

**Board of Education Meeting  
June 26, 2006**

The Board of Education of the Findlay City Schools met in regular session at 5:30 p.m. in the Board Room at Central Middle School.

President Brown called the meeting to order. Present were: Mrs. Brown, Dr. Browning, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart. Absent was: Mr. Cavallero.

**2006-06-011 Executive Session**

It was moved by Mr. Shrader, seconded by Mrs. Rothey to recess to executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Dr. Browning, aye. President Brown declared the motion carried.

The Board of Education returned to regular session at 7:05 p.m.

**CELEBRATIONS**

Mrs. Rothey congratulated the Findlay High School staff and students for an outstanding graduation ceremony.

**PUBLIC PARTICIPATION**

FEA President Dee Groman welcomed Dr. Wittwer back from Japan. She acknowledged two resignations; congratulated David Alvarado and Don Williams on their new positions; recognized teachers taking on supplemental duties; and thanked the public for their donations. She expressed concern on Mr. Graves' resignation and the staff's concern that the position may not be filled and the possible effects on Lincoln Elementary's principal, staff and students.

**2006-06-012 Approval of Minutes**

It was moved by Dr. Browning, seconded by Mrs. Rothey to approve the minutes of the regular meeting on June 12, 2006.

Roll call: Dr. Browning, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Mr. Shrader, aye. President Brown declared the motion carried.

**CORRESPONDENCE**

Mr. Barnhart reported that the district will be upgrading and replacing fire alarm systems, public announcement systems and installing wireless clock systems in Bigelow Hill and Chamberlin Hill this summer. The work will be done by Simplex Grinnell under state contract for \$274,152.00. Similarly we will be replacing carpet at Northview, Whittier and Wilson Vance under state contract for \$83,647 using the Tandus Group.

Mrs. Brown announced the anticipated vacancy on the Board due to Mr. Cavallero's transfer to London, England and the process to replace him.

**CONSENT ITEMS**

**2006-06-013 Consent Items A-L**

It was moved by Mr. Shrader, seconded by Dr. Browning to approve Consent Items A-L as follows:

**CERTIFICATED PERSONNEL**

A. Resignations

The superintendent recommends that the following resignations be accepted:

|   |              |
|---|--------------|
| Bethany Ash (FHS, Science)              | (2 years)    |
| Reason: Other Employment                | Eff: 8/20/06 |
| Gary W. Graves (Lincoln, 1/4 Principal) | (10 years)   |
| Reason: Personal                        | Eff: 6/30/06 |
| Bruce Otley (Glenwood, Principal)       | (1 year)     |
| Reason: Other Employment                | Eff: 7/31/06 |
| Melissa Stanton (Central, SBH Class)    | (6 years)    |
| Reason: Other Employment                | Eff: 8/28/06 |

## B. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

### 1. Classroom Teacher

Brigette Hoff (initial assignment – FHS, Latin)  
Salary: BA+30, Step 9 @ \$45,263.00  
Effective: August 28, 2006

Tyler Smith (initial assignment – FHS, Science)  
Salary: BA, Step 0 @ \$29,160.00  
Effective: August 28, 2006

### 2. CPI Training @ \$70.00 each

|                      |                |                  |
|----------------------|----------------|------------------|
| Karen Acuna          | Amy Kuhlman    | Angi Schroeder   |
| Joan Bauer           | Matt Miles     | Denise Sheehe    |
| Ashleigh Burd        | Chuck Mitchell | Elsa Shrader     |
| Kathy Conine         | Buck Pollock   | Rebecca Stocking |
| Laura Davis-McMaster | Nicole Roach   | Rachel Topel     |
| Lisa Dominique       | Angie Ross     | Teresa Yeater    |
| Tim Ervin            |                |                  |

### 3. Homework Club (Stipend @ \$325.00) – Deb Wickerham

### 4. High School Helper (Stipend @ 250.00) – Kay Sidle

### 5. Summer School Teachers

Step 1 @ \$19.45/hour – Denise Sheehe

Step 2 @ 19.73/hour – Marsha Franklin

### 6. Curriculum Writing @ \$19.21/hour

|                 |                          |                |
|-----------------|--------------------------|----------------|
| Barb Buttermore | Kim Hord                 | Chuck Mitchell |
| Heather Bryan   | Mary Beth Kennedy-Mowery | Karen Ouwenga  |
| Linda Dangelo   | Becky Kupferberg         | Melanie Smith  |
| Cathy Dunham    | Gregg Lang               | Marcus Tuttle  |
| Vicki Essinger  | Donna Leonard            | Barb Zalinski  |
| Lori Faeth      | Carrie Little            | Vicki Smalley  |

