

**Board of Education Meeting
April 20, 2009**

The Board of Education of the Findlay City Schools met in regular session at 5:15 p.m. in the Library at Wilson Vance Intermediate School.

President Dysinger called the meeting to order. Present were: Mrs. Dysinger, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart. Absent was: Mr. Hoffman.

2009-04-004 Executive Session

It was moved by Mrs. Dysinger, seconded by Mr. Shrader to go into executive session to discuss employment of personnel at 5:16 p.m.

Roll call: Mrs. Dysinger, aye; Mr. Shrader, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

The Board of Education returned to regular session at 6:00 p.m.

CELEBRATIONS

Dave Barnhill celebrated the staff at Wilson Vance. He stated that testing started this week and they were off to a good start. He invited the board to the P.T.O Spring Fling on May 8. He stated that there was only six weeks left and they were looking forward to an exciting end of the year. Teachers, Ann Potteiger and Melissa Heydinger, did a presentation with the interactive board.

Mr. Shrader celebrated Patrick Breen, a 5th grader that attends Lincoln Elementary school, who is the state champion in chess.

Mrs. Lockard celebrated all the students who will take part in the 3.75 banquet at the high school. She commended all the hard work by both the students and the parents.

Mrs. Dysinger celebrated John Sisser's three national awards for the Blue and Gold. She also celebrated Kevin Krucki on being Academic All Ohio in basketball.

PUBLIC PARTICIPATION

Gary Kapostasy addressed the Board on behalf of the FEA. He congratulated all retirees; acknowledged the people who have resigned; congratulated the new administrative contracts that were issued; welcomed Nancy Wood Allison and Barbara Peterson as new administrators; acknowledged the fine individuals who would be leaving due to a reduction in force; and thanked the Findlay community for the level of support they give the district in their generous gifts and grants.

Robert Greer from United Steel Workers Local 207 addressed the Board and asked for their support for the Made in America initiative.

2009-04-005 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve the minutes of the regular meeting on March 23, 2009 and the regular meeting on April 14, 2009.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

CORRESPONDENCE

Dr. Wittwer shared correspondence about Tim Opp. He shared that Tim would be deployed this week to Iraq and that Findlay City Schools would miss him as well as his students. He stated that Tim was a class act and we should all aspire to follow his example.

Mrs. Lockard shared a letter received from a student regarding the German program at Findlay High School and she shared her response.

REPORT

A. Changes in personnel/programs for 2009/2010

Dr. Wittwer and Dr. Blaine discussed changes in personnel/programs for 2009/2010.

CONSENT ITEMS

2009-04-006 Consent Items A-T

It was moved by Mr. Pochard, seconded by Mr. Shrader to approve Consent Items A-T as follows:

CERTIFICATED PERSONNEL

A. Retirements

The Superintendent recommends that the following retirements be accepted:

William Anast (Glenwood, Industrial Tech) Reason: Retirement	(30 years) Eff: Dec. 31, 2009
Kathleen Floyd (Lincoln, Grade 2) Reason: Retirement	(35 years) Eff: May 31, 2009
Diane Hite (Lincoln, Grade 2) Reason: Retirement	(30 years) Eff: May 31, 2009
Jane Rodeheffer (Central, Grade 7) Reason: Retirement	(30 years) Eff: May 31, 2009
Nicholas Say (Jacobs, Principal) Reason: Retirement	(35 years) Eff: June 12, 2009
Francis Williams (Lincoln, Grade 3) Reason: Retirement	(35 years) Eff: May 29, 2009
Waneta Worstine (FHS, Intervention Specialist) Reason: Retirement	(15 years) Eff: May 31, 2009

B. Resignations

The Superintendent recommends that the following resignations be accepted:

Deborah Beachler (Northview, Special Education) Reason: Personal	(8 years) Eff: Aug. 13, 2009
Brenda Finley - from Leave of Absence (Lincoln, Grade 1) Reason: Personal	(13 years) Eff: May 29, 2009
Megan Hixon (Donnell, Special Education) Reason: Personal	(7 years) Eff: Aug. 13, 2009
Christina Kelly (Glenwood, Music) Reason: Personal	(8 years) Eff: Aug. 13, 2009
Jessica Puperi - from Leave of Absence (Bigelow Hill, Grade 3) Reason: Personal	(10 years) Eff: May 31, 2009

C. Certificated Reappointments – 2009/2010 school year (R.C. 3313.48)

The Superintendent recommends that the certificated personnel, as shown in EXHIBIT A, be reappointed for the 2009/2010 school year – 184 days.

D. Reappointments, Extended Service – 2009/2010 school year (R.C. 3313.48)

The Superintendent recommends that the certificated personnel, as shown in EXHIBIT B, be reappointed for Extended Service days for the 2009/2010 school year.

