

**Board of Education Meeting
June 27, 2005**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Board Room at Central Middle School.

President Rothery called the meeting to order. Present were: Mrs. Brown, Mr. Miserlian, Mrs. Rothery, Mr. Shrader, Superintendent Lotz and Treasurer Barnhart. Absent was Mr. Cavallero.

PUBLIC PARTICIPATION

FEA President Dee Groman commended Dr. Ashworth in her efforts to compile all of the personnel items on tonight's agenda; acknowledged teachers who are taking on supplemental duties; recognized school nurses on tonight's agenda; commended teachers who took the time to work on preparing the courses of study; and stated she was pleased to have attended a meeting earlier today about possible health care options.

2005-06-007 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mr. Miserlian to approve the minutes of the regular meeting on June 13, 2005.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

CORRESPONDENCE

Mr. Barnhart shared the minutes from the June 23, 2005 Records Commission meeting.

Mrs. Brown presented a letter to the board members from a community member.

CONSENT ITEMS

2005-06-008 Consent Items A-R

It was moved by Mrs. Brown, seconded by Mr. Miserlian to approve Consent Items A-R as follows:

AA. Resignation

Lindsey Sharrer (Glenwood, Vocal Music)	(1 year)
Reason: Relocation	Eff: 8/5/05

A. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Classroom Teachers

Allison Budde (initial assignment – Bigelow Hill, Grade 3)
Salary: BA, Step 0 @ \$28,362.00
Eff: 2005/2006 School Year

Linda Dangelo (initial assignment – FHS, Intervention Specialist)
Salary: BA+30, Step 9 @ \$43,309.00
Eff: 2005/2006 School Year

Anthony Fenstermaker (initial assignment – Millstream, English)
Salary: BA+15, Step 4 @ \$34,789.00
Eff: 2005/2006 School Year

Maggie Gearing (initial assignment – Jefferson, Kindergarten)
Salary: BA, Step 0 @ \$14,181.00 (1/2 time)
Eff: 2005/2006 School Year

Kimberly Hord (initial assignment – FHS, English)
Salary: MA, Step 0 @ \$31,198.00
Eff: 2005/2006 School Year

Ryan Imke (Donnell, Grade 6)
Salary: BA, Step 1 @ \$29,718.00
Eff: 2005/2006 School Year

Brenda Kaukonen (initial assignment – Lincoln, Grade 1)
Salary: BA+30, Step 0 @ \$29,780.00
Eff: 2005/2006 School Year

Lyndsey Kramer (initial assignment – Jacobs, Grade 2)
Salary: BA, Step 3 @ \$32,429.00
Eff: 2005/2006 School Year

Leigh Ann Kuenzli (initial assignment – Lincoln, Intervention Specialist)
Salary: MA+15, Step 0 @ \$32,616.00
Eff: 2005/2006 School Year

Lori Martin (initial assignment – Millstream, English)
Salary: MA, Step 6 @ \$41,119.00
Eff: 2005/2006 School Year

Jenelle Niceley (initial assignment – Whittier, Grade 1)
Salary: BA, Step 0 @ \$28,362.00
Eff: 2005/2006 School Year

Karen Ouwenga (initial assignment – FHS, Math)
Salary: MA, Step 4 @ \$37,812.00
Eff: 2005/2006 School Year

Angela Rader (initial assignment – Whittier, Kindergarten)
Salary: BA, Step 0 @ \$14,181.00 (1/2 time)
Eff: 2005/2006 School Year

Debora Reynolds (initial assignment – FHS, Librarian)
Salary: MA, Step 20 @ \$54,347.00
(plus 4-weeks extended service @ \$5,907.20)
Eff: 2005/2006 School Year

Brian Rosendale (initial assignment – FHS, Physical Education)
Salary: BA+30, Step 18 @ \$48,496.00
Eff: 2005/2006 School Year

Alison Schnipke (initial assignment – Washington, Grade 4)
Salary: BA, Step 5 @ \$35,141.00
Eff: 2005/2006 School Year

Jennifer Talladay (initial assignment – Wilson Vance, Grade 3)
Salary: BA+15, Step 3 @ \$33,359.00
Eff: 2005/2006 School Year

Summer Thomas (initial assignment – FHS, Health)
Salary: BA, Step 1 @ \$29,718.00
Eff: 2005/2006 School Year

Lisa Tietje (initial assignment – Jacobs, Grade 2)
Salary: BA, Step 0 @ \$28,362.00
Eff: 2005/2006 School Year

