

**Board of Education Meeting
November 7, 2011**

The Board of Education of the Findlay City Schools met in regular session at 5:30 PM in the gymnasium at Northview Primary School.

President Hoffman called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Mrs. Hamlin, Bigelow Hill and Northview Primary School Principal, celebrated the staff and students at Northview. She thanked Dr. Wittwer for his generous donation of new library books in lieu of his raise. She thanked the Board of Education for the "Excellent Rating" dollars, stating that the teachers have ordered iPods and teaching materials to assist them in teaching the new State standards. Mrs. Bloom, Northview Librarian, celebrated their Early Literacy Grant. The summer library program was a huge success, serving 87 students with an average of 31 students a week. The after-school program is going well. Twelve students have perfect attendance so far and have enjoyed getting a book to keep at the end of each week.

Mrs. Dysinger celebrated the football team on such a great run. She also celebrated the varsity volleyball team on their trip to the State semi-finals! She stated she had never seen a group of happier girls! Good luck!

Mrs. Lockard celebrated the Millstream students for helping repair the rescue truck, as noted in a recent Courier article. She also celebrated Chamberlin Hill's Consumer Fair.

PUBLIC PARTICIPATION

Kathy Kapostasy addressed the Board of Education on behalf of FEA and updated everyone on the continued progress on the Race to the Top. She indicated the High School Scheduling Committee continues to meet and have great dialogue regarding the high school schedule. She also provided the update that the Round Table Committee met two weeks ago and Mr. Shrader attended representing the Board of Education.

2011-11-001 Approval of Minutes

It was moved by Mr. Pochard, seconded by Mrs. Dysinger to approve the minutes of the regular meeting on October 24, 2011.

Roll call: Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

CORRESPONDENCE

Dr. Wittwer shared a letter from the Girls' Golf Team. He also shared information about events at Capital Conference next week.

Mr. Pochard asked that a response be sent to an email that the Board of Education members received from a security vendor.

2011-11-002 Consent Items A - I

It was moved by Mrs. Dysinger, seconded by Mrs. Lockard to approve Consent Items A – I as follows:

CERTIFICATED PERSONNEL

A. Resignation

The superintendent recommends the following resignation be accepted:

Maria Little (Middle School Publications Advisor - Central)
Effective: August 23, 2011
Reason: Personal

B. Leaves of Absence (will use paid sick time, if available)

The superintendent recommends a leave of absence be granted to the following certificated personnel:

Marijane Pitman (Glenwood, Language Arts)
Effective: 11/3/11 – 11/22/11
Reason: Extended FMLA

Marijane Pitman (Glenwood, Language Arts)
Effective: 11/23/11 – 11/28/11
Reason: Medical Leave per ORC, FMLA exhausted

Andrea Kokensparger (Whittier, Guidance Counselor)

Effective: 11/28/11 – 1/19/12

Reason: FMLA

Kimberly Hord (FHS, English)

Effective: 10/26/11 – end of the 2011 – 2012 school year (intermittent)

Reason: FMLA

Sue Harrington-Williams (Central, Art)

Effective: 11/14/11 – 11/30/2011

Reason: FMLA

Beth Hull (Whittier, Speech Pathologist)

Effective: 11/7/11 – 11/27/2011

Reason: FMLA

C. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. "Excellent" Building Money – Teachers @ \$21.25/hour

Brooke Imke – Jefferson
Julie Kiss – Chamberlin Hill

2. Jacobs After School Intervention Teachers @ \$21.25/hr. (536-1100-111-9012-000000-246)

Anthony De Rose
Angie Goeller
Rachel Hertel
Whittany Hirschy
Becky Solomon
Tammy Spaeth
Sarah Stroscher

