

**Board of Education Meeting
August 16, 2010**

The Board of Education of the Findlay City Schools met in regular session at 5:30 p.m. in the Large Conference Room at the TLB Corporate Center.

President Hoffman called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Mrs. Dysinger celebrated the Tee-it-up-for-Trojans golf outing.

PUBLIC PARTICIPATION

FEA President Gary Kapostasy commended the community for their generosity in giving to the Findlay City School district; noted the FEA leadership training was taking place and they were actively involved in the Race to the Top; and thanked Dennis McPherson for the fine job getting the buildings ready this summer.

2010-08-001 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve the minutes of the regular meeting on July 19, 2010.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

CORRESPONDENCE

Dr. Wittwer shared a letter from the Mayor accepting the site plan for the Millstream project.

Mrs. Dysinger received an email from retired teacher, Diane Froning, suggesting new names for the new middle schools and school mascots. She also read two letters requesting location changes for Donnell and Glenwood from Charles Weasel and James Koehler.

CONSENT ITEMS

2010-08-002 Consent Items A-J

It was moved by Mr. Pochard, seconded by Mrs. Dysinger to approve Consent Items A-J as follows:

CERTIFICATED PERSONNEL

A. Leaves of Absence (will use sick time until no longer available)

The superintendent recommends that a leave of absence, with pay, be granted to the following certificated personnel:

Angela Goeller (Kindergarten, Jacobs)
Effective: 8/20/2010 – 8/31/2010
Reason: FMLA

Martie Andrews (Special Education, FHS)
Effective: 8/20/2010 – 8/27/2010
Reason: FMLA

B. Leave of Absence – unpaid

Martie Andrews (Special Education, FHS)
Effective: 8/28/2010 – 9/24/2010
Reason: FMLA

C. Resignation

The superintendent recommends that the following resignation be accepted:

Michael Magnes (FHS, Freshman Assistant Football Coach)
Reason: Personal

Eff: 2010/11 School Year

D. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Curriculum Writing @ \$21.25/hour for an additional 6 hours on July 21, 2010

Lisa Dominique
Angela Ross
Tonya Thorbahn

2. DibelsNext Inservice Planning and Presenting on August 11 & 13, 2010 @ \$21.25/hour

Michelle Franks (Acct #572-9320)
Tonya Thorbahn (Acct #516-9320)

3. DibelsNext Inservice Attendance for 3 hours @ \$21.25/hour (PD Acct. #001-1100-432)

Lori Anast	Michelle Lewis
Kathy Beier	Lisa McDowell
Candace Bundren	Shannon Moyer
Robynn Drerup	Jenelle Niceley
Amy Eller	Anne Potteiger
Janelle Feasel	Lani Sapp
Kerri Harmon	Nancy Scott
Melissa Heydinger	Audrey Stoffel

4. DibelsNext Inservice Attendance for 3 Hours @ \$21.25/hour (Title Acct. #572-9320)

Chris Anders	Tricia Might
Jennifer Belza	Jodi Miller
Lori Bishop	Nicole Newlove
Meredith Bieszczad	Jenny Noggle
Sue Davis	Kim Plesec
Jill Erford	Jenna Potteiger
Melissa Feck	Barb Risser
Janine Gilts	Courtney Roush
Whittany Hartman	Lisa Scherger
Kathy Kapostasy	Allison Schnipke
Allison Kemmere	Elsa Shrader
Candice Korkos	Valerie Smith
Elaine Leman	Sarah Strohscher
Kristen Lichtle	Stefanie Taylor
Lara Longenecker (Nissley)	

5. DibelsNext Inservice Attendance for 3 Hours @ \$21.25/hour (Special Ed Acct. #516-9320)

Sally Brzozka	Ginger O'Connell
Lisa Dominique	Angela Ross
Monica Gearig	Beth Swecker
Brooke Imke	Laurie Ulm
Leigh Ann Kuenzli	Teresa Yeater

6. DibelsNext Inservice for 6 Hours @ \$21.25/hour (Title Acct. #572-9320)

Jeanine Baker
Denise Bowsher

7. Home Instructors

Step 0 @ \$21.25/hour

Vandana Bhalla	Julia Lewis
Brenda Boster	Janet Selick
Janelle Feasel	Elizabeth Sprout
Theresa Foley-Reed	Jane VanRenterghem
Anita Heintzelman	Lisa Wilson
Kelli Kiesler	Diana Wiseley
Gregg Lang	Robert Wohl

Step 1 @ \$21.53/hour

Mary Burget
Val Mikenas
Jennifer Noggle

Step 2 @ \$21.82/hour

Laurie Adler	Jill Mathewson
Mark Gleason	Steve McAdoo
Steve Haughn	Chuck Mitchell
Chad Mathewson	

8. Freshman Orientation on August 10, 2010 @ \$85.00/day

Bill Barberree	Josh Huber
Leslie Cochensparger	Mark Laux
Amber Elliott	Michelle Lucas
Nancy Frankenfield	Aaron Moyer
Rachel Haas	Becky Pfaltzgraf
Kim Hord	Joyce Pippert

