

**Board of Education Meeting
May 27, 2008**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Gymnasium at Jefferson Primary School.

President Dysinger called the meeting to order. Present were: Dr. Browning, Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Mike Wallace, Jefferson Primary Principal, discussed happenings at Jefferson Primary.

The Board recognized We The People, the Blue & Gold, and 2A Today from Findlay High School for their achievements this past school year.

PUBLIC PARTICIPATION

FEA President Dee Groman recognized retirements, and expressed disappointment the Millstream South and Washington moves were not discussed during negotiations.

Gary Fleming, OAPSE representative, stated his concern about the loss of custodian positions with the Washington move.

2008-05-010 Approval of Minutes

It was moved by Mr. Hoffman, seconded by Mr. Shrader to approve the minutes of the regular meeting on May 12, 2008 and the special meeting on May 20, 2008.

Roll call: Mr. Hoffman, aye; Mr. Shrader, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

CORRESPONDENCE

Board members indicated that they received three e-mails from parents on three different topics. Dr. Wittwer shared some correspondence about the OSFC Exceptional Needs Program.

CONSENT ITEMS

2008-05-011 Consent Items A-Q

It was moved by Mr. Shrader, seconded by Dr. Browning to approve Consent Items A-Q as follows:

CERTIFICATED PERSONNEL

A. Resignations

The superintendent recommends that the following resignations be accepted:

Nancy Frankenfield (FHS, Scenery) Reason: Change in Position	Eff: 5/12/08
Jill Liebrecht (Northview, Grade 2) Reason: Personal	(10 years) Eff: 8/16/08
Brittany Mussell (Glenwood, Grade 6) Reason: Relocation	(5 years) Eff: 8/16/08

B. Retirement

The superintendent recommends that the following retirement be accepted:

Mary Duffy (Lincoln, Kindergarten) Reason: Retirement	(35 years) Eff: 6/30/08
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C. Leave of Absence

The superintendent recommends that a leave of absence, with pay, be granted to the following certificated personnel:

Angel Buck (Central, 6th gr. Intervention) Effective: April 22, 2008 – May 23, 2008 Reason: FMLA – Maternity (will use sick time until no longer available)

Paul Blaine (Assistant Superintendent)
Effective: April 28, 2008 – May 9, 2008 – Intermittent
Reason: FMLA – Medical (will use sick time until no longer available)

Amy Kelly (Lincoln, Title 1)
Effective: May 1 – May 14, 2008
Reason: FMLA – Medical (will use sick time until no longer available)

Amy Kelly (Lincoln, Title 1)
Effective: May 15, 2008 – June 11, 2008
Reason: Medical (will use sick time until no longer available)

D. Extension of Leave of Absence

The superintendent recommends that a leave of absence extension, with pay, be granted to the following certificated personnel:

Sue Langstaff (Millstream, East – Cosmetology)
Effective: June 4, 2008 – June 11, 2008
Reason: FMLA – Medical (will use paid sick time, if available)

E. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Summer School Teachers (Effective: 6/16/08 – 7/25/08)

Step 0 @ \$20.08/hour

Ryan Headley	Greg Overman	Zach Williams
Dana LaPlant	Nancy Sheaffer	

Step 1 @ \$20.34/hour

Roseann Halliday	James Orr
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Step 2 @ \$20.62/hour

Heather Bibler	Andy Cantrell	Jim McCurry
Brad Bosse	Kim Fillhart	Sharon Pullom
Brenda Boster	Scott Kimmet	Kevin Swan
Becky Bucher	Chad Mathewson	

2. FHS Musical Stipend (paid from F-Music Account)

Laura Briggs – Accompanist @ \$450.48
Marvin Miller – Additional Scenery @ \$202.34
Tami Wallace – Costumes @ \$900.96

3. P.A.S.S. Staff Members

Step 0 @ \$20.08/hour – Susan Busey

4. Home Instructors (2007/2008 School Year)

Step 0 @ \$20.08/hour

Jenny Noggle	Tony Nugeness
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5. Dual Enrollment Planning Grant @ \$500.00 – Tim Opp

6. Classroom Teachers (Effective: 2008/2009 School Year)

Jennie Engrissei (initial assignment – W. Vance, Grade 3)
Salary: BA, Step 1 @ \$31,958.00

