

**Board of Education Meeting  
February 13, 2006**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Gymnasium at Northview Primary School.

President Brown called the meeting to order. Present were: Mrs. Brown, Dr. Browning, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart. Absent was: Mr. Cavallero.

**CELEBRATIONS**

The updated district website looks great. Deb Wickerham received a national science award. Chamberlin Hill held a ceremony to kick off the Academic Olympics. The Findlay High School soccer team received a team academic award. The Findlay High School National Merit Scholars were recognized. Jacobs Literacy Night was a success featuring John Cavallero as Clifford the Big Red Dog. To date, Whittier has celebrated 431 academic and behavioral achievements. Will Jones won the 5<sup>th</sup> grade spelling bee.

**PUBLIC PARTICIPATION**

FEA President Dee Groman offered congratulations to Daneen Haggard on her upcoming retirement; thanked the school board and administration for putting together the incentive options for teachers; recognized the teachers receiving additional education; and noted the class size meeting and negotiations will begin soon, a follow-up meeting to the insurance training will be held soon, and assessment testing will begin soon.

Ms. Lugabihl welcomed the Board of Education to Northview Primary and asked students to share their data binders with board members.

**2006-02-001 Approval of Minutes**

It was moved by Mr. Shrader, seconded by Mrs. Rothey to approve the minutes of the regular meeting on January 23, 2006.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Dr. Browning, aye. President Brown declared the motion carried.

**CORRESPONDENCE**

Mr. Barnhart received response letters from Senator Wachtmann and Representative Gilb regarding the district's concern with increased employer contributions to STRS for healthcare costs.

**CONSENT ITEMS**

**2006-02-002 Consent Items A-N**

It was moved by Mr. Shrader, seconded by Dr. Browning to approve Consent Items A-N as follows:

**CERTIFICATED PERSONNEL**

A. Retirement

The superintendent recommends that the following retirement be accepted:

Daneen Haggard (Chamberlin Hill, Resource Room)	(26 years)
Reason: Retirement	Eff: 3/27/06

B. Extended Leave of Absence

The superintendent recommends that the following extension of a leave of absence, without pay, be granted to the following certificated personnel:

Arika Hatch (Jacobs, Grade 1)
Reason: Extended Maternity Leave
Effective: Feb. 23 to March 10, 2006

C. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

- Curriculum Writing @ \$19.21/hour  
John Ewing                      Laura Julien
- Adult Education Instructors  
Step 0 @ \$19.21/hour – Laura Beach

3. Substitute Teacher @ \$82.00/day – Janet Selick
4. Home Instructor  
Step 0 @ \$19.21/hour  
Jenalee Lentz                      Chuck Mitchell
5. Supplemental Duty Assignments  
Debbie Benson – FHS, asst. director of musical @ \$1,248.82 (1/2 time)  
Nancy Frankenfield – FHS, scenery @ \$861.75  
Pam Hamlin – FHS, asst. director of musical \$478.35 (1/4 time)  
Tim Mattis – FHS, musical orchestral director @ \$861.75  
Marvin Miller – FHS, asst. director of musical @ \$478.35 (1/4 time)  
Marvin Miller – FHS, light/sound @ \$1,445.99  
Barb Tardibuono – FHS, assistant boys' track coach @ \$2,672.90  
Craig VanRenterghem – FHS, musical vocal director @ \$861.75
6. Supplemental Duty Assignment – Eff: 2006/2007 school year  
Mark Ritzler – FHS, Head Football Coach @ \$7,010.88
7. Summer School Principal @ \$4,500.00  
Chris Renn

D. Reclassifications – Effective: January 23, 2006

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Susan Arnold (Jefferson, Grade 1 & 2)  
FROM: MA+15, Step 20 @ \$58,720.00  
TO: MA+30, Step 20 @ \$62,242.00

Leah Brant (Donnell, Grade 6)  
FROM: BA+15, Step 1 @ \$31,350.00  
TO: BA+30, Step 1 @ \$32,133.00

Cheryl Corron (Millstream North, Employability Foundations)  
FROM: BA+30, Step 3 @ \$35,140.00  
TO: MA, Step 3 @ \$37,009.00

Julie Estep (Jacobs, Grade 2)  
FROM: BA, Step 3 @ \$33,279.00  
TO: BA+15, Step 3 @ \$34,209.00

