

**Board of Education Meeting
December 17, 2007**

The Board of Education of the Findlay City Schools met in regular session at 6:00 in The Café at the Millstream East Campus.

President Brown called the meeting to order. Present were: Mrs. Brown, Dr. Browning, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart. Mrs. Dysinger arrived at 6:01 p.m.

2007-12-001 Executive Session

It was moved by Dr. Browning, seconded by Mrs. Rothey to recess to executive session for the purpose of discussing evaluation and discipline of employees, negotiations, and the purchase of property at 6:00 p.m.

Roll call: Dr. Browning, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Mr. Shrader, aye. President Brown declared the motion carried.

The Board of Education returned to regular session at 7:00 p.m.

CELEBRATIONS

Congratulations to Deb Wickerham who was named 2008 Teacher of the Year!

Thank you again to Sauder Furniture and Blanchard Valley Regional Health System for their generous donations of office furniture for the administrative offices. Resolutions of Commendation were read for each organization.

ECILPSe fund checks through the Community Foundation Grants were presented to the following individuals: Kathy Kapostasy for \$800.00, Ginger O'Connell for \$380.00, Gene Damon and Dianna Schweinfurth for \$250.00, Judy Withrow for \$1,185.00, Carol Jastal for \$600.00, Cindy Habegger for \$1,985.00, Kevin Swan for \$1,159.00, Lisa Schadel for \$1,180.00, and Linda Laux and Marcella Ritter for \$2,000.00. Thanks to the Community Foundation for their generosity!

PUBLIC PARTICIPATION

FEA President Dee Groman offered congratulations to Deb Wickerham on being named 2008 Ohio Teacher of the Year; thanks to the Community Foundation for their support; offered best wishes to Connie Tompkins; thanked the Millstream Area Credit Union and Marathon for their generous support of our schools; and noted the school calendar being presented was a good collaboration between the city and county.

Tim Stroub and Paul Waldman, Millstream Automotive Program, approached the Board thanking them for their support of the Millstream program and to voice their strong beliefs in the Millstream Program and their hope that a facility can be located to house this program in one location in the future. Mr. Waldman invited the Board and community members to stop in at any time to see the automotive program in action.

Renee Leonard, mother of a Millstream Auto Program student, expressed her appreciation of the Millstream program citing her son's enthusiasm in the program and her joy as a parent to see her son excited about school and looking to further his education.

Brenda VanDeKoppel, parent of two high school seniors, approached the Board requesting answers to her questions about education options and its impact on GPA calculations, indicating the information is not clearly defined or accessible to all students/parents. Dr. Wittwer responded indicating (1) the high school will do a better job of informing students of educational options, (2) counselors will meet with all students and discuss educational options, and (3) he does not recommend changing the policy during this school year. The high school task force has a committee working on the GPA calculations.

2007-12-002 Approval of Minutes

It was moved by Dr. Browning, seconded by Mrs. Rothey to approve the minutes of the regular meeting on November 19, 2007 and the work session on November 27, 2007

Roll call: Dr. Browning, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Brown declared the motion carried.

CORRESPONDENCE

Mr. Barnhart said the Record Commission met to identify the records destroyed in the flood.

Dr. Browning noted he has received several letters from teachers at Washington regarding educational environment and how it affects learning. Dr. Browning will provide these letters to our facilities director.

CONSENT ITEMS

2007-12-003 Consent Items A-BB

It was moved by Mrs. Rothey, seconded by Dr. Browning to approved Consent Items A-BB as follows:

CERTIFICATED PERSONNEL

A. Disability Retirement

The superintendent recommends that the following disability retirement be accepted:

Connie Tompkins (Glenwood) (28 years)
Reason: STRS Disability Retirement Eff: 01/01/08

B. Leaves of Absence

The superintendent recommends that a leave of absence be granted to the following certificated personnel:

Ralph Pollock (Donnell, Special Ed.)
Effective: 10/23/07 – 1/28/08
Reason: FMLA – Medical

Sandy Recker (Jefferson, Grade 1)
Effective: 10/29/07 – 1/23/08
Reason: FMLA – Maternity

C. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. TANF Get Smart Grant @ \$20.08/hour – Joseph DeVaul
2. After-School Tutors (Glenwood) @ \$25.00/day – Linda Pochard
(paid from CTE Middle/High School Improvement Grant)
3. Project M.O.R.E. Stipend @ \$1,294.00 – Angela Ross
4. CPS Training @ \$20.08/hour

