Aide
Salary: Step 1, Year 3 @ \$9.05/hour

Pam Howe - FABSS, Head Aide
Salary: Step 1, Year 1 @ \$8.75/hour

Emily Rice - FABSS, Aide
Salary: Step 2, Year 2 @ \$7.30/hour

Bradley Waldron - FABSS, Head Aide
Salary: Step 1, Year 1 @ \$8.75/hour

4. Transportation - Bus Driver

Jenny Rader - Bus Driver
Salary: Step 4 @ \$14.51/hour

5. Braillist

Beth Zeto (initial assignment - Whittier/Northview, Braillist)
Salary: \$18.91/hour
Effective: August 18, 2008

6. Substitute and/or Per Diem Employees

Lorie Amstutz - substitute bus driver @ \$12.39/hour
Paulette Balash - substitute bus driver @ \$12.39/hour
Sonya Curtis - substitute bus driver @ \$12.39/hour
Karin Day - substitute bus driver @ \$12.39/hour
Amanda Deitrick - substitute bus driver @ \$12.39/hour
Michael Frantz - substitute noon hour monitor @ \$8.67/hour
Kelley Haase - substitute bus driver @ \$12.39/hour
Nicole Hildebrand - substitute bus driver @ \$12.39/hour

Michelle Huff - substitute bus driver @ \$12.39/hour
Nina Iams - substitute food service worker @ \$8.61/hour
Helen Kuhlman - substitute food service worker @ \$8.61/hour
Scott Kuhlman - substitute bus driver @ \$12.39/hour
Anthony Lanagan - substitute custodian @ \$10.10/hour
Virginia Rader - substitute bus driver @ \$12.39/hour
Meagan Stauffer - substitute food service worker @ \$8.61/hour
Doug Swisher - substitute bus driver @ \$12.39/hour
Jeanette TenEyck - substitute noon hour monitor @ \$8.67
Sharon Tracy - substitute bus driver @ \$12.39/hour
Brian C. Young - substitute FHS security officer @ \$15.00/hour

7. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the position to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Lana Beckstedt - FHS, freshman girls' volleyball coach @ \$2,878.32
Jerry Campbell - FHS, assistant football coach @ \$3,554.64
Sarah Campopiano - FHS, freshman (football) cheerleading coach @ \$1,415.57
Sarah Campopiano - FHS, freshman (basketball) cheerleading coach @ \$1,415.57
Jami Dellifield - FHS, (football) cheerleading coach @ \$1,525.67
Ann Dzierwa - FHS, JV girls' volleyball coach @ \$3,051.33
Nate Heintzelman - Central, assistant football coach @ Volunteer
Garrett Korte - FHS, assistant golf coach @ \$1,030.22 (1/2 time)
Greg Leal - Glenwood, asst. 7th/8th gr. football coach @ \$1,745.86
Patrick Matheny - Central, assistant football coach @ Volunteer
Joe Mayberry - FHS, assistant golf coach @ \$1,030.22 (1/2 time)
Britt McClintock - Central, assistant football coach @ Volunteer
Anne Smith - FHS, JV girls' volleyball coach @ Volunteer

8. Volunteer - Classified Club Advisors/Helpers - Bob Soellner - Ski Club

H. Reclassifications

The superintendent recommends that the following classified employees be reclassified on the salary schedule, as indicated:

Kathryn Kinn
FROM: Step 3 @ \$10.41/hour - FHS, Food Service (5+ hrs.) Secondary Cashier
TO: Step 3 @ \$11.38/hour - FHS, Lead Person, Secondary
Effective: August 6, 2008

Marcia Mathews
FROM: \$8.61/hour - Substitute Food Service Worker
TO: Step 1 @ \$9.69/hour - Bigelow, Lead Person, Elementary
Effective: August 6, 2008

Debi Ward
FROM: Step 9 @ \$15.41/hour - Jacobs, Secretary
TO: Step 9 @ \$17.38/hour - Administration, Executive Secretary
Effective: August 1, 2008

I. Monthly Financial Report

The superintendent recommends that the Monthly Financial Report for July 2008, be accepted as presented by the Treasurer. (see EXHIBIT C).

J. Approval of Findlay City Schools 403(b) Accumulated Leave Plan (aka Tax-Deferred Severance Plan)

The superintendent recommends that the approval of the Findlay City Schools 403(b) Accumulated Leave Plan (aka Tax-Deferred Severance Plan) be made available to Administrators, Psychologists, Secretaries, Aides, Cooks, as well as teachers retiring after May 27, 2008 per FEA Agreement and Custodian/Maintenance retiring after August 1, 2008 per OAPSE Agreement, as shown in EXHIBIT D.