Angela Geiser (Northview, Pre-School/Itinerant)  
FROM: MA, Step 6 @ \$41,969.00  
TO: MA+15, Step 6 @ \$44,289.00

Arika Hatch (Jacobs, Grade 1)  
FROM: MA, Step 9 @ \$46,930.00  
TO: MA+15, Step 9 @ \$49,701.00

Melissa Heydinger (W. Vance, Grade 4)  
FROM: BA+15, Step 4 @ \$35,639.00  
TO: BA+30, Step 4 @ \$36,643.00

Heather Howell (Jefferson, Grade 2)  
FROM: BA, Step 3 @ \$33,279.00  
TO: BA+15, Step 3 @ \$34,209.00

Cynthia Hunker (Central, Special Ed.)  
FROM: BA, Step 15 @ \$45,480.00  
TO: BA+15, Step 15 @ \$47,074.00

Teresa Simons (FHS, Hearing Impaired)  
FROM: BA+30, Step 4 @ \$36,643.00  
TO: MA, Step 4 @ \$38,662.00

Kevin Swan (Central, Health)  
FROM: MA, Step 8 @ \$45,276.00  
TO: MA+15, Step 8 @ \$47,897.00

Crystal Whipkey (Jefferson, Primary MH)  
FROM: BA+30, Step 12 @ \$47,165.00  
TO: MA, Step 12 @ \$51,890.00

Waneta Worstine (FHS, Special Education)  
FROM: MA, Step 11 @ \$50,237.00  
TO: MA+15, Step 11 @ \$53,308.00

**CLASSIFIED PERSONNEL (E thru G)**

**E. Resignations**

The superintendent recommends that the following resignations be accepted:

Francie Kasmarek (Jefferson, Noon Hour Monitor) Reason: Other Employment	(6 months) Eff: 2/6/06
Tanya Marshall (bus driver) Reason: Personal	(1-1/2 years) Eff: 2/10/06
Linda Young (Donnell, Educational Aide) Reason: Other Employment	(2 years) Eff: 2/6/06

**F. Appointments**

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. **Substitute and/or Per Diem Employees**

Kimberly Blake – substitute security @ \$14.00/hour  
Sharon Kay Brondes – substitute food service worker @ \$8.00/hour  
Jay Crates – substitute custodian @ \$9.66/hour  
Teresa Line – substitute educational aide @ \$9.00/hour  
Mary Maas – substitute nurse @ \$18.67/hour  
Anthony Nugeness – substitute educational aide @ \$9.00/hour  
Linda Sanchez – substitute noon hour monitor @ \$8.00/hour  
Florence Wells – substitute noon hour monitor @ \$8.00/hour

2. **Supplemental Duty Assignments** (Non Certificated Personnel)

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Greg Miller – FHS, varsity softball @ volunteer  
Bob Moran – FHS, assistant boys' track coach @ \$2,672.90  
Matt Moser – FHS, varsity softball @ volunteer  
Hope Wells – FHS, choreographer @ \$861.75

**G. Reclassifications**

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Donald Beichler  
FROM: substitute noon hour monitor @ \$8.00/hour  
TO: Washington, noon hour monitor @ \$8.14/hour  
Effective: February 2, 2006

Jodi Herrera  
FROM: substitute noon hour monitor @ \$8.00/hour  
TO: Washington, noon hour monitor @ \$8.14/hour  
Effective: February 2, 2006

Gerald Ice  
FROM: substitute food service worker @ \$8.00/hour  
TO: Central, food service worker, Step 1 @ \$8.94  
Effective: February 6, 2006

Linda Sanchez  
FROM: substitute noon hour monitor @ \$8.00/hour  
TO: Washington, noon hour monitor @ \$8.14/hour  
Effective: February 2, 2006

Kathy Tooman  
FROM: food service floater, Step 4 @ \$9.40/hour  
TO: Central, food service worker +5 hrs., Step 4 @ \$9.82/hour  
Effective: February 6, 2006

#### H. Creation of New Fund

The superintendent recommends the creation of a new fund #018-9212 for BCI Fingerprinting and a \$30.00 petty cash account to administer such fund.

#### I. Transfer of Funds

The superintendent recommends approval for the Treasurer to transfer funds of \$590,000 from the general fund (001-7200-910) to the permanent improvement fund (003-5100-9031). This represents half of the annual transfer of the portion of the three-year November 2004, 4.9 mill levy designated for building repair and maintenance. The other half will be transferred after July 1, 2006.

