

**Board of Education Meeting
October 9, 2006**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Gymnasium at Jacobs Primary School.

President Brown called the meeting to order. Present were Mrs. Brown, Dr. Browning, Mrs. Dysinger, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Northview is celebrating the achievement of behavior and reading goals. Forty Findlay High School students earned AP Scholar awards. Congratulations to the girls' tennis team and Joy Kellogg. Jacobs Primary is celebrating a great start to the school year and many activities in October. Congratulations to the Millstream students who earned dual credit with local colleges for work completed during their programs. Congratulations to the treasurer's office on receiving the financial reporting award. Thanks to the community partners for helping our school children with school supplies. Andrea Mitchell received the U.S. Congressional bronze and silver medals for her service to the community.

PUBLIC PARTICIPATION

FEA President Dee Groman offered congratulations to the Findlay Trojan Marching Band on earning a "superior" rating at their first competition; highlighted the teacher reclassifications; and expressed thanks to the administration for continuing to keep the substitute teaching list healthy.

Nick Say welcomed the Board to Jacobs Primary School and demonstrated how teachers and students are using technology to improve learning.

Deb Wickerham discussed the science and energy kits that are being used in fifth grade classrooms in Findlay City Schools and the county; the district also received an energy bike. She noted that Chamberlin Hill would host their annual Veteran's Day celebration on Friday, November 10, 2006.

2006-10-003 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Rothey to approve the minutes of the regular meeting on September 25, 2006 and the special meeting on October 3, 2006.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Dr. Browning, aye; Mrs. Dysinger, aye. President Brown declared the motion carried.

CORRESPONDENCE

Mr. Barnhart distributed materials for the OSBA Capital Conference and asked board members to review and determine which sessions they would be most interested in attending.

Dr. Wittwer asked board members to collect information at the OSBA Capital Conference to share with administrators and fellow board members.

CONSENT ITEMS

2006-10-004 Consent Items A-M excluding L

It was moved by Dr. Browning, seconded by Mr. Shrader to approve Consent Items A-M excluding L as follows:

CERTIFICATED PERSONNEL

A. Resignation

The superintendent recommends that the following resignation be accepted:

Cynthia Kondzich (Central, Special Education)	(1 month)
Reason: Personal	Eff: 10/5/06

B. Leave of Absence

The superintendent recommends that a leave of absence be granted to the following certified personnel:

Regina Allen (Central, Special Education)
Effective: March 8, 2007 thru April 19, 2007
Reason: FMLA (Maternity)

Mary Flickinger (Northview, Special Education)
FROM: MA+15, Step 15 @ \$58,339.00
TO: MA+30, Step 15 @ \$61,794.00

Kathryn Foster (Chamberlin, Special Education)
FROM: MA, Step 23 @ \$58,273.00
TO: MA+15, Step 23 @ \$62,037.00

Maribeth Geaman (FHS, Communications)
FROM: MA, Step 11 @ \$51,491.00
TO: MA+15, Step 11 @ \$54,641.00

Jacqueline Gleason (Central, Grade 6)
FROM: MA+15, Step 15 @ \$58,339.00
TO: MA+30, Step 15 @ \$61,794.00

Melissa Grothause (Jacobs, Kindergarten)
FROM: BA, Step 2 @ \$32,721.00
TO: BA+15, Step 2 @ \$33,598.00

Rachel Haas (FHS, English)
FROM: BA+15, Step 8 @ \$42,392.00
TO: MA, Step 8 @ \$46,407.00

Melissa Heydinger (Wilson Vance, Grade 4)
FROM: BA+30, Step 5 @ \$39,098.00
TO: MA, Step 5 @ \$41,323.00

Kay Hochstettler (FHS, English)
FROM: MA+15, Step 23 @ \$62,037.00
TO: MA+30, Step 23 @ \$65,801.00

Heather Howell (Jefferson, Grade 2)
FROM: BA+15, Step 4 @ \$36,529.00
TO: BA+30, Step 4 @ \$37,559.00

Elizabeth Hull (St. Michael's, Speech Pathologist)
FROM: BA, Step 18 @ \$47,311.00
TO: BA+15, Step 18 @ \$48,946.00

Theresa Kempfer (Whittier, Grade 1)
FROM: BA, Step 10 @ \$43,838.00
TO: BA+15, Step 10 @ \$45,320.00