9. 21st Century Academy Assistants @ \$21.25/hour on July 26, 28, and 30, 2010 for 3 hours total each

Sara Cleary
Karen Ouwenga

10. Teacher Assignments

Lauren Loomis (FHS, English)
Salary: BA, Step 0 (2/3 time) @ \$21,978.66
Effective: August 20, 2010

Carol Treece (Millstream, Medical Technology)
Salary: Non-degree, Step 5 @ \$39,341.00
Effective: August 20, 2010

11. Weekday/Saturday School Instructors @ \$21.25/hour (Donnell)

Brenda Boster
Gregg Lang

12. Weekday/Saturday School Instructors @ \$21.25/hour (Central)

Ryan Headley
Marcus Tuttle

13. Baseball Camp

Bill Barbaree @ \$175.00
Mike Mages @ \$175.00
Jeff Stutzman @ \$220.00

14. Reclassifications

Amy Hurt
From: 2009-2010 (Fulltime LOA), FHS, Science
To: 2010-2011 (3/4 time), FHS, Science, MA Step 12 @ \$43,920.75

Lyndsey Kramer
From: Second Grade, Jacobs
To: Guidance Counselor, Jacobs/Lincoln

15. Supplemental Duty Assignments – Certificated Personnel for 2010-2011 School Year

Susan Davis – Bigelow Hill, Student Council Advisor (1/2 time) @ \$395.62
Jane Dillon – Bigelow Hill, Elementary Intramural Director @ \$1,648.40
Michelle Franks – Bigelow Hill, Student Council Advisor (1/2 time) @ \$395.62
Kristin Hudok – Bigelow Hill, Just Say No Advisor @ \$1,648.40
Lyndsey Kramer – Lincoln, Just Say No Advisor @ \$989.04
Denise Ryan – Bigelow Hill, Just Say No Advisor @ \$989.04

CLASSIFIED PERSONNEL

E. Resignations

Nicole Sweeney (Jacobs, School Nurse)
Reason: Personal

(2 years)
Effective: August 9, 2010

Rita Jones (Donnell, Food Service Worker)
Reason: Other Employment

(3 years)
Effective: July 15, 2010

F. Leave of Absence (will use sick, vacation and personal time until no longer available)

The superintendent recommends that a leave of absence, with pay, be granted to the following classified personnel:

Julie Routson (Transportation, Assistant Transportation Director)
Effective: 4/29/10 – 5/14/2010 (full leave)
5/17/10 – 6/21/10 (intermittent)
Reason: FMLA

G. Appointments

1. Food Service

Heidi Tiell (initial assignment – FHS, Food Service Worker)
Salary: \$10.57/hour, Step 1 (5+ hrs)
Effective: August 10, 2010

2. Adult Education Classified Instructors – Step 0 @ \$20.68/hour

Sara Gaberdiel
Jacki Myrice

3. FABSS Personnel - Effective: 2010/2011 School Year

Darlene Beuschlein - Site Director
Salary: Step 3, Year 7 @ \$16,968.00

Beth Grohoske - Site Director
Salary: Step 1, Year 11 @ \$13,797.78 (7/9 time)

Pam Howe - Head Aide
Salary: Step 1, Year 3 @ \$9.05/hour

Aubrey Kreisher - Aide
Salary: Step 2, Year 3 @ 7.75/hour

Alison Reese - Aide
Salary: Step 2, Year 2 @ \$7.60/hour

Alice Sayer - Site Director
Salary: Step 1, Year 3 @ \$14,632.00

Allison Wirt - Site Director
Salary: Step 1, Year 2 @ \$14,206.00

India Wirt - Aide
Salary: Step 2, Year 1 @ \$7.45/hour

4. Building Intervention Block Grant Aides @ \$9.41/hour

Julie Lewis - Wilson Vance
Julie McGlade - Wilson Vance
Beth Reynolds - Chamberlin Hill
Missi Rustemeyer - Chamberlin Hill
Deb Troyer - Lincoln
Lori Wolfe - Lincoln

5. Noon Hour Monitors @ \$9.09/hour – Effective: 2010/2011 School Year

Michelle Bohland	Margaret McClelland -Baker
Lynn Brink	Nita McDonald
Linda Brondes	Nargis Morsfield
Janet Browne	Joe Murkos
Jim Browne	Lisa North
Eleanor Burden	Anita Nunez
Mickey Charleton	Jodi Oman
Wendy Christman	John Phoenix
Pam Dillon	Zach Qutub
Mary Dunaway	Nicki Rice
Sue Ensminger	Dorothy Rinebolt
Heather Finsel	Mary Kay Roberts
Mike Frantz	Deborah Roderick
Linda Hagerman	Tammy Routson-Combs
Kathy Haley	Sandy Schall
Kim Hammer	Catherine Shaffer
Sue Ann Harris	Judy Shelton
Kathy Heistand	Lori Skellie

Annette Hill	Melissa Smith
Jennifer Howard	Barb Stauffer
Jean Karsh	Marsha Trimble
Jody Long	Richard White
Matt Long	
Brenda Marshall	