Anita Schaible (initial assignment – Donnell, Music)
Salary: MA, Step 9 @ \$49,064.00

Audrey Stoffel (initial assignment – Jefferson, Kindergarten)
Salary: MA, Step 0 @ \$33,506.00

Jeanette Tate (initial assignment – W. Vance/Washington, Art)
Salary: BA+30, Step 0 @ \$32,022.00

Lisa Wilbur (initial assignment – FHS, Spanish)
Salary: BA, Step 0 @ \$20,361.00 (2/3 time)

7. Curriculum Writing @ \$20.08/hour

Sue Harrington-Williams	Mark Laux	Tyler Smith
Amy Hurt	Karen Ouwenga	Kevin Swan
Ellen Laube	Joyce Pippert	Kevin Veroneau

8. Supplemental Duty Assignments

Nancy Frankenfield – FHS, Scenery @ \$755.89 (1/2 time)
Marvin Miller – FHS, Scenery @ \$755.89 (1/2 time)

9. Substitute Teacher @ \$85.00/day

Danielle Powell

CLASSIFIED PERSONNEL (F thru I)

F. Resignations

The superintendent recommends that the following resignations be accepted:

Jennie Engrissei (Central, Educational Aide)	(1 year)
Reason: Other Employment	Eff: 8/16/08

Heidi Kiffmeyer (Human Resources/Public Relations Coordinator)	(1 year)
Reason: Other Employment	Eff: 5/30/08

G. Leave of Absence

The superintendent recommends that a leave of absence, with pay, be granted to the following classified personnel:

Resa Puchta (FHS, Secretary)
Effective: May 5, 2008 – June 16, 2008
Reason: FMLA – Medical (will use sick time until no longer available)

H. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Transportation Aide

Linda Douglas (Transportation Aide)
Salary: Step 1 @ \$11.33/hour (4 hrs./day)
Effective: May 28, 2008

2. FABSS Program Coordinator

Tiffani Murray-Hogrefe
Salary: Step 4, Year 5 @ \$30,652.00
Effective: 2008/2009 School Year

3. FABSS Summer Aides @ \$7.15/hour (Eff: 6/11/08 - 8/15/08)

Pam Cochran	Angie Lerma	Michele Prater
Kimberly Cox	Jena Meloy	Emily Rice
Melissa Feck		

4. Glenwood Summer Lunch Program (Effective: 6/16/08 – 7/31/08)

Jean Lentz (Cafeteria Food Service Worker)
Salary: \$9.83/hour @ Step 4

Kathy Tooman (Cafeteria Food Service Worker +5)
Salary: \$10.54/hour @ Step 5

5. Noon Hour Monitor @ 8.42/hour – Loveda VanderMolen

6. Per Diem/Substitute Employee

Rita Kreinbuhl – substitute noon hour monitor @ \$8.42/hour

I. Reclassification

The superintendent recommends that the following classified employee be reclassified on the salary schedule, as indicated:

Sharon Brooks

FROM: Food Service Worker Substitute @ \$8.36/hour

TO: FHS, Food Service Worker, Step 1 @ \$9.34/hour

Effective: May 16, 2008

J. Correction of Minutes for April 28 Meeting

The superintendent recommends that the minutes for the April 28, 2008 meeting show the Action Items which were Community Foundation Grants amounts and support for grants corrected as shown below:

Grant #2008078 - Glenwood Middle School, Jason Wagner - "Where's Wagner" revised

FROM: \$1,500.00

TO: \$300.00 to purchase museum fees, only

Grant #2008083 - FCS Gifted Program, Judy Withrow - Camp Reed 2008 revised

FROM: \$1,500.00 to fund student counselor stipends

TO: to support \$1,500.00 in ten \$150.00 camp scholarships for children who qualify for free and reduced lunches.

K. Alternate Transportation Resolution

The superintendent recommends that the students listed below who are legal residents of the Findlay City School District, be declared eligible for payment for transportation reimbursement by the State Board of Education, as provided in Section 3327.01, Ohio Revised Code, because it is impractical to transport these students to Trinity Lutheran School in Jenera by regular Findlay City School conveyance (Effective: 2008/2009 school year):

Noah and Dylan VanDerMark

Jared, Reid and Wyatt Wieggers

Sidney Rinker

Grant Insley

L. Findlay High School and Millstream CTC 2008/2009 School Fees

The superintendent recommends that the Findlay High School and Millstream CTC Fees for the 2008/2009 school year, as listed in EXHIBIT A, be approved.

