

**Board of Education Meeting  
November 16, 2009**

The Board of Education of the Findlay City Schools met in regular session at 6:00 p.m. in the Gymnasium at Northview Primary School.

President Dysinger called the meeting to order. Present were: Mrs. Dysinger, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart. Absent was: Mr. Hoffman.

**CELEBRATIONS**

Mr. Pochard was grateful to the community to have the foresight to pass the levy and take advantage of the money from the state. It is a great opportunity for education.

Mr. Shrader was excited to see all three tax issues pass. He added it will be a better place for our kids and thanked the community for what they did for themselves.

Mrs. Lockard stated, "Guess what everybody, Findlay's back. Watch us."

Mrs. Dysinger thanked the community. She acknowledged we have a lot of work to do, but it's going to be exciting.

The following people were celebrated for grants they were awarded: Debbie Reynolds – FHS @ \$2,000; Mary Goshe – Chamberlin @ \$1,193; Sallye Maples – Wilson Vance @ \$1,000; and Alaine Emens, Lyndsay Kramer and Lisa Tietje – Jacobs @ \$1,192.

**PUBLIC PARTICIPATION**

Mrs. Rooker welcomed everyone to Northview. She presented several different types of technology that they are utilizing within their school.

FEA President Gary Kapostasy commented that it is exciting we have two board members who will be returning; congratulated our grant winners and mentioned that he is always moved by the Community Foundation; and stated on behalf of the teachers, they are so proud to be a part of this team in the community who passed these initiatives.

Shelly Gilbert, speaking as a parent, discussed that the freshmen mentor leadership program has been a great addition to the high school.

**2009-11-001 Approval of Minutes**

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve the minutes of the regular meeting on October 26, 2009.

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

**CORRESPONDENCE**

Mr. Barnhart reported on proposed changes to STRS that could lead to additional costs if passed by the General Assembly. He recommended the Board send a letter to Senator Buehrer, Representative Hite and Governor Strickland. Board members will be researching the issue.

**CONSENT ITEMS**

**2009-11-002 Consent Items A-O**

It was moved by Mr. Pochard, seconded by Mr. Shrader to approve Consent Items A-O as follows:

**CERTIFICATED PERSONNEL**

A. Resignations

The Superintendent recommends that the following resignations be accepted:

Jennie Engrissei (Lincoln, Grade 3) Reason: Relocation	(2 years) Eff: 12/18/09
Kyle Lacy (Glenwood, 8 <sup>th</sup> gr. boys' basketball coach) Reason: Personal	Eff: 09/10 school year

B. Leaves of Absence

The Superintendent recommends that a leave of absence, with pay, be granted to the following certified personnel:

Denise Bowsher (Washington, Title I Reading) Effective: 10/14 – 10/21/09 and 11/11 – 12/18/09 Reason: FMLA (will use paid sick time, if available)
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Sara Brickner (Whittier, Grade 1)  
Effective: 10/22 – 12/16/2009  
Reason: FMLA (will use paid sick time, if available)

Nancy Frankenfield (FHS, Art)  
Effective: 11/11 – 11/29/2009  
Reason: FMLA (will use paid sick time, if available)

Kyle Lacy (Glenwood, Grade 7)  
Effective: 10/23 – 11/4/2009  
Reason: FMLA (will use paid sick time, if available)

#### C. Leave of Absence

The Superintendent recommends that a leave of absence, without pay, be granted to the following certified personnel:

Sara Brickner (Whittier, Grade 1)  
Effective: 12/17 – 12/18/2009  
Reason: FMLA

#### D. Appointments

The Superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. FHS Tuesday School Monitor @ \$21.25/hour – Beth Smith
2. Substitute FHS Tuesday School Monitor @ \$21.25/hour – Bobbe Lyon
3. Supplemental Duty Assignments  
  
Erin O'Brien – FHS, academic quiz team advisor (1/2 time) @ \$525.24  
Sharon Pullom – Glenwood, 8<sup>th</sup> gr. boys' basketball coach @ \$3,781.67  
Dave Sprouse – Donnell, assistant wrestling coach (1/2 time) @ \$896.94
4. Home Instructor, Step 0 @ \$21.25/hour – Mike Leddy
5. Grant Writers @ \$12.50/hour (paid from Lape Grant #007-2212-113-9128)  
  
