

**Board of Education Meeting  
April 26, 2006**

The Board of Education of the Findlay City Schools met in regular session at 5:00 p.m. in the Board Room at Central Middle School.

President Brown called the meeting to order. Present were: Mrs. Brown, Dr. Browning, Mr. Cavallero, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

**CELEBRATIONS**

Congratulations to the Golden Apple Award Winners: Julie Miller, Mike Wilson and Tim Opp. Kim Plesec, Literacy Support Coach, is presenting nationally. Two Glenwood students won awards for their Rotary "Service Above Self" essays. Congratulations to Tami Wallace and Ann Rodgers for receiving a \$20,000.00 e-tech grant. Whittier is celebrating International Week with a variety of events. Congratulations to the Findlay Indoor Drumline for their 7<sup>th</sup> place world finish.

**PUBLIC PARTICIPATION**

Deb Foster addressed the board on behalf of the FEA: expressed regret at the need to non-renew teachers and appreciation to the teachers who were retiring; offered congratulations to the three Golden Apple Award winners; acknowledged Shelly Gilbert on her successful grant proposal; and congratulated teachers receiving continuing contracts.

**2006-04-004 Approval of Minutes**

It was moved by Dr. Browning, seconded by Mrs. Rothey to approve the minutes of the regular meeting on March 27, 2006, and the work session meeting on April 5, 2006.

Roll call: Dr. Browning, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mr. Shrader, aye. President Brown declared the motion carried.

**CORRESPONDENCE**

Dr. Wittwer presented minutes from the Secor Trust Meeting; approximately \$12,000.00 was awarded to teachers to enhance classroom programs. He also gave an update on the Financial Health Plan.

**CONSENT ITEMS**

**2006-04-005 Consent Items A-O**

It was moved by Mrs. Rothey, seconded by Mr. Shrader to approve Consent Items A-O as follows:

**CERTIFICATED PERSONNEL**

A. Non-Renewal of Contracts (R. C. 3319.11)

The superintendent recommends that the contracts of the following classroom teachers and long-term substitutes not be renewed for the 2006/2007 school year:

1. Classroom Teachers

Benjamin Fry	Amanda Kocsis	Aaron Reese
Karen Herrmann	Stefanie Lopez	Volker Snow
Richard Kalmbach	Norma Perrone	Christine Turner

2. Long-Term Substitute Teachers

Phil Gunder	Marla Stacey	Jonathon Ziebold
Michelle Neff	Judi Storer	

B. Reappointments – 2006/2007 school year (R. C. 3313.48)

The superintendent recommends that the certificated personnel, as shown in EXHIBIT A, be reappointed for the 2006/2007 school year – 184 days.

C. Leaves of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Clifford Hite (FHS, Social Studies)  
Effective: August 28, 2006 – January 19, 2007  
Reason: Personal

Melissa Launder (Jacobs, Kindergarten)  
Effective: April 20, 2006 – June 9, 2006  
Reason: Maternity



G. Continuing Contracts

The superintendent recommends that the following certificated personnel be granted continuing contracts, effective the 2006/2007 school year:

Karen Acuna	Janet Greiner	Jodi Miller
Lori Faeth	Briana Hollister	Krista Miller
Mary Flickinger	Laura Julien	Marijane Pitman
Jack Foltz	Elaine Leman	Heather Welty
Karen Gerschutz	Joy McCarthy	Crystal Whipkey
Deb Gorman		Holly Wise

G-1. Reclassification

The superintendent recommends that the following employee be reclassified on the salary schedule, as indicated:

M. Beth Maurer (Lincoln, Art)  
FROM: MA+15, Step 27  
TO: MA+30, Step 27  
Effective: 2004/2005 School Year & 2005/2006 School Year

**CLASSIFIED EMPLOYEES (H thru M)**

H. Retirement

The superintendent recommends that the following retirement be accepted:

Sue M. Atkins (FHS, Interpreter)	(32 years)
Reason: Retirement	Eff: 6/30/06

I. Resignations

The superintendent recommends that the following resignations be accepted:

Amber Harmon (FABSS, Lincoln, Head Aide and Noon Hour Monitor)	(5years)
Reason: Personal	Eff: 4/24/06
Tracy Tweed (Jefferson, Educational Aide)	(4-1/2 years)
Reason: Other Employment	Eff: 4/14/06
Craig Whitty (FHS, Custodian)	(3 years)
Reason: Other Employment	Eff: 5/13/06

J. Leave of Absence

The superintendent recommends that a leave of absence, with pay, be granted to the following classified personnel:

Marge Borsani (Central, Head Cook)  
Effective: 3/27/06 thru 4/24/06  
Reason: FMLA

K. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Substitute and/or Per Diem Employees  
Delores Dillman – substitute food service worker @ \$8.00/hour  
Nicole Hildebrand – substitute noon hour monitor @ \$8.00/hour
2. Adult Education Supplemental Duty (Eff: 2005/2006 School Year)  
(Funds from Perkins Acct.)  
Bill Haggerty @ \$3,000.00

L. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Anthony Nugeness (Chamberlin, Substitute Educational Aide)  
FROM: Substitute, Educational Aide @ \$9.00/hour  
TO: Substitute, Educational Aide, Step 1 @ \$10.84/hour  
Effective: 3/31/06

Beth Rarey (Donnell, Substitute Educational Aide)  
FROM: Substitute, Educational Aide @ \$9.00/hour  
TO: Substitute, Educational Aide, Step 3 @ \$11.55/hour  
Effective: 3/30/06

Kathy Sayre (Substitute, Food Service Worker)  
FROM: Substitute Food Service Worker @ \$8.00/hour  
TO: Food Service Floater, Step 1 @ \$8.94/hour  
Effective: 4/18/06

M. Monthly Financial Report

The superintendent recommends that the Monthly Financial Report for March 2006, be accepted as presented by the Treasurer, and shown in EXHIBIT B.

N. 2005/2006 Third Quarter Fringe Benefit, Financial and Investment Reports

The superintendent recommends that the 2005/2006 Third Quarter Fringe Benefit Report, Financial Report, and Investment Report, presented by the Treasurer, be accepted as shown in EXHIBIT C.

O. Acceptance of Gift

The superintendent recommends the acceptance and written expression of appreciation of the following gift listed below:

GIFT: Book Cart (valued at \$315.00)  
TO: Wilson Vance Intermediate School  
FROM: Mr. John Miller

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye; Mr. Cavallero, aye. President Brown declared the motion carried.

**ACTION ITEMS**

**2006-04-006 Acceptance of Martha Holden Jennings Grant**

It was moved by Mrs. Rothey, seconded by Mr. Shrader to approve the superintendent's recommendation for acceptance of the Martha Holden Jennings Foundation Grant for \$2,892.00 to Mrs. Shelly Gilbert, Grade 5 Teacher at Lincoln Elementary, for "It's About Time" to merge mathematics and language arts teaching and learning, as explained in EXHIBIT D.

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye; Mr. Cavallero, aye. President Brown declared the motion carried.

**DISCUSSION ITEMS**

A. Honors Physical Science Course of Study EXHIBIT E

Dean Kirian presented the Honors Physical Science Course of Study.

B. College Prep Geometry Course of Study EXHIBIT F

Sandy White presented the College Prep Geometry Course of Study.

C. College Prep Algebra Course of Study EXHIBIT G

Sandy White presented the College Prep Algebra Course of Study.

D. Web Development I & II EXHIBIT H

Laura Julien presented Web Development I & II.

E. Language Arts Grades 3 thru 5 EXHIBIT I

Dave Rossman presented Language Arts Grades 3 thru 5.

F. Engineering and Computer Assisted Drafting I & II EXHIBIT J

Bill Shoop presented Engineering and Computer Assisted Drafting I & II.

F. Textbook Adoption List EXHIBIT K

Sandy White presented the Textbook Adoption List.

G. Board Policy 5.03 – Food Services Management/Free and Reduced-Price Food Services EXHIBIT M

Sandy White presented Board Policy 5.03 – Food Services Management/Free and Reduced-Price Food Services.

H. Board Policy 5.03a – Food Sale Standards EXHIBIT N

Sandy White and Rosemary Lugabihl presented Board Policy 5.03a – Food Sale Standards.

I. Board Policy 5.03b – Student Wellness Program EXHIBIT O

Sandy White and Rosemary Lugabihl presented Board Policy 5.03b – Student Wellness Program.

#### **REPORTS**

A. Third 9-Week Enrollment Report EXHIBIT L

Dr. Wittwer presented the Third 9-Week Enrollment Report.

B. Summer Project Updates

Dennis McPheron discussed summer projects.

#### **SUPERINTENDENT'S COMMENTS**

Dr. Wittwer thanked staff members for their continued cooperation and efforts on behalf of kids.

#### **BOARD'S COMMENTS**

Mrs. Rothery thanked the administration for their continued discussions with staff; thanked Mr. Otley for sharing the letter he sent to parents about the Glenwood lockdown; shared information about the National School Boards Association conference she attended.

Dr. Browning thanked the staff for their continued work on behalf of Findlay City School students.

Mr. Cavallero thanked the staff for their work on courses of study.

Mr. Shrader thanked staff and volunteers for their support of levy activities, and thanked the businesses and individuals who have contributed to the campaign.

Mrs. Brown thanked the levy committee and volunteers for their hard work to get information to the community.

#### **2006-04-007 ADJOURNMENT**

It was moved by Mr. Shrader, seconded by Dr. Browning to adjourn at 6:20 p.m.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothery, aye. President Brown declared the motion carried.

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President

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Treasurer

Read and Approved May 8, 2006.