E. Administrator Contracts (New)

The Superintendent recommends the appointment of the following administrators for two (2) years from 8/1/09 through 7/31/11:

Craig Kupferberg - Assistant Superintendent
Barbara Peterson - Principal, Lincoln Elementary School

F. Administrator Contracts (Renewals)

The Superintendent recommends that the following administrative contracts which expire 7/1/09, be renewed for two (2) years from 8/1/09 through 7/31/11. This is based upon a positive evaluation of the performance of these administrators:

Andrea King - Principal, Washington Intermediate School
Scott Marcum - Assistant Principal, Donnell Middle School
Richard Steiner - Principal, Central Middle School
Martin White - Technology Director

G. Administrator Contract (Renewal)

The Superintendent recommends that the following administrative contract which expires 7/31/09, be renewed for three (3) years from 8/1/09 through 7/31/12. This is based upon a positive evaluation of the performance of this administrator:

Rosemary Rooker - Principal Northview Primary School

H. Continuing Contracts Teachers

The Superintendent recommends that the following certificated personnel be granted continuing contracts, effective the 2009/2010 school year; contingent upon the receipt of a five (5) year teaching license:

Wendell Badertscher	Amy Hurt	Ann Marie Pumphrey
Lindsey Boes	Terri Kempfer	Brian Rosendale
Ashleigh Burd	Kelli Kiesler	Heather Schroeder
Kim Coffman	Lyndsey Kramer	Stephanie Stephen
Tony Fenstermaker	Julie Lane	Jennifer Theis
Jon Gaberdiel	Lori Martin	Eric VanRenterghem
Melissa Grothause	Chad Mathewson	Kelly Wohlgamuth
Erin Hemmelgarn		

I. Leave of Absence (will use paid sick time, if available)

The Superintendent recommends that a leave of absence, with pay, be granted to the following certificated personnel:

Rebecca Solomon (Jacobs, Grade 1)
Effective: 2/11/09 - 5/19/09 (intermittent) and 5/20/09 - end of 2008/2009 school year
Reason: FMLA

J. Appointments

The Superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. HAPPY Advisor for St. Michael's School @ \$215.00 – Tammie Morman
(paid for from St. Michael's Title IV-A Drug Free Purchased Services)
2. TANF Grant Teacher @ \$20.68/hour – Susan Davis
3. Accompanist for Donnell Show Choir Concert (May 12, 2009) @ \$150.00 – Tina Kelly
(From Student Activity Salary Account)
4. P.A.S.S. Instructor @ Step 0 @ \$20.68/hour – Val Mikenas
5. Home Instructor (Effective: 2008/2009 School Year)
Step 0 @ \$20.68/hour – Ramona Alumbaugh

CLASSIFIED PERSONNEL (K thru O)

K. Retirements

The Superintendent recommends that the following retirements be accepted:

Roger Powell (Alumni Director)	(11 years)
Reason: Retirement	Eff: May 29, 2009
John Robinson (Washington, Custodian)	(16 years)
Reason: Retirement	Eff: April 30, 2009

L. Leaves of Absence (will use paid sick, vacation, personal time, if available)

The Superintendent recommends that a leave of absence be granted to the following classified personnel:

Alice Bird (FHS, Study Hall Aide)
Effective: 3/3/09 - 4/8/09
Reason: FMLA

Mark Walker (Glenwood, Custodian)
Effective: 3/17/09 - 3/26/09
Reason: FMLA

M. Appointments

The Superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Food Service Worker

Bonnie Carpenter (initial assignment - Glenwood, Cashier)
Salary: Step 1 @ \$10.08/hour
Effective: March 23, 2009

2. Substitute and/or Per Diem Employees

Linda Brondes - substitute noon hour monitor @ \$8.67/hour
George McFadden - substitute custodian @ \$10.10/hour

3. Volunteer Club Advisor/Helper (2008/2009 School Year)

Sean Swisher - Boys' Tennis Coach @ Volunteer

N. Classified Administrator Contract (Renewal)

The Superintendent recommends that the following classified administrative contract which expires 6/30/09, be renewed for a period of one (1) year from 7/1/09 thru 6/30/10. This is based upon a positive evaluation of the performance of this administrator:

Bill Haggerty – Adult Education Coordinator, Millstream

O. Classified Administrator Contracts (Renewal)

The Superintendent recommends that the following classified administrative contracts which expire 6/30/09, be renewed for a period of two (2) years from 7/1/09 thru 6/30/11. This is based upon a positive evaluation of the performance of these administrators:

Peter Brooks – Elementary Technology Support Coordinator
Carolyn Clevenger - Attendance Case Manager
Dewey Lee - Custodial Supervisor

P. Monthly Financial Report

The Treasurer recommends that the Monthly Financial Report for March 2009, be accepted as presented in EXHIBIT C.