3. Jacobs After School Intervention Stipend @ \$400.00 (536-1100-111-9012-000000-246)

Lisa Rutter

4. Washington After School Intervention Stipend @ \$100.00 for 6 days (536-1100-111-9012-000000-251)

Denise Bowsher
Janine Gilts
Alison Schnipke

5. At-Risk Collaboration for 4-6 hours @ \$21.25/hour (001-1100-111-16)

Leah Brant
Jackie Gleason
Vicki Smalley
Melanie Smith

6. Home Instructor – Step 1 @ \$21.53/hour (2011-2012 school year)

Jenny Noggle

7. Resident Entry Teacher Program Mentor @ \$650 stipend (RttT code 506-1100-111-9012)

Amber Elliott
Tina Gephart
Krista Miller
Karen Ouwenga
Nicole Roach
Carrie Soellner
Jennifer Theis
Holly Wise

8. Resident Entry Teacher Program Facilitator @ \$1000 stipend (RttT code 506-1100-111-9012)

Lori Faeth
Janine Gilts
Barb Tardibuono

9. Digital Academy Prep for OGT @ \$21.25/hour

Mary Beth Kennedy-Mowrey

10. Supplemental Duty Assignments – Certificated Personnel for 2011-2012 School Year

Angie Emans - Middle School Intramural Director – Glenwood @ \$1,648.40
Dan Pack - Head Middle School Wrestling Coach – Central @ \$3,857.26
Sharon Pullom - Head 8th Grade Girls' Basketball Coach – Central @ \$3,857.26
Adam Shoop - Assistant 7th & 8th Grade Football Coach – Glenwood @ \$1,829.72
Adam Shoop - 7th Grade Boys' Basketball Coach – Glenwood @ \$2,159.40
Jeff Stutzman - Middle School Intramural Director – Central @ \$1,648.40
Kevin Swan - Head 8th Grade Boys' Basketball Coach – Central @ \$3,857.26

11. Volunteer – 2011-2012 Certified Club Advisors/Helpers

Maribeth Geaman – Sketch Comedy Troupe Volunteer Advisor

CLASSIFIED PERSONNEL

D. Resignation

The superintendent recommends the following resignation be accepted:

Delores Dillman (Food Service – Glenwood)
Effective: October 25, 2011
Service: 4 years

E. Leave of Absence (will use paid sick, vacation, personal time, if available)

The superintendent recommends that a leave of absence be granted to the following classified personnel:

Alice Sayer (Wilson Vance, FABSS)
Effective: 10/10/2011 – 11/27/2011
Reason: FMLA

Merle Fenstermaker (FHS, Custodian)
Effective: 10/5/2011 – 11/29/2011
Reason: FMLA

Kimberly Holdman (FHS, Secretary)
Effective: 10/3/2011 – 10/14/2011
Reason: FMLA

F. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Attendance Aide

Meagan Brown (Attendance Aide, High School)
Rate of pay: Step 1 @ \$12.23/hour
Effective: October 31, 2011

2. “Excellent” Building Money – Aides @ \$9.41/hour (#001-1130-141-2011-000000-xxx)

Michelle Bohland – Jefferson (247)
Sarah Dennis – Jefferson (247)
Ginger Reed – High School (302)

3. Intervention Aides @ \$9.41/hour (536-1100-141-9012-000000-xxx)

Jan Gower – Jacobs (246)
Abbey Levin – Jacobs (246)
Tracey Newcomer – Jacobs (246)
Dana Orians – Glenwood (253)

4. Digital Academy Prep for OGT @ \$21.25/hour

Jackie Gray

5. Substitute and/or Per Diem Employees

Clay Brunow – substitute nurse @ \$19.23/hour
Joe Garcia – substitute custodian @ \$10.30/hour
Brandy Hovest – substitute nurse @ \$19.23/hour

6. Supplemental Duty Assignments – Non-Certificated Personnel for 2011-2012 School Year

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

James Frey - Head Middle School Wrestling Coach – Glenwood @ \$3,857.26
John Frey - Assistant Middle School Wrestling Coach – Glenwood @ \$1,829.72
Oliver Hardman - Head 8th Grade Boys' Basketball Coach – Glenwood @ \$3,857.26
Chris Ireland - Freshman Boys' Basketball Coach – FHS @ \$4,368.26
Josh Palmer - Assistant Middle School Wrestling Coach – Central @ \$2,489.08
Ryan Sams - Assistant Girls' Basketball Coach – FHS @ \$3,725.38
Williams Seng - J.V. Wrestling Coach – FHS @ \$3,708.90
Jim Smarkle - Assistant Girls' Basketball Coach – FHS @ \$3,725.38
Mark Snodgrass - 7th Grade Boys' Basketball Coach – Glenwood @ \$2,159.40
Jeff Wobser - Head Boys'/Girls' Swimming Coach – FHS @ \$4,368.26

