

**Board of Education Meeting
October 26, 2009**

The Board of Education of the Findlay City Schools met in regular session at 5:30 p.m. in the Library at Jacobs Primary School.

President Dysinger called the meeting to order. Present were: Mrs. Dysinger, Mr. Hoffman, Mrs. Lockard, Mr. Pochard, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart.

CELEBRATIONS

Jacobs Principal Nick Say welcomed everyone to Jacobs Primary School.

Rebecca Solomon, 1st grade teacher, gave a presentation of use of a smart board in the classroom.

Mrs. Dysinger welcomed University of Findlay students. She presented Denise Grant and Tom Sheldon with the OSBA Media Honor Roll award and read a resolution commending them for their fair and unbiased reporting. She also recognized Melanie Smith for receiving a Martha Holden Jennings Foundation Grant and the outstanding athletic teams we have at Findlay City Schools, commending the girls' soccer and volleyball teams.

Mr. Hoffman celebrated Coach Elbin and the girls' tennis team for regaining the GBC championship and he also recognized Megan Gray as GBC Player of the Year.

Mr. Pochard stated that since it was the last board meeting before the November 3rd election he wanted to thank Charlie Spragg, Eric Anderson, Barb Shick and all the volunteers for their tireless efforts on the Bond Issue. He thanked everyone involved and stated either way this election turned out, the effort put into the campaign was to be commended.

2009-10-004 Acceptance of Martha Holden Jennings Foundation Grant

It was moved by Mr. Shrader, seconded by Mr. Hoffman to approve the Superintendent's recommendation for approval of the grant between the Findlay City School Board and the Martha Holden Jennings Foundation Grant in the amount of \$640.00 to Ms. Melanie Smith, Glenwood Middle School, for additional materials including technology and hands-on resources to be used in the 8th grade social studies classroom, as shown in EXHIBIT F.

Roll call: Mr. Shrader, aye; Mr. Hoffman, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

PUBLIC PARTICIPATION

FEA President Gary Kapostasy congratulated Tom Sheldon and Denise Grant for their Media Honor Roll awards and thanked them for their fair and complete reporting; thanked FEA members for their strong support of the bond issue and wished the district the best of luck next Tuesday; congratulated Melanie Smith on receiving her grant; thanked Dr. Wittwer and Mr. Busdeker for all their hard work in getting a three year calendar put together; noted he is continually moved by the community gifts given to school system by the Findlay community; and he thanked Rebecca Solomon for her smart board demonstration.

2009-10-005 Approval of Minutes

It was moved by Mr. Shrader, seconded by Mrs. Lockard to approve the minutes of the regular meeting on September 28, 2009, and the regular meeting on October 12, 2009.

Roll call: Mr. Shrader, aye; Mrs. Lockard, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

CORRESPONDENCE

There was none.

CONSENT ITEMS

2009-10-006 Consent Items A-X

It was moved by Mr. Pochard, seconded by Mr. Shrader to approve Consent Items A-X as follows:

CERTIFICATED PERSONNEL

A. Leaves of Absence

The superintendent recommends that the leaves of absence, with pay, be granted to the following certificated personnel:

Todd Boblitt (FHS, Mathematics)
Effective: Oct. 5 – Oct. 16, 2009
Reason: FMLA (will use paid sick time, if available)

CLASSIFIED EMPLOYEES (D-G)

D. Resignation

The Superintendent recommends that the following resignation be accepted:

William Seng (Glenwood, head wrestling coach)
Reason: Personal

Eff: 09/10 School Year

E. Leave of Absence

The superintendent recommends that the leave of absence, with pay, be granted to the following classified personnel:

Jennifer Miller (Assistant Treasurer)
Effective: Sept. 25 – Nov. 30, 2009
Reason: FMLA (will use paid sick, vacation, personal time, if available)

F. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Custodial Personnel

Kurt Roszman (initial assignment – Bigelow/Washington, 2nd Shift Custodian)
Salary: Step 1 @ \$14.78/hour
Effective: October 1, 2009