M. Middle School Fees

The superintendent recommends that the Middle School Fees for the 2008/2009 school year, remain the same as they were this school year and be accepted, as explained in EXHIBIT B.

N. Primary and Intermediate School Fees

The superintendent recommends approval of the Primary and Intermediate School Fees, shown in EXHIBIT C, and should be noted that the total amounts for each grade have gone up approximately \$5.00 from last year.

O. Class of 2008

The superintendent recommends that the list of students, as shown in EXHIBIT D, be approved for graduation in the Class of 2008, provided they have completed all requirements for graduation established by the Findlay Board of Education and the State Department of Education.

P. FY08 Appropriations Amendment No. 3

The superintendent recommends that the Amendment No. 3 of the 2008 Appropriations, as presented by the Treasurer, be adopted as shown in EXHIBIT V.

Q. Resolution of Commendation

The superintendent recommends adoption of the Resolution of Commendation for the following certificated employee who will soon retire:

Mary Duffy _____ EXHIBIT Z

Roll call: Dr. Browning, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

ACTION ITEMS

2008-05-012 Acceptance of Findlay-Hancock County Community Foundation Grant

It was moved by Dr. Browning, seconded by Mr. Hoffman to approve the superintendent's recommendation for acceptance of \$990.00 from the Findlay-Hancock County Community Foundation (funding source: Hancock Education Fund) to the Findlay City Schools to partially support scrapbook materials to enhance the learning of Findlay's rich history to forty-five students through the creation of social studies scrapbooks, as explained in EXHIBIT E;

to approve the superintendent's recommendation for the acceptance of \$632.00 from the Findlay-Hancock County Community Foundation (funding source: Hancock Education Fund) to the Findlay City Schools to partially support reading materials to promote the learning of different cultures to 475 Donnell Middle School students through the purchase of books to be used in student Book Talks to other students, as explained in EXHIBIT E;

to approve the superintendent's recommendation for acceptance of \$450.00 from the Findlay-Hancock County Community Foundation (funding source: Intersil Fund) to the Findlay City Schools and Glenwood Middle School to partially support staff salary to keep the school library open during the summer, as described in EXHIBIT G.

Roll call: Dr. Browning, aye; Mr. Hoffman, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

2008-05-013 Approval of Courses of Study

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve the superintendent's recommendation for the adoption of the following courses of study:

12th Grade College Prep English Course of Study as presented in EXHIBIT H and by Barb Tardibuono;

Algebra 2 Course of Study as presented in EXHIBIT I and by Karen Ouwenga;

Art I Course of Study as presented in EXHIBIT J and by Nicole Metzger;

Art II Course of Study as presented in EXHIBIT K and by Nicole Metzger;

Ceramics Course of Study as presented in EXHIBIT L and by Nicole Metzger;

Drawing Course of Study as presented in EXHIBIT M and by Nicole Metzger,

Painting Course of Study as presented in EXHIBIT N and by Nicole Metzger;

Physics Course of Study as presented in EXHIBIT O and by Sandy White;

World Cultures Course of Study as presented in EXHIBIT P and by Dianna Schweinfurth;

Psychology Course of Study as presented in EXHIBIT Q and by Gene Damon;

Consumer Economics Course of Study as presented in EXHIBIT R and Michael Janton;

Communications I Course of Study as presented in EXHIBIT S and by Sandy White;

Honors English 10 (revision) Course of Study as presented in EXHIBIT T and by Barb Tardibuono;

Proposed Textbook List as presented in EXHIBIT U.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye. President Dysinger declared the motion carried.

2008-05-014 Acceptance of Collective Bargaining Agreement

It was moved by Mr. Shrader, seconded by Mr. Hoffman to approve the superintendent's recommendation for approval of the Collective Bargaining Agreement between the Findlay Education Association and the Findlay City School Board of Education as presented in EXHIBIT AA.

Dr. Browning questioned if this was a fair agreement for our teachers.