1A. School Psychologist – Effective 2005/2006 School Year

Christie Lammers (initial assignment – school psychologist)
Salary: MA+30, Step 8 @ \$50,661.00
(plus 4-weeks extended service @ \$5,506.60)

2. Summer School Substitute Teacher @ \$18.89, Step 0 – Steve McAdoo

3. Curriculum Mapping @ \$18.89/hour

Tonya Bruni	Shelly Gilbert	Angie Ross
Lisa Canterbury	Candace Rieder	Laurie Ulm

4. Curriculum Writing @ \$18.89/hour – Laurie Collert

5. Supplemental Duty Assignments - Eff: 2005/2006 School Year

Jon Ammons – CH, elementary intramural director @ \$1,418.10
Phil Bauer – FHS, co-freshman girls' basketball coach (1/2 time) @ \$1,878.99
Lori Beth Burnside – WV, just say no advisor @ \$1,418.10
Susan Busey – Donnell, team leader @ \$921.77
Emily Coppes – FHS, freshman girls' soccer coach @ \$1,857.71
Jo Croy – Donnell, team leader @ \$921.77
Laura Davis-McMaster – Central, power of the pen coach @ \$921.77
Jane Dillon – BH, elementary intramural director @ \$1,418.10
Lisa Dominique – CH, just say no advisor @ \$1,418.10
Ray Elbin – FHS, assistant boys' basketball coach @ \$3,772.15

Sherri Federici – Central, publications advisor @ \$850.86
 Jackie Gleason – FHS, assistant cross country coach @ \$1,857.71
 Jackie Gleason – Central, team leader @ \$921.77
 Mark Gleason – FHS, head cross country coach @ \$3,162.36
 Pam Hamlin – Central, assistant 7th & 8th gr. girls' track coach @ \$1,574.09
 Pam Hamlin – Central, spirit club advisor @ \$836.68
 Megan Hixon – Donnell, publications advisor @ \$850.86
 Kristin Hudok – BH, just say no advisor @ \$1,418.10
 Nancy Hutchinson – Donnell, team leader @ \$921.77
 Ryan Imke – Donnell, 7th grade football coach @ \$1,857.71
 Ryan Imke – FHS, freshman boys' basketball coach @ \$3,190.73
 Sharon Irons – K-5 vocal music department chair @ \$1,489.01
 Sharon Irons – WV, just say no advisor @ \$1,418.10
 Michael Katschke – Central, assistant 7th & 8th gr. football coach @ \$1,574.09
 Gregg Lang – Donnell, team leader @ \$921.77
 Mark Laux – FHS, co-freshman boys' soccer coach (1/2 time) @ \$928.86
 Michelle May – Central, head 8th gr. girls' basketball coach @ \$2,751.11
 Michelle May – Central, head 8th gr. girls' volleyball coach @ \$2,339.87
 Erin Miles – Donnell, secondary alternative advisor @ \$850.86
 Erin Miles – Donnell, team leader @ \$921.77
 Aaron Moyer – FHS, freshman boys' basketball coach @ \$3,757.97
 Kim Murphy – Central, team leader @ \$921.77
 Fred Nanamaker – Donnell, 7th gr. boys' basketball coach @ \$2,424.95
 Fred Nanamaker – Donnell, head 8th gr. girls' basketball coach @ \$3,318.35
 Fred Nanamaker – Donnell, head track coach @ \$2,424.95
 Tim Opp – Donnell, assistant 7th & 8th gr. football coach @ \$1,574.09
 Dan Pack – Donnell, head 8th gr. football coach @ \$3,318.35
 Dan Pack – Donnell, head wrestling coach @ \$3,318.35
 Judy Pelphrey – K-5 Physical Education Dept. Chair @ \$921.77
 Jessica Puperi – BH, just say no advisor @ \$1,418.10
 Ashley Rakestraw – Donnell, head 8th gr. girls' volleyball coach @ \$2,339.87
 Ashley Rakestraw – Donnell, assistant 7th & 8th gr. girls' track coach @ \$1,574.09
 Keith Rentz – FHS, JV girls' soccer coach @ \$3,190.73
 Mike Ruthenberg – FHS, JV softball coach @ \$3,162.36
 Rhonda Simons – Central, team leader @ \$921.77
 Kim Smith – Donnell, assistant 7th & 8th gr. boys' track coach @ \$2,141.33
 Jeff Stutzman – Central, head 8th gr. football coach @ \$3,318.35
 Jeff Stutzman – Central, head 8th gr. boys' basketball coach @ \$3,318.35
 Jeff Stutzman – Central, intramural director @ \$1,418.10
 Kevin Swan – Central, assistant 7th & 8th gr. football coach @ \$1,574.09
 Kevin Swan – Central, 7th gr. boys' basketball coach @ \$2,424.95
 Kevin Swan – Central, secondary alternative advisor @ \$850.86
 Kevin Swan – Central, head track coach @ \$1,857.71
 Marcus Tuttle – Central, 7th gr. football coach @ \$1,857.71
 Marcus Tuttle – Central, team leader @ \$921.77
 Deb Wickerham – CH, student council advisor @ \$1,247.93
 Mike Wilson – Central, 7th gr. girls' volleyball coach @ \$1,857.71
 Mike Wilson – Central, 7th gr. girls' basketball coach @ \$2,424.95
 Kate Winger – Central, 7th & 8th gr. boys' track coach @ \$1,574.09
 Mary Jo Young – Donnell, team leader @ \$921.77

