

**Board of Education Meeting
December 19, 2005**

The Board of Education of the Findlay City Schools met in regular session at 5:00 p.m. in the Board Room at Central Middle School.

President Rothery called the meeting to order. Present were: Mrs. Brown, Mr. Cavallero, Mr. Miserlian, Mrs. Rothery, Mr. Shrader arrived at 5:23 p.m., Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Congratulations to the staff of the Blue & Gold on their recent national award. Approximately 120 FHS students participated in a night of tournaments to raise money for a local charity. The Holiday musical concerts have been wonderful and well attended by community members.

CHECK PRESENTATION

Kimberly Bash presented a check for \$728.00 to the Findlay High School Johnson's Island Project, a check for \$1,050.00 to the Chamberlin Hill Veterans' Project, and a check for \$311.68 to the Lincoln Rapid Reader Program; all grants came from United Way of Hancock County's Quarter Campaign.

PUBLIC PARTICIPATION

FEA President Dee Groman noted that the class size committee met and most classes are balanced throughout the district; mini grants for teachers are continually being evaluated and funds are being awarded for classroom needs; thanks to the teaching staff for accepting supplemental positions; and she acknowledged the gifts from the community are greatly appreciated by the staff.

2005-12-001 Approval of Minutes

It was moved by Mr. Miserlian, seconded by Mrs. Brown to approve the minutes of the regular meeting on November 21, 2005.

Roll call: Mr. Miserlian, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

CORRESPONDENCE

Mr. Barnhart presented a letter from the Ohio Department of Education regarding the five-year forecast submitted by Findlay City Schools.

CONSENT ITEMS

2005-12-002 Consent Items A-M

It was moved by Mrs. Brown, seconded by Mr. Miserlian to approve Consent Items A-M as follows:

CERTIFICATED PERSONNEL

A. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Substitute Teachers @ \$82.00/day

Kim Cosiano	Sarah Gottfried	Erika Streicher
Andrew Fields	Libbie Merk	Nancy Tussing
Tammy Flores	James Robertson	

2. Supplemental Duty Assignments

Craig Rennels – FHS, Dept Chair – Trade & Industry (9-12) @ \$701.09
Linda Savieo – FHS, Dept. Chair – Vocational Business Education (10-12) @ \$701.09
Beth Smith – FHS, Dept. Chair – Home Economics (9-12) @ \$949.39
Gayle Trollinger –Teacher Review Consultant @ \$632.93 (2/3 year)

3. Curriculum Writing @ \$19.21/hr.

Rob Heinze	Lori Martin	Linda Savieo
Karen Herrmann	Jill Mathewson	
Julie Lane	Craig Rennels	

4. STNA (State Test Nurse Aide) Training @ \$19.21/hr.

Kim Thiry

5. Adult Ed. Instructors – 2005/2006 School Year

Holly Beach - Step 0 @ \$19.21/hour
Deborah Bunn - Step 0 @ \$19.21/hour
Cara Ray - Step 0 @ \$19.21/hour
Donna Slosser - Step 0 @ \$19.21/hour

6. Volunteer Supplemental Positions

Mark Laux – FHS, Ski Club Advisor
Carrie Little – FHS, Ski Club Advisor

CLASSIFIED PERSONNEL (B thru E)

B. Retirement

The superintendent recommends that the following retirement be accepted:

Thomas Jameson (Central, Custodian)	30 years
Reason: Retirement	Eff: 12/31/05

C. Resignations

The superintendent recommends that the following resignations be accepted:

Bonnie Broughton (Central, Food Service Worker)
Effective: 12/5/05
Reason: Relocation

Heidi Bruns (FABSS, Floater and Office Assistant)
Effective: 12/19/05
Reason: Personal

Becky Herringshaw (Wilson Vance, Cashier)
Effective: 12/2/05
Reason: Personal

Neal Mersch (Co-Freshman Girls' Basketball Coach (1/2 time))
Effective: 11/22/05
Reason: Reassignment

Terry Tomlins (Northview, Noon Hour Monitor)
Effective: 12/22/05
Reason: Personal

D. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Parent Mentor

Jayne Young
Salary: \$16.23/hour – not to exceed 753 hours
Effective: 12/7/05

2. Noon Hour Monitor @ \$8.14/hour

Shelly DeVresse

3. Reading Intervention Aides @ \$9.00/hour

Jennifer Bunkley	Amy Rackley
Deborah Marshall	Beth Shanahan

4. Substitute and/or Per Diem Employees

Dee Cowden – substitute bus aide @ \$9.00/hour
Becky Kairys – substitute noon monitor @ \$8.00/hour
Denise Pulfer – substitute noon monitor @ \$8.00/hour
Reva Waltz – substitute food service @ \$8.00/hour

5. Supplemental Duty Assignments - Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty

positions, as listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for these specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Kylee Essinger – FHS, Basketball, Freshman Cheerleading Coach (Gold) @ \$1,314.54
Ashley McDonagh – FHS, Color Guard Advisor @ \$1,212.30
Neal Mersch – FHS, Freshman Girls' Basketball Coach @ \$3,870.59
Jashell Mitchell – Donnell, 7th Grade Girls' Basketball Coach @ \$1,913.39
Elizabeth Ticchione – FHS Basketball, Freshman Cheerleading Coach (Blue) @ \$1,314.54

6. Volunteer Classified Supplemental Positions

Chris Clements – FHS, assistant percussion
William E. Elting – FHS, percussion
Justin Fujka – FHS, assistant percussion
Douglas Logston – FHS, visual design
Tim Paul – 8th grade boys' basketball coach
Matt Romick – 7th/8th grade wrestling coach
Jeff Sankovich – FHS, assistant percussion

E. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Jonathon Hart
FROM: \$7.10/hour (FABSS Aide, Lincoln)
TO: \$7.15/hour (FABSS Aide, Liberty Benton)
Effective: 1/3/06

Amanda Williams
FROM: \$7.22/hour (FABSS Aide, Wilson Vance)
TO: \$12,000.00 (to be prorated for the remainder of 2005-2006 school year)
(FABSS, Floater and Office Assistant)
Effective: 1/3/06

F. Monthly Financial Report

The superintendent recommends that the Monthly Financial Report for November 2005, be accepted as presented in EXHIBIT A.