Shelly Gilbert
Ryan Headley

Ben Neff
Terri Nonnemaker

Erica VanGunten
Ruth Waite

CLASSIFIED PERSONNEL (D thru E)

D. Resignation

The superintendent recommends that the following resignation be accepted:

Stacy A. King (Transportation, Bus Driver) (8 years)
Reason: Personal Eff: 12/04/07

E. Leaves of Absence

The superintendent recommends that a leave of absence be granted to the following classified personnel:

Neil Karhoff (Custodian)
Effective: 11/08/07 – 01/03/08
Reason: FMLA – Medical

Pam Leass (Donnell, Educational Aide)
Effective: 09/11/07 – 10/10/07
Reason: FMLA

Betsy Moyer (Donnell, Food Service Worker)
Effective: 12/10/07 – 1/13/08
Reason: FMLA – Medical

John Robinson (Custodian)
Effective: 11/26/07 – 2/15/08
Reason: FMLA – Medical

F. Leave of Absence (Without Pay)

The superintendent recommends that a leave of absence, without pay, be granted to the following classified personnel:

Pam Leass (Donnell, Educational Aide)
Effective: 10/11/07 – 12/13/07
Reason: Medical

G. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Substitute and/or Per Diem Employees

Karen Acuna – substitute educational aide @ \$9.41/hour
Julie Ridenour – substitute food service worker @ \$8.36/hour

2. Noon Hour Monitor @ \$8.42/hour – Roanna Clark

3. Technology Support Specialist

Peter Brooks (Technology Support Specialist)
Salary: \$30,732.00 (18 month contract, 260 days/year)
Effective: January 2, 2008

4. TANF Get Smart Grant @ \$9.41/hour

Toni Bennett Anna Welker

H. Reclassification

The superintendent recommends that the following employee be reclassified on the salary schedule, as indicated:

Jeff Miles
FROM: Maintenance, Step 11 @ \$19.18/hour
TO: Lead Maintenance, Step 11 @ \$19.83/hour
Effective: December 1, 2007

I. Monthly Financial Report

The superintendent recommends that the monthly financial report for November 2007, be accepted as presented in EXHIBIT A.

J. Revised Student Activity Budget

The superintendent recommends approval of the revised student activity budget for 200-9410 – FHS, Hockeettes as shown in EXHIBIT B.

K. Adoption of Fiscal Year 2008 Appropriation Amendment

The superintendent recommends adoption of the Fiscal Year 2008 Appropriation Amendment, as presented in EXHIBIT C.

L. Adoption of College Prep Algebra 2 Course of Study

The superintendent recommends adoption of the College Prep Algebra 2 Course of Study that was presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit G.

M. Adoption of Basic English 12 Course of Study

The superintendent recommends adoption of the Basic English 12 Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit H.

N. Adoption of Basic English 11 Course of Study

The superintendent recommends adoption of the Basic English 11 Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit I.

O. Adoption of Probability and Statistics Course of Study

The superintendent recommends adoption of the Probability and Statistics Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit J.

P. Adoption of Spanish II Course of Study

The superintendent recommends adoption of the Spanish II Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit K.

Q. Adoption of Latin II Course of Study

The superintendent recommends adoption of the Latin II Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit L.

R. Adoption of German II Course of Study

The superintendent recommends adoption of the German II Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit M.

S. Adoption of French II Course of Study

The superintendent recommends adoption of the French II Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit N.

T. Adoption of Industrial Technology Course of Study

The superintendent recommends adoption of the Industrial Technology Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit O.

U. Adoption of Teaching Professions Course of Study

The superintendent recommends adoption of the Teaching Professions Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit P.

V. Adoption of High School Business – Business Economics Course of Study

The superintendent recommends adoption of the High School Business – Business Economics Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit Q.

W. Adoption of High School Business – Leadership Course of Study

The superintendent recommends adoption of the High School Business – Leadership Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit R.

X. Adoption of High School Business – Principles of Business Course of Study

The superintendent recommends adoption of the High School Business – Principles of Business Course of Study be approved as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit S.

Y. Adoption of Textbook List

The superintendent recommends adoption of the Textbook List which was presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit T.