CLASSIFIED PERSONNEL (B thru F)

B. Reappointments

The superintendent recommends that the substitute nurses, as shown in EXHIBIT A, be reappointed for the 2005/2006 school year.

C. Leave of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following classified personnel:

David Robinson (delivery driver)
 Effective: Aug. 22 – 26, 2005
 Reason: Personal

D. Retirement

The superintendent recommends that the following retirement be accepted:

Celia Laureano (bus driver) (27 years)
 Reason: Retirement Eff: 6/30/05

E. Resignations

The superintendent recommends that the following resignations be accepted:

Mary Cowan (Jefferson, Cashier)	(16 years)
Reason: Personal	Eff: 6/14/05
Elizabeth Shirk (FHS, Baker)	(3 years)
Reason: Relocation	Eff: 6/22/05

F. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. School Nurses @ \$18.36/hour – Effective: 2005/2006 School Year

Becky Bern – Chamberlin	Rosalie Meredith – W. Vance
Wendy Davidson – Whittier	Cheryl Pellam – FHS
Rhonda Ferguson – Donnell	Susan Polder – Whittier
Dayle Heintschel – Washington	Laura Savage – Lincoln
Debra Holmes – Jacobs	Tonya Tracy – Jefferson
Melissa Jack – Central	Jeanne VanGunten – Glenwood
Mary Maas – Northview	Cassandra Van Horn – Bigelow

2. Supplemental Duty Assignments - Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions, listed below, for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Dean Birchmeier – FHS, assistant girls' basketball coach @ \$3,204.91
Chip (James) Frey – Central, head wrestling coach @ \$3,318.35
Bill Geaman – FHS, Varsity B Boys' Soccer Coach @ \$3,757.97
Oliver Hardman – Donnell, head 8th gr. boys' basketball coach @ \$2,751.11
Jeff Holztrager – FHS, freshman wrestling coach @ \$3,190.73
Chris Liff – Donnell, 7th gr. girls' volleyball coach @ \$1,857.71
Matt Leddy – Donnell, assistant 7th & 8th gr. football coach @ \$1,574.09
Matt Mercer – Central, assistant wrestling coach @ \$1,574.09
Neal Mersch – FHS, co-freshman girls' basketball coach (1/2 time) @ 1,878.99
Josh Palmer – Donnell, assistant wrestling coach @ \$1,574.09
Jim Petersen – FHS, assistant girls' basketball coach @ \$3,204.91
Lana Powell – FHS, freshman softball coach @ \$2,595.12
Laura Savage – Donnell, spirit club advisor @ \$836.68
Kevin Shenise – FHS, co-freshman boys' soccer coach (1/2 time) @ \$1,212.48
James Williams – FHS, assistant wrestling coach @ \$3,204.91

G. Advances FY05

The superintendent recommends approval of the treasurer's request to advance fund to fund for the fiscal year 2005, as shown in EXHIBIT B.

H. Permanent Appropriations FY05

The superintendent recommends that 2005 Appropriations, as presented by the treasurer, be adopted as shown in EXHIBIT C.

I. Health Insurance Premiums

The superintendent recommends employee health care insurance premium shares remain fixed until new contracts are negotiated. Collection of new amounts will be retroactive to July 1, 2005.

J. 2005/2006 New Student Activity Budgets

The superintendent recommends approval of the new student activity budgets for Findlay High School - Athletics, as shown in EXHIBIT D.

K. Participation in Federal or State Grant Programs covered by the CCIP/CA

The superintendent recommends approval of the district participation in those federal or state grant programs covered under the Consolidated Continuous Improvement Program (CCIP) and/or Consolidated Application (CA) for fiscal year 2006 (FY06).

