

**Board of Education Meeting  
July 20, 2009**

The Board of Education of the Findlay City Schools met in regular session at 5:02 p.m. in the Large Conference Room at the Marcyn Building.

President Dysinger called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman (arrived a 5:03 p.m.), Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

**2009-07-001 Executive Session**

It was moved by Mr. Shrader, seconded by Mr. Pochard to go into executive session to discuss employment and compensation of personnel and the purchase of property at 5:03 p.m.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

The Board of Education returned to regular session at 6:00 p.m.

**CELEBRATIONS**

**2009-07-002 Resolution of Commendation**

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve the Superintendent's recommendation for adoption of the Resolution of Commendation for Dr. Paul Blaine who will soon retire as presented in EXHIBIT F.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

**PUBLIC PARTICIPATION**

FEA President Gary Kapostasy acknowledged and thanked Dr. Blaine for his service. He noted that he accepted an invitation and attended the Governor's signing of the biennial budget.

**2009-07-003 Approval of Minutes**

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve the minutes of the regular meeting on June 22, 2009.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

**CORRESPONDENCE**

Mrs. Dysinger received a letter from Judy Gaines commending her for not receiving compensation as a school board member.

**CONSENT ITEMS**

**2009-07-004 Consent Items A-N (excluding M)**

It was moved by Mr. Hoffman, seconded by Mr. Shrader to approve Consent Items A-N excluding M as follows:

**CERTIFICATED PERSONNEL**

A. Resignation

The Superintendent recommends that the following resignation be accepted:

Krista Tomaselli (from leave of absence)	(5 years)
Reason: Personal	Eff: 8/15/09

B. Appointments

The Superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Classroom Teachers - Effective: August 18, 2009  
Jennifer Belza (initial assignment - Washington, Grade 4)  
Salary: BA, Step 0 @ \$32,322.00  
Angela Nunn (initial assignment - Northview, Intervention Specialist)  
Salary: MA, Step 0 @ \$35,460.00

2. School Psychologist

Mark Froning (St. Michael, School Psychologist)

Salary: \$30,984.62 (88 days of work - paid from Federal IDEA B Funds)

Effective: 2009/2010 School Year

3. Adult Education Instructors

Step 0 @ \$20.68/hour

Rick Beach  
Deborah Bunn

Louis Koziel

Hannah Watson

Step 1 @ \$20.95/hour

Michael Janton  
Mary Beth Kennedy-Mowrey  
Theresa Kummerer  
Mike Magnes  
Lori Martin

Steve McAdoo  
Dave Morrow  
Karen Ouwenga  
Angel Prowant  
Dan Rizor

Jeremy Scheiderer  
Paul Waldman  
Pat Williams  
Joyelle Zamudio

Step 2 @ \$21.24/hour

Dawn Bouldrey  
Pam Bowers  
Marieke Brouwer  
Tim Brugeman  
Michelle Burch-Morehart  
Jesus Cardenas  
Mary Jane Coon  
Cheryl Corron  
Nancy Cramer  
Katie Dues  
Charles Dyar  
Vickie Essinger  
Lawrence Gifford

Kimberly Good  
Bill Haggerty  
Tom Harmon  
Sandy Inbody  
Laura Julien  
Amanda Kocsis  
Kathy Lishawa  
Rolly Lutz  
Phyllis Macke  
Marvin Miller  
Karna Morrow  
Brianna Patterson  
Simone Phillips

Rachel Punches  
Barb Rumschlag  
Linda Savieo  
Connie Shin  
Stephanie Short  
Renee Smith  
Rosemary Tritch  
Lora Trout  
Dawn Turk  
Sharon Williams  
Lisa Wolph  
Hilde Zeglen