7. Volunteers – 2011-2012 Classified Club Advisors/Helpers

Dustin Patrick - Assistant Girls' Basketball Coach - FHS (volunteer)
Andrew Sellers – Volunteer Assistant Swim Coach

G. Monthly Financial Report

The treasurer recommends that the monthly financial report for October 2011 be accepted as presented by the treasurer as shown in EXHIBIT A.

H. Acceptance of Gift

The superintendent recommends the acceptance and written expression for the gift listed below, which has been given to the Findlay City School District:

GIFT: \$1,000.00
TO: Glenwood Middle School for Outdoor School Financial Assistance
FROM: Arthur Diederich

I. Correction to the September 26, 2011 Board of Education Meeting Minutes

FROM:
Gifted Identification Assessors, Step 2 @ \$21.82/hour (Acct. 001-1210-113-1210)
Connie Barron-Smith Kim Cosiano
Cheryl McNish Stephanie Wright

TO:
Gifted Identification Assessors, paid through purchase services
Connie Barron-Smith Kim Cosiano
Cheryl McNish Stephanie Wright

Roll call: Mrs Dysinger, aye; Mrs. Lockard, aye; Mr. Hoffman, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Hoffman declared the motion carried.

ACTION ITEM

2011-11-003 Approval of the Dates and Locations of the 2012 Board of Education Meetings

It was moved by Mr. Pochard, seconded by Mr. Shrader to approve the superintendent's recommendation to approve the dates and locations of the 2012 Board of Education meetings as shown in EXHIBIT B.

Roll call: Mr. Pochard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

REPORT FROM THE BOARD

A. Finance Committee

Mr. Shrader and Mr. Hoffman reported on last week’s Finance Committee Meeting and relayed the committee’s recommendation to place a 4.9 mill renewal levy on the March 6, 2012 ballot because it will be expiring in 2012.

REPORTS TO THE BOARD

A. Gifted Services Update

Mrs. Judy Withrow, Gifted Coordinator, updated the Board of Education on the gifted programs offered at Findlay City Schools. Mrs. Withrow informed the Board that the State mandates the identification of gifted students but does not mandate service. She expressed how proud she is of Findlay City Schools and their enrichment programs.

B. VuSafe – Martin White

Mr. Martin White, Director of Technology, provided the Board of Education with information about VuSafe, which is a program that allows teachers to use YouTube videos in an account that can be used in the classroom.

C. Washington Food Pilot

Mrs. Teresa Welty, Director of Food Service, reported to the Board of Education on the pilot program at Washington Intermediate School regarding healthier foods. She stated the “Trojan Bar” was well-received for breakfast and the students like the choice of a sack lunch every day. The Point-of-Purchase (POS) program is going well at the high school and in the middle schools. She hopes to implement this program at the elementary schools soon.

D. Administering Medicines to Students Policy and Procedures

Mr. Rich Steiner presented the Board of Education with the updated policy and procedures regarding administering medicines to students.

SUPERINTENDENT’S COMMENTS

Dr. Wittwer informed the Board that the Senior Citizens Luncheon at Findlay High School will be held on December 7, 2011. He encouraged the Board members to attend. He also informed the Board that students would be excused on Friday to attend the volleyball State semi-final game if they have a note from their parent and purchased a ticket.

BOARD’S COMMENTS

Mrs. Dysinger reminded the Board that they need to work on Board goals as soon as the new Board is in place after the election.

Mr. Shrader encouraged everyone to attend the Chamberlin Hill Veterans Day Program.

2011-11-004 Adjournment

It was moved by Mr. Shrader, seconded by Mr. Pochard to adjourn at 6:48p.m.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Hoffman declared the motion carried.

President

Treasurer

Read and approved December 12, 2011.