L. Acceptance of Gift

The superintendent recommends the acceptance and written expression of appreciation for the gift of \$220.00 to the Northview Primary School Library in honor of the retirement of Principal, David Wirt, by the 2004/2005 Administrative Team of the Findlay City School District.

M. Resolution of Commendation

The superintendent recommends adoption of the Resolution of Commendation for the following classified employee who will soon retire:

Celia Laureano

EXHIBIT E

N. Student Attending Liberty-Benton Schools

The superintendent recommends that Vadim Kodenets (whose parent now resides in the Findlay City School District), be allowed to reside with his grandparents, Don and Doris Bair, 7369 County Road 140, Findlay, Ohio, and be allowed to attend the Liberty-Benton Local School district for the 2005/2006 school year under the Grandparent Provision of the Ohio Revised Code.

O. 2005/2006 Food Service Contracts

The superintendent recommends that the Findlay Board of Education enter into a contract with the schools listed below, and shown in EXHIBIT F, for cafeteria food service for the 2005/2006 school year:

Head Start/Day Care Contract
Blanchard Valley School Contract
St. Michael Schools Contract

P. Adoption of Board Policies and Procedures, Section 10 and Section 11

The superintendent recommends adoption of Section 10 – School & Community and Section 11 – Education Agency Policies and Procedures as presented to the Board of Education at the June 13, 2005 board meeting.

Q. Adoption of Grade K-8 Mathematics Course of Study

The superintendent recommends the adoption of the Grade K-8 Mathematics Course of Study which was presented to the Board of Education at the June 13, 2005 board meeting as Exhibit M.

R. Adoption of Grade K-5 Social Studies Course of Study

The superintendent recommends the adoption of the Grade K-5 Social Studies Course of Study which was presented to the Board of Education at the June 13, 2005 board meeting as Exhibit N.

Roll call: Mrs. Brown, aye; Mr. Miserlian, aye; Mrs. Rothey, aye; Mr. Shrader, aye. President Rothey declared the motion carried.

ACTION ITEMS

2005-06-009 Temporary Appropriations FY06

It was moved by Mr. Shrader, seconded by Mrs. Brown to approve the superintendent's recommendation that the 2005/2006 Temporary Appropriations which were presented at the June 13, 2005 Board of Education Meeting, and shown as EXHIBIT G be approved as presented.

Roll call: Mr. Shrader, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

DISCUSSION ITEMS

A. Elementary School Parent/Student Handbook EXHIBIT H

Mr. Lotz presented the Elementary School Parent/Student Handbook.

B. Textbook Adoption List EXHIBIT I

C. Concepts in Science Course of Study EXHIBIT J

D. Art Appreciation Course of Study EXHIBIT K

- E. American and World Governments in Transition Course of Study EXHIBIT L
- F. 6th Grade Social Studies Course of Study EXHIBIT M
- G. 6th Grade Science Course of Study EXHIBIT N
- H. Findlay Digital Academy Policy and Procedures Book EXHIBIT O

Sandy White presented discussion items B through H.

The Board thanked Mrs. White and all the teachers who worked on the items presented.

REPORTS

- A. Year End Athletic Report EXHIBIT P

Mr. Lotz presented the Year End Athletic Report as prepared by Jerry Snodgrass.

- B. 2004/2005 Year End Enrollment Report EXHIBIT Q

Mr. Lotz presented the 2004/2005 Year End Enrollment Report.

SUPERINTENDENT'S COMMENTS

Mr. Lotz reported on an effort to look at health care options with the newly formed Ohio AFL-CIO Health Care Trust. He hopes to see a proposal plan within three weeks. He updated the board on summer projects. He commended the board on their ability to look at the future and non-traditional methods of delivering education through endeavors such as the Findlay Digital Academy. He encouraged the board to continue to seek out alternative methods such as night school or flexible school hours.

BOARD'S COMMENTS

Mrs. Rothery congratulated all the student athletes.

2005-06-010 Executive Session

It was moved by Mr. Shrader, seconded by Mr. Miserlian to recess to executive session to discuss the ongoing superintendent search at 7:50 p.m.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

The Board of Education returned to regular session at 8:53 p.m.

2005-06-011 ADJOURNMENT

It was moved by Mrs. Rothery, seconded by Mrs. Brown to adjourn at 8:55 p.m.

Roll call: Mrs. Rothery, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mr. Shrader, aye. President Rothery declared the motion carried.

President

Treasurer

Read and Approved July 18, 2005.