### 7. Adult Education Instructors (Effective: 2006/2007 School Year)

Step 0 @ \$19.21/hour

|                    |                |             |
|--------------------|----------------|-------------|
| Holly Beach        | David Calland  | Cara Ray    |
| Laura Beach        | Tammy Dean     | Rick Walter |
| Michelle Breitigan | Timothy Martin |             |

Step 1 @ \$19.45/hour

|                 |                 |                |
|-----------------|-----------------|----------------|
| Deborah Bunn    | Mike Magnes     | Pat Pietras    |
| Laurie Collert  | Dave Morrow     | Heather Riffle |
| Robert Haggerty | Karna Morrow    | Donna Slosser  |
| Michael Janton  | Steve McAdoo    | Rock Snow      |
| Phyllis Macke   | Simone Phillips | Lisa Wolph     |

Step 2 @ \$19.73/hour

|                         |                  |                   |
|-------------------------|------------------|-------------------|
| Debra Beach             | Doris Edie       | Mike Osborne      |
| Roger Beard             | Vickie Essinger  | Barb Rumschlag    |
| Pam Bixler              | Lawrence Gifford | Linda Savieo      |
| Luke Boggs              | Mike Gleason     | Connie Shin       |
| Doug Bonnorant          | Kimberly Good    | Renee Smith       |
| Pam Bowers              | Bill Haggerty    | Paul Spinazze     |
| Michelle Burch-Morehart | Tim Hoehn        | Rosemary Tritch   |
| Jess Cardenas           | Sandy Inbody     | Lora Trout        |
| Greg Cornette           | Laura Julien     | Dawn Turk         |
| Ruth Couch              | Jennifer Long    | Christina Venturi |
| Doug Couchot            | Lisa Mays        | Nancy Wilder      |
| Lynette Diebert         | Lori McGuire     | Sharon Williams   |
| Chuck Dyar              | Karen Noyes      | Fred Ziegman      |

8. Home Instructors (Effective: 2005/2006 School Year)

Step 0 @ \$19.21/hour – Phil Gunder

9. Substitute Teacher @ \$82.00/day – Nicole Manley

10. Summer Band Camp @ \$19.73/hour, Step 2

Amy Beidelschies

Tim Mattis

Brian Sheehe

11. Supplemental Duty Assignments

Wendell Badertscher – Science (6-8) dept. chair @ \$239.54 (1/3 time)  
Mike Eier – Science (6-8) dept. chair @ 428.44 (1/3 time)  
Sherri Federici – Language Arts (6-8) dept. chair @ \$428.44 (1/3 time)  
Jackie Gleason – Language Arts (6-8) dept. chair @ \$239.54 (1/3 time)  
Scott Kimmert – Glenwood, asst. 7<sup>th</sup> & 8<sup>th</sup> gr. football coach @ \$1,661.78  
Gregg Lang – Social Studies (6-8) dept. chair @ \$239.54 (1/3 time)  
Ben Neff – Mathematics (6-8) dept. chair @ \$239.54 (1/3 time)  
Rebecca Riggs – Mathematics (6-8) dept. chair @ \$239.54 (1/3 time)  
Jane Rodeheffer – Language Arts (6-8) dept. chair @ \$239.54 (1/3 time)  
Rhonda Simons – Social Studies (6-8) dept. chair @ \$239.54 (1/3 time)  
Jennifer Theis – W. Vance, co-student council advisor @ \$359.31 (1/2 time)  
Jason Wagner – Glenwood, asst. 7<sup>th</sup> & 8<sup>th</sup> gr. girls' track coach @ \$1,661.78  
Ruth Waite – Mathematics (6-8) dept. chair @ \$239.54 (1/3 time)  
Mike Wilson – Science (6-8) dept. chair @ \$239.54 (1/3 time)

12. Title I Coordinator – Susan Chesebro @ \$6,000.00 (Effective: 2006/2007 School Year)

13. Correction from the June 12, 2006 Board meeting – supplemental positions:

Greg Philipp – Social Studies Dept. Chair (6-8) @ 0-5 yrs. from full time to 1/3 time  
Kelly Wohlgamuth – W. Vance, co-student council advisor @ 0-5 yrs. from full time to 1/2 time

C. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

David Alvarado  
FROM: Glenwood, Assistant Principal @ MA+10  
TO: Glenwood, Principal @ MA+10  
Effective: August 1, 2006

Laura Julien (Millstream,)  
FROM: MA+15, Step 15 @ \$45,553.00 (4/5 time)  
TO: MA+15, Step 15 @ \$58,338.00 (full time)  
Effective: 2006/2007 School Year

Janice Panuto  
FROM: FHS, Counselor @ MA+30, Step 20  
TO: FHS, Assistant Principal @ MA+30 @ \$69,077.00  
(2-year contract – 224 days/year)  
Effective: August 1, 2006

Donald Williams, Jr.  
FROM: Donnell, Assistant Principal @ MA+10  
TO: Donnell, Principal @ MA+10  
Effective: August 1, 2006

**CLASSIFIED PERSONNEL (D thru E)**

D. Leave of Absence

The superintendent recommends that a leave of absence be granted to the following certificated personnel:

Emily Price (Northview, School Nurse)  
Effective: November 13, 2006 – June 8, 2007  
Reason: Maternity

E. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Substitute School Nurses @ \$18.67/hr. (Effective: 2006/2007 School Year)

|                 |                 |                   |
|-----------------|-----------------|-------------------|
| Pauline Andrews | Teresa Humphrey | Robin Rosenberger |
| Cheryl Cook     | Tari Lussier    | Deborah A. Scales |
| DiAnna Hohman   | Anne Pahl       |                   |

2. CPI Training @ \$70.00 each

|               |                   |                   |
|---------------|-------------------|-------------------|
| Carol Agerter | Lisa Dillinger    | Vicki Kobeska     |
| Jane Brunow   | Rose Drake        | Holly Maltsbarger |
| Liz Bycynski  | Melinda Hernandez | Barb Rodabaugh    |
| Becky Clinger |                   |                   |

3. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Marc Bishop – FHS, assistant boys' basketball coach @ \$3,383.45  
Brooke Dunbar – Central, Spirit Club Advisor @ \$883.29  
James (Chip) Frey – Central, head wrestling coach @ \$3,503.21  
James William, II – FHS, assistant wrestling coach @ \$3,383.45

4. FABSS Program Coordinator

Tiffani Murray-Hogrefe  
Salary: \$29,175.00 (Step 4, Year 3)  
Effective: July 1, 2006

5. Teacher Aide

Jennifer Fisher (Pre-K Teacher's Aide)  
Salary: Step 2 (per adopted salary schedule)  
Effective: September 5, 2006

F. Correction to April 24, 2006 Minutes

The superintendent recommends the Minutes from the April 24, 2006, Board of Education meeting and the appointment List for the 2006/2007 School Year (Exhibit A) be corrected to show that Holly M. Wise, who received a continuing contract be reappointed To: MA+15, Step 7 not MA, Step 7.

G. Correction to May 8, 2006 Minutes

The superintendent recommends that the Minutes from the May 8, 2006, Board of Education meeting and the Reappointment List for Extended Service (Exhibit A) be corrected to show that Tammie Morman – Elementary Counselor with One (1) Week Extended Service be removed from this list.

Also, please correct the appointment of Mark Froning (Item H) on the agenda to read Step 30 not Step 0.

H. Agreements for Depositories of Public Funds

The treasurer recommends approval that the following institutions be designated as public depositories for the Findlay City Schools, per EXHIBIT A and as specified below:

Fifth Third Bank  
First Federal Bank  
J. P. Morgan Chase Bank  
Key Bank National Association  
Sky Bank  
STAR Ohio

and all other banks within Ohio up to the amount that they are FDIC insured and able to guarantee uninsured amounts with proof of a bond or pledged collateral.

I. Final Appropriation Modification

The superintendent recommends that the Final Modification to the 2006 Appropriation Measure, as presented by the Treasurer, be adopted as shown in EXHIBIT B.