K. NWOET Foundation Membership Renewal

The superintendent recommends approval of the renewal of the agreement between the Findlay City School District and the Northwest Ohio Educational Technology Foundation for the 2008/2009 Basic Educational Technology Membership which is a free service available to all NW Ohio Schools as shown in EXHIBIT E.

L. Alternate Transportation Resolution

The superintendent recommends that Aiden Gibson, who is a legal resident of the Findlay City School District, be declared eligible for payment for transportation reimbursement by the State Board of Education, as provided in Section 3327.01, Ohio Revised Code, because it is impractical to transport this student by regular Findlay City School conveyance. (Effective: 2008/2009 School Year)

M. Food Service Contracts

The superintendent recommends that the Findlay Board of Education enter into a contract with the schools listed below and show in EXHIBIT F for cafeteria food services:

St. Michael School - EXHIBIT F-1
Blanchard Valley School - EXHIBIT F-2
HHWP Community Action Commission Head Start Program - EXHIBIT F-3

N. 2008/2009 Faculty Handbooks

The superintendent recommends that the 2008/2009 Faculty Handbooks for all of our school buildings be approved as shown:

<u>Bigelow Hill Intermediate School</u>	<u>EXHIBIT G</u>
<u>Chamberlin Hill Intermediate School</u>	<u>EXHIBIT H</u>
<u>Jacobs Primary School/Washington Intermediate School</u>	<u>EXHIBIT I</u>
<u>Jefferson Primary School</u>	<u>EXHIBIT J</u>
<u>Lincoln Elementary School</u>	<u>EXHIBIT K</u>
<u>Northview Primary School</u>	<u>EXHIBIT L</u>
<u>Wilson Vance Intermediate School</u>	<u>EXHIBIT M</u>
<u>Whittier Primary School</u>	<u>EXHIBIT N</u>
<u>Central Middle School</u>	<u>EXHIBIT O</u>
<u>Donnell Middle School</u>	<u>EXHIBIT P</u>
<u>Glenwood Middle School</u>	<u>EXHIBIT Q</u>
<u>Findlay High School</u>	<u>EXHIBIT R</u>

O. Naming of Delegate to OSBA Capital Conference

The superintendent recommends that the Board of Education name Barb Lockard as delegate and Jeff Shrader as alternate delegate to the upcoming OSBA Capital Conference which will be held November 9 - November 12, 2008 in Columbus.

P. 2008/2009 Clerical Salary Schedule

The superintendent recommends approval of an update to the District's Clerical Salary Schedule, which will now reflect a new classification of "ODE Licensed Interpreter", as shown in EXHIBIT S.

R. Supplemental Salary Schedule

The superintendent recommends approval of an update of the District's Supplemental Duty Salary Schedule, for inclusion as part of the recently approved Negotiated Agreement between the Board of Education and the Findlay Education Association, as shown in EXHIBIT U.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

ACTION ITEMS

2008-08-003 Resolution Declaring Intent to proceed with Replacement Tax in Excess of 10 Mill Limitation

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve the superintendent's recommendation for approval to put a 5.9 mill Replacement Levy on the November 4, 2008 ballot as explained in EXHIBIT V.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

REPORTS

There was none.

DISCUSSION ITEMS

Mr. Shrader discussed changing the start time of the board meetings to 6:00 p.m.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer suggested that the future of the old Washington building needs to be discussed at the facilities committee meeting. He said Marty Saperstein will be at Owens Community College on August 25th to discuss the community survey. He encouraged the Board and community to visit the new Washington and Millstream Tech buildings. He noted the facilities committee will meet on August 26th at 7:00 p.m. in the Marcyn Training Center. He said informative data was shared at the Admin/Board retreat; thanks to all the principals for their reports. Dr. Wittwer reminded everyone that this is an exciting time for students and staff and to be mindful that children are at bus stops and walking to school. Please keep student safety in the forefront of your thoughts.

BOARD'S COMMENTS

Mrs. Dysinger inquired about board member bios.

Mr. Shrader thanked teachers and staff for their dedication to the district. He was pleased with the excitement at convocation for the start of the new year. He thanked the leadership team for their commitment to the district.

Mrs. Dysinger visited Millstream Tech and Bigelow Hill and said they were well prepared for the start of school. Thanks to the custodial staff for doing such a wonderful job this summer.

2008-08-004 Executive Session

It was moved by Mrs. Lockard, seconded by Mr. Pochard to go into executive session to discuss the evaluation of the Treasurer at 7:45 p.m.

Roll call: Mrs. Lockard, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

The Board of Education returned to regular session at 8:45 p.m.

2008-08-005 ADJOURNMENT

It was moved by Mrs. Dysinger, seconded by Mr. Shrader to adjourn at 8:46 p.m.

Roll call: Mrs. Dysinger, aye; Mr. Shrader, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

President

Treasurer

Read and approved September 8, 2008.