

**Board of Education Meeting
March 14, 2005**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Library at Bigelow Hill Intermediate School.

President Rothery called the meeting to order. Present were: Mrs. Brown, Mr. Miserlian, Mrs. Rothery, Mr. Shrader, Superintendent Lotz and Treasurer Barnhart. Absent was Mr. Cavallero.

2005-03-003 Approval of Minutes

It was moved by Mrs. Brown, seconded by Mr. Miserlian to approve the minutes of the regular meeting on February 28, 2005 and the special meeting on March 8, 2005.

Roll call: Mrs. Brown, aye; Mr. Miserlian, aye; Mrs. Rothery, aye; Mr. Shrader, aye. President Rothery declared the motion carried.

RECOGNITION OF STAFF

Candace Bundren was recognized for her successful grant proposal to purchase cultural books for Lincoln Elementary.

PUBLIC PARTICIPATION

FEA President Dee Groman stated that negotiations were underway and off to a good start; offered congratulations to those teachers who have announced their retirements; lifted up the reclassifications; thanked teachers for becoming Findlay Digital Academy coaches; asked the board to communicate focus group dates as soon as possible to maximize staff participation; and noted that proficiency testing continues this week.

CORRESPONDENCE

Mr. Lotz introduced Bigelow Hill Principal Chris Brooks. Mr. Brooks acknowledged the work of the 3rd grade team; they have high expectations for reading scores this year. He noted that new computers were purchased with the recent gift to Bigelow Hill. He and several teachers attended a Quality workshop and feel they will be able to use many of the tools discussed to improve student learning. He recognized that Bigelow Hill continues their commitment to community service; students held a Bakery BINGO to collect food for CHOPIN Hall and are currently selling Shamrocks for MDA. Bigelow Hill reinstated the chess club and Brandon Olinger was this year's champion.

CONSENT ITEMS

2005-03-004 Consent Items A-Y

It was moved by Mr. Shrader, seconded by Mr. Miserlian to approve Consent Items A-Y as follows:

CERTIFICATED PERSONNEL

A. Retirements

The superintendent recommends that the following retirements be accepted:

Sally Elsea (Chamberlin, Grade 4) Reason: Retirement	(32 years) Eff: 5/31/05
Deirdre G. Foltz (Washington, LD Resource) Reason: Retirement	(29 years) Eff: 5/31/05
Janet Frech (Donnell, Grade 6) Reason: Retirement	(28 years) Eff: 5/31/05
John Higgs (Donnell, Grade 7) Reason: Retirement	(30 years) Eff: 5/31/05
Dennis Schrier (Glenwood, Physical Education) Reason: Retirement	(33 years) Eff: 3/31/05
Janet J. Selick (Chamberlin, Grade 3) Reason: Retirement	(35 years) Eff: 5/31/05

B. Resignations

The superintendent recommends that the following resignations be accepted:

Ben Kirian – FHS, assistant boys' track coach Reason: Personal	Eff: 3/11/05
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Kevin Riegle – FHS, assistant girls' track coach
Reason: Relocation

Eff: 3/11/05

C. Leaves of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Debra Gorman (Lincoln, Title I)
Effective: March 24, 2005
Reason: Personal

Carrie Little (FHS, Math)
Effective: April 4, 2005
Reason: Personal

D. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Student Reading Intervention Grant Stipend @ \$2,700.00

Norma Hottinger

2. Substitute Teachers @ \$80.00/day

Rachel Davis
Bonnie Froelich
Audrey Krebs

Amber Harmon
Cassandra Luginbill

Timothy Oller
Shenna Reichley

3. Reading Intervention Grant - Summer School Coordinator @ \$20.00/hr.

Kim Plesec

4. Digital Academy Appointments – Instructional Coaches (as needed basis)

Step 0 @ \$18.89/hour

Ryan Allshouse
Bill Barberree

Gene Damon
Jim McCurry

Dianna Schweinfurth
Teri Smith

5. Supplemental Duty Assignments

Ryan Imke – FHS, baseball coach @ Volunteer
Summer Thomas – FHS, assistant girls' track coach (1/2 time) @ \$1,297.56

E. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Jenalee Lentz – Glenwood, Special Education
FROM: MA+15, Step 3 @ \$38,028.00
TO: MA+30, Step 3 @ \$39,897.00
Effective: January 18, 2005

Lana Roth – Lincoln, Grade 4
FROM: MA, Step 9 @ \$46,080.00
TO: MA+15, Step 9 @ \$48,851.00
Effective: January 18, 2005

Andrew Schroeder – Lincoln, Grade 3
FROM: BA, Step 1 @ \$29,718.00
TO: BA+15, Step 1 @ \$30,500.00
Effective: January 18, 2005

