

**Board of Education Meeting
November 15, 2010**

The Board of Education of the Findlay City Schools met in regular session at 5:30 p.m. in the Gymnasium at Northview Primary School.

Vice President Lockard called the meeting to order. Present were: Mrs. Dysinger, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart. Absent was: Mr. Hoffman.

CELEBRATIONS

Mrs. Rooker welcomed the board members and celebrated Northview Primary School. She shared this year's theme, Camp Can Do and celebrated her staff and students for their many accomplishments this year.

Mr. Shrader celebrated the recent successes of Findlay First Edition in their Ada competition.

Mrs. Dysinger celebrated the Blue and Gold newspaper on their recent Pacemaker nomination. She also celebrated the OSBA presentation given by Board President, Rick Hoffman; Superintendent, Dr. Wittwer; City Auditor, Robert Sprague; County Commissioner, Phillip Riegle; and The Courier Editor, Peter Mattiace.

Mrs. Lockard celebrated Northview going green with their recycling project, and also for collecting 60 jars of peanut butter and 28 jars of jelly for Chopin Hall.

PUBLIC PARTICIPATION

FEA President Gary Kapostasy welcomed back Director of Technology, Martin White from his recent absence; wished the recent retirees well in their retirements; and he stated that the Race to the Top was moving along in the right direction and most items were accepted with revisions.

2010-11-003 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Dysinger to approve the minutes of the regular meeting on October 25, 2010 and the special meeting on November 1, 2010.

Roll call: Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye. Vice President Lockard declared the motion carried.

CORRESPONDENCE

Dr. Wittwer shared the Holiday Harvest menu from the Millstream Café and urged the board members to stop by for lunch November 17 and 18.

CONSENT ITEMS

2010-11-004 Consent Items A-L

It was moved by Mr. Shrader, seconded by Mr. Pochard to approve Consent Items A-L as follows:

CERTIFICATED PERSONNEL

A. Leaves of Absence (will use sick time, if available)

The superintendent recommends that a leave of absence, with pay, be granted to the following certificated personnel:

Linda VanDerMolen (Donnell, Math)
Effective: 9/24/2010 – 9/29/2010
Reason: FMLA

Alison Schnipke (Washington, Grade 4)
Effective: 9/20/2010 – end of 2010/2011 school year (Intermittent)
Reason: FMLA

B. Leave of Absence (unpaid)

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Melissa Heydinger (Wilson Vance, Grade 4)
Effective: 10/27/2010 – 11/9/2010
Reason: FMLA

C. Retirements

The superintendent recommends the following retirements be accepted:

Margret Wien (FHS, Intervention Specialist) Reason: Retirement	(34+ years) Eff: 2/25/2011
David Coolidge (FHS, Math) Reason: Retirement	(16 years) Eff: 2/23/2011

D. Resignations

The superintendent recommends the following resignations be accepted:

Jennifer Kovach (MSE, Preschool Teacher) Reason: Relocation	(4 years) Eff: 11/29/2010
Laura Savage (Donnell, Middle School Spirit Club Advisor – 2/3 position) Reason: Relocation	

E. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Curriculum Writing @ \$21.25/hour (Acct. #001-1100-111-16)

Shaun Meloy
Mark Ritzler
2. Home Instructors – Step 0 @ \$21.25/hour

Alyssa Cummins
Mary Beth Kennedy-Mowrey
Timothy Opp
Francesca Tremante
3. P.A.S.S. Instructor, Step 0 @ \$21.25/hour

Val Mikenas
4. Literacy Coach Planning, Step 0 @ \$21.25/hour (Title I Stimulus code #572-9320)

Michelle Franks
5. Supplemental Duty Assignments – Certificated Personnel for 2010-2011 School Year

Erica Conroy – FHS, Varsity/J.V. Cheerleading Coach (Basketball) @ \$1,598.95
Shelly Gilbert – Donnell, Middle School Spirit Club Advisor (2/3 time) @ \$648.37
Erin Hemmelgarn – FHS, Athletic Trainer (Winter/Spring) @ \$4,368.26
Fred Nanamaker – Donnell, Head 8th Grade Girls' Basketball Coach @ \$3,857.26
Fred Nanamaker – Donnell, Head Middle School Track Coach @ \$2,818.76
Fred Nanamaker – Donnell, 7th Grade Boys' Basketball Coach @ \$2,818.76
Brian Rosendale – FHS, Head Boys' Track Coach @ \$4,467.16
Brian Rosendale – FHS, Freshman Boys' Basketball Coach @ \$3,708.90
Mike Wilson – Central, Head 8th Grade Girls' Basketball Coach @ \$3,857.26

CLASSIFIED PERSONNEL

F. Leave of Absence (will use sick, vacation and personal time until no longer available)

The superintendent recommends that a leave of absence, with pay, be granted to the following classified personnel:

Bradley Drake (Maintenance)
Effective: 10/4/2010 – 11/1/2010
Reason: FMLA

G. Leave of Absence (unpaid)

The superintendent recommends that a leave of absence, without pay, be granted to the following classified personnel:

Carol Agerter (Donnell, Aide)
Effective: 9/16/2010 – end of 2010/2011 school year
Reason: Medical Leave

H. Reclassification

The superintendent recommends that the following employee be reclassified on the salary schedule as indicated:

Beth Wilhelm (FHS)
From: Food Service Worker, Step 5 @ \$10.89/hour
To: Secondary Cashier, Step 5 @ \$11.38/hour
Effective: November 16, 2010

I. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. School Nurse

Susan Sever (Lincoln, School Nurse)
Salary: \$21.07/hour
Effective: January 3, 2011

2. Building Block Grant Aide Substitute

Susan Blackburn (Jefferson)
Salary: Substitute Building Block Grant Aide @ \$9.41/hour
Effective: November 10, 2010

