

The Board of Education Meeting Minutes  
April 7, 2014

The Board of Education of Findlay City Schools met in regular session at 6:00 PM in the Jefferson Primary Gymnasium.

President Pochard called the meeting to order. Present were: Mrs. Dysinger, Mrs. Lockard, Dr. Siebenaler Wilson, Mrs. Robertson, Treasurer Mr. Barnhart, Assistant Superintendent Mr. Kupferberg and Superintendent Dr. Wittwer.

**CELEBRATIONS**

Mrs. Miller celebrated Jefferson Primary School being a Leader In Me school. Four students from the Junior Lighthouse team gave presentations to the Board. The board also watched the Kindergarten Registration video done by Jefferson. Mrs. Dysinger celebrated Chamberlin Hill staff for taking time out of their spring break to paint and beautify the walls at their school. Mrs. Lockard celebrated Glenwood teacher Mr. Shively and his students for their Mathletics competition. Mrs. Robertson celebrated those who were in attendance. Mrs. Dysinger introduced two University of Findlay students in attendance and thanked them for coming.

**2014-004-003 Findlay-Hancock County Community Foundation Grants**

It was moved by Mrs. Robertson, seconded by Mrs. Dysinger to accept the following five (5) Findlay-Hancock County Community Foundation Grants:

A one-year grant totaling \$6000.00 from The Findlay-Hancock Community Foundation (funding source: Barton and Josephine Wilson Fund for Education) to Findlay City Schools to support the Integrating Technology to Enhance Life Skills Project as shown in **EXHIBIT A.**

A one-year grant totaling \$2400.00 from The Findlay-Hancock Community Foundation (funding source: Hancock Education Fund (\$1518.00), Tom and Ester Orndorff Fund (\$657.00) and Barton and Josephine Wilson Fund for Education (\$225.00)) to Findlay City Schools to support the Mike Anderson, Dulcimer Guy, Project as shown in **EXHIBIT B.**

A one-year grant totaling \$4000.00 from The Findlay-Hancock Community Foundation (funding source: Barton and Josephine Wilson Fund for Education) to Findlay City Schools to support Glenwood Middle School, Where Everyone Belongs Project as shown in **EXHIBIT C.**

A one-year grant totaling \$2600.00 from The Findlay-Hancock Community Foundation (funding source: Barton and Josephine Wilson Fund for Education) to Findlay City Schools to support the Researching, Journaling and Composing Stories Project as shown in **EXHIBIT D.**

A one-year grant totaling \$6000.00 from The Findlay-Hancock Community Foundation (funding source: Barton and Josephine Wilson Fund for Education) to Findlay City Schools to support Step into the 21<sup>st</sup> Century Project as shown in **EXHIBIT E.**

Roll call: Mrs. Robertson, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye; Dr. Siebenaler Wilson, aye. President Pochard declared the motion carried.

**PUBLIC PARTICIPATION**

Terri Kempher, from the F.E.A. addressed the Board about how neat it was to see what the kids are capable of doing. She thanked the student presenters from Jefferson and was pleased that the teachers had input on the calamity day make-up schedule and is happy to have the extra time with her students.

**2014-004-004 Approval of Minutes**

It was moved by Dr. Siebenaler Wilson, seconded by Mrs. Lockard to approve the Regular Meeting Minutes from March 24, 2014 and Special Meeting Minutes from April 1, 2014.

Roll call: Dr. Siebenaler Wilson, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mrs. Robertson, aye; Mr. Pochard, aye. President Pochard declared the motion carried.

**2014-004-005 Consent Items**

It was moved by Mrs. Dysinger, seconded by Mrs. Robertson to approve consent items A-I.

**CERTIFICATED PERSONNEL**

A. **Leave of Absence (will use paid sick time, if available)**

Laurie Collert (Millstream, Family & Consumer Science)  
Effective: 3/26/2014 – 4/26/2014  
Reason: FMLA

B. Resolution for Disability Retirement

WHEREAS, Courtney Roush has applied for disability retirement with the State Teachers Retirement System ("STRS") pursuant to Ohio Revised Code section 3307.62; and

WHEREAS, STRS has approved Courtney Roush for disability benefits effective November 1, 2013;

NOW THEREFORE BE IT RESOLVED by the Findlay City School District Board of Education that the Board accepts and approves the disability leave of Courtney Roush effective November 1, 2013.

C. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application;

1. Supplemental Duty Assignments – Certificated Personnel for 2013-2014 School Year

|                     |   |
|---------------------|---|
| Elizabeth Fairchild | Assistant Softball Coach – FHS @ \$2,208.01     |
| Anthony Nugeness    | Assistant Baseball Coach – FHS @ \$2,208.01     |
| Barb Tardibuono     | Assistant Girls' Track Coach – FHS @ \$3,758.67 |

2. SLO writing for Elementary Physical Education @ \$21.68 per hour for 2 hours (Acct #001-1100-111-16)

Judy Pelphrey  
Kelly Scherger

3. Glenwood After School Intervention @ \$21.68/hour (Acct# 001-1910-141-2008-000000-253)

Angela Nunn

CLASSIFIED PERSONNEL

D. Resignation

|                              |                      |
|------------------------------|----------------------|
| Ella Lehman (Nurse, Lincoln) | (7 months)           |
| Reason: Other Employment     | Effective: 3/28/2014 |

|   |                      |
|---|----------------------|
| Matthew Neuman (Bus Driver, Transportation) | (7 years)            |
| Reason: Personal                            | Effective: 4/11/2014 |

E. Retirement

|   |                      |
|---|----------------------|
| Francis Cunningham (Bus Driver, Transportation) | (10 years)           |
| Reason: Retirement                              | Effective: 6/30/2014 |

|  |                      |
|--|----------------------|
| Sharon Cunningham (Bus Aide, Transportation) | (7 years)            |
| Reason: Retirement                           | Effective: 6/30/2014 |

|                                   |                      |
|-----------------------------------|----------------------|
| Robert Jump (Custodian, Glenwood) | (5 years)            |
| Reason: Retirement                | Effective: 5/30/2014 |

|  |                      |
|--|----------------------|
| Debra Summers (Bus Driver, Transportation) | (28 years)           |
| Reason: Retirement                         | Effective: 6/30/2014 |

F. Leaves of Absence (paid)

Carol Eichman (Transportation, Aide)  
Effective: 3/7/2014 – 3/23/2014  
Reason: FMLA

Cindy Lewis (Findlay High School, Custodian)  
Effective: 3/17/2014 – 4/4/2014  
Reason: FMLA

Jonathon Thomas (Technology, Network Administrator)  
Effective: 3/14/2014 – 3/28/2014  
Reason: FMLA

G. Reclassification

Susan Marshall  
From: Donnell Food Service Worker 5+ for 7hrs/day @ \$10.81/hour  
To: Donnell Lead Person for 8hrs/day @ \$11.84/hour  
Effective: April 7, 2014

H. Appointments

1. Substitute and/or Per Diem Employees

Eliseo L. Escobedo – Substitute Food Service Worker @ \$9.21/hour

I. Volunteer – 2013-14 Classified Club Advisors/Helpers

Scott Shaul – Volunteer Truck Driver for the Donnell Band

Roll call: Mrs. Dysinger, aye; Mrs. Robertson, aye; Mrs. Lockard, aye; Mr. Pochard, aye; Dr. Siebenaler Wilson, aye. President Pochard declared the motion carried.

**DISCUSSION ITEMS**

- A. FHS Handbook updates – Mrs. Davis reviewed the major changes that would be happening next year in the FHS Handbook. The Board agreed to look over the changes and get back to Mrs. Davis with any questions.
- B. 50<sup>th</sup> Anniversary – Findlay High School –Dr. Wittwer shared the following upcoming events for the 50<sup>th</sup> Anniversary of Findlay High School.
- 4/10 8pm FHS Teachers vs Toledo Channel 13 News in basketball 7pm (proceeds to Clothe-A-Child)
  - 4/12 9-2pm FHS Cafeteria Open House 9am-2pm
  - 4/15 Alumni Showcase

**REPORTS TO THE BOARD**

- A. FHS Schedule for 2014-2015 school year – Dr. Wittwer discussed the Findlay High School schedule for the 2014-2015 school year. He stated he was very proud of the committee and their efforts to bring this new schedule to the board. Mr. Pochard thanked Dr. Wittwer and the committee for listening to the community and making some changes to the schedule.