2. FDA Technical Aide @ \$16.88/hour – William Kelsey

3. Reading Intervention Aide @ \$9.41/hour – Sarah Dennis (Jefferson Grant Aide)

4. Substitute and/or Per Diem Employees

Steven Simons – substitute custodian @ \$10.10/hour

5. Supplemental Duty Assignments - (Non-Certificated Personnel)

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below to the certificated employees of the district and have advertised the position to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Dean Birchmeier – FHS, assistant girls' basketball coach @ \$4,298.83
Cliff Browne – FHS, assistant hockey coach (1/2 time) @ \$1,818.12
James Frey – Central, head wrestling coach @ \$3,781.67
Chris Ireland – FHS, assistant girls' basketball coach @ \$4,298.83
Tim Lauth – FHS, head & assistant boys'/girls' swimming coach (1/4 time) @ \$2,306.99
Gina Luginbill – FHS, freshman girls' basketball coach @ \$3,636.23
Shaina Roberts – Donnell, 7th gr. girls' basketball coach @ \$2,117.09
Bill Seng – FHS, J. V. wrestling coach @ \$3,636.23
Samantha Spradlin – FHS, jr./sr. show director @ \$1,341.36
Dan St. Jean – FHS, head hockey coach @ \$4,282.67
Matt Thomas – FHS, assistant hockey coach (1/2 time) @ \$1,818.12

6. Volunteer Club Advisors/Helpers (2009/2010 School Year)

Phil Bauer – Glenwood, basketball coach @ Volunteer
Alicia Brown – Glenwood, after-school program @ Volunteer
Nicole Buchanan – Glenwood, after-school program @ Volunteer
Todd David – FHS, focus club advisor @ Volunteer
Joe Dunn – FHS, assistant gymnastics coach @ Volunteer
Justin Fujka – FHS, assistant percussion clinician @ Volunteer
Kristopher Johnson – Glenwood, after-school program @ Volunteer
Shawn Lyon – FHS, assistant girls' basketball coach @ Volunteer
Karen McDougall – Glenwood, after-school program @ Volunteer
Carol Rowe – FHS, hockeyettes advisor @ Volunteer
Susan Russell – Glenwood, after-school program @ Volunteer

Pat Sudlow – Glenwood, after-school program @ Volunteer
Jose Trado – FHS, Spanish class @ Volunteer

G. Reclassification

The Superintendent recommends that the following classified employee be reclassified on the salary schedule, as indicated:

Irene Johns (Food Service Worker)
FROM: Substitute Food Service Worker @ \$8.85/hour
TO: Lincoln, Cashier @ Step 1, \$9.88/hour
Effective: October 16, 2009

H. Monthly Financial Report

The Treasurer recommends that the monthly financial report for September 2009, be accepted as presented by the Treasurer. (see EXHIBIT A)

I. 2009/2010 First Quarter Fringe Benefit Report, Financial Report and Investment Reports

The Treasurer recommends that the 2009/2010 First Quarter Fringe Benefit Report, Financial Report, and Investment Report presented by the Treasurer be accepted, as shown in EXHIBIT B.

J. Adoption of Health & Wellness Course of Study Grade 7 - Revised

The Superintendent recommends the adoption of the Health & Wellness Course of Study Grade 7 - Revised which was presented to the Board of Education at the September 28, 2009 board meeting as Exhibit E.

K. Adoption of Health & Wellness Course of Study Grade 8 - Revised

The Superintendent recommends the adoption of the Health & Wellness Course of Study Grade 8 – Revised which was presented to the Board of Education at the September 28, 2009 board meeting as Exhibit F.

L. Adoption of TV Radio Productions I (#016) Course of Study

The Superintendent recommends the adoption of the TV Radio Productions (#016) I Course of Study which was presented to the Board of Education at the September 28, 2009 board meeting as Exhibit G.

M. Adoption of TV Productions/Video Yearbook II (#020), III (#018), and IV (#019) Course of Study

The Superintendent recommends the adoption of the TV Productions/Video Yearbook II (#020), III (#018), and IV (#019) Course of Study which was presented to the Board of Education at the September 28, 2009 board meeting as Exhibit H.

N. Adoption of Journalism I (#216) Course of Study

The Superintendent recommends the adoption of the Journalism I (#216) Course of Study which was presented to the Board of Education at the September 28, 2009 board meeting as Exhibit I.

O. Adoption of Journalism II (#316), Journalism III (#416), Journalism IV (#516) Course of Study

The Superintendent recommends the adoption of the Journalism II (#316), Journalism III (#416), Journalism IV (#516) Courses of Study which were presented to the Board of Education at the September 28, 2009 board meeting as Exhibit J.