Roll call: Mr. Shrader, aye; Mr. Hoffman, aye; Dr. Browning, nay; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

2008-05-015 Acceptance of 403(b) Accumulated Leave Plan

It was moved by Mrs. Lockard, seconded by Mr. Hoffman to approve the superintendent's recommendation that the Findlay City Schools 403(b) Accumulated Leave Plan (a.k.a. Tax-Deferred Severance Plan) be amended to include language stating that teachers retiring after May 27, 2008 are now eligible per the new FEA Agreement (see EXHIBIT BB).

Roll call: Mrs. Lockard, aye; Mr. Hoffman, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

2008-05-016 Five Year Forecast

It was moved by Mr. Hoffman, seconded by Mr. Shrader to approve the Treasurer's recommendation for approval of the Five-Year Forecast document as required by Section 5704.391 O.R.C. enacted as sub. H.B. 412 and presented by the Treasurer in EXHIBIT W.

Roll call: Mr. Hoffman, aye; Mr. Shrader, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

2008-05-017 Resolution to Participate in the Emergency Needs Program of OSFC

It was moved by Mrs. Lockard, seconded by Mr. Hoffman to approve the superintendent's recommendation for approval of the following Resolution:

WHEREAS, the Ohio School Facilities Commission and the Findlay City School District Board of Education initiated discussions on the possibility that this district's building project may be approved by the commission in July 2008 or November 2008 to participate in the Emergency Needs Program; and

WHEREAS, the Findlay City School District, with approval from their Board of Education desires to proceed with the development and/or finalization of a Master Facility Plan; and

WHEREAS, the Findlay City School District, with approval from their Board of Education, plans to move forward with participation and to seek local share funding when State funding is offered.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Findlay City School District, Hancock County, Ohio that this School District accepts OSFC's offer of funding extended from the April 11, 2008 letter for the July 2008 funding cycle to the "off-cycle" funding of November 2008 as clarified in the May 20th email from Steve Lutz for participation in the ENP Program and defers the July 2009 funding cycle.

Roll call: Mrs. Lockard, aye; Mr. Hoffman, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

2008-05-018 Resolution to Authorize the Superintendent/Treasurer to Negotiate a Lease Agreement

It was moved by Mr. Shrader, seconded by Mr. Hoffman to approve the superintendent's recommendation for approval to negotiate on the Board of Education's behalf an acceptable agreement with Ohio Hometown Realty Investors II for the lease of the property at 1200 Commerce Parkway, Findlay, Ohio, for Millstream, South Campus classes for the start of the 2008/2009 school year, and bring such agreement back to the Board of Education for final approval..

Roll call: Mr. Shrader, aye; Mr. Hoffman, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

2008-05-019 Resolution to Move Washington Intermediate School

It was moved by Mr. Shrader, seconded by Mr. Hoffman to approve the superintendent's recommendation for approval that he be authorized to relocate, starting with the 2008/2009 school year the programs of Washington Intermediate School to the current Millstream South Building provided that acceptable terms are reached on a lease agreement.

Roll call: Mr. Shrader, aye; Mr. Hoffman, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

2008-05-020 Resolution to the Ohio Department of Education

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve the superintendent's recommendation for adoption of the Resolution to the Ohio Department of Education to exempt Central Middle School from having to make up their gas leak calamity day, as explained in EXHIBIT Y.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye. President Dysinger declared the motion carried.

REPORTS

A. Alternative School Presentation

A presentation was made by members of a committee that looked into the possibilities of an alternative school (Teen Intervention Academy) in Findlay.

DISCUSSION ITEM

A. 2009 Budget

EXHIBIT X

Mr. Barnhart presented the 2009 Budget.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer stated that Jerry Snodgrass would be retiring to take a position as Assistant Commissioner for the Ohio High School Athletic Association.

He noted that he and Mr. Barnhart would be meeting on Thursday with state officials for Emergency Assistance funding.

Dr. Wittwer will arrange trips for board members to visit sites done by the architects under consideration by the Board.

BOARD'S COMMENTS

Dr. Browning questioned the benefits of all day kindergarten.

2008-05-021 ADJOURNMENT

It was moved by Dr. Browning, seconded by Mr. Shrader to adjourn at 9:45 p.m.

Roll call: Dr. Browning, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

President

Treasurer

Read and approved June 23, 2008.