CLASSIFIED PERSONNEL (F thru I)

F. Resignation

The superintendent recommends that the following resignation be accepted:

Barbara Warfield (Central, Food Service Worker)
Reason: Personal

(7 months)
Eff: 3/6/05

G. Leave of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Christine Bacon (Chamberlin, Teacher Aide)
Reason: Personal
Effective: 3/22/05 thru 3/24/05

H. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. FABSS Aide

Jessica Hart – FABSS Aide
Salary: \$6.85/hour
Effective: 3/8/05

2. Reading Intervention Tutor @ \$9.00/hour – Tracy Tweed

3. Substitute and/or Per Diem Employees

Geralyn Agin – substitute teacher aide @ \$9.00/hour
Geralyn Agin – substitute clerical @ \$9.00/hour
Michelle Blunk - substitute teacher aide @ \$9.00/hour
Michelle Blunk - substitute clerical @ \$9.00/hour
Tawana Craddolph - substitute teacher aide @ \$9.00/hour
Kristy Echelbarger - substitute teacher aide @ \$9.00/hour
Kristy Echelbarger - substitute clerical @ \$9.00/hour
Dianna Horne - substitute teacher aide @ \$9.00/hour
Dianna Horne - substitute clerical @ \$9.00/hour
Libbie Merck - substitute teacher aide @ \$9.00/hour
Teresa Smith - substitute teacher aide @ \$9.00/hour
Teresa Smith - substitute clerical @ \$9.00/hour
Helene Stauffer - substitute teacher aide @ \$9.00/hour
Helene Stauffer - substitute clerical @ \$9.00/hour
Allison Supple - substitute teacher aide @ \$9.00/hour

4. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Ryan Hite – FHS, assistant boys' track coach @ \$2,595.12
Ryan Sprout – FHS, assistant girls' track coach (1/2 time) @ \$1,297.56
Mike Terrian – FHS, assistant boys' track coach @ \$2,595.12

I. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Jody Bowling - Reading Intervention Tutor
FROM: \$9.00/hour
TO: \$18.89/hour
Effective: January 1, 2005

Melody Bowman - Reading Intervention Tutor
FROM: \$9.00/hour
TO: \$18.89/hour
Effective: January 1, 2005

Dustina Kuhlman - Reading Intervention Tutor
FROM: \$9.00/hour
TO: \$18.89/hour
Effective: January 1, 2005

Bonnie Robinson - Reading Intervention Tutor
FROM: \$9.00/hour
TO: \$18.89/hour
Effective: January 1, 2005

J. Administrative Contracts (renewals)

The superintendent recommends that the following administrative contracts which expire 7/31/05 be renewed for three (3) years from 8/1/05 thru 7/31/08. This is based upon a positive evaluation of the performance of each administrator listed:

David Alvarado – Glenwood, Assistant Principal	3 years
David Barnhill – Wilson Vance, Principal	3 years
Susan Chesebro – Whittier, Principal	3 years
Richard Dillon – Lincoln Principal	3 years
Craig Kupferberg – FHS, Principal	3 years
Stephen Seagrave – Washington, Principal	3 years
Mike Wallace – Jefferson, Principal	3 years
Edith Wannemacher – Millstream, Assistant Director	3 years

K. Administrative Contracts (renewals)

The superintendent recommends that the following administrative contracts which expire 7/31/05 be renewed for one (1) year from 8/1/05 thru 7/31/06. This is based upon a positive evaluation of the performance of each administrator listed:

Tim Bodnarik – FHS, Assistant Principal	1 year
Gary Graves – Lincoln, Assistant Principal	1 year (1/2 time)

L. Administrative Contracts (extensions)

The superintendent recommends that the following administrative contracts which expire 7/31/06 be extended for four (4) years from 8/1/06 thru 7/31/10. This is based upon a positive evaluation of the performance of each administrator listed:

Mary Anne Ashworth – Assistant Superintendent	4 years
Kathleen Crates – Director of Student Services	4 years
Sandy White – Secondary Curriculum Director	4 years
Kathy Wilson – Director of Millstream Career & Technology Center	4 years

M. Administrative Contracts (extensions)

The superintendent recommends that the following administrative contracts which expire 6/30/06 be extended for four (4) years from 7/1/06 thru 6/30/10. This is based upon a positive evaluation of the performance of each administrator listed:

Lois Armeni – EMIS Coordinator	4 years
Jerri Strait – Transportation Coordinator	4 years

N. Monthly Financial Report

The superintendent recommends that the Monthly Financial Report for February 2005, be accepted as presented by the treasurer. (EXHIBIT A)