Q. 2008/2009 Third Quarter Fringe Benefit Report, Financial Report and Investment Report

The Treasurer recommends that the 2008/2009 Third Quarter Fringe Benefit Report, Financial Report, and Investment Reports be accepted, as shown in EXHIBIT D.

R. Appropriation Modification

The Superintendent recommends that the modification to the FY2009 Appropriation Measure, as presented by the Treasurer, be adopted as shown in EXHIBIT E.

S. Acceptance of Gift

The Superintendent recommends the acceptance and written expression of appreciation for the gift, listed below, which has been given to the Findlay City School District:

GIFT: 1991 Toyota Camry (\$500.00 or to be determined at sale)
FROM: Mr. Daniel M. King
TO: Millstream Career & Tech Center (for training and fundraising purposes)

T. Summer School Brochure and OGT Summer Testing Program

The Superintendent recommends approval of the Summer School Brochure and OGT Summer Testing Program as presented in EXHIBIT F.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

ACTION ITEMS

2009-04-007 Reductions-in-Force

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve the superintendent's recommendation for approval of the following resolution:

WHEREAS, the District has complied with the provisions of Article IV(F) of its agreement with the Findlay Education Association;

BE IT RESOLVED that the Findlay City School District Board of Education, effective at the end of the 2008/2009 school year, hereby intends to suspend the teaching contracts of the following teacher(s) because of decreased enrollment of pupils and lack of financial resources:

Herb Franks
Betsy Garnett

Sue Langstaff
Janice Miller

Julie Speelman

AND, BE IT FURTHER RESOLVED that the Findlay City School District Board of Education, effective at the end of the 2008/2009 school year, hereby intends to suspend the teaching contracts of the following teacher(s) because of return to duty of regular teachers after leaves of absences:

Shawn Gentry

Claire Hibbard

AND, BE IT FURTHER RESOLVED that the Board directs the Treasurer to provide written notice to the affected teachers.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

2009-04-008 Five-Year Forecast

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve the Treasurer's recommendation for approval of the Five-Year Forecast document as required by Section 5704.391 O.R.C. enacted as sub. H.B. 412 and presented by the Treasurer in EXHIBIT G.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

2009-04-009 Resolution Declaring Necessity of Bond Issue

It was moved by Mrs. Lockard, seconded by Mr. Pochard to approve the Superintendent's recommendation for approval of the Resolution Declaring Necessity of Bond Issue and to submit the question of such issue to the electors as shown in EXHIBIT I.

Roll call: Mrs. Lockard, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

DISCUSSION ITEMS

A. Findlay High School 2009/2010 Student/Parent Handbook EXHIBIT H

Kelly Legg presented the Findlay High School 2009/2010 Student/Parent Handbook.

B. Washington Elementary Auction

Dennis McPherson discussed the Washington Elementary Auction.

2009-04-010 Authorize the Auction of the old Washington Elementary Property

It was moved by Mrs. Lockard, seconded by Mr. Shrader to authorize the auction of the old Washington property setting the minimum bid at \$50,000.00 and requiring an earnest deposit of \$5,000.00.

Roll call: Mrs. Lockard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer celebrated the hiring of Barbara Peterson as Lincoln Elementary School principal replacing Dick Dillon, and Nancy Wood Allison as Secondary Curriculum Director replacing Sandy White. He also expressed how much he appreciated all the staff members who took part in the interview process. He congratulated Craig Kupferberg on his appointment as Assistant Superintendent to replace Dr. Blaine. He stated that Sandy, Paul, and Dick would be hard to replace but their replacements will do a wonderful job and there will be transition time for all of them. Dr. Wittwer thanked the parents and staff for their support during testing time. He also urged everyone to be careful as the weather gets warmer and our student are outside more.

BOARD'S COMMENTS

Mr. Pochard emphasized that the proposed bond levy money for new buildings is separate from the district's operating monies.

Mr. Shrader asked the community to please attend the Community Forum at Wilson Vance on Monday, April 27.

Mrs. Dysinger and Mrs. Lockard will be attending the OSBA Leadership Institute on May 2.

Mrs. Lockard also stated that she and Mrs. Dysinger had the opportunity to look through personnel files and she is amazed at the quality of teachers in our district.

2009-04-011 ADJOURNMENT

It was moved by Mr. Shrader, seconded by Mr. Pochard to adjourn at 7:42 p.m.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

President

Treasurer

Read and approved April 27, 2009.