4. Alumni Association Transition Facilitator (Effective: 9/1/09)

Roger Powell @ \$3,900.00

5. Supplemental Duty Assignment - Effective: 2009/2010 School Year

Becky Baratta - Donnell, team leader @ \$1,050.47  
Becky Baratta - Donnell, show choir @ \$953.50  
Debbie Benson - FHS, Communications (9-12) dept. chair @ \$1,422.17  
Debbie Benson - FHS, asst. director freshman/sophomore show @ \$1,599.94  
Brenda Boster - Donnell, team leader @ \$1,050.47  
Leah Brant - Donnell, team leader @ \$1,050.47  
Jeremy Brown - FHS, asst. director junior/senior show @ \$953.50  
Jeremy Brown - FHS, freshman/sophomore show director @ \$1,341.36  
Lisa Canterbury - Central, team leader @ \$1,050.47  
Kim Coffman - special education (9-12) dept. chair @ \$525.24 (1/2 time)  
Lauren Crooks - Donnell, 7th gr. girls' volleyball coach @ \$2,117.09  
Natalie Cubbon - FHS, freshman cheerleading coach (football) @ \$1,454.49  
Mark Dickman - social studies (9-12) dept. chair @ \$1,050.47  
Lori Faeth - special education (9-12) dept. chair @ \$525.24 (1/2 time)  
Sherri Federici - Central, Power of the Pen Coach @ \$1,050.47  
Sherri Federici - Central, school publications advisor @ \$1,616.10  
Nancy Frankenfield - art department chair (6-12) @ \$1,696.91  
Jodi Garver - physical education (6-12) department chair @ \$525.24 (1/2 time)  
Adam Gillespie - Central, show choir director @ \$953.50  
Janet Greiner - Millstream, culinary arts catering advisor @ \$775.73  
Ryan Headley - Central, 8th gr. boys' basketball coach @ \$3,135.23  
Erin Hemmelgarn - physical education (6-12) department chair @ \$525.24 (1/2 time)  
Sheri Hindall - Elementary, Kindergarten department chair @ \$775.73  
Ellen Laube - Mathematics (9-12) department chair @ \$1,696.91  
Jill Leatherman - Central, 8th gr. girls' basketball coach @ \$3,135.23  
Jill Leatherman - Central, student council advisor @ \$775.73  
Darlene Mack - Donnell, secondary alternatives advisor @ \$969.66  
Kevin Manley - Vocal Music (6-12) department chair @ \$1,050.47  
Becky Pfaltzgraf - English (9-12) department chair @ \$1,696.91  
Teresa Rasmussen - Elementary, grade 4 department chair @ \$775.73  
Roxanne Runion - Science (9-12) department chair @ \$1,050.47  
Lani Sapp - Elementary, grade 2 department chair @ \$775.73  
Nancy Sheaffer - Donnell, team leader @ \$1,050.47

Nancy Sheaffer - Donnell, publications advisor @ \$969.66  
 Brian Sheeche - Donnell, student council advisor @ \$775.73  
 Brian Sheeche - Middle School Drum Line Director @ \$969.66  
 Lisa Snook - Foreign Language (8-12) department chair @ \$1,696.91  
 Tamara Spaeth - Elementary, grade 1 department chair @ \$775.73  
 Jeff Stutzman - Central, intramural director @ \$1,616.10  
 Kevin Swan - Central, secondary alternatives advisor @ \$969.66  
 Marcus Tuttle - Central, team leader @ \$1,050.47  
 Deb Wickerham - Elementary, grade 5 department chair @ \$775.73  
 Mike Wilson - Central, team leader @ \$1,050.47

6. Summer Curriculum Work @ \$20.68/hour (Eff: 7/1/09) - Jill Naert

7. Teacher Mentor - Stipend of \$500.00 for 2008/2009 School Year - Barb Tardibuono  
 (paid from 440-1100-111-9009-000000-000-16-000)

8. Tech Prep Coordinator

Jeff Walton - Tech Prep Coordinator  
 Salary: \$25.00/hour (20 hrs./week - paid from Tech Prep & Perkins Grant)  
 Effective: 2009/2010 School Year

9. Interventionist: Academic/Behavior @ \$4,000.00 Stipend - Michalene Sujaritchan  
 (Effective: 2009/2010 School Year)

10. Reading In-service @ \$20.68/hour (3.5 hours for either June 2 or June 22) - Jaimee McNamara  
 (paid from School Improvement Fund, # 573-2290-111-9110)

11. Reading In-service @ \$20.68/hour (3.5 hours for either June 2 or June 22)  
 (paid from Special Education Fund # 516-2290-111-9010)

Joan Bauer	Rachael Hertal	Beth Swecker
Sally Brzozka	Angie Ross	Tonya Thorbahn
Mary Flickinger	Laurie Ulm	

12. Reading In-service @ \$20.68/hr. (3.5 hours for either June 2 or June 22)  
 (paid from Title Fund # 572-2290-111-9010)

Denise Bowsher	Kathy Kapostasy	Tricia Might
Michelle Franks		

13. New Teacher Orientation on August 12 @ \$20.68/hour

Laura Almond - 5.5 hrs.	Karen Ouwenga - 5.5 hrs.	Debbie Reynolds - 5.5
Lindsey Boes - 3 hrs.	Jenna Potteiger - 3 hrs.	hrs.

