

**Board of Education Meeting
November 20, 2006**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Library at Findlay High School.

President Brown called the meeting to order. Present were: Mrs. Brown, Dr. Browning, Mrs. Dysinger, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer, and Treasurer Barnhart.

A moment of silence was held for Paul Miserlian, former board member, who recently passed away.

CELEBRATIONS

Congratulations to the fall sports teams and specifically the girls and boys soccer teams for earning academic awards. The POPS concert was fantastic. Congratulations to 2A Today and Mr. McGonnell for winning national awards. The schools did a great job with Veteran's Day programs and the Veteran's Dinner was wonderful. Thanks to our faith-based organizations for assisting the schools with after-school homework programs.

Mr. Kupferberg gave a presentation of past test scores using a recently acquired Smart Board, a technology tool which allows for interactive presentations.

PUBLIC PARTICIPATION

Gary Kapostasy addressed the Board on behalf of the FEA. He acknowledged the staff is involved in parent/teacher conferences; the FEA is celebrating National Education Week and provided the Board of Education with small gifts in honor of the week; highlighted the partnership between the administration, FEA management team and the teaching staff; and congratulated Mrs. Rothey on her position as OSBA President for 2007.

2006-11-001 Approval of Minutes

It was moved by Mr. Shrader, seconded by Dr. Browning to approve the minutes of the regular meeting on October 23, 2006 and Board of Education Workshop on October 31, 2006.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

CORRESPONDENCE

Mr. Barnhart announced that the district has received two more financial awards: the Auditor of State award for the 2004 Comprehensive Annual Financial Report (CAFR), and the Association of School Business Officials award for the 2005 CAFR.

REPORTS

A. Overview of Technology

Scott Waltower presented an overview of technology.

B. IT Update

Ray Burden from NOACSC discussed the IT update.

C. Technology Update

Steve Seagrave presented the technology update.

CONSENT ITEMS

2006-11-002 Consent Items A-K

It was moved by Dr. Browning, seconded by Mr. Shrader to approve Consent Items A-K as follows:

CERTIFICATED PERSONNEL

A. Resignations

The superintendent recommends that the following resignations be accepted:

Candace Korkos (Chamberlin Hill, Special Education)	(6 years)
Reason: Relocation	Eff: 12/31/06
Matt Miles ({1/3 of 2} - freshman boys' basketball coach)	
Reason: Personal	Eff: 11/3/06
Kelly Scherger (Lincoln, co-student council advisor)	
Reason: Personal	Eff: 9/5/06

B. Leave of Absence

The superintendent recommends that a leave of absence be granted to the following certificated personnel:

Benjamin Kirian (FHS, Social Studies)
Effective: October 23 thru November 3, 2006
Reason: FMLA

C. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. TANF Get Smart Grant @ \$19.69/hour
Karen Gerschutz Molly Mendenhall
2. High School Scheduling in July @ \$19.21/hour
Cindy Amon Donna Leonard Waneta Worstine
3. Substitute Teachers @ \$82.00/day
James M. Bell Jane Ebersole Sheena Smith
Steven Brad Bosse Anne Krutsinger Erin Stinehart
Tonya Bruns Kristie Scarlett Erica VanGunten
4. Home Instructors – 2006/2007 School Year
Step 0 @ \$19.69/hour Kerry Draper Robert Lovelace
5. Supplemental Duty Assignments
Erin Hemmelgarn – FHS, athletic trainer @ \$6,587.24
Tiffany Hord – FHS, assistant debate/forensics director @ \$1,961.20
Karen Young – Lincoln, co-student council advisor (1/2 time) @ \$359.31

CLASSIFIED PERSONNEL (D thru G)

D. Retirement

The superintendent recommends that the following retirement be accepted:

Carolyn Farrington (Certified Payroll) (17 years)
Reason: Retirement Eff: 12/31/06

E. Leave of Absence

The superintendent recommends that a leave of absence be granted to the following classified personnel:

Debra Schlachter (Millstream South, Educational Aide)
Effective: November 9 thru November 21, 2006
Reason: FMLA

F. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Project M.O.R.E. @ \$9.23/hour Maura Craig
2. Noon Hour Monitors @ \$8.25/hour
Renee Andrus Nanette Cox Dorothy Rinebolt
Shalonda Battle Frances Sue Nagy Deborah Roderick
Rachel Betts John Phoenix Kimberlee Trimble
David Boes Barbara Powell Jessica Williams
Melissa Cooper

3. Substitute and/or Per Diem Employees

Kimberly Blake – substitute food service worker @ \$8.20/hour
Patricia Brickman – substitute custodian @ \$9.90/hour
Francis Cunningham – substitute custodian @ \$9.90/hour
Dorothy Rinebolt – substitute clerical @ \$9.23/hour
Dorothy Rinebolt – substitute educational aide @ \$9.23/hour

4. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, as listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for these specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Donna Doyle – FHS, boys'/girls' swimming coach @ Volunteer
Fred Maye – FHS, color guard advisor @ \$1,242.59
Karen Sink – FHS, majorette advisor @ \$718.61
Deb Widman – Hockeyette Advisor @ Volunteer

5. Supplemental Contract for additional Millstream Tech Support
(Effective: 7/1/06 thru 10/31/06)

Laura Almond – \$594.09
Jason Ludwig – \$3,155.95
Erik Potteiger – \$1,210.28
Jon Thomas – \$1,098.36

H. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Erik Potteiger
FROM: Elementary Tech Support Coordinator @ \$32,369.00
TO: Network Administrator: Elementary & Telecommunications Tech Support
@ \$44,308.00 (1 year, 7 month contract)
Effective: 12/01/06

Brenda Sampson
FROM: FHS, Food Service Worker @ \$9.47/hour, Step 3
TO: FHS, Secondary Cashier @ \$9.91/hour, Step 3
Effective: 11/01/06

H-1. Monthly Financial Report

The superintendent recommends that the Monthly Financial Report for October 2006, be accepted as presented in EXHIBIT A.

I. Transfer of Funds

The superintendent recommends approval of a transfer of \$590,000 from the general fund (001-7200-910) to permanent improvement fund (003-5100-9031). This represents half of the annual transfer of the portion of the 3-year, 4.9 mill levy designated for building repair and maintenance. The other half will be transferred after July 1, 2007.

J. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts received, as listed below:

GIFT: 38 complimentary children's admission tickets to the Toledo Zoo
TO: Special Needs Preschool Program
FROM: The Toledo Zoo and Service Products Building, Inc.

GIFT: \$850.00 (for purchase of MA-27 Audiometer)
TO: Jacobs School Nurse
FROM: Jacobs/Washington Schools PTO

GIFT: \$250.00 (for school fees, school trips or any student needs)
TO: Northview Primary School
FROM: Mrs. Waunetta M. Wiechman

K. Approval of Get SMART/TANF Grant (Study/Math/Activity/Reading/Time)

The superintendent recommends approval of the Get SMART Program Grant (Study/Math/Activity/Reading/Time) for Jacobs Primary, Northview Primary, Bigelow Hill Intermediate and Washington Intermediate Schools for low-income status students with identified reading and/or math deficits to work with them during two 8-week sessions to maintain a goal of 80% homework completion, as shown in EXHIBIT B.

Roll call: Dr. Browning, aye; Mr. Shrader, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

ACTION ITEMS

2006-11-003 Adoption of Board Policy 10.03 – Smoking Prohibitions

It was moved by Dr. Browning, seconded by Mr. Shrader to approve the superintendent's recommendation for adoption of Board Policy 10.03 – Smoking Prohibitions, as shown in EXHIBIT C, which is needed due to the change in state law which goes into effect December 7, 2006.

Roll call: Dr. Browning, aye; Mr. Shrader, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

DISCUSSION ITEMS

A. Director of Operations Job Description EXHIBIT D

Dr. Blaine presented the Director of Operations job description.

B. Network Administrator: Elementary and Telecommunications Tech Support Job Description EXHIBIT E

Dr. Blaine presented the Network Administrator: Elementary and Telecommunications Tech Support Job Description.

REPORTS – CONTINUED

D. First 9-Week Enrollment Report EXHIBIT O

Dr. Wittwer presented the First 9-Week Enrollment Report.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer thanked the community individuals who agreed to serve on the Technology Advisory Committee. The district newsletter is in the final stages of layout and design and is scheduled to be mailed on December 1.

BOARD'S COMMENTS

Mrs. Brown thanked the FEA for the National Education Week gifts.

Dr. Browning congratulated Marty on her position with OSBA, shared his experience at the OSBA Capital Conference, and thanked our employees for their work with students.

2006-11-004 Executive Session

It was moved by Mr. Shrader, seconded by Dr. Browning to recess to executive session to discuss negotiations and the purchase of property at 9:02 p.m.

Roll call: Mr. Shrader, aye; Dr. Browning, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

The Board of Education returned to regular session at 9:30 p.m.

2006-11-005 ADJOURNMENT

It was moved by Mr. Shrader, seconded by Mrs. Brown to adjourn at 9:31 p.m.

Roll call: Mr. Shrader, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Dysinger, aye; Mrs. Rothey, aye. President Brown declared the motion carried.

President

Treasurer

Read and Approved December 18, 2006.