3. Intervention Aide @ \$9.41/hour (IDEA Stimulus)

Dana Orians

4. Noon Hour Monitors @ \$9.09/hour

Susan Blackburn – Jefferson
Nelda Benavidez – Central
Roxanne Reedy – Central

5. Substitute and/or Per Diem Employees

James Pittker – substitute custodian @ \$10.30/hour
Wayne Pittker – substitute custodian @ \$10.30/hour
Nalin Smith – substitute food service worker @ \$9.03/hour
Rebecca Smith – substitute food service worker @ \$9.03/hour

6. Supplemental Duty Assignments – Non-Certificated Personnel

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

John Frey – Central, Assistant Middle School Wrestling Coach @ \$1,829.72
Oliver Hardman – Donnell, Head 8th Grade Boys' Basketball Coach @ \$3,857.26
Gina Luginbill – FHS, Freshman Girls' Basketball Coach @ \$3,708.90
Joshua Palmer – Donnell, Assistant Middle School Wrestling Coach @ \$2,489.08

7. Volunteers – 2010-2011 School Year Classified Club Advisors/Helpers

Alycia Althaus – AFTERSHOCK Volunteer
Amanda Wolber – SHOCKWAVE Volunteer

J. Monthly Financial Report

The treasurer recommends that the monthly financial report for October be accepted as presented by the treasurer as shown in EXHIBIT A.

K. Approval of a New High School Student Activity Constitution for "Ultimate Frisbee" and New Account

The superintendent recommends the approval of a new High School Student Activity Constitution for "Ultimate Frisbee" and the new student activity account #200-9414 as shown in EXHIBIT B.

L. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts, listed below, which have been given to the Findlay City School district:

GIFT: In-Kind Donation – labor and some material costs for sealing and striping Lincoln Elementary School parking lot (valued at \$3,150.00)
TO: Lincoln Elementary School and Findlay City Schools
FROM: Miles Asphalt & Pavement Maintenance

GIFT: \$100.00 Meijer Gift Card
TO: Findlay High School
FROM: Meijer

Roll call: Mr. Shrader, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. Vice President Lockard declared the motion carried.

ACTION ITEMS

2010-11-005 Resolution to Approve the Design Development (DD) Phase for the New Glenwood Middle School

It was moved by Mrs. Dysinger, seconded by Mr. Shrader to approve the superintendent's recommendation for the approval of the resolution to adopt the design development phase for the new Glenwood Middle School as shown in EXHIBIT C.

Roll call: Mrs. Dysinger, aye; Mr. Shrader, aye; Mrs. Lockard, aye; Mr. Pochard, aye. Vice President Lockard declared the motion carried.

2010-11-006 Dates and Locations of 2011 Board of Education Meetings

It was moved by Mr. Pochard, seconded by Mr. Shrader to approve the superintendent's recommendation for the approval of the dates and locations of the 2011 Board of Education Meetings as shown in EXHIBIT D with the exceptions that January 17 will be changed to January 24, and November 15 will be changed to November 14.

Roll call: Mr. Pochard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye. Vice President Lockard declared the motion carried.

REPORTS TO THE BOARD

A. Building Interior Colors Committee – Glenwood

Cathy Zellner presented the building interior colors for the new Glenwood Middle School.

2010-11-007 Approval of Interior Color Schemes for the new Glenwood Middle School

It was moved by Mrs. Lockard, seconded by Mr. Pochard to approve the interior color schemes for the new Glenwood Middle School as presented by Cathy Zellner of RCM architects.

Roll call: Mrs. Lockard, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mr. Shrader, aye. Vice President Lockard declared the motion carried.

DISCUSSION ITEMS

A. K-5 Physical Education Course of Study EXHIBIT E

Judy Pelphrey presented the K-5 Physical Education Course of Study.

B. Preschool Course of Study EXHIBIT F

Kathy Young presented the Preschool Course of Study.

C. High School Science Textbook Proposal EXHIBIT G

The High School Science Textbook Proposal was given to the board.

D. School Board Counterproposal

Dr. Wittwer discussed the school board counterproposal. Dr. Wittwer and Mr. Shrader will present it to City Council at the November 16 council meeting.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer stated the transition teams are hard at work. He said that Jerri Strait has many good ideas regarding transportation. He reminded everyone of the Roundtable meeting on November 16. He also thanked Nate Weihrauch on the wonderful job he did hosting the tournament games. He thanked all involved with the OSBA presentation.

BOARD'S COMMENTS

Mr. Pochard stated he would like the Personnel Committee to get involved with the teacher selection process for the transition to the new middle schools. He stated he would like to insure that we are being fair and put together the best staffs for our students. He also stated that with the new athletic league being formed it was time to look over our policies and procedures for the athletic program. He asked about progress being made in regards to drug testing for extra-curricular activities. He said the Findlay Youth Baseball organization is interested in helping to fund the softball/baseball field at the new Glenwood Middle School. He congratulated longtime family friend David Coolidge on his retirement.

Mr. Shrader commented on the need to get the information to the community about decisions the board is making on the building project. He stated perhaps the board should attend PTO meetings to inform parents.

2010-11-008 Executive Session

It was moved by Mr. Pochard, seconded by Mrs. Dysinger to go into executive session to discuss employment of personnel at 7:28 p.m.

Roll call: Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Shrader, aye. Vice President Lockard declared the motion carried.

The Board of Education returned to regular session at 7:39 p.m.

2010-11-009 ADJOURNMENT

It was moved by Mrs. Lockard, seconded by Mr. Shrader to adjourn at 7:40 p.m.

Roll call: Mrs. Lockard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Pochard, aye. Vice President Lockard declared the motion carried.

President

Treasurer

Read and approved December 13, 2010.