14. Summer School Intervention (Eff: July 27 - Aug. 7) @ \$20.68/hour

Jennifer Kovach - 4 hours per day

15. August 10 - Freshman Retreat @ \$100.00 stipend

Bill Barberree	Amber Elliott	Aaron Moyer
Leslie Cochensparger	Rachel Haas	Becky Pfaltzgraf
Kim Coffman	Kim Hord	Joyce Pippert
Natalie Cubbon	Mark Laux	Cortney Rapp
Laura Davis	Michelle Lucas	Carrie Soellner

16. Volunteer Club Advisor/Helper (2009/2010 School Year)

David Barkey - FHS, Chess Club @ Volunteer  
 Gene Damon - FHS, PAST (Save Johnson's Island) @ Volunteer  
 Linda Dangelo - FHS, CARE Club & Key Club @ Volunteer  
 Susan Davidson - FHS, Societe Honorarie de Francais (French Honor Society) @ Volunteer  
 Erin Hemmelgarn - FHS, CARE Club @ Volunteer  
 Brigette Hoff - FHS, Junior Classical League @ Volunteer  
 Jon Gaberdiel - FHS, Art Club @ Volunteer  
 Karen Ouwenga - FHS, National Honor Society @ Volunteer  
 Debbie Reynolds - FHS, Books N Brownies @ Volunteer  
 Teresa Simons - FHS, Sign Language Club @ Volunteer  
 Lisa Warren - FHS, Sociedad Honoraria Hispanica (Spanish Honor Society) @ Volunteer  
 Judy Withrow - FHS, Junior Statesmen of America @ Volunteer

17. Trojan Boys' Basketball Camp Personnel

Jim Rucki - Camp Director @ \$1,100.00  
Ray Elbin - Camp Staff @ \$850.00  
Ryan Imke - Camp Staff @ \$750.00

18. Football Camp Personnel

Todd Armstrong - Assistant Coach @ \$210.00  
Brad Burrows - Assistant Coach @ \$210.00  
Aaron Ebersole - Assistant Coach @ \$210.00  
Mark Ritzler - Head Coach @ \$900.00  
Chris Schneider - Assistant Coach @ \$210.00  
Kevin Shoup - Assistant Coach @ \$140.00  
Ryan Sprout - Assistant Coach @ \$210.00

C. Reclassifications

The Superintendent recommends that the following certificated employees be reclassified on the salary schedule, as indicated:

Rebecca Kupferberg (FHS, English)  
FROM: BA+15, Step 23 @ \$17,923.00 (2/6 time)  
TO: BA+15, Step 23 @ \$55,248.00 (full time)  
Effective: 2009/2010 School Year

Britney Brubaker (Jacobs, Title I)  
FROM: BA, Step 2 @ \$17,660.50 (1/2 time)  
TO: BA, Step 2 @ \$35,321.00 (full time)  
Effective: 2009/2010 School Year

**CLASSIFIED PERSONNEL (D to F)**

D. Resignation

The Superintendent recommends that the following resignation be accepted:

Molly Donley (Jefferson, Food Service Worker) (4 years)  
Reason: Relocation Eff: 6/26/09

E. Appointments

The Superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. FABSS Personnel - Effective: 2009/2010 School Year

Darlene Beuschlein - Site Director  
Salary: Step 3, Year 6 @ \$16,554.00

Monica Boehler - Aide  
Salary: Step 2, Year 2 @ \$7.60/hour

Beth Grohoske - Site Director  
Salary: Step 1, Year 10 @ \$13,433.94 (7/9 time)

Pam Howe - Site Director  
Salary: Step 2, Year 2 @ \$14,560.00

Aubrey Kreisher - Aide  
Salary: Step 2, Year 2 @ 7.60/hour

Silas Larsen - Head Aide  
Salary: Step 1, Year 2 @ \$8.90/hour

Alice Sayer - Site Director  
Salary: Step 2, Year 2 @ \$14,206.00

2. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, as listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the District, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Britton McClintock - Central, asst. 7th/8th gr. football coach @ \$1,793.87  
Jennifer Settlemyre - Central, spirit club advisor @ \$953.50  
Ryan Shifley - FHS, head girls' volleyball coach @ \$3,733.19

3. Substitute and/or Per Diem Employees

Hannah Watson - substitute clerical @ \$9.41/hour

4. Student Help in Curriculum @ \$7.50/hour

Joelle Lugabihl (2 days work)

5. Volunteer Club Advisor/Helper (2009/2010 School Year)

Matthew Gordon - Middle School SHOCKWAVE @ Volunteer  
Bob Grandbois - Middle School SHOCKWAVE @ Volunteer  
Peggy Grandbois - Middle School SHOCKWAVE @ Volunteer  
Mark Oberst - FHS, Assistant Volleyball Coach @ Volunteer  
Denise Sheeche - Middle School SHOCKWAVE @ Volunteer  
Brent Wasson - Middle School SHOCKWAVE @ Volunteer  
Laura Wasson - Middle School SHOCKWAVE @ Volunteer  
Aaron Wheeler - Middle School SHOCKWAVE @ Volunteer  
Jenny Wozniak - Middle School SHOCKWAVE @ Volunteer

