

The Board of Education Meeting Minutes
May 28, 2015

The Board of Education of Findlay City Schools met in regular session at 7:30 AM in the Washington Administration Building.

President Dysinger called the meeting to order. Present were: Mrs. Dysinger, Mrs. Lockard, Mr. Pochard, Mrs. Robertson, Dr. Siebenaler Wilson, Assistant Superintendent Mr. Kupferberg, Treasurer Mr. Barnhart and Superintendent Mr. Kurt.

2015-005-017 Consent Items (A-H)

It was moved by Mrs. Lockard, seconded by Dr. Siebenaler Wilson to approve consent items A-O.

CERTIFICATED PERSONNEL

A. Leave of Absence (will use paid sick and personal time, if available)

Jennifer Belza (Jacobs, Grade 3)
Effective: 4/21/2015 – end of the 2014/2015 school year
Reason: FMLA

B. Leave of Absence (unpaid)

Patricia Majors (Lincoln, Gifted)
Effective: 2015/2016 School Year
Reason: Personal

C. Resignation

Matthew Best (Social Studies/High School) (2 years)
Reason: Other Employment Effective: 8/10/2015

Alicia Birkmire (Grade 4, Wilson Vance) (3 years)
Reason: Personal Effective: 8/13/2015

Tricia Brinkman (Grade 2/Whittier) (8 years)
Reason: Other Employment Effective: 8/3/2015

Kelly Ruhe (Grade 3, Lincoln) (9 years)
Reason: Personal Effective: 8/3/2015

D. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Teachers

Sharon Armstrong (Grade 4, Chamberlin Hill)
Salary: MA+15, Step 7 @ \$54,799
Effective: August 14, 2015

Tracy Aukerman (Grade 1, Jacobs)
Salary: MA+15, Step 2 @ \$44,075
Effective: August 14, 2015

Marissa Bandiera (Intervention Specialist, Jefferson)
Salary: BA, Step 0 @ \$34,729
Effective: August 14, 2015

Krista Bigger (Vocal Music, High School)
Salary: MA, Step 8 @ \$53,826
Effective: August 14, 2015

Megan Byrne (Intervention Specialist, Jacobs)
Salary: BA, Step 0 @ \$34,729
Effective: August 14, 2015

Craig Hose (Grade 1, Jefferson)
Salary: BA, Step 5 @ \$42,790
Effective: August 14, 2015

Jane Recknagel (Family Consumer Science Teacher, Millstream)
Salary: MA+15, Step 10 @ \$61,231
Effective: August 14, 2015

Kelly Smith (Intervention Specialist, High School)
Salary: BA, Step 2 @ \$37,952
Effective: August 14, 2015

Michael Snyder (Intervention Specialist, Jefferson)
Salary: MA, Step 3 @ \$43,998
Effective: August 14, 2015

David Sprouse (Physical Education, Bigelow Hill)
Salary: MA, Step 8 @ \$53,826
Effective: August 14, 2015

Larissa Van Der Molen (Grade 5, Chamberlin Hill)
Salary: BA, Step 0 @ \$34,729
Effective: August 14, 2015

Jaime Watkins (Business Teacher, Millstream)
Salary: MA, Step 6 @ \$49,895
Effective: August 14, 2015

2. Physical Therapist

Allison Swisher (Physical Therapist, Washington)
Salary: BA+30, Step 23 @ \$61,436
Effective: August 14, 2015

3. Administrative Contracts (Renewals) 3 – Year Administrative Contract

The superintendent recommends the following administrative contracts, which expire 7/31/2015, be renewed for three (3) years from 8/1/2015 - 7/31/2018. This is based upon a positive evaluation of the performance of these administrators:

Lynsey Davis (2)	Assistant Principal, High School	8/1/15 – 7/31/18
Pam Hamlin	Principal, Bigelow Hill	8/1/15 – 7/31/18
Krista Miller (2)	Principal, Jefferson	8/1/15 – 7/31/18
Eric Payne (2)	Principal, Northview	8/1/15 – 7/31/18
Rosemary Rooker	Assistant Principal, Glenwood	8/1/15 – 7/31/18
Tami Wallace	Career Tech Supervisor	8/1/15 – 7/31/18

* The (2) after the administrator's name indicates that they are completing a two-year contract

4. Administrative Contract (Renewal) 2 – Year Administrative Contract

The superintendent recommends the following administrative contract, which expire 7/31/2015, be renewed for two (2) years from 8/1/2015 - 7/31/2017. This is based upon a positive evaluation of the performance of this administrator:

Judy Withrow	Gifted Coordinator	8/1/15 – 7/31/17
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5. Administrative Contracts (Renewals) 1 – Year Administrative Contract

The superintendent recommends the following administrative contracts, which expire 7/31/2015, be renewed for one (1) year from 8/1/2015 - 7/31/2016. This is based upon an evaluation of the performance of these administrators:

Andrea King	Principal, Jacobs	8/1/15 – 7/31/16
Mike Wallace (2)	Principal, Chamberlin Hill	8/1/15 – 7/31/16

* The (2) after the administrator's name indicates that they are completing a two-year contract