6. School Nurses

Charmaine Ajala (Jacobs, School Nurse)
Salary: \$21.07/hr.
Effective: 2010-2011 School Year

Melissa Hepner (Northview, School Nurse)
Salary: \$21.07/hr.
Effective: 2010-2011 School Year

7. Substitute and/or Per Diem Employees

John Crom – substitute bus driver @ \$12.64/hour - effective 8/10/2010
Sara Franks – substitute noon hour monitor @ \$9.09/hour
Meradith Rich – substitute noon hour monitor @ \$9.09/hour

8. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Amy Asbury – Central, 7th Grade Girls' Volleyball Coach @ \$2,159.40
Jarrett Buckosh – FHS, Assistant Freshman Football Coach @ \$3,197.90
Laura Savage – Donnell, Middle School Spirit Club Advisor @ \$1,631.92

9. Volunteers – 2010-2011 School Year Classified Club Advisors/Helpers

Elizabeth Clum – SHOCKWAVE Volunteer
Brian Williams – SHOCKWAVE – Truck/Tarp Volunteer
Tammy Williams – SHOCKWAVE – Tarp Volunteer
Gregory Wozniak – SHOCKWAVE – Truck Volunteer

H. Monthly Financial Report

The treasurer recommends that the monthly financial report for July 2010 be accepted as presented by the treasurer as shown in EXHIBIT A.

I. Elementary Student Handbook

The superintendent recommends that the Elementary School Student Handbook be accepted as presented in EXHIBIT B.

J. Faculty Handbooks

The superintendent recommends that the Faculty Handbooks be accepted as shown as exhibits in SharePoint.

Roll call: Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

ACTION ITEMS

2010-08-003 New Athletic League – The Three Rivers Athletic Conference (TRAC)

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve the superintendent's recommendation for admission into The Three Rivers Athletic Conference (TRAC).

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

2010-08-004 Resolution to Waive BMI Screening

It was moved by Mr. Hoffman, seconded by Mrs. Dysinger to approve the superintendent's recommendation for the approval of the resolution to waive BMI Screening as shown in EXHIBIT C.

Roll call: Mr. Hoffman, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

2010-08-005 Adoption of Credit Flexibility Policy – 8.33

It was moved by Mrs. Lockard, seconded by Mr. Shrader to approve the superintendent's recommendation for adoption of the Credit Flexibility Policy – 8.33 as shown in EXHIBIT D.

Roll call: Mrs. Lockard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye. President Hoffman declared the motion carried.

2010-08-006 OSBA Delegate & Alternate Delegate

It was moved by Mr. Pochard, seconded by Mrs. Dysinger to approve the Board of Education's recommendation that the delegate and alternate to the upcoming OSBA Capital Conference which will be held November 7 – 10, 2010 in Columbus, be named as listed below:

Delegate: Mrs. Lockard and Alternate Delegate: Mr. Shrader

Roll call: Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

REPORTS TO THE BOARD

A. Facilities Committee

Mr. Pochard and Dr. Wittwer gave a report from the facilities meeting.

B. Summer Project Update

Dennis McPheron gave a report on the summer projects.

DISCUSSION ITEMS

A. Start of School

Dr. Wittwer stated he is looking forward to convocation on Friday and a great start to the school year.

B. Transition Team

Dr. Wittwer explained that transition teams are in place and announced the following people will lead discussions on the following topics:

1. Staffing – Craig Kupferberg, Nancy Allison and the Middle School Principals
2. Moving – Dennis McPheron and Martin White
3. Extra-Curricular – Nate Weihrauch and Scott Marcum
4. FHS Transition/Millstream – Vickie Swartz and Nate Sorg
5. Transportation – Jerri Strait
6. Transition After Central – Rich Steiner

C. Safe School Plan

Barb Shick reported on the Safe School Plan grant application.

D. Naming of Schools

The naming of the two new middle schools and school mascots were discussed. The Board will make a decision at the September 27th work session.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer stated he was excited for the start of the school year and urged everyone to be careful while driving. He emphasized that our young students would be walking and riding their bikes and cautioned everyone to be mindful that school will be in session on August 23. He thanked Dennis McPheron and his staff for all the hard work and dedication to get the buildings and grounds ready for the start of school. He also thanked Martin White and the technology staff for getting us ready to begin the school year, and Jerri Strait and the transportation department for getting the bus routes completed and the buses ready for the start of school. He asked the Board to move the Retreat from August 30th to September 13th due to state report cards coming out at the end of August.

BOARD'S COMMENTS

Mrs. Dysinger stated it was time for the Board to review last year's goals and establish goals for this coming year. She also stated it was time to think about scheduling a community forum. The Board agreed to meet on August 30 to discuss goals.

2010-08-007 ADJOURNMENT

It was moved by Mrs. Dysinger, seconded by Mr. Pochard to adjourn at 6:44 p.m.

Roll call: Mrs. Dysinger, aye; Mr. Pochard, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

President

Treasurer

Read and approved September 13, 2010.