Z. Adoption of Course of Study Revisions on CD

The superintendent recommends adoption of the Course of Study Revisions on CD for CP 10 English, American & World History 9, American & World History 10, CP English 9 and World Literature Grade 11 CP be adopted as presented to the Board of Education at the Nov. 19, 2007 board meeting as Exhibit U.

AA. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts, listed below, which have been given to the Findlay City School District:

GIFT: \$10,000.00
TO: Central Middle School (to assist in rebuilding the art room)
FROM: Millstream Area Credit Union

GIFT: \$5,000.00
TO: Findlay High School – Challenge Day
FROM: Marathon Petroleum

BB. Adoption of Dates & Locations of Board Meetings

The superintendent recommends adoption of the list of dates and locations of the 2008 Board of Education meetings as presented to the board at the Nov. 19, 2007 meeting as Exhibit F, revised and shown here as EXHIBIT D.

Roll call: Mrs. Rothey, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Brown declared the motion carried.

ACTION ITEMS

2007-12-007 Establishment of Annual Organizational Meeting

WHEREAS, the Treasurer is directed by Ohio Revised Code 3313.14 to canvas the members of the Board not later than December 31 to establish the date, time and location of the organizational meeting.

NOW THEREFORE, BE IT RESOLVE that notice shall be given at least one publication not less than ten days prior to the hearing in a newspaper having general circulation in the school district.

AND THEREFORE, BE IT RESOLVED, under the provisions of Ohio Revised Code 3313.14 the Board of Education shall hold its organizational meeting as indicated below,

It was moved by Dr. Browning, seconded by Mrs. Dysinger that the meeting be held on January 14, 2008 at 7:00 p.m. at Washington Intermediate School in Library.

Roll call: Dr. Browning, aye; Mrs. Dysinger, aye; Mrs. Brown, aye; Mrs. Rothey, aye; Mr. Shrader, aye. President Brown declared the motion carried.

2007-12-008 Presiding Officer for Organizational Meeting

It was moved by Dr. Browning, seconded by Mrs. Rothey that the Board of Education names, Jeff Shrader, to preside at the annual organizational meeting on January 14, 2008 as President Pro Tem.

Roll call: Dr. Browning, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Brown declared the motion carried.

2007-12-009 Approval of Community Foundation Grants C-K

It was moved by Mr. Shrader, seconded by Mrs. Dysinger to approve the acceptance of the following Community Foundation Grants C-K:

C. Acceptance of Community Foundation Grant

The superintendent recommends acceptance of the Community Foundation Grant, Funding Source: ECLIPSe Fund to the Findlay City School District and Kathy Kapostasy at Washington School in the amount of \$800.00 to assist students who are reading below grade level, as explained in EXHIBIT E.

D. Acceptance of Community Foundation Grant

The superintendent recommends the acceptance of the Community Foundation Grant, Funding Source: ECLIPSe Funds and Ginger O'Connell at Chamberlin Hill Intermediate School in the amount of \$380.00 to provide a guided partnership to build common bonds between the two generations by doing projects together that address academic, social and cultural skills, as explained in EXHIBIT F.

E. Acceptance of Community Foundation Grant

The superintendent recommends the acceptance of the Community Foundation Grant, Funding Source: ECLIPSe Funds to the Findlay High Schools' Save Johnson's Island Project by Gene Damon and Dianna Schweinfurth in the amount of \$250.00, as explained in EXHIBIT G.

F. Acceptance of Community Foundation Grant

The superintendent recommends the acceptance of the Community Foundation Grant Funding Source: ECLIPSe Funds in the amount of \$203.00 to Judy Withrow and Findlay High School for the "Junior Statesman of America" Program, as explained in EXHIBIT H.

G. Acceptance of Community Foundation Grant

The superintendent recommends the acceptance of the Community Foundation Grant, Funding Source: HancockREADS Funds in the amount of \$600.00 to purchase books to establish the Newbery Awards Book Club for students for Carol Jastal and Chamberlin Hill Intermediate School, as explained in EXHIBIT I.

H. Acceptance of Community Foundation Grant

The superintendent recommends the acceptance of the Community Foundation Grant, Funding Source: Hancock Education Fund in the amount of \$1,985.00 to Cindy Habegger and Glenwood Middle School to support materials and books for sixty gifted students to work in small groups and to learn about countries' political, economic and social issues, as explained in EXHIBIT J.