O. Resolutions of Commendation

The superintendent recommends adoption of the Resolutions of Commendation for the following certificated and classified employees, who will soon retire:

Dennis L. Schrier EXHIBIT I

Kay Stoner EXHIBIT B

Herbert L. Franks, Sr. EXHIBIT C

P. Acceptance of Gift

The superintendent recommends the acceptance and written expression of the gift, listed below:

GIFT:	80 boxes of Formula One non-sterile latex gloves (approximate value \$381.52)
TO:	The Millstream Career & Technology Center Programs

Q. 2005/2006 Middle School Student Handbooks

The superintendent recommends approval of the 2005/2006 Middle School Student Handbooks which were presented to the Board of Education at the February 28, 2005 board meeting as Exhibits H, I, and J.

R. Section 4 Board Policies and Procedures

The superintendent recommends adoption of the Board Policies and Procedures of Section 4 – Financial Guidelines which were presented to the Board of Education at the February 28, 2005 board meeting.

S. Articulation Agreement with University of Northwestern Ohio

The superintendent recommends approval of the Articulation Agreement between the Findlay City School District and the University of Northwestern Ohio for regular Auto Tech Classes for our students as explained in EXHIBIT D.

T. Articulation Agreement with University of Northwestern Ohio

The superintendent recommends approval of the Articulation Agreement between the Findlay City School District and the University of Northwestern Ohio for Auto Tech Prep Classes for our students as explained in EXHIBIT E.

U. Acceptance of The Community Foundation Grant

The superintendent recommends acceptance of The Community Foundation Grant – Funding Source: William & Martha Lape Fund of \$4,048.00 to the Findlay City School District to provide financial support during 2005 for professional development of staff and to pursue innovative program ideas that directly impact student learning, as explained in EXHIBIT F.

V. Acceptance of The Community Foundation Grant

The superintendent recommends acceptance of The Community Foundation Grant – Funding Source: Secor Fund of \$12,000.00 to the Findlay City School District for use and benefit of the New Opportunities for Work Project (Project NOW) during 2005, as explained in EXHIBIT G.

W. Acceptance of The Community Foundation Grant

The superintendent recommends acceptance of The Community Foundation Grant – Funding Source: Harry F. Cooper Band Trust Fund of \$15,000.00 to the Findlay City School District for 2005 support of the FHS Band trip, as explained in EXHIBIT H.

X. Alternate Transportation Resolution

The superintendent recommends that Jordan Ziessler, who is a legal resident of the Findlay City School District, be declared eligible for payment for transportation reimbursement by the State Board of Education, as provided in Section 3327.01, Ohio Revised Code, because it is impractical to transport this student by regular Findlay City School conveyance. (Effective Date: February 17, 2005).

Y. Acceptance of the Northwest Ohio Tech Prep Mini-Grant

The superintendent recommends acceptance of the Northwest Ohio Tech Prep Mini-Grant from the Northwest Ohio Tech Prep Consortium for \$13,800.00 to the Findlay City Schools, Millstream Career & Technology Center for summer camps, marketing and program enhancement as described in EXHIBIT J.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

ACTION ITEMS

There was none.

DISCUSSION ITEMS

A. Section 5 – Support Services Board Policies and Procedures and Section 6 – Facilities Board Policies and Procedures

The Board members discussed Section 5 – Support Services Board Policies and Procedures and Section 6 – Facilities Board Policies and Procedures.

REPORTS

There was none.

SUPERINTENDENT'S COMMENTS

There was none.

BOARD'S COMMENTS

Mrs. Brown congratulated the Mock trial team on their successful state tournament showing. She thanked Candace for writing the grant to increase the availability of multi-cultural materials.

Mr. Shrader offered congratulations to the winter sports teams on very successful seasons. He wished best of luck to the clubs and music groups that are performing and entering competitions this spring.

Mrs. Rothey noted that Board members met with the OSBA search consultant and set two dates for community and staff focus groups: April 13-14; a schedule of meeting times and locations will be announced by the end of the week. She stated that all public and staff input are encouraged and welcomed.

2005-03-005 Executive Session

It was moved by Mr. Shrader, seconded by Mr. Miserlian to recess to executive session for the purpose of discussing negotiations at 7:17 p.m.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

The Board of Education returned to regular session at 8:05 p.m.

2005-03-006 ADJOURNMENT

It was moved by Mrs. Rothey, seconded by Mrs. Brown to adjourn at 8:07 p.m.

Roll call: Mrs. Rothey, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mr. Shrader, aye. President Rothey declared the motion carried.

President

Treasurer

Read and Approved April 11, 2005.