6. Football Camp Personnel - Chris Ireland - Assistant Coach @ \$35.00

F. Reclassification

The Superintendent recommends that the following certificated employee be reclassified on the salary schedule, as indicated:

Diana August  
FROM: Food Service Worker, Floater @ Step 3, \$10.22/hour  
TO: Food Service Worker, Donnell - Secondary Cashier @ Step 3, \$10.70/hour  
Effective: August 13, 2009

G. Monthly Financial Report

The Treasurer recommends that the Monthly Financial Report for June 2009, be accepted as presented. (see EXHIBIT A)

H. Fourth Quarter Insurance & Fringe Benefit Report, Investment Report and Year End Financial Report

The Superintendent recommends that the Fourth Quarter Insurance & Fringe Benefit Report, the Investment Report, and the Year End Financial Report presented by the Treasurer be accepted as shown in EXHIBIT B.

I. 2009/2010 Student Activity Budgets

The Superintendent recommends approval of the 2009/2010 Student Activity Budgets as presented in EXHIBIT C.

J. New 2009/2010 Student Activity Budgets

The Superintendent recommends approval of the new 2009/2010 Student Activity Budgets and new fund accounts, as listed below and shown in EXHIBIT D.

#300-9470 - Ladies Basketball Camp  
#300-9471 - Boys' Basketball Camp  
#300-9472 - Football Camp  
#300-9474 - Baseball Camp  
#200-9600 - Central, Student Council  
#300-9256 - Central, Cheerleading

K. Correction to March 9, 2009 Minutes

The Superintendent recommends the minutes from the March 9, 2009 Board of Education Meeting be corrected to show the change in leave of absence for Amy Hurt, as shown below:

Amy Hurt (FHS, Science)

FROM: 2009/2010 School Year  
Extended Maternity

TO: Effective: Aug. 18 - Nov. 9, 2009  
REASON: FMLA  
Effective: Nov. 10, 2009 to end of 2009/10 School Year  
REASON: Extended Maternity

L. Acceptance of New Job Description/Evaluation for Culinary Arts Catering Advisor

The Superintendent recommends acceptance of the new job description/evaluation form for the new supplemental duty assignment as Culinary Arts Catering Advisor, as shown in EXHIBIT E.

N. Approval of Extension of the Sales Agreement for Washington Property

The Treasurer recommends the Approval of an Extension of the Sales Agreement for the Washington property to allow the closing to occur on or before August 10, 2009 in exchange for the buyer providing a \$2,500.00 non-refundable earnest payment total for the entire 31-day extension. Recent new rules require the buyer to get an appraisal which is delaying the closing.

Roll call: Mr. Hoffman, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

**ACTION ITEMS**

There was none.

**DISCUSSION ITEMS**

A. Policy Committee – Mr. Hoffman and Mrs. Lockard discussed the following board policies:

1. Board Policy 7.16 - Network Privacy and Acceptable Use Policy for Staff Members EXHIBIT G
2. Board Policy 8.15 - Graduation Requirement EXHIBIT H
3. Board Policy 10.05 - Public Solicitation, Advertising, Distribution of Materials, and Commercial Messages in the Schools EXHIBIT I

**REPORTS**

A. Interest Report EXHIBIT J

Mr. Barnhart presented the interest report.

B. Report on H.B. 1 (State Biennial Budget Bill)

Dr. Wittwer and Mr. Barnhart reported on H.B. 1 (State Biennial Budget Bill).

**SUPERINTENDENT'S COMMENTS**

Dr. Wittwer thanked the Board for Dr. Blaine's Resolution of Commendation and thanked Dr. Blaine for his service to the district. Dr. Wittwer also discussed changing the board retreat date.

**BOARD'S COMMENTS**

Mr. Shrader thanked Dr. Blaine. He said he received a letter from the Mayor on July 13 about the removal of crossing guards and stated he is disappointed in their decision.

Mr. Pochard asked about the courtyard at the high school and if it would be finished before the start of school. He also asked if the smoker's corner issue had been resolved.

Mrs. Lockard requested to attend a diversity meeting as a board representative.

**2009-07-004 Approval for Barb Lockard to Attend Meeting**

It was moved Mr. Shrader, seconded by Mr. Hoffman to appoint Barb Lockard to attend the July 28 meeting “Building Bridges to Connect People” about diversity as a representative of the Board.

Roll call: Mr. Shrader, aye; Mr. Hoffman, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

**2009-07-005 ADJOURNMENT**

It was moved by Mr. Shrader, seconded by Mr. Pochard to adjourn at 7:20 p.m.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

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President

\_\_\_\_\_  
Treasurer

Read and approved August 10, 2009.