

The Board of Education Meeting Minutes
October 5, 2015

The Board of Education of Findlay City Schools met in regular session at 6:00 PM in the Washington Administration Building.

President Dysinger called the meeting to order. Present were: Mrs. Dysinger, Mrs. Lockard, Mrs. Robertson, Mr. Pochard, Dr. Siebenaler Wilson, and Assistant Superintendent Mr. Roth, Treasurer Mr. Barnhart and Superintendent Mr. Kurt.

CELEBRATIONS

Dr. Victoria Swartz, Findlay Learning Center (FLC) introduced Clarice Morrow who spoke of the benefits of attending FLC. Mr. Pochard celebrated teacher Amber Elliott who has been invited to be on a select Math committee through the State. Mrs. Dysinger celebrated Leader in Me programs at Chamberlin Hill and Jacobs. Mrs. Dysinger thanked the students from Millstream's Teacher Mentorship program for attending the Board meeting.

2015-010-001 Martha Holden Jennings Grant:

It was motioned by Mrs. Lockard, seconded by Mr. Pochard to accept the Martha Holden Jennings Grant: for Inquiring Minds in the amount of \$924.00 to Ms. Beth Ann Nissen as shown in **EXHIBIT A**.

Roll call: Mrs. Lockard, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Robertson, aye; Dr. Siebenaler Wilson, aye. President Dysinger declared the motion carried.

PUBLIC PARTICIPATION

Angela Dittman, FEA VP, noted that the district's Mark Shively and Ryan Lindahl will be presenting at an upcoming National Math Conference. She also thanked those attending the National Middle School Conference and congratulated Beth Ann Nissen on the Martha Holden Jennings grant for Inquiring Minds. Laurie Collert noted that a class of future teachers were in tonight's audience.

2015-010-002 Approval of Minutes

It was motioned by Mrs. Robertson, seconded by Dr. Siebenaler Wilson to approve the regular meeting minutes from September 14, 2015 and Special Meeting September 29, 2015.

Roll call: Mrs. Robertson, aye; Dr. Siebenaler Wilson, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

CORRESPONDENCE

The Superintendent read letters from kindergarten teachers in the district thanking the pre-school for preparing the students for kindergarten. Mrs. Lockard referenced a letter relayed from OSBA from a dean of education at Ohio University.

2015-010-003 Consent Items (A-K)

It was motioned by Mr. Pochard, seconded by Mrs. Robertson to approve consent items A-K.

CERTIFICATED PERSONNEL

A. Leave of Absence (will use paid sick, personal, and/or vacation time, if available)

Lisa Willson (Millstream, Marketing)
Effective: 8/31/15 – 9/8/2015
Reason: FMLA

Diana Sanders-Wiseley (Glenwood, ESL)
Effective: 9/14/15 – 9/25/15
Reason: FMLA

B. Reclassification

Lisa Dominique
From: Jefferson Aide, 6.5 hours per day @ \$12.89/hour
To: Half Time Jacobs Intervention Specialist, MA+30, Step 5 @ \$21,784.32
Effective: October 1, 2015 for the remainder of the 2015-16 school year

C. Appointments

The superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules; and contingent upon subsequent receipt by the Board of a report B.C.I. which is not inconsistent with the applicant's answers on the employment application:

1. Mentor/Facilitator Stipend for Resident Educators @ \$650 (Acct#001-1100-113)

Martie Andrews	Brad Boes	Laura Davis
Susan Davis	Rachel Haas	Kerri Harmon
Ryan Headley	Kelli Kiesler	Judy Lentz
Ryan Lindahl	Michelle Lucas	Kathy Lyon
Karen Ouwenga	Kim Plesec	Nicole Roach
Lisa Rutter	Denise Ryan	Tonya Thorbahn
Dan Wilson		

2. Cosmetology Extended Hours for 2015-16 school year @ \$22.59/hour (Perkins Grant 524-1310-111-9016-000000-302)

Heather Schroeder – estimated total of both teachers (Bucher & Schroeder) is 108 hours
Becky Bucher – estimated total of both (Bucher & Schroeder) is 108 hours

3. 2015-16 Clinical Training for Nursing Students @ \$22.01/hour for 64 hours max (Millstream General Fund)