Kim Betts                                      Beth Ann Nissen                                      Rhonda Simons  
Patty Majors                                      Don Schmidt                                      Deb Wickerham
6. Curriculum Writing @ \$21.25/hour  
  
Becky Bucher, Cosmetology – 4 hours  
Gera Durbin, Early Childhood Education & Care – 3 hours  
Janet Greiner, Culinary Arts & Food Service Operations – 3 hours  
Julie Lane, Hospitality & Food Service – 3 hours  
Julie Lane, Occupational Transitions – 3 hours  
Heather Schroeder, Cosmetology – 2 hours
7. Volunteer Club Advisor/Helper (2009/2010 School Year)  
  
Nancy Frankenfield – FHS, "Not For Sale" advisor @ Volunteer  
Kyle Lacy – Glenwood, assistant basketball coach @ Volunteer  
James D. Smith – FHS, choir @ Volunteer
8. Reading Intervention Aide  
  
Dee Rossman  
Salary: \$85.00/day  
Effective: November 16, 2009

#### E. Reclassification

The Superintendent recommends that the following employee be reclassified on the salary schedule, as indicated:

Dean Kirian  
FROM: FHS, academic quiz team advisor @ \$1,696.91 (full time)  
TO: FHS, academic quiz team advisor @ \$848.46 (half time)  
Effective: November 16, 2009

**CLASSIFIED PERSONNEL (F thru J)**

**F. Resignation**

The Superintendent recommends that the following resignation be accepted:

Bill Hooks (Transportation, Bus Driver) (2 Years)  
Reason: Personal Eff: 12/10/09

**G. Retirement**

The Superintendent recommends that the following retirement be accepted:

Dian Grismore (Glenwood, Food Service Worker) (25 years)  
Reason: Retirement Eff: 12/31/09

**H. Appointments**

The Superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Substitute and/or Per Diem Employees

Geraldine Hauenstein – substitute noon hour monitor @ \$8.91/hour  
Walt Zimmerman – substitute custodian @ \$10.10/hour

2. Supplemental Duty Assignments - Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, as listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for these specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

John Frey – Central, assistant wrestling coach @ \$1,793.87  
Michael Peraino – Glenwood, head wrestling coach @ \$3,135.23  
Michael Roberts – Glenwood, 7<sup>th</sup> gr. girls' basketball coach @ \$2,117.09

3. Volunteer Club Advisor/Helper (2009/2010 School Year)

Phillip Bauer – Glenwood, assistant basketball coach @ Volunteer  
Jeremy Jorgenson – FHS, assistant percussion clinician @ Volunteer  
Joe Sneider – FHS, assistant percussion clinician @ Volunteer  
Lauren Timperman – FHS, assistant percussion clinician @ Volunteer

**I. Reclassifications**

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Jim Bramble  
FROM: Jefferson 1<sup>st</sup> Shift Lead Custodian, Step 9 @ \$17.37/hour  
TO: BH/WA 2<sup>nd</sup> Shift Custodian, Step 9 @ \$16.87/hour  
Effective: November 16, 2009

Josh Palmer  
FROM: Donnell, Assistant Wrestling Coach @ \$2,440.31 (full time)  
TO: Donnell, Assistant Wrestling Coach @ \$1,220.16 (1/2 time)  
Effective: November 16, 2009

**J. Correction to the June 22, 2009 Minutes**

The Superintendent recommends that the rate of pay be corrected for this supplemental position in the minutes of the June 22, 2009 Board of Education Meeting for:

Jeff Wobser  
FROM: FHS, head boys'/girls' swim coach @ \$4,929.11 (full time)  
TO: FHS, head boys'/girls' swim coach @ \$3,696.83 (3/4 time)  
Effective: October 26, 2009

K. Monthly Financial Report

The Treasurer recommends that the Monthly Financial Report for October 2009, be accepted as presented in EXHIBIT B.

L. Appropriation Modification

The Treasurer recommends that the Modification to the 2010 Appropriation Measure, as presented, be adopted as shown in EXHIBIT C.

