

**Board of Education Meeting
February 27, 2006**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Board Room at Central Middle School.

President Brown called the meeting to order. Present were: Mrs. Brown, Dr. Browning, Mr. Cavallero, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Jefferson is using their parent newsletter to celebrate class goals. Congratulations to the Blue and Gold on their CSPA nomination. The Chamberlin Hill fifth grade team attended a workshop on "We The People." The kindergarten students at Northview had the highest scores in the district on recent testing. Congratulations to the FHS swim team on their success at State. District teachers were celebrated for their caring and compassion. Roshan Thomas won the Hancock County spelling bee. Literacy Night at Jacobs was a big success. Congratulations to the Findlay Indoor Drum line on their recent competitions. Right-to-Read Week at Northview was well organized. Central's seventh grade literacy project was celebrated for incorporating an intergenerational component.

PUBLIC PARTICIPATION

FEA President Dee Groman acknowledged retirements and resignations; thanked those people who accept supplemental positions; noted negotiations are scheduled for May - the Board and FEA will be engaged in compressed bargaining for the first time; and she thanked Laura Julien for her work on the district website.

Mr. Renn welcomed the Board of Education members to Central Middle School and talked about their literacy project at Central Middle School. He also talked about upcoming testing and the OhioREADS program.

Principals and Assistant Principals from the middle schools presented updates on discipline within each of their buildings.

2006-02-007 Approval of Minutes

It was moved by Mr. Shrader, seconded by Dr. Browning to approve the minutes of the regular meeting on February 13, 2006.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

CORRESPONDENCE

Dr. Wittwer distributed a calendar of area schools' prom and graduation dates.

One of our elementary teachers is working on her master's degree project. She is conducting a survey about all day/every day kindergarten.

CONSENT ITEMS

2006-02-008 Consent Items A-M

It was moved by Mrs. Rothey, seconded by Dr. Browning to approve Consent Items A-M as follows:

CERTIFICATED PERSONNEL

A. Retirements

The superintendent recommends that the following retirements be accepted:

Nancy Hutchinson (Donnell, Grade 6)	(36 years)
Reason: Retirement	Eff: 3/15/06
Tom Leonard (from: Sick Leave)	(35 years)
Reason: Retirement	Eff: 3/31/06

B. Resignations

The superintendent recommends that the following resignations be accepted:

Sarah Lehman (from: Leave of Absence)	(6 years)
Reason: Personal	Eff: 6/9/06
Sonya Springer (Donnell, Lang. Arts/Math)	(4 years)
Reason: Personal	Eff: 6/9/06

C. Leave of Absence

The superintendent recommends that the following leave of absence, without pay, be granted to the following certificated personnel:

Janine Gilts (Washington, Grade 3)
Effective: May 24, 25 & 26, 2006
Reason: Personal

D. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Intervention Assistance Stipend @ \$2,700.00 - Norma Hottinger

2. Substitute Teachers @ \$82.00/day

Casey Berquist	Shane Fillhart	Kelly Kreinbrink
Diane Cline	Sheila Harper	Robert Montgomery
Scott Grant	Joe Kapcar	

3. Home Instructors

Step 0 @ \$19.21/hour – Linda D'Angelo

4. Supplemental Duty Assignments

Bill Barberree – FHS, JV (assistant) baseball coach @ \$2,672.90
Mark Gleason – FHS, head girls' track coach @ \$3,958.23
Michael Magnes – FHS, freshman baseball coach @ \$2,672.90
Bill Shoop – FHS, JV (assistant) baseball coach @ Volunteer

5. Mentor Trainers @ \$1,000.00 stipend

Shelly Gilbert	Julie McIntosh
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6. Mentors @ \$1,000.00 Stipend (2 EYT's) – Angi Schroeder

7. Mentors @ \$500.00 Stipend

Kathy Conine	Mary Beth Kennedy-Mowery	Tim Opp
Jo Croy	Angie Ludwig	Greg Philipp
Becky Ellerbrock	Jeannette Miller	Ruth Rinker
Rachel Haas	Julie Miller	Rock Snow
Kay Hochstettler	Aaron Moyer	Marie Wien
Briana Hollister	Jenny Noggle	Peter Zaras

CLASSIFIED PERSONNEL (E thru I)

E. Leave of Absence

The superintendent recommends that the following leave of absence, without pay, be granted to the following classified personnel:

Tonia Borowski (Donnell, Teacher Aide)
Effective: March 6, 7, & 8, 2006
Reason: Personal

F. Extended Leave of Absence

The superintendent recommends that the following extension to their leave of absence, without pay, be granted to the following classified personnel:

Jeannette Hall (FABSS, Aide)
Effective: February 14, 2006 thru June 9, 2006
Reason: Medical

G. Resignation

The superintendent recommends that the following resignation be accepted:

Kim Tate (Bus Driver)	(9 years)
Reason: Personal	Eff: 3/31/06

H. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Substitute and/or Per Diem Employees

