

**Board of Education Meeting
October 24, 2005**

The Board of Education of the Findlay City Schools met in regular session at 7:00 p.m. in the Commons at the Millstream, South Campus.

President Rothey called the meeting to order. Present were: Mrs. Brown, Mr. Miserlian, Mrs. Rothey, Mr. Shrader, Superintendent Wittwer and Treasurer Barnhart. Absent was: Mr. Cavallero.

A moment of silence was observed in memory of the two students, Shelby Gallagher and Austen Parish, who passed away as a result of last week's car accident.

Dr. Wilson welcomed all guests to Millstream and shared some of the achievements and accomplishments of students and staff.

CELEBRATIONS

Lincoln students participated in Make-A-Difference Day by collecting jars of peanut butter and jelly. The FABSS celebration highlighted the excellent work of the FABSS program. Findlay High School alum Matt Fox was recognized by the Findlay Rotary Club. Lincoln Elementary was designated as a School of Promise. The Trojan Marching Band received a superior rating at competition. Congratulations to Hannah Frobel on being selected to participate in the People-to-People Program.

STAFF RECOGNITION

The treasurer's office was commended for receiving the Certificate of Achievement for Excellence in Financial Reporting for the Comprehensive Annual Financial Report.

2005-10-005 Approval of Minutes

It was moved by Mr. Miserlian, seconded by Mr. Shrader to approve the minutes of the regular meeting on October 10, 2005.

Roll call: Mr. Miserlian, aye; Mr. Shrader, aye; Mrs. Brown, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

CORRESPONDENCE

Dr. Wittwer shared a copy of the memo sent to all staff after the tragic loss of two students at Findlay High School.

PUBLIC PARTICIPATION

FEA President Dee Groman reiterated that Lincoln was designated as a School of Promise and an Effective School; recognized Lincoln students for collecting 287 jars of peanut butter and jelly for Make-a-Difference Day; offered congratulations to the treasurer's staff on their award; stated the staff is preparing for parent/teacher conferences; the contract agreement is going to print and should be distributed in the next couple weeks; and noted the FFE Fall Fest would be held this weekend.

CONSENT ITEMS

2005-10-006 Consent Items A-M

It was moved by Mrs. Brown, seconded by Mr. Shrader to approve Consent Items A-M as follows:

CERTIFICATED PERSONNEL

A. Leave of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following certificated personnel:

Darlene Buck (Glenwood, Grade 8)
Effective: January 17, 2006
Reason: Personal

B. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Classroom Teacher

Aaron Reese (initial assignment - Millstream, Construction Skills)
Salary: BA, Step 2 @ \$31,923.00
Effective: 2005/2006 School Year

2. Substitute Teachers @ \$82.00/day

Megan Beach	David Franklin	Ryan Ludwig
Bonnie Begg	Katie Hill	Donnell Rogers
Clarisa Cox	Mark Hosler	Elizabeth Sherard
Alicia Fetter		

3. Adult Education Instructors (2005/2006 School Year)
Step 0 @ \$19.21/hour – Mike Magnes

4. Digital Academy – Instructional Coaches (as needed basis)
Step 0 @ \$19.21/hour – Jeff Bixler

5. Home Instructors (2005/2006 School Year)
Step 0 @ \$19.21/hour -

	Angela Rader	Nate Weihrauch
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6. Curriculum Writing @ \$19.21/hour

Deb Foster	Lisa McDowell	Deb Wickerham
Michelle Lewis	Mindy Valentine	

7. Supplemental Duty Assignments

Mike Eier – Glenwood, 7 th gr. girls’ basketball coach @ \$2,497.63
Deanna Kiesel – Lincoln, Just Say No Advisor @ \$1,460.60
Julie Miller – Lincoln, Just Say No Advisor @ \$876.36
Diane Mosser – FHS, assistant boys’/girls’ swim coach @ \$3,885.20
Brittany Mussell – Glenwood, head track coach @ \$1,913.39
Ben Neff – Glenwood, head 8 th gr. boys’ basketball coach @ \$2,833.56
Sharon Pullom – Glenwood, head 8 th gr. girls’ basketball coach @ \$3,417.80
Kelly Scherger – Lincoln, elementary intramural director @ \$1,460.60
Kelly Scherger – Lincoln, co-student council advisor @ \$642.67 (1/2 time)
Andy Schroeder – Lincoln, co-student council advisor @ \$350.55 (1/2 time)
Melanie Smith – Glenwood, assistant 7 th & 8 th gr. girls’ track coach @ \$1,621.27
Craig VanRenterghem – FHS, freshman ensemble director @ Volunteer
Jason Wagner – Glenwood, assistant 7 th & 8 th gr. boys’ track coach @ \$1,621.27

C. Reclassifications

The superintendent recommends that the following employees be reclassified on the salary schedule, as indicated:

Becky Kupferberg (FHS, English)
FROM: BA+15, Step 20 @ \$29,102.00 (3/5 time)
TO: BA+15, Step 20 @ \$38,803.00 (4/5 time)
Effective: January 23, 2006

Angie Ludwig (Glenwood, Grade 6)
FROM: BA+15, Step 3 @ \$34,209.00
TO: BA+30, Step 3 @ \$35,140.00
Effective: 2005/2006 School Year

CLASSIFIED EMPLOYEES (D thru G)

D. Resignation

The superintendent recommends that the following resignation be accepted:

Kelsey Meuser (FHS, co-assistant boys’/girls’ swim coach)	
Reason: Personal	Eff: 10/7/05

E. Leave of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following classified personnel:

Norma Brown (FHS, Food Service Worker)
Reason: Personal
Effective: October 11 - 12, 2005

Jeannette Hall (FABSS, Aide)
Reason: Medical
Effective: Oct. 3, 2005 - Feb. 13, 2006

Patti Lauck (FHS, Cafeteria)
Reason: FMLA Leave
Effective: Oct. 31, 2005 – Jan. 20, 2006

Terri L. Lauck (Central, Custodian)
Reason: FMLA Leave
Effective: August 15, 2005 – Intermittent

Beth Wilhelm (FHS, Food Service Worker)
Reason: Personal
Effective: Nov. 8, 2005

F. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. K-8 Substitute Caller

Ann Sawyer (K-8 Substitute Caller)
Salary: \$9.00/hour
Effective: Oct. 13, 2005

2. Substitute and/or Per Diem Employees

Sharon Brooks – substitute food service worker @ \$8.00/hour
Carolyn Downing – substitute noon hour monitor @ \$8.00/hour
Amy Iliff – substitute food service worker @ \$8.00/hour
Bonny Robinson – substitute noon hour monitor @ \$8.00/hour

3. Supplemental Duty Assignments - Non-Certificated

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, as listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for these specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said positions:

Andrew Beaston – Glenwood, 7th gr. boys' basketball coach @ \$1,913.39
Nick Shoop – Glenwood, assistant wrestling coach @ \$1,621.27

G. Reclassification

The superintendent recommends that the following employee be reclassified on the salary schedule, as indicated:

Patricia Farmer
FROM: Substitute, Food Service Worker @ \$8.00/hour
TO: Food Service, Floater @ \$8.94/hour, Step 1
Effective: October 24, 2005

H. Salary Schedule for Adult Education, Summer School, Home Instructors, P.A.S.S. Instructors, Etc.

The superintendent recommends the adoption of the salary schedule for Adult Education Instructors, Summer School Teachers, Home Instructors, P.A.S.S. Instructors, Etc. with a 1.7% increase shown in EXHIBIT A and effective 10/31/05.

I. 2006 Amended Appropriations

The superintendent recommends that the Amended 2006 Appropriations, as presented by the treasurer, be adopted as shown in EXHIBIT B.

J. New Student Activity Budget

The superintendent recommends approval of the 2005/2006 Student Activity Budget for FHS, Service Learning Group, as shown in EXHIBIT C.

K. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts as listed below:

GIFT: \$50.00
TO: Low Incidence PTO for use at Pre-School at Northview Primary
FROM: LaRiche Chevrolet/Cadillac

GIFT: \$100.00
TO: Beth Swecker's Special Needs Classroom
FROM: Old Fort Lions Club

GIFT: 1995 Eagle Vision
TO: Automotive Tech Prep Program
FROM: Bill Haggerty

L. Correction of Sept. 26, 2005 Board Minutes

The superintendent recommends the September 26, 2005 Board of Education meeting minutes be corrected, as follows:

Child Abuse Recognition and Prevention Training Stipend

Tiffani Murray-Hogrefe
FROM: \$660.00 stipend
TO: \$630.00 stipend

M. Salary Adjustment

The superintendent recommends that the salary for Regular Noon Hour Monitors be increased by 1.7% from \$8.00/hr. to \$8.14/hour, effective October 31, 2005.

Roll call: Mrs. Brown, aye; Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

ACTION ITEMS

There was none.

DISCUSSION ITEMS

There was none.

REPORTS

A. Official Enrollment Report EXHIBIT D

Dr. Wittwer presented the Official Enrollment Report.

B. Findlay Digital Academy's Plan for Providing Special Education and Related Services EXHIBIT E

Sandy White presented the Findlay Digital Academy's Plan for Providing Special Education and Related Services. She also spoke about the need for school improvement plans for Findlay High School, Washington, and Wilson Vance.

C. "Twenty Steps to Fiscal Health" – Part 3: Managing District Expenditures

Dr. Blaine presented "Twenty Steps to Fiscal Health" – Part 3: Managing District Expenditures.

SUPERINTENDENT'S COMMENTS

Dr. Wittwer recognized "Flat Stanley," which made an appearance at the Board meeting thanks to the students at Lincoln Elementary. Dr. Wittwer stated he is working with the Traffic Commission to get flashing lights installed in front of Washington Intermediate and Glenwood Middle Schools.

BOARD'S COMMENTS

Mrs. Brown received an email from a volunteer at Chamberlin Hill who complimented the warm environment at the school; congratulated the golf team and cross country teams; and she commended the staff at Millstream and Findlay High School on how they have handled the tragic loss of two students.

Mr. Miserlian congratulated the football team and golf teams, and complimented the way the staff have demonstrated their care and concern for the students and families affected by the car accident.

Mr. Shrader invited all to attend the Chamberlin Hill Veteran's Day Celebration on November 11.

Mrs. Rothey discussed her dismay with the ever-changing standards put forth by the federal government for public education.

2005-10-007 EXECUTIVE SESSION

It was moved by Mrs. Brown, seconded by Mr. Shrader to recess to Executive Session for the purpose of discussing negotiations at 8:35 p.m.

Roll call: Mrs. Brown, aye; Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

The Board of Education returned to regular session at 9:34 p.m.

2005-10-008 