P. French IV College Prep (#482) Course of Study

The Superintendent recommends the adoption of the French IV College Prep (#482) Course of Study which was presented to the Board of Education at the September 28, 2009 board meeting as Exhibit K.

Q. Spanish IV College Prep (#483) Course of Study

The Superintendent recommends the adoption of the Spanish IV College Prep (#483) Course of Study which was presented to the Board of Education at the September 28, 2009 board meeting as Exhibit L.

R. Adoption of Textbook List

The Superintendent recommends the adoption of the Textbook List which was presented to the Board of Education at the September 28, 2008 board meeting as Exhibit M.

S. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts listed below, which were given to the Findlay City School District:

GIFT: \$100.00 gift card
FROM: Meijer, Inc
TO: Whittier Primary School (for purchase of CD players for listening stations in classrooms for StoryTown)

GIFT: \$1,500.00 (In Kind Contribution)
FROM: Marathon Petroleum Company
TO: Findlay High School Musical Program

GIFT: \$500.00
FROM: Marathon Petroleum Company
TO: Findlay City Schools Enrichment Programs

GIFT: \$200.00
FROM: Marathon Petroleum Company
TO: Findlay City Schools' Camp Read (World)

GIFT: \$200.00
FROM: Marathon Petroleum Company
TO: Findlay City Schools' Camp Discovery

GIFT: \$25.00 (purchase a library book in memory of Burton Wittenmyer)
FROM: Mr. & Mrs. David Vance
TO: Jacobs Primary School Library

GIFT: \$25.00 (purchase a library book in memory of Burton Wittenmyer)
FROM: Mr. & Mrs. Philip Moseley
TO: Jacobs Primary School

GIFT: \$440.00
FROM: "Bike Nite" at Uncle Bucks & Boudreaux's
TO: Junior Statesman African Project

GIFT: \$200.00 gift card
FROM: Meijer's, Inc.
TO: C.A.R.E. Club – FHS, Challenge Day Programs

GIFT: \$50.00 gift card
FROM: Wal-Mart
TO: FHS, Challenge Day Programs

GIFT: \$25.00
FROM: Judi (Davis) Umaki
TO: Mary Ellen Biery Cole Scholarship Fund

GIFT: \$25.00
FROM: Judi (Davis) Umaki
TO: Ralph D. Cole, Jr. Scholarship Fund

GIFT: \$50.00 gift card – to purchase CD players for literacy program
FROM: Wal-Mart
TO: Whittier Primary School

GIFT: 10 cases of bottled water valued at \$105.00
FROM: Flag City Water
TO: FHS, Challenge Day Programs

GIFT: Bottled water valued at \$150.00
FROM: Cummins Filtration
TO: FHS, Challenge Day Programs

GIFT: Supplies valued at \$70.00
FROM: Staples
TO: FHS, Challenge Day Programs

GIFT: Supplies valued at \$154.09
FROM: Friends Business Source
TO: FHS, Challenge Day Programs

GIFT: Pizza valued at \$500.00
FROM: Vito's Pizza
TO: FHS, Challenge Day Programs

GIFT: One free room for 4 nights & 2nd room at reduced cost valued at \$581.52
FROM: Drury Inn
TO: FHS, Challenge Day Programs

GIFT: Lunches for Challenge Day valued at \$750.00
FROM: Great Scot
TO: FHS, Challenge Day Programs

GIFT: Funding for Challenge Day Programs
FROM: Ohio Logistics
TO: FHS, Challenge Day Programs

T. Approval of Findlay Digital Academy 2008/2009 Annual Report

The Superintendent recommends approval of the Findlay Digital Academy 2008/2009 School Year Annual Report as shown in EXHIBIT C.

U. NWOET Foundation Membership Renewal

The Superintendent recommends approval of the contract renewal for the 2009/2010 Basic Educational Technology Membership, as shown in EXHIBIT D.

V. Bowling Green State University Agreement

The Superintendent recommends that the Findlay City School District enter into a renewal agreement for three years with the Bowling Green State University regarding their field placement agreement, as shown in EXHIBIT E.

W. 2009/2010 Student Activity Budget

The Superintendent recommends approval of the 2009/2010 Student Activity Budget for Hockeyettes Activity Code #200-9410, as shown in EXHIBIT H.