G. Approval of FY2006 Amended Appropriations #2

The superintendent recommends the adoption of the FY2006 Amended Appropriations #2, as shown in EXHIBIT B.

H. Approval of 2006 Legal Assistance Fund Membership

The superintendent recommends the adoption of the 2006 Legal Assistance Fund Membership as shown in EXHIBIT C.

I. Memorandum of Understanding

The superintendent recommends the approval of a Memorandum of Understanding with OAPSE #175 regarding the compensation of three "red circled" employees, as shown on EXHIBIT D.

J. Board Policy 2.02 – Use of Electronic Mail

The superintendent recommends the adoption of the revised Board Policy 2.02 – Use of Electronic Mail as shown in EXHIBIT E.

K. Board Policy 8.06 – Gifted Education, Identification & Service Options Policy

The superintendent recommends the adoption of the revised Board Policy 8.06 – Gifted Education, Identification & Service Options Policy as shown in EXHIBIT F.

L. Corrections to the minutes for the November 21, 2005 Board Meeting

1. VIII. CONSENT ITEMS
CLASSIFIED PERSONNEL
- J. Reclassifications

Laura Almond
FROM: \$12.62/hour, Step 6 (Central, Aide)
TO: \$17.39/hour, Step 3 (FHS, Technical Aide)
(plus \$.30 – computer certification and 4 weeks extended service)

CORRECTION: \$17.39/hour, Step 3 (FHS, Technical Aide)
(plus \$.31 – computer certification and 4 weeks extended service)
Effective: 11/22/05

2. VIII. CONSENT ITEMS
CLASSIFIED PERSONNEL

- I. Appointments
5. Substitute and/or Per Diem Employees

CORRECTION: Jan Stoops instead of Jan Stroops

M. Resignation

The superintendent recommends that the following resignation be accepted as presented in EXHIBIT K:

Cliff Hite (FHS, Head Football Coach)
Effective: 11/14/05

Roll call: Mrs. Brown, aye; Mr. Miserlian, aye; Mr. Cavallero, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

2005-12-003 Acceptance of ECLIPSe Grants

It was moved by Mr. Cavallero, seconded by Mrs. Brown to approve the superintendent's recommendation for acceptance of the ECLIPSe Grant to Findlay High School Johnson's Island Project in the amount of \$728.00 from the United Way of Hancock County's Quarter Campaign as explained in EXHIBIT G; acceptance of the ECLIPSe Grant to Lincoln Elementary School in the amount of \$311.68 for the Rapid Reader's Project from United Way of Hancock County's Quarter Campaign; and acceptance of the ECLIPSe Grant to Chamberlin Hill Intermediate School in the amount of \$1,050.00 for the Veterans' Project from the United Way of Hancock County's Quarter Campaign.

Roll call: Mr. Cavallero, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mrs. Rothery, aye; Mr. Shrader, aye. President Rothery declared the motion carried.

2005-12-004 Acceptance of Gifts

It was moved by Mr. Miserlian, seconded by Mr. Shrader to approve the superintendent's recommendation for the acceptance and written expression of appreciation for the gifts received, as listed below:

GIFT: Sears – Kenmore Serger, Model 385.16622400 (value of \$249.99) and a three-year warranty (value of \$69.99). Total value of \$339.18.
TO: Fashion Design Class at Findlay High School
FROM: Mr. and Mrs. Michael Hoopman

GIFT: Dolby DVD Player valued at \$50.00
TO: Jacobs Multiple Disabilities Classroom – Joan Bauer
FROM: Mr. and Mrs. Joel Kitchen

GIFT: \$3,150.00
TO: Findlay City Schools
FROM: Japanese School of Toledo

Roll call: Mr. Miserlian, aye; Mr. Shrader, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

DISCUSSION ITEMS

A. 2007 Budget EXHIBIT H

Mr. Barnhart presented the 2007 Budget.

B. Textbook Proposals EXHIBIT I

Sandy White presented the Textbook Proposals.

REPORTS

A. Financial Health Report

EXHIBIT J

Dr. Wittwer discussed the Financial Health Report.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer stated that he and Mr. Barnhart have been attending staff meetings at the buildings to discuss the fiscal health of the district. He noted that he attended a meeting regarding the intersection of state routes 68 and 15; the Ohio Department of Transportation is looking at options to make that intersection safer. Dr. Wittwer has sent two staff memos this week.

BOARD'S COMMENTS

The Board members expressed their sincere appreciation to Mr. Miserlian for his dedication to the Board of Education and the students of Findlay City Schools. His caring attitude and desire to help students achieve will be missed greatly. Thank you, Paul, for your service to our school district!

2005-12-005 ADJOURNMENT

It was moved by Mr. Shrader, seconded by Mrs. Brown to adjourn at 6:23 p.m.

Roll call: Mr. Shrader, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mr. Miserlian, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

President

Treasurer

Read and Approved January 9, 2006.