Carol Treece

4. Mentor/Facilitator Stipend for Resident Educators @ \$800 (Acct#001-1100-113)

Sue Beth Arnold
Amber Elliott
Tina Gephart
Holly Wise

5. Mentor/Facilitator Stipend for Resident Educators @ \$900 (Acct#001-1100-113)

Robynn Drerup
Michelle Franks

6. Mentor/Facilitator Stipend for Resident Educators @ \$1,000 (Acct#001-1100-113)

Teresa Rasmussen

7. Millstream Family/Consumer Curriculum Writing @ \$22.01/hr (Acct#001-1100-111-16)

Laurie Collert

8. Mentor/Facilitator Stipend for Resident Educators @ \$1,500 (Acct#001-1100-113)

Becky Biesiada
Janine Gilts
Barb Tardibuono

9. Home Instructors - Step 0 @ \$22.01 per hour for 2015-2016 School Year

Karen Acuna
Kimberly Brown

10. Supplemental Duty Assignments – Certificated Personnel for 2015-2016 School Year

Emily Adkins	Just Say No Advisors – Lincoln @ \$1,041.87
Alycia Althaus	Freshman Show Choir Instrumental Director – FHS @ \$833.50
Krista Bigger	Freshman Show Choir Director – FHS @ \$1,441.25
Laura Davis	RTI Team – FHS @ \$1,128.69
Susan Davis	Student Council Advisor - Intermediate Building - Lincoln (1/2 time) @\$416.75
Deanna Kiesel	Elementary Intramural Director - Chamberlin Hill @ \$1,041.87
Ben Kirian	RTI Team – FHS @ \$1,128.69
Mark Laux	RTI Team – FHS @ \$1,128.69
Darlene Mack	Secondary Alternatives Advisor – Donnell @ \$1,736.45
Lana Roth	Just Say No Advisors – Lincoln @ \$1,041.87
Joshua Studer	Freshmen Boys' Soccer Coach – FHS @ \$2,274.75
Jeff Stutzman	Middle School Intramural Director – Donnell @ \$1,736.45
Shannon Wannemacher	RTI Team – FHS @ \$1,128.69
Karen Young	Student Council Advisor - Intermediate Building Lincoln (1/2 time) @ \$764.04

CLASSIFIED PERSONNEL

D. Resignation

Priscilla Garcia (Attendance Aide, High School) (1 month)
Reason: Personal Effective: 10/6/2015

E. Retirement

Sharon Snyder (Guidance Secretary, High School) (21 years)
Reason: Retirement Effective: 1/1/2016

F. Reclassification

Sheila Bloom
From: Northview Library Aide (195 days), Step 8 @ \$15.98/hour
To: Elementary Technical Aide (260 days) (2/4 yr Degree), Step 1 @ \$18.99/hour
Effective: 10/5/2015

G. Appointments

The assistant superintendent recommends approval of the following appointments, at salaries in accordance with the adopted salary schedules, and contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application

1. Technical Aide

Chris Gott (initial assignment – Elementary Technical Aide)
Rate of pay: Elementary Technical Aide (260 days) (2/4 yr Degree), Step 3 @ \$20.69/hour
Effective: October 5, 2015

2. Noon Hour Monitor @ \$9.57/hr

Jeannette Burkert - Jacobs
Jennifer Siebeneck – Northview

3. Building Intervention Grant @ \$9.89/hour

Kelly Blake - Jefferson
Vanessa Blough – Chamberlin Hill
Amy Sagraves-Johann - Jefferson
Jennifer Siebeneck – Northview
Sara Smith - Jacobs

4. Master Teacher @ \$22.01/hour for a maximum of 50 hours during the 2015-2016 School Year

Deb Wickerham

5. Early Literacy Mentoring Grant @ \$9.89/hour

Jennifer Cassata – Whittier

6. Substitute and/or Per Diem Employees

Amy Foltz – Jefferson Substitute Noon Hour Monitor @ \$9.57/hour
Amy Foltz – Substitute Bus Driver @ \$15.00/hour effective 9/23/15
Cathy Frederick – Substitute Food Service Worker @ \$9.49/hour

7. Supplemental Duty Assignments – Non-Certificated Personnel for 2015-2016 School Year

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Liz Bycynski Secondary Alternatives Advisor – Glenwood (to be paid through the ESC)
Kylie Givens Freshman Cheerleading Coach (Football) – FHS @ \$1,562.81
Sami Filliater Head 8th Grade Girls' Volleyball Coach – Glenwood @ \$2,865.14

8. Volunteer – 2015-2016 Classified Club Advisors/Helpers

James D Smith – FHS Vocal/Choral Clinician
Craig Sena – FFE Trumpet Clinician

H. Security Officers Hourly Rate Increase:

The superintendent recommends that the rate of pay for security officers be increased from \$15.00 per hour to \$17.00 per hour, and the lead security rate from \$20.00 per hour to \$22.00 per hour effective October 1, 2015. The special event hourly rates of \$25 and \$30 remain the same.

