

**Board of Education Meeting
February 7, 2011**

The Board of Education of the Findlay City Schools met in regular session at 5:30 p.m. in the Library at Bigelow Hill Intermediate School.

President Hoffman called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Bigelow Hill Principal, Pam Hamlin, celebrated all the wonderful things happening at Bigelow Hill this year. Bigelow Hill teachers gave brief demonstrations of Differentiated Learning.

Mrs. Lockard celebrated the groundbreaking dates as May 16th for Glenwood and Donnell. The groundbreaking for Millstream will be May 23rd.

PUBLIC PARTICIPATION

FEA President Gary Kapostasy congratulated Pam Hamlin and her staff on making Bigelow Hill a marvelous place for students to learn; stated that the Findlay Education Association, Mr. Barnhart, and Dr. Wittwer would be holding another insurance meeting on Tuesday; congratulated all of the teachers retiring and wished them well; and stated that the next roundtable meeting would be on February 22nd and Mr. Hoffman agreed to attend.

2011-02-001 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve the minutes of the regular meeting on January 24, 2011.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye. President Hoffman declared the motion carried.

CORRESPONDENCE

Mr. Barnhart let the board know that the Food Service Department would be proceeding with the Point of Purchase program. The program will be implemented at Central, Glenwood and the high school for the remainder of this year. It will be used district wide next school year.

CONSENT ITEMS

2011-02-002 Consent Items A-G

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve Consent Items A-G as follows:

CERTIFICATED PERSONNEL

- A. Leaves of Absence (will use sick time until no longer available)

The superintendent recommends that leaves of absence, with pay, be granted to the following certificated personnel:

Maribeth Geaman (FHS, English)
Effective: 3/12/2011 – 3/25/2011
Reason: FMLA

Jacqueline Gleason (Central, Grade 6)
Effective: 1/3/2011 – 1/27/2011
Reason: FMLA

Theresa Kempfer (Whittier, Grade 1)
Effective: 1/24/2011 – 2/1/2011
Reason: FMLA

Jeff Stutzman (Central, Physical Education)
Effective: 1/3/2011 – 1/9/2011
Reason: FMLA

B. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. BLT In-service Preparation @ \$21.25/hour for 2 hours (Acct. # 001-1100-111-16)

Lori Anast
Laura Finney
Michelle Lewis
Eric Payne

2. Supplemental Duty Assignments – Certificated Personnel for 2010-2011 School Year

Bill Barberree – Findlay High School J.V. Assistant Baseball Coach @ \$3,675.93
Mike Magnes – Findlay High School Freshman Baseball Coach @ \$3,675.93
Barb Tardibuono – Findlay High School Boys' Track Coach @ \$3,016.57

CLASSIFIED PERSONNEL

- C. Leave of Absence (will use sick, vacation and personal time until no longer available)

The superintendent recommends that a leave of absence, with pay, be granted to the following classified personnel:

Elizabeth Bycynski (Glenwood, Aide)
Effective: 12/20/10 – 1/19/2011 and 1/26/11 – 2/25/2011
Reason: FMLA

D. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. FABSS Personnel (Effective 2/1/1011)

Barb Ebersole – Step 2 @ \$7.45/hour

2. Security Guard

Samuel "Joe" Smith (initial assignment – Findlay High School)
Salary: \$15.00/hour
Effective: February 1, 2011

3. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Angela Crist – FHS, Assistant Girls' Track Coach @ \$3,016.57
Bob Moran – FHS, Assistant Boys' Track Coach @ \$3,016.57
Katie Yarnell – FHS, Freshman Softball Coach @ \$3,016.57

4. Volunteers – 2010-2011 School Year Classified Club Advisors/Helpers

Tommy Henry – Volunteer Varsity Baseball Coach
Jon Miller – FFE Equipment Truck Driver @ Volunteer

E. Monthly Financial Report

The treasurer recommends that the monthly financial report for January 2011 be accepted as presented by the treasurer as shown in EXHIBIT A.

F. Correction to August 16, 2010 Minutes

The superintendent recommends the minutes of the August 16, 2010 Board of Education meeting be corrected as shown:

Adult Education Instructor (Classified)
Sara Gaberdiel
From: Step 0 @ \$20.68/hour
To: Step 0 @ \$21.09/hour

G. Resolutions of Commendation

The superintendent recommends adoption of the Resolutions of Commendation for the following certificated employees who recently retired and will soon retire:

Certified:

Kathy Burris _____ EXHIBIT B

David Coolidge _____ EXHIBIT C

Margret Wien _____ EXHIBIT D

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

ACTION ITEMS

2011-02-003 Geothermal Bid

It was moved by Mr. Pochard, seconded by Mrs. Lockard to approve the superintendent's recommendation for the adoption of the Resolution to Reject the Bid from Bertram Drilling as being not responsive as shown in EXHIBIT E.

Roll call: Mr. Pochard, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

REPORTS FROM THE BOARD

A. Policy Committee

Mr. Shrader and Mrs. Lockard gave a policy committee update on four policies the committee is working on: Graduation Requirements, Foreign Exchange Students, Training Rules and Eligibility and Suspension of Administrative Contracts.

REPORTS TO THE BOARD

A. Millstream Color Team

Cathy Zellner presented the color schemes for Millstream.

B. Drug Testing

Nate Weihrauch and Vickie Swartz discussed the progress toward developing a drug testing program at Findlay High School.

C. Middle School Staffing Update

Mr. Kupferberg discussed the process for establishing staffing at the new middle schools and during the transition period.

DISCUSSION ITEMS

A. Desktop Publishing Course of Study _____ EXHIBIT F

Chris Renn presented the Desktop Publishing Course of Study.

B. Encounters with Technology I Course of Study _____ EXHIBIT G

Chris Renn presented the Encounters with Technology I Course of Study.

C. Encounters with Technology II Course of Study _____ EXHIBIT H

Chris Renn presented the Encounters with Technology II Course of Study.

D. Multimedia Applications Course of Study EXHIBIT I

Chris Renn presented the Multimedia Applications Course of Study.

E. Business Management and Career Exploration Course of Study EXHIBIT J

Chris Renn presented the Business Management and Career Exploration Course of Study.

F. Computer Keyboarding Course of Study EXHIBIT K

Chris Renn presented the Computer Keyboarding Course of Study.

ASSISTANT SUPERINTENDENT'S COMMENTS

Mr. Kupferberg asked that we keep Dr. Wittwer and his family in our thoughts and prayers during this difficult time due to the loss of Mrs. Wittwer's father.

BOARD'S COMMENTS

Mrs. Dysinger thanked the Middle School Staffing Transition Team for all their hard work.

Mrs. Lockard commended Dr. Schroeder and his dietician for working with Findlay City Schools to create healthier menu choices.

2011-02-004 Executive Session

It was moved by Mrs. Lockard, seconded by Mrs. Dysinger to go into executive session to discuss the evaluation of personnel at 7:08 p.m.

Roll call: Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

The Board of Education returned to regular session at 7:44 p.m.

2011-02-005 ADJOURNMENT

It was moved by Mr. Hoffman, seconded by Mrs. Lockard to adjourn at 7:45 p.m.

Roll call: Mr. Hoffman, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

President

Treasurer

Read and approved February 21, 2011.