Teresa Lambert (Donnell, Reach)
FROM: MA+15, Step 20 @ \$60,186.00
TO: MA+30, Step 20 @ \$63,797.00

April Lehman (St. Michael's, SGI)
FROM: BA, Step 20 @ \$24,003.00
TO: BA+15, Step 20 @ \$24,858.00

Kathleen Lyon (FHS, Foreign Language)
FROM: MA+15, Step 23 @ \$62,037.00
TO: MA+30, Step 23 @ \$65,801.00

Lori Martin (Millstream, South, CBA)
FROM: MA, Step 7 @ \$44,712.00
TO: MA+15, Step 7 @ \$47,245.00

Amber Meeks (FHS, Math)
FROM: BA, Step 4 @ \$35,499.00
TO: BA+15, Step 4 @ \$36,529.00

Bryan Miller (Donnell, Grade 6)
FROM: BA+30, Step 2 @ \$34,475.00
TO: MA, Step 2 @ \$36,239.00

Aaron Moyer (FHS, Math)
FROM: MA, Step 9 @ \$48,102.00
TO: MA+15, Step 9 @ \$50,943.00

Benjamin Neff (Glenwood, Math)
FROM: BA, Step 3 @ \$34,110.00
TO: BA+15, Step 3 @ \$35,065.00

Lara Nissley (Lincoln, Grade 2)
FROM: BA+15, Step 8 @ \$42,392.00
TO: BA+30, Step 8 @ \$43,721.00

Ann Pumphrey (Millstream, VOSE)
FROM: MA, Step 9 @ \$48,102.00
TO: MA+15, Step 9 @ \$50,943.00

James Rucki (FHS, Social Studies)
FROM: BA, Step 18 @ \$47,311.00
TO: BA+15, Step 18 @ \$48,946.00

Andrew Schroeder (Lincoln, Grade 3)
FROM: BA+15, Step 3 @ \$35,054.00
TO: MA+30, Step 3 @ \$41,766.00

Nicholas Stuck (FHS, Science)
FROM: BA+15, Step 2 @ \$33,598.00
TO: BA+30, Step 2 @ \$34,475.00

Barbara Tardibuono (FHS, English)
FROM: MA, Step 7 @ \$44,712.00
TO: MA+15, Step 7 @ \$47,245.00

Jennifer Theis (Wilson Vance, Grade 5)
FROM: MA, Step 10 @ \$49,797.00
TO: MA+15, Step 10 @ \$52,791.00

Ruth Waite (Donnell, Math)
FROM: MA+15, Step 15 @ \$58,339.00
TO: MA+30, Step 15 @ \$61,794.00

Renee Zimmerly (Chamberlin, Grade 3)
FROM: BA, Step 3 @ \$34,110.00
TO: BA+15, Step 3 @ \$35,065.00

Megan Zivkovich (Washington, Special Education)
FROM: BA+30 Step 3 @ \$36,017.00
TO: MA, Step 3 @ \$37,934.00

CLASSIFIED EMPLOYEES (E-H)

E. Retirement

The superintendent recommends that the following retirement be accepted:

Diane Whitacre (Jacobs, Lunch Room) (19 years)
Reason: Retirement Eff: 10/1/06

F. Leave of Absence

The superintendent recommends that a leave of absence be granted to the following classified personnel:

Neil Karhoff (Central, Custodian)
Effective: October 3 thru November 3, 2006
Reason: FMLA

Cathy Riker (FHS, Food Service Worker)
Effective: September 5 thru December 6, 2006
Reason: FMLA

G. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Ohio Reads Tutors @ \$9.23/hour
Jennifer Cramer
Lisa Dager
Jill Erford
Leslie Hancock
Vera Snelling
2. Noon Hour Monitor @ \$8.25/hour – Sharon Nissley, Jefferson

3. Substitute and/or Per Diem Employees

Ken Bahler – substitute bus driver @ \$11.79/hour
Sonya Curtis – substitute noon hour monitor @ \$8.25/hour
David Cusick – substitute bus driver @ \$11.79/hour
Susan Ensminger – substitute noon hour monitor @ \$8.25/hour
Kathy Haley – substitute clerical @ \$9.23/hour
Dorothy Harvey – substitute food service worker @ \$8.20/hour
Kathryn Kinn – substitute food service worker @ \$8.20/hour
Lynnette Parsell – substitute educational aide @ \$9.23/hour
G. A. Schubert – substitute custodian @ \$9.90/hour
Dawn Tong – substitute noon hour monitor @ \$8.25/hour
Dawn Tong – substitute educational aide @ \$9.23/hour
Dawn Tong – substitute clerical @ \$9.23/hour