6. Supplemental Duty Assignments – Certificated Personnel for 2015-2016 School Year

Alycia Althaus	Show Choir Instrumental Director - FHS @ \$2,274.75
David Barkey	Academic Quiz Team Advisor - FHS @ \$1,128.69
David Barkey	Jr. Statesman of American Advisor – FHS @ \$1,736.45
Alyssa Baz	Sophomore Class Advisor – FHS @ \$1,441.25
Erica Brunow	Dance Team Director – FHS @ \$2,795.68
Mary Burget	National Honor Society Advisor – FHS @ \$1,041.87
James (Andy) Cantrell	School Newspaper Advisor/Business Manager – FHS @ \$5,452.45
James (Andy) Cantrell	Musical Director – FHS @ \$3,872.28
James (Andy) Cantrell	Director of Theatre – FHS @ \$1,024.51
James (Andy) Cantrell	Show Director – FHS @ \$2,135.83
Jenny Coulter	National Honor Society Advisor – FHS @ \$1,041.87
Mark Dickman	We The People Advisor – FHS @ \$3,872.28
Kimberly Hord	Student Council Advisor - FHS (50%) @ \$1,137.37
Kimberly Hord	Junior Class Advisor - FHS (50%) @ \$1,050.55
Kimberly Hord	Senior Class Advisor - FHS (50%) @ \$1,050.55
Michael Magnes	TV Advisor – FHS @ \$2,274.75
Charles (Kevin) Manley	Show Choir Director – FHS @ \$6,841.61
Anthony Nugeness	Student Council Advisor - FHS (50%) @ \$1,137.37
Anthony Nugeness	Junior Class Advisor - FHS (50%) @ \$1,050.55
Anthony Nugeness	Senior Class Advisor - FHS (50%) @ \$1,050.55
James Orr	Activities Director – FHS @ \$6,147.03
Ken Pressel	Chamber Orchestra Director – FHS @ \$1,719.09
Ruth Rinker	Yearbook Advisor/Business Manager – FHS @ \$5,452.45
Denise Sheehe	Pantasia Director - FHS (50%) @ \$1,050.55
Dan Wilson	Pantasia Director - FHS (50%) @ \$1,050.55
Dan Wilson	Pep Band Director – FHS @ \$833.50

CLASSIFIED PERSONNEL

E. Resignation

Christine Bruce (Library Aide, Bigelow Hill)	(1 year)
Reason: Resignation	Effective: 5/29/2015
Susan Leddy (Secretary, High School)	(19 years)
Reason: Resignation	Effective: 7/15/2015

F. Retirement

Debra Schlachter (Special Education Aide, High School)	(17 years)
Reason: Retirement	Effective: 5/28/2015

G. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant’s answers on the employment application;

1. Classified Administrative Contracts (Renewals)

The superintendent recommends the following classified administrative contracts, which expire 6/30/2015 be renewed for three (3) years from 7/1/2015 - 6/30/2018. This is based upon a positive evaluation of the performance of these administrators:

Barb Bish	Community Relations Coordinator	7/1/15 – 6/30/18
Julie Routson	Assist. Transportation Coordinator	7/1/15 – 6/30/18
Jon Thomas	Server Administrator	7/1/15 – 6/30/18

2. 2 – Year Administrative Contract

The superintendent recommends the following classified administrative contracts, which expire 7/31/2015 and 6/30/2015, be renewed for two (2) years from 8/1/2015 - 7/31/2017 and 7/1/2015 – 6/30-2017. This is based upon a positive evaluation of the performance of these administrators:

Norma Brown	Assistant Dir. of Food Service	7/1/15 – 6/30/17
Shawn Felkner	Network Administrator	7/1/15 – 6/30/17
Dewey Lee	Dir. of Custodial Services	7/1/15 – 6/30/17
Kim Missler	EMIS Coordinator	7/1/15 – 6/30/17
Teresa Welty	Dir. of Food Service	7/1/15 – 6/30/17

3. 1 – Year Administrative Contract

The superintendent recommends the following classified administrative contract, which expire 6/30/2015 be renewed for one (1) year from 7/1/2015 - 6/30/2016. This is based upon a positive evaluation of the performance of this administrator:

Tiffani Murray	Director, FABSS	7/1/15 – 6/30/16
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4. Hancock County ESC Contract Renewals

In addition, the following administrators are employed by the Hancock County ESC and their contracts expire this year. I recommend we make the following contract renewal requests to ESC Superintendent Larry Busdeker:

Julie Baker	Human Resources Coordinator	7/1/15 – 6/30/18 (3 Yr.)
Susan Chesebro	Principal, Whittier	8/1/15 – 7/31/17 (2 Yr.)
Carolyn Clevenger	Attendance Officer – PT	8/1/15 – 7/31/16
Larry Grove	Coordinator, Digital Academy – PT	8/1/15 – 7/31/16
Stephanie Roth	Dir. of Elementary Instruction	8/1/15 – 7/31/18 (3 Yr.)
Richard Steiner	Dir. of Secondary Instruction	8/1/15 – 7/31/17 (2 Yr.)
Sandy White	Executive Dir., Digital Academy	8/1/15 – 7/30/16

H. Supplemental Duty Assignments – Non-Certificated Personnel for 2015-2016 School Year

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Kimberlee Blake Freshman Class Advisor – FHS @ \$1,441.25

Roll call: Mrs. Lockard, aye; Dr. Siebenaler Wilson, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Mrs. Robertson, aye. President Dysinger declared the motion carried.

2015-005-018 Adjournment

It was motioned by Dr. Siebenaler Wilson, seconded by Mrs. Lockard to adjourn the meeting at 7:48 am.

Roll call: Dr. Siebenaler Wilson, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Mrs. Robertson, aye. President Dysinger declared the motion carried.

President

Treasurer

To be read and approved on June 8, 2015.