J. Acceptance of Cafeteria, Clerical, Bus Mechanic, Millstream CTC – Unit Aide, Technical Aide, and Adult Education, Summer School, Home Instructors, P.A.S.S. Instructors, School Nurses, etc. Salary Schedules and Administrative and Administrative Special Areas (page 6) Compensation Plans

The superintendent recommends approval of the 2.5% increase in the Cafeteria, Clerical, Bus Mechanic, Millstream CTC – Unit Aide, Technical Aide Adult Education, Summer School, Home Instructors, P.A.S.S. Instructors, School Nurses, etc. Salary Schedules as proposed in EXHIBIT C and the Administrative (EXHIBIT D) and Administrative Special Areas (page 6) Compensation Plan in EXHIBIT E also be approved as revised.

K. New 2006/2007 Student Activity Budgets

The superintendent recommends approval of the new 2006/2007 Student Activity Budgets, as shown in EXHIBIT F.

L. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts, which were donated, to the Findlay City Schools, as listed below:

GIFT: \$100.00  
FROM: Mac & Bob's Service Garage  
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip

GIFT: \$100.00  
FROM: Bob Miller Rigging, Inc.  
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip

GIFT: \$100.00  
FROM: James & Wendy Price  
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$50.00  
FROM: Robert & Susan Kloepfer  
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$40.00  
FROM: Douglas & Kelly Parker  
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$40.00  
FROM: Jon & Betty Humphreys  
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$40.00  
FROM: Mike & Sharon Rable  
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$50.00  
FROM: Scott & Christie Weiss  
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$50.00  
FROM: David & Robin Hiscott  
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip & purchase of literacy materials

GIFT: \$140.00  
FROM: Harold Mace and Lily Mace  
TO: Whittier Primary School for the purchase of a big wheel bike for the Pre-School Unit

GIFT: \$25.00  
FROM: Wendy Rodgers  
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip

GIFT: \$50.00  
FROM: Syl & Judy Jagla  
TO: Whittier Primary School in support of the Pre-School Unit Zoo Field Trip

L. Food Service Contracts

The superintendent recommends that the Findlay Board of Education enter into a contract with the schools listed below and shown in EXHIBIT G, for cafeteria food services:

St. Michael – Middle/Primary Schools  
Blanchard Valley School  
HHWP/Head Start – Day Care Center

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

**ACTION ITEMS**

**2006-06-014 Adoption of 2007 Budget**

It was moved by Mrs. Rothey, seconded by Mr. Shrader to approve the superintendent's recommendation for the adoption of the 2007 Budget which was presented to the Board of Education at the June 12, 2006 Board of Education meeting as Exhibit I and shown here as EXHIBIT H.

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye. President Brown declared the motion carried.

**2006-06-015 Temporary Appropriations FY07**

It was moved by Mr. Shrader, seconded by Mrs. Rothey to approve the superintendent's recommendation that the 2006/2007 Temporary Appropriations be approved as shown in EXHIBIT I.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Dr. Browning, aye. President Brown declared the motion carried.

**2006-06-016 Five-Year Forecast**

It was moved by Mrs. Rothey, seconded by Dr. Browning to approve the superintendent's recommendation for approval of the Five-Year Forecast document as required by Section 5704.391 O.R.C. enacted as sub. H. B. 412 and presented by the Treasurer in EXHIBIT J.

Roll call: Mrs. Rothey, aye; Dr. Browning, aye; Mrs. Brown, aye; Mr. Shrader, aye. President Brown declared the motion carried.

**DISCUSSION ITEMS**

There was none.

**REPORTS**

A. Fourth 9-Week Enrollment Report EXHIBIT L

Dr. Wittwer presented the Fourth 9-week Enrollment Report.

B. Year End Athletic Report EXHIBIT M

Dr. Wittwer presented the Year End Athletic Report.

C. Fresh Fruit & Vegetable Grant Report

Paulette Hartman discussed the Fresh Fruit & Vegetable Grant Report.

**SUPERINTENDENT'S COMMENTS**

Dr. Wittwer spoke about recent administration moves. He also mentioned that the extra-curricular committee continues to work together. He then reported on his recent visit to Japan and their school system.

**BOARD'S COMMENTS**

There was none.

**2006-06-017 ADJOURNMENT**

It was moved by Mrs. Rothey, seconded by Mr. Shrader to adjourn at 7:45 p.m.

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye. President Brown declared the motion carried.

\_\_\_\_\_  
President

Read and Approved July 17, 2006.

\_\_\_\_\_  
Treasurer