I. Acceptance of Community Foundation Grant

The superintendent recommends the acceptance of the Community Foundation Grant, Funding Source: Hancock Education Fund in the amount of \$1,159.00 to Kevin Swan and Central Middle School to support supplies to increase the knowledge level of sixth through eighth grade students in the area of calorie burning, nutritional content of foods and exercising, as explained in EXHIBIT K.

J. Acceptance of Community Foundation Grant

The superintendent recommends the acceptance of the Community Foundation Grant, Funding Source: Hancock Education Fund in the amount of \$1,187.00 to Lisa Schadel and Bigelow Hill Intermediate School to support reading level books to 39 fourth and fifth graders to improve their reading skills, as explained in EXHIBIT L.

K. Acceptance of Community Foundation Grant

The superintendent recommends the acceptance of the Community Foundation Grant, Funding Source: Hancock Education Fund in the amount of \$2,000.00 to Linda Laux and Findlay High School to partially support the Justo Lamas concert that will be conducted totally in Spanish, as explained in EXHIBIT M.

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Rothery, aye. President Brown declared the motion carried.

2007-12-010 Acceptance of Board Policy 9.06b – Hazing and Bullying

It was moved by Mr. Shrader, seconded by Mrs. Dysinger to approve the superintendent's recommendation for approval of Board Policy 9.06b – Hazing and Bullying as presented in EXHIBIT Q.

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Brown, aye; Dr. Browning, nay; Mrs. Rothery, aye. President Brown declared the motion carried.

The Board asked Dr. Wittwer to revise the policy to include employees and present it at the next board meeting for approval.

2007-12-011 Acceptance of Negotiated Agreement between the Findlay City School District and Local #010 of the Ohio Association of Public School Employees (OAPSE) AFSCME/AFL-CIO

It was moved by Mr. Shrader, seconded by Dr. Browning to approve the superintendent's recommendation for approval of the negotiated agreement between the Findlay City School District and Local #010 of the Ohio Association of Public School Employees (OAPSE) AFSCME/AFL-CIO.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothery, aye. President Brown declared the motion carried.

2007-12-012 Approval of the 2008/2009 and 2009/2010 School Calendars

It was moved by Mrs. Brown, seconded by Mrs. Rothery to approve the 2008/2009 and the 2009/2010 school calendars as presented in EXHIBIT O.

Roll call: Mrs. Brown, aye; Mrs. Rothery, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. President Brown declared the motion carried.

DISCUSSION ITEMS

A. Tax Budget for 2009 EXHIBIT N

Mr. Barnhart presented the Tax Budget for 2009.

C. Board Policy 3.07 – Public Records Policy EXHIBIT P

Mr. Barnhart presented Board Policy 3.07 – Public Records Policy.

D. Policy Committee Report

Mrs. Rothery reported on recent activities of the policy committee.

REPORTS

There was none.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer said OSFC was to have presented to the Exceptional Needs Program on behalf of Findlay City Schools; EAP – FEMA has contacted our architect and hope to have information after Christmas break; TLC survey meeting will be on Tuesday; the Interventional Alternatives Committee is requesting board members to serve on the committee; data is still being recreated as a result of the flood; and a collaborative meeting was held with Owens Community College to discuss options for Millstream programs and Dr. Wittwer is pleased with the discussions and there may be a possibility of credits earned toward an associate's degree.

BOARD'S COMMENTS

Mrs. Dysinger noted the technology committee has scheduled some upcoming meetings and gave an update of recent activities of the FHS Task Force.

Mr. Shrader presented Mrs. Rothery and Mrs. Brown with cards of thanks and gifts of appreciation for their service to the Board.

Mrs. Brown read a quote from Pete Seeger. She expressed admiration toward fellow and past board members and said she's glad she had the opportunity to serve on the Board.

Mrs. Rothey said Findlay is blessed with a community of citizens that cares about the quality of its school and takes pride in its students. She noted she has been fortunate to be a part of the community and school for the past 13 years, and although things have changed through the years the one constant has been the integrity of the school and support of the community. She wished new members good luck and thanked everyone for their support over the years.

2007-12-013 ADJOURNMENT

It was moved by Mrs. Dysinger, seconded by Dr. Browning to adjourn at 8:50 p.m.

Roll call: Mrs. Dysinger, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Rothey, aye; Mr. Shrader, aye. President Brown declared the motion carried.

President

Treasurer

Read and approved January 14, 2008.