X. Agreement for Depository of Public Funds

The Treasurer recommends approval that the Commercial Savings Bank be designated as a public depository for the Findlay City Schools, per EXHIBIT J.

Roll call: Mr. Pochard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

ACTION ITEMS

2009-10-007 Naming OSBA Delegate

It was moved by Mr. Pochard, seconded by Mr. Shrader that the Board of Education of the Findlay City School District names Jeff Shrader to be the Delegate to OSBA for the 2009 OSBA Capital Conference and Barbara Dysinger to be the Alternate. (This motion supersedes the August motion on this topic.)

Roll call: Mr. Pochard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye. President Dysinger declared the motion carried.

DISCUSSION ITEMS

A. Special Education Policies and Procedures

Kathy Crates presented Special Education Policies and Procedures.

2009-10-008 Approval of Special Education Model Policies and Procedures

It was moved by Mrs. Lockard, seconded by Mr. Shrader to approve the Superintendent's recommendation for approval of the new Special Education Model Policies and Procedures which are written and in line with the Ohio Department of Education Requirements, as shown in EXHIBIT G.

Roll call: Mrs. Lockard, aye; Mr. Shrader, aye; Mrs. Dysinger, aye; Mr. Hoffman, aye; Mr. Pochard, aye. President Dysinger declared the motion carried.

B. 2010/2011, 2011/2012, and 2012/2013 School Calendars EXHIBIT I

Dr. Wittwer presented the 2010/2011, 2011/2012, and 2012/2013 School Calendars.

C. Dee Rossman Public Hearing

Mr. Barnhart explained the procedure for the re-hire of Dee Rossman as a Findlay City School employee. The floor was opened for public comment on the subject. There were no comments.

REPORTS

There was none.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer thanked Mrs. Solomon for her presentation and he also thanked Dennis McPheron for the maintenance that has been done on Jacobs Primary School. He stated that the roundtable meeting would be moved to Wednesday. He thanked Dr. Crates and all the nurses for doing such a great job trying to keep the H1N1 virus to a minimum in our schools and informing parents. He also thanked the custodians for their extra diligence in making sure the buildings were clean. Dr. Wittwer thanked the FEA for their support of the bond issue. He thanked Denise Grant (The Courier) and Tom Sheldon (WFIN) for their dedication to accurate reporting.

BOARD'S COMMENTS

Mrs. Lockard shared information from a recent conference that confirmed that new schools make a difference in property value. She also reported that factors such as building age and condition, temperature, lighting, noise, color and air quality can affect student health, safety, sense of self, and psychological state. She urged the community to look at this bond issue as an investment.

Mr. Shrader stated that this community has an opportunity before them to propel themselves into the future. With the bond levy and the sales tax issue we have the unique opportunity to bring \$175,000,000 into Findlay, Ohio. All businesses are attracted to a vibrant community.

Mr. Hoffman stated it is never a good time to ask for money. He does not believe Findlay City Schools will ever be able to build two new middle schools and a career tech center for this amount of tax payer money again. Three schools for 4.3 mills is amazing!

Mrs. Dysinger commented on the headline of the Blue and Gold newspaper which said "Crumbling." She expressed the deep need for these new schools. She also used a quote she heard on ESPN, "operate by your strength and strengthen your weaknesses." She stated that we have wonderful staff and students but our facilities need to be replaced.

Mr. Pochard expressed that Findlay City Schools is about students. He stated, "we are here to serve the students and we do this with great teachers and staff but we owe it to our students to give them the best possible learning environment."

2009-10-009 Executive Session

It was moved by Mr. Hoffman, seconded by Mr. Pochard to go into executive session for the purpose of discussion of employment, dismissal, and discipline of employees at 6:32 p.m.

Roll call: Mr. Hoffman, aye; Mr. Pochard, aye; Mrs. Dysinger, aye; Mrs. Lockard, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

The Board of Education returned to regular session at 7:05 p.m.

2009-10-010 ADJOURNMENT

It was moved by Mrs. Dysinger, seconded by Mr. Hoffman to adjourn at 7:06 p.m.

Roll call: Mrs. Dysinger, aye; Mr. Hoffman, aye; Mrs. Lockard, aye; Mr. Pochard, aye; Mr. Shrader, aye. President Dysinger declared the motion carried.

President

Treasurer

Read and approved November 16, 2009.