I. Kiwanis Club of Findlay

The superintendent recommends approval of the 2015-2016 Kiwanis Club of Findlay membership for Mr. Barnhart in the amount of \$206

J. FHS Handbook Changes

The only changes permitted to a Findlay High School Transcript are inaccurate records due to clerical errors, or the removal of AP, ACT, SAT, or PSAT scores at parents/guardian's written request. The written request to have an AP, ACT, SAT, or PSAT score removed from a transcript must include the reason, be signed, dated, and submitted to the building principal who will make the determination. Once a score is removed at the parent's/guardian's request, it will not be re-entered for any reason. The request to have a score removed from a transcript can only be made once.

K. Acceptance of Gifts

The Superintendent recommends the acceptance and written expression of appreciation for the gifts, listed below, which have been given to the Findlay City School District:

GIFT: 10 Hotel nights totaling \$1249.00
FROM: Whitson Properties
TO: Challenge Day Presenters and TIC Training Presenter

GIFT: Pizza totaling \$269.80 in addition to a 35% discount on additional pizzas
FROM: Donatos Pizza
TO: Challenge Day participants on September 1st and 2nd

GIFT: Bottled Water
FROM: KUSS Filtration and Flag City Water
TO: 8th Grade Challenge Day participants on September 1st and 2nd

Roll call: Mr. Pochard, aye; Mrs. Robertson, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Dr. Siebenaler Wilson, aye. President Dysinger declared the motion carried.

ACTION ITEM

2015-010-004 Resolution to Oppose Issue 3

It was motioned by Mr. Pochard, seconded by Mrs. Lockard to approve the Resolution to Oppose Issue 3 on the November ballot as shown in **EXHIBIT B**.

Roll call: Mr. Pochard, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mrs. Robertson, aye; Dr. Siebenaler Wilson, aye. President Dysinger declared the motion carried.

REPORTS TO THE BOARD

TIC Update - Mrs. Mack and Mrs. Glick gave a brief update on Trauma Informed Care (TIC).

2015-010-005 Dyslexia Awareness Month

It was motioned by Mr. Pochard, seconded by Mrs. Robertson to declare October as Dyslexia Awareness Month within Findlay City Schools.

Roll call: Mr. Pochard, aye; Mrs. Robertson, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Dr. Siebenaler Wilson, aye. President Dysinger declared the motion carried.

REPORTS FROM THE BOARD

Mrs. Lockard discussed Book Study – Myth 20; Immersion Programs for English language learners.

SUPERINTENDENTS COMMENTS

Mr. Kurt reported on a BASA conference he recently attended with Mr. Roth. He stated the Marzano training for teachers last week went well.

2015-010-006 Executive Session

It was motioned by Mr. Pochard, seconded by Mrs. Robertson to go into executive session at 6:45 pm to discuss employment of personnel.

Roll call: Mr. Pochard, aye; Mrs. Robertson, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Dr. Siebenaler Wilson, aye. President Dysinger declared the motion carried.

2015-010-007 Adjournment

It was motioned by Mrs. Dysinger, seconded by Mrs. Robertson to adjourn the meeting at 7:50 pm.

Roll call: Mrs. Dysinger, aye; Mrs. Robertson, aye; Mrs. Lockard, aye; Mr. Pochard, aye; Dr. Siebenaler Wilson, aye. President Dysinger declared the motion carried.

President

Treasurer

To be read and approved October 19, 2015.



September 15, 2015

Mr. Edward Kurt
 Superintendent
 Findlay City Schools
 1100 Broad Avenue
 Findlay, OH 45840

RE: Grant No. C-3-15 G-to-E
 Amount: \$924 Ms. Beth Ann Nissen
 Purpose: Inquiring Minds

Dear Mr. Kurt:

We are very pleased to inform you that the Martha Holden Jennings Foundation has authorized a grant in the amount of \$924 for the purpose mentioned above.

Full details of our procedure and requirements to which your grant is subject are contained in the attached Terms of Grant. We are asking you to sign and return this original to the Business Office as soon as possible, indicating your acceptance. No checks can be issued until the Terms of Grant Agreement *and* the enclosed cards have been received. Please contact the grant recipient to discuss with them the procedure in completing the enclosures for processing this grant.

During the operation of your project, the Foundation retains the right to visit and evaluate the project at any time, and we hope that you will regard this as evidence of our further interest.

On behalf of all of us connected with the Martha Holden Jennings Foundation, I should like to convey our very best wishes for the project's successful completion.

Sincerely yours,

Daniel J. Keenan Jr., Ph.D.
 Executive Director

DJK/bp
 Attachments
 cc: Ms. Beth Ann Nissen
 Bigelow Hill Intermediate School

****Terms of Grant Agreement and cards have been sent to the Superintendent's Office along with the original approval letter. Please contact the Superintendent's Office to provide necessary information to complete the Terms of Agreement and cards.**

MARTHA HOLDEN JENNINGS FOUNDATION

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