#### J. Transfer of Funds

The superintendent recommends approval for the Treasurer to transfer funds of \$60,000 from the general fund (001-7200-910) to the EMIS fund (432-5100-9004). EMIS expenditures are to be tracked in a separate fund and while we do receive a subsidy from the State, it is not enough to cover all of the expenditures. Therefore, funds must be periodically transferred from the general fund.

#### K. Acceptance of Gift

The superintendent recommends the acceptance and written expression of appreciation for the gift received, as listed below:

GIFT: \$25.00  
FROM: Mark & Rebecca Holtgreven  
TO: Northview Special Education Low Incidence PTO

#### L. Alternate Transportation Resolution

The superintendent recommends that Bryce Emmons, Avery and Drew Insley, and Mary, Mark and David Spears, who are legal residents of the Findlay City School District, be declared eligible for payment for transportation reimbursement by the state Board of Education as provided in Section 3327.01, Ohio Revised Code, because it is impractical to transport these students to Trinity Lutheran School in Jenera by regular Findlay City School conveyance. (Effective: 2005/2006 school year)

#### N. Resolution of Commendation

The superintendent recommends adoption of the Resolution of Commendation for the following certificated employee who will soon retire:

Susan Becker

EXHIBIT A

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

### ACTION ITEMS

#### **2006-02-003 Health Insurance Premiums**

It was moved by Mrs. Rothey, seconded by Mr. Shrader to approve the superintendent's recommendation that the Board hereby rescinds the freeze on health insurance premiums and authorizes the Treasurer to deduct the appropriate 15% for family coverage and 10% single coverage for all bus drivers effective March 1.

Roll call: Mrs. Rothey, aye; Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye. President Brown declared the motion carried.

#### **2006-02-004 Declaration to Proceed with Election of Tax in Excess of Ten-Mill Limitation**

It was moved by Dr. Browning, seconded by Mr. Shrader to approve the superintendent's recommendation that the Board of Education of the Findlay City School District agrees to proceed with the election of a Tax in excess of the ten-mill limitation in the amount of two and five-tenths (2.50) mills for each one dollar of valuation, which amounts to twenty-five cents (\$0.25) for each one hundred dollars of valuation, for a continuing period of time, as explained in EXHIBIT B.

Roll call: Dr. Browning, aye; Mr. Shrader, aye; Mrs. Brown, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

## REPORTS

A. Enrollment Report – End of first semester EXHIBIT C

Dr. Wittwer presented the enrollment report.

B. Six Month Interest Report to the Board EXHIBIT D

Mr. Barnhart presented the six month interest report.

C. Strategy I

Sandy White discussed Strategy I.

## DISCUSSION ITEMS

A. Course of Study for Fashion Design I & II EXHIBIT E

Laurie Collert presented the Course of Study for Fashion Design I & II.

## SUPERINTENDENT'S COMMENTS

Dr. Wittwer applauded Washington Intermediate for their efforts with the HOST program. The Findlay High School Student Council members made a presentation to the Zoning Commission seeking a variance for the sign they wish to place in front of Findlay High School. The winter sports season is winding down and tournaments will begin soon. Many concerts are scheduled for this spring.

## BOARD'S COMMENTS

Mr. Shrader congratulated Mr. Ritzler on his appointment as head football coach and he acknowledged the LAMP Program volunteers for their efforts.

Dr. Browning thanked the Northview students and staff for sharing their data binders with the school board members.

Mrs. Rothey recently returned from Washington D.C. where she represented Ohio schools with the Federal Relations Network. Three main issues were discussed with federal legislators: increased federal funding for education, improvements to the No Child Left Behind Act, and the school voucher program.

Mrs. Brown congratulated the "We The People" team for qualifying for national competition.

### 2006-02-005 Executive Session

It was moved by Mr. Shrader, seconded by Dr. Browning to recess to executive session to discuss ongoing and future employee negotiations, and evaluation of personnel at 8:45 p.m.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

The Board of Education returned to regular session at 10:05 p.m.

### 2006-02-006 ADJOURNMENT

It was moved by Mrs. Brown, seconded by Mr. Shrader to adjourn at 10:06 p.m.

Roll call: Mrs. Brown, aye; Mr. Shrader, aye; Dr. Browning, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

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President

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Treasurer

Read and Approved February 27, 2006.