**REPORTS FROM THE BOARD**

- A. BOE Workshop Discussion – Mrs. Dysinger discussed the Board Development goal. Cheryl Ryan from the Ohio School Boards Association did a workshop with the Board. Dr. Siebenaler Wilson stated she appreciated the workshop and felt it affirmed that the Board was doing this correctly. Mr. Pochard stated that in the past few years the Board had so much on their plate with building projects, superintendent search and transitioning with new board members that it was a good time to get a refresher on the Sunshine Law and discuss communication with other board members between board meetings. Mrs. Lockard stated it was a great start and looked forward to more discussion about the bigger picture of promoting public education.

**SUPERINTENDENTS COMMENTS**

Dr. Wittwer commented on H.B. 487 and state mid budget reviews and informed the Board that he would be having a conversation with Senator Hite and House Representative Sprague about it. He also shared an email from OSBA regarding SB 229 and the House version concerning teacher evaluations.

**BOARD'S COMMENTS**

Mr. Pochard reminded everyone that the district has a 5.9 mill operating levy on the May 6<sup>th</sup> ballot. Early voting has begun. He urged everyone to remind their friends and neighbors to get out and vote.

**2014-004-006 Executive Session**

It was moved by Mrs. Dysinger, seconded by Dr. Siebenaler Wilson to go into executive session at 7:13 pm to discuss the employment of personnel.

Roll call: Mrs. Dysinger, aye; Dr. Siebenaler Wilson, aye; Mrs. Lockard, aye; Mr. Pochard, aye; Mrs. Robertson, aye. President Pochard declared the motion carried.

**2014-004-007 Adjournment**

It was moved by Mr. Pochard, seconded by Dr. Siebenaler Wilson to adjourn the meeting at 8:00 pm.

Roll call: Mr. Pochard, aye; Dr. Siebenaler Wilson, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mrs. Robertson, aye. President Pochard declared the motion carried.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

To be read and approved on May 19, 2014

Grant No: 2014084

**GRANT AGREEMENT**  
**between**  
**THE FINDLAY-HANCOCK COUNTY COMMUNITY FOUNDATION**  
**and**

Grantee: Findlay City Schools  
Contact Person: Dean Wittwer

**This agreement sets forth the terms and conditions upon which the Foundation will make a grant to the Grantee for the purposes specified in the following grant resolution and evidences the agreement of the Grantee to comply with those terms and conditions.**

**1. GRANT RESOLUTION**

RESOLVED, that a one-year grant totaling \$6,000 be awarded to Findlay City Schools for the Integrating Technology to Enhance Life Skills Project. Funding Source: Barton and Josephine Wilson Fund for Education

**2. GENERAL TERMS**

**Grant No:** 2014084  
**Date Approved:** March 24, 2014  
**Grant Period** One-year **Dates:** April 1, 2014 – June 30, 2015  
**Grant Amount** \$6,000  
**for Detailed Authorized Amount See Page 5 (Section 12)**

**Payment Schedule:**

April 10, 2014 - \$6,000

[Payment generally will be received approximately one (1) week following payment date.]

**Financial and Narrative Project Report(s) Due:** June 30, 2015– (final report)

**PLEASE NOTE: GRANT NUMBER MUST BE INCLUDED ON ALL CORRESPONDENCE INCLUDING REPORTS.**

Grant No: 2014080

**GRANT AGREEMENT**  
**between**  
**THE FINDLAY-HANCOCK COUNTY COMMUNITY FOUNDATION**  
**and**

Grantee: Findlay City Schools  
 Contact Person: Dean Wittwer

**This agreement sets forth the terms and conditions upon which the Foundation will make a grant to the Grantee for the purposes specified in the following grant resolution and evidences the agreement of the Grantee to comply with those terms and conditions.**

**1. GRANT RESOLUTION**

RESOLVED, that a one-year grant totaling \$2,400 be awarded to Findlay City Schools for the Mike Anderson, Dulcimer Guy, Project. Funding Sources: Hancock Education Fund (\$1,518), Tom and Esther Orndorff Fund (\$657) and Barton and Josephine Wilson Fund for Education (\$225)

**2. GENERAL TERMS**

**Grant No:** 2014080

**Date Approved:** March 24, 2014

**Grant Period** One-year **Dates:** April 1, 2014 – June 30, 2015

**Grant Amount** \$2,400

**for Detailed Authorized Amount See Page 5 (Section 12)**

**Payment Schedule:**

April 10, 2014 - \$2,400

[Payment generally will be received approximately one (1) week following payment date.]