4. TANF Grant “Get Smart” Program Intervention Aides @ \$9.23/hour

Jan Gower	Cassandra Luginbill	Elaine Timbrook
Jena Holeton	Steven Stauffer	

H. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Amy Iiff
FROM: Substitute Food Service Worker @ \$8.20/hour
TO: Food Service Worker 5+ hrs., Step 1 @ \$9.60/hour
Effective: October 16, 2006

Karen Town
FROM: Substitute Clerical @ \$9.23/hour
TO: Student Services, Substitute Clerical, Step 9 @ \$14.67/hour
Effective: September 26, 2006

Tina Walker
FROM: Substitute Clerical @ \$9.23/hour
TO: Transportation, Substitute Clerical, Step 4 @ \$12.64/hour
Effective: September 29, 2006

I. Correction of June 12, 2006 Minutes

The superintendent recommends the correction of the salary for the appointment of Andrew Mangas, as shown below:

Andrew Mangas
FROM: FHS, assistant football coach @ \$3,383.45
TO: FHS, assistant football coach @ \$3,982.29

J. Monthly Financial Report

The superintendent recommends that the Monthly Financial Report for September 2006, be accepted as presented by the treasurer. (see EXHIBIT A)

K. 2006/2007 First Quarter Fringe Benefit Report, Financial Report and Investment Report

The superintendent recommends that the 2006/2007 First Quarter Fringe Benefit Report, Financial Report and Investment Report presented by the treasurer be accepted, as shown in EXHIBIT B.

M. Findlay Digital Academy 2005/2006 Annual Report

The superintendent recommends that the Board of Education approve the brochure, which is the Findlay Digital Academy's 2005/2006 Annual Report, as shown in EXHIBIT C.

Dr Browning expressed concern about the district's future vision for technology.

Roll call: Dr. Browning, aye; Mr. Shrader, aye; Mrs. Brown, aye; Mrs. Dysinger, aye; Mrs. Rothery, aye. President Brown declared the motion carried.

ACTION ITEMS

2006-10-005 Item L -Adoption of Board Policy 9.06 – Student Conduct Policy

It was moved by Mr. Shrader, seconded by Mrs. Rothery to approve Item L - Adoption of Board Policy 9.06 – Student Conduct Policy second proposal as presented by Dr. Blaine, shown in EXHIBIT H.

Dr. Browning asked for research that supports the practice of disallowing suspended students the ability to make up class work.

Roll call: Mr. Shrader, aye; Mrs. Rothey, aye; Mrs. Brown, aye; Dr. Browning, nay; Mrs. Dysinger, aye. President Brown declared the motion carried.

DISCUSSION ITEMS

A. AYP Update – Executive Summary

Sandy White and Dr. Wittwer presented the AYP Update – Executive Summary.

B. Safety Audit

Dr. Wittwer stated that he has asked all building principals to review their safety protocols.

C. Facilities Committee Meeting

Dr. Wittwer reported that the Facilities Committee would meet Wednesday at 9:00 a.m.

REPORTS

There was none.

SUPERINTENDENT'S COMMENTS

There was none.

BOARD'S COMMENTS

Mr. Shrader recognized the Trojan spirit throughout the town, and thanked the staff and administrative team for their hard work.

Mrs. Dysinger thanked the board members and staff for discussion of issues and concerns to move items forward in the process.

Mrs. Rothey thanked the Chamberlin Hill Sign Choir for performing at the regional OSBA meeting on October 5. She is looking forward to Homecoming and the alumni performances.

Mrs. Brown thanked the employee unions and administration for coming to agreement and closure on contract negotiations. She suggested a work session for the Board to revisit the strategic plan. She asked for additional information about the number of students pursuing post secondary education after graduation.

2006-10-006 ADJOURNMENT

It was moved by Dr. Browning, seconded by Mrs. Dysinger to adjourn at 8:35 p.m.

Roll call: Dr. Browning, aye; Mrs. Dysinger, aye; Mrs. Brown, aye; Mrs. Rothey, aye; Mr. Shrader, aye. President Brown declared the motion carried.

President

Treasurer

Read and Approved October 23, 2006.