M. New Student Activity Budget and Constitution

The Superintendent recommends approval of the new student activity budget for activity name "Not For Sale", activity code #200-9404 and Constitution, as shown in EXHIBIT D.

N. Alternate Transportation Resolution

The Superintendent recommends that parents of the students listed below, who are legal residents of the Findlay City School District, be declared eligible for payment for transportation reimbursement by the State Board of Education, as provided in Section 3327.01, Ohio Revised Code, because it is impractical to transport these students to Trinity Lutheran School in Jenera by regular Findlay City School conveyance: (Effective: 2009/2010 school year)

Kamielle & Kwynn Alge, Grace Insley, Rachel Krueger, and Cameron & Cierra Vandermark.

O. Approval of 2010/2011, 2011/2012 and 2012/2013 School Calendars

The Superintendent recommends adoption of the School Calendars for the 2010/2011, 2011/2012 and 2012/2013 school years, as presented at the October 26 board meeting as Exhibit I.

Roll call: Mr. Pochard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

**ACTION ITEMS**

There was none.

**DISCUSSION ITEMS**

A. Dates and Locations of 2010 Board of Education Meetings EXHIBIT E

Dr. Wittwer presented the dates and locations of the 2010 Board of Education meetings.

B. Freshman Mentor Leadership Pilot Course of Study EXHIBIT F

Janice Panuto and Laura Davis presented the Freshman Mentor Leadership Pilot Course of Study.

C. Art I Course #170 Course of Study EXHIBIT G

Nancy Allison presented the Art I Course #170 Course of Study.

D. Art III Course #172 Course of Study EXHIBIT H

Nancy Allison presented the Art III Course #172 Course of Study.

E. Cosmetology Course of Study EXHIBIT I

Eddie Wannemacher presented the Cosmetology Course of Study.

F. Hospitality and Restaurant Service Course of Study EXHIBIT J

Eddie Wannemacher presented the Hospitality and Restaurant Service Course of Study.

G. Occupational Transitions Course of Study EXHIBIT K

Eddie Wannemacher presented the Occupational Transitions Course of Study.

H. Culinary Arts I & II Course of Study EXHIBIT L

Eddie Wannemacher presented the Culinary Arts I & II Course of Study.

I. Childhood Education and Care Course of Study EXHIBIT M

Eddie Wannemacher presented the Childhood Education and Care Course of Study.

Nancy Allison presented the Middle School Language Arts, Revised Course of Study.

**REPORTS**

A. New Building Updates

Dr Wittwer discussed that updates regarding the building project will be on our website under the “Building Updates” logo. Our community can start to see the process unfolding.

B. Glenwood Garden

Jonathon Hart and several students reported the success of the Glenwood Gardens.

**SUPERINTENDENT'S COMMENTS**

Dr. Wittwer thanked Dr. Crates regarding her work on maintaining data on absences. He announced that Mr. Kupferberg will be leading our transition team for the building project, and Mrs. Dysinger and Mr. Shrader volunteered to represent the Board on the committee. Dr. Wittwer attended and enjoyed Chamberlin Hill’s Veterans Day program. He thanked the teachers and educators who work with our kids every day. He also thanked the people in the community and discussed that it is an exciting time.

**BOARD'S COMMENTS**

Mrs. Dysinger, Mr. Shrader and Mr. Hoffman attended the OSBA Capital Conference. Mrs. Dysinger and Mr. Shrader shared their experiences.

Mr. Pochard stated he heard about the success of Challenge Day, Student Mentors, and Glenwood Gardens and that it is really cool to see what our students and staff do in and out of the classroom. He congratulated everyone who participates in activities like this.

**2009-11-003 Executive Session**

It was moved by Mr. Pochard, seconded by Mr. Shrader to discuss employment, compensation and evaluation of an employee at 7:20 p.m.

Roll call: Mr. Pochard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

The Board of Education returned to regular session at 8:24 p.m.

**2009-11-004 ADJOURNMENT**

It was moved by Mrs. Dysinger, seconded by Mrs. Lockard to adjourn at 8:25 p.m.

Roll call: Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

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President

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Treasurer

Read and approved December 14, 2009.