**Financial and Narrative Project Report(s) Due:** June 30, 2015– (final report)

**PLEASE NOTE: GRANT NUMBER MUST BE INCLUDED ON ALL CORRESPONDENCE INCLUDING REPORTS.**

Grant No: 2014086

**GRANT AGREEMENT**  
**between**  
**THE FINDLAY-HANCOCK COUNTY COMMUNITY FOUNDATION**  
**and**

Grantee: Findlay City Schools  
Contact Person: Dean Wittwer

**This agreement sets forth the terms and conditions upon which the Foundation will make a grant to the Grantee for the purposes specified in the following grant resolution and evidences the agreement of the Grantee to comply with those terms and conditions.**

**1. GRANT RESOLUTION**

RESOLVED, that a one-year grant totaling \$4,000 be awarded to Findlay City Schools for the Glenwood Middle School Where Everyone Belongs Project. Funding Source: Barton and Josephine Wilson Fund for Education

**2. GENERAL TERMS**

**Grant No:** 2014086  
**Date Approved:** March 24, 2014  
**Grant Period** One-year **Dates:** April 1, 2014 – June 30, 2015  
**Grant Amount** \$4,000  
**for Detailed Authorized Amount See Page 5 (Section 12)**

**Payment Schedule:**

April 10, 2014 - \$4,000

[Payment generally will be received approximately one (1) week following payment date.]

**Financial and Narrative Project Report(s) Due:** June 30, 2015– (final report)

**PLEASE NOTE: GRANT NUMBER MUST BE INCLUDED ON ALL CORRESPONDENCE INCLUDING REPORTS.**

Grant No: 2014083

**GRANT AGREEMENT**  
**between**  
**THE FINDLAY-HANCOCK COUNTY COMMUNITY FOUNDATION**  
**and**

Grantee: Findlay City Schools  
Contact Person: Dean Wittwer

**This agreement sets forth the terms and conditions upon which the Foundation will make a grant to the Grantee for the purposes specified in the following grant resolution and evidences the agreement of the Grantee to comply with those terms and conditions.**

**1. GRANT RESOLUTION**

RESOLVED, that a one-year grant totaling \$2,600 be awarded to Findlay City Schools for the Researching, Journaling and Composing Stories Project. Funding Source: Barton and Josephine Wilson Fund for Education

**2. GENERAL TERMS**

**Grant No:** 2014083  
**Date Approved:** March 24, 2014  
**Grant Period** One-year **Dates:** April 1, 2014 – June 30, 2015  
**Grant Amount** \$2,600  
**for Detailed Authorized Amount See Page 5 (Section 12)**

**Payment Schedule:**

April 10, 2014 - \$2,600

[Payment generally will be received approximately one (1) week following payment date.]

**Financial and Narrative Project Report(s) Due:** June 30, 2015– (final report)

**PLEASE NOTE: GRANT NUMBER MUST BE INCLUDED ON ALL CORRESPONDENCE INCLUDING REPORTS.**

Grant No: 2014082

**GRANT AGREEMENT**  
**between**  
**THE FINDLAY-HANCOCK COUNTY COMMUNITY FOUNDATION**  
**and**

Grantee: Findlay City Schools  
Contact Person: Dean Wittwer

**This agreement sets forth the terms and conditions upon which the Foundation will make a grant to the Grantee for the purposes specified in the following grant resolution and evidences the agreement of the Grantee to comply with those terms and conditions.**

**1. GRANT RESOLUTION**

RESOLVED, that a one-year grant totaling \$6,000 be awarded to Findlay City Schools for the Step into the 21<sup>st</sup> Century Project. Funding Source: Barton and Josephine Wilson Fund for Education

**2. GENERAL TERMS**

**Grant No:** 2014082  
**Date Approved:** March 24, 2014  
**Grant Period** One-year **Dates:** April 1, 2014 – June 30, 2015  
**Grant Amount** \$6,000  
**for Detailed Authorized Amount See Page 5 (Section 12)**

**Payment Schedule:**

April 10, 2014 - \$6,000

[Payment generally will be received approximately one (1) week following payment date.]

**Financial and Narrative Project Report(s) Due:** June 30, 2015– (final report)

**PLEASE NOTE: GRANT NUMBER MUST BE INCLUDED ON ALL CORRESPONDENCE INCLUDING REPORTS.**