Donna Brumley – substitute noon hour monitor @ \$8.00/hour
Joshua Douglas – substitute security @ \$14.00/hour
Tonya Fox – substitute educational aide @ \$9.00/hour
Scott Grant – substitute educational aide @ \$9.00/hour
Ann (Connie) Johnson – substitute custodian @ \$9.66/hour
Joseph Kapcar – substitute educational aide @ \$9.00/hour
Francie Kasmarek – substitute noon hour monitor @ \$8.00/hour

2. Supplemental Duty Assignments (Non-Certificated Personnel)

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Anni Collette – FHS, boys' tennis coach @ Volunteer
K. C. Collette – FHS, boys' tennis coach @ Volunteer

I. Reclassification

The superintendent recommends that the following employee be reclassified on the salary schedule, as indicated:

Bonny Robinson Stauffer
FROM: Substitute, Aide @ \$9.00/hour
TO: Substitute, Bus Aide @ \$11.20/hour, Step 2
Effective: December 2, 2005

J. Appropriation Modification

The superintendent recommends that the increase in the 2006 Appropriation Measure, as presented by the treasurer in EXHIBIT A, be adopted.

K. Acceptance of Summer School Brochure and Fees

The superintendent recommends acceptance of the Summer School Brochure and Fees for the Findlay City School Summer School Program of 2006, as shown in EXHIBIT B.

L. Adoption of Fashion Design I & II Course of Study

The superintendent recommends adoption of the Fashion Design I & II Course of Study which was presented to the Board of Education at the February 13, 2006 board meeting as Exhibit E.

M. Agreement with Seneca County Opportunity Center

The superintendent recommends approval of the Cooperative Contract Agreement between the Seneca County Board of Mental Retardation and Developmental Disabilities and the Findlay City School District for special education classes for the 2006/2007 school year as shown in EXHIBIT C.

Roll call: Mrs. Rothey, aye; Dr. Browning, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mr. Shrader, aye. President Brown declared the motion carried.

ACTION ITEMS

2006-02-009 Northwest Ohio SERRC Grant Received

It was moved by Mrs. Rothey, seconded by Dr. Browning to approve the superintendent's recommendation for acceptance of the Northwest Ohio SERRC Alternate Assessment Mini-Grant to the Special Education Program of the Findlay City Schools (Student Services Office) as explained in EXHIBIT D.

Roll call: Mrs. Rothey, aye; Dr. Browning, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mr. Shrader, aye. President Brown declared the motion carried.

2006-02-010 Retirement/Resignation Incentive for Custodial, Maintenance, Grounds Staff, and Delivery Driver

It was moved by Mrs. Rothey, seconded by Mr. Shrader to approve the superintendent's recommendation for approval of the Retirement/Resignation Incentive for Custodial, Maintenance, Grounds Staff, and Delivery Driver in order to contribute to the district's goal of reducing personnel expenditures and to reduce the potential need this spring for a reduction-in-force of district custodial, maintenance, and grounds staff, which is explained in EXHIBIT H.

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye; Mr. Cavallero, aye. President Brown declared the motion carried.

REPORTS

A. Resignation of Curriculum Supervisor

Dr. Wittwer discussed the resignation of the Curriculum Supervisor, Dave Rossman.

DISCUSSION ITEMS

A. Board Policy 10.2 – F4 Hold Harmless Clause EXHIBIT E

Mr. Barnhart presented Board Policy 10.2 – F4 Hold Harmless Clause.

B. Board Policy 1.05 – Board of Education Philosophy EXHIBIT F

Dr. Wittwer presented Board Policy 1.05 – Board of Education Philosophy.

C. Job Description for Elementary Technical Support Coordinator EXHIBIT G

Dr. Wittwer presented the job description for the Elementary Technical Support Coordinator.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer noted that there would be a special board meeting on March 6, 2006, @ 5:00 p.m. in the Board Room at Central Middle School.

BOARD'S COMMENTS

Mr. Shrader thanked the administrative staff for sharing information about the permanent improvement levy with local groups.

Dr. Browning thanked the middle school principals for their discussion on discipline.

Mrs. Brown thanked Mr. Renn for hosting the board meeting and congratulated the Blue and Gold on their very prestigious CSPA nomination.

2006-02-011 Executive Session

It was moved by Mr. Cavallero, seconded by Mr. Shrader to recess to executive session for the purpose of discussing employment and evaluation of personnel at 8:25 p.m.

Roll call: Mr. Cavallero, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

The Board of Education returned to regular session at 10:29 p.m.

2006-02-012 ADJOURNMENT

It was moved by Mrs. Brown, seconded by Mr. Shrader to adjourn at 10:30 p.m.

Roll call: Mrs. Brown, aye; Mr. Shrader, aye; Dr. Browning, aye; Mr. Cavallero, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

President

Treasurer

Read and Approved March 13, 2006.