

**Board of Education Meeting  
February 25, 2008**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in Gymnasium at Northview Primary School.

President Dysinger called the meeting to order. Present were: Dr. Browning, Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

**CELEBRATIONS**

Congratulations to the girls' swim team. Congratulations to the Findlay High School wrestlers and gymnasts going to State. Dr. Zelman, State Superintendent, will be at Millstream on March 13, 2008 for a meeting and community forum from 3:15-4:15 p.m. – great opportunity for FCS. Congratulations to the Findlay High School Symphony Orchestra for their superior rating at the Ohio Music Education Association State Orchestra Competition. Congratulations to the Honor Roll students. Thank you to Sandy White for another interpretation for the Board of the TLC Survey. There was an introduction of Ann Bohman, our Federal Grant Consultant, who is here for an ODE on-site visit. She is working with Dr. Crates and Miss Chesebro reviewing all of our title grants.

**PUBLIC PARTICIPATION**

FEA President Dee Groman noted teachers are participating in professional development surveys; suggested having community discussions as in the past to discuss with staff and community members, thoughts regarding the staff's professional development; said many staff are involved in grade card and reading committees at this time: they are also reviewing the elementary grade card to determine what it might look like in the future; said the district has currently used five calamity days and is interested in discussing how future calamity days might affect the school calendar, and any options the state might provide; offered congratulations to Jerrene Stahl, who will be retiring at the end of May after 35 years of teaching; and noted the OGT and OAT tests would be coming up so staff is working hard to keep the students focused and working to meet academic goals.

Rosemary Lugabihl, Principal of Northview Primary School, welcomed the Board, staff and community members to Northview. She highlighted the wonderful programs currently in place at Northview: Get Smart, which is an after-school program made possible through TANF money, servicing about 20 children; Jump Rope for Heart, which the children are jumping rope to raise money for the American Heart Association; and Project More, a mentoring program. In addition to these programs, staff and students are also setting individual and classroom goals. She also thanked the great staff, families and children of Northview School.

**2008-02-009 Approval of Minutes**

It was moved by Mr. Shrader, seconded by Dr. Browning to approve the minutes of the regular meeting on February 11, 2008 and the special meeting on February 18, 2008.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

**CORRESPONDENCE**

Dr. Wittwer presented a letter from the State Department regarding Findlay City School calamity days; a document indicating an increase in licensure fees as of March 1, 2008; a budget reduction implementation spreadsheet from the Governor's office; and an email regarding the Northwest Regional Spring Conference being held on March 13, 2008.

**CONSENT ITEMS**

**2008-02-010 Consent Items A-F (with the exception of Item C)**

It was moved by Dr. Browning, seconded by Mr. Hoffman to approve Consent Items A-F with the exception of Item C as follows:

**CERTIFICATED PERSONNEL**

A. Retirement

The superintendent recommends that the following retirement be accepted:

M. Jerrene Stahl (Jacobs, Title I Reading)	(35 years)
Reason: Retirement	Eff: 5/31/08

B. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Glenwood After School Program @ \$25.00/day – Terri Nonnemaker

2. Supplemental Duty Assignments

Mike Katschke – Central, asst. 7<sup>th</sup> & 8<sup>th</sup> gr. boys' track coach @ \$1,695.03  
Kevin Swan – Central, head track coach @ \$2,611.26  
Kate Winger – Central, asst. 7<sup>th</sup> & 8<sup>th</sup> gr. girls' track coach @ \$1,695.03

C. Removed from agenda prior to vote

**CLASSIFIED PERSONNEL (D thru E)**

D. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Junior Student Technology Aide

Joey Benjamin (initial assignment – Junior Student Tech Aide)  
Salary: \$7.50/hour (not to exceed 10 hours per week)  
Effective: March 1, 2008

2. Math Tutor @ \$9.41/hour – Val Dougherty

3. Noon Hour Monitors @ \$8.42/hour

Karen Rose	Sandy Sweet	Jo Wilson
Melissa Smith		

4. Substitute and/or Per Diem Employees

Michael Johnson – substitute custodial @ \$10.10/hour

5. Supplemental Duty Assignment – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty position, listed below, to the certificated employees of the district and have advertised the position to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individual has been found for this position,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified position for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position:

David Todd – FOCUS Advisor @ Volunteer

E. Reclassification

The superintendent recommends that the following employee be reclassified on the salary schedule, as indicated:

Hope Early Davis  
FROM: Wilson Vance, Monitor @ \$8.42/hour  
TO: FHS, Educational Aide, Step 1 @ \$11.33/hour  
Effective: February 25, 2008

F. Correction of Minutes

The superintendent recommends the correction of the October 8, 2007 board meeting minutes to reflect the following correction:

Resolution to Establish New Fund/Student Activity Budget

Please correct the October 8, 2007 minutes to read that the "We The People" Fund should be **#200-9416** not #200-9415.

Roll call: Dr. Browning, aye; Mr. Hoffman, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

## REPORTS

### A. Major Summer Project Presentation

Dennis McPheron and Jerry Murray presented major summer projects.

### B. Kindergarten Pilot Report

Mr. Say presented his findings from surveying parents of students in the all-day kindergarten pilot.

## DISCUSSION ITEMS

### A. Community Survey

Mrs. Dysinger and Mrs. Lockard discussed the upcoming community survey and the process to select a firm.

## ACTION ITEMS

### 2008-02-011 Approval of Contract

It was moved by Mrs. Lockard, seconded by Mr. Hoffman to approve the contract with Marty Saperstein & Associates to conduct the community survey project.

Roll call: Mrs. Lockard, aye; Mr. Hoffman, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

## SUPERINTENDENT'S COMMENTS

Dr. Wittwer noted that an RFP has been requested from architectural firms for the Exceptional Needs Program (ENP). Student enrollment information is especially critical to this process as square footage is determined per student, not delivery model. The timeline was also reviewed. Dr. Wittwer said he appreciated the opportunity to attend the Trojan Club meeting and hear their ideas. He noted that staff has been requested to complete a survey regarding calamity days and the implementation of a 3 hour delay/1 hour extension. As of February 22, of the 300+ respondents, 62% were in favor of the delay/extension. He thanked Dee Groman for her collaboration on this survey. Dr. Wittwer said Central's kitchen is in full operation and able to make hot meals for the students. Thank you to Dennis McPheron and his team.

## BOARD'S COMMENTS

Mr. Hoffman reported that Dr. Browning, Dr. Wittwer, Mr. Hoffman and Dennis McPheron attended the Trojan Club meeting to hear their discussions about the next projects. Three items were discussed: a new track, new tennis courts, and fencing and backstops around the ball fields. The Club is working on numbers and information to provide at a later date.

Mrs. Lockard said she will be serving as a judge on Wednesday at a Millstream competition.

Mrs. Dysinger provided details on how information gets to the committees: legal changes, such as OSBA, new legislation, etc.; Board of Education changes which would come directly from the Board; and management changes directly from management and administration. The Board will be working on a way to provide reports on committee progress. She also noted the Findlay High School task force would be meeting again on Friday.

### 2008-02-012 Executive Session

It was moved by Mr. Shrader, seconded by Mrs. Lockard to go into executive session to discuss the employment and compensation of personnel at 8:30 p.m.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye. President Dysinger declared the motion carried.

The Board of Education returned to regular session at 9:24 p.m.

### 2008-02-013 ADJOURNMENT

It was moved by Mrs. Dysinger, seconded by Mr. Shrader to adjourn at 9:25 p.m.

Roll call: Mrs. Dysinger, aye; Mr. Shrader, aye; Dr. Browning, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

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President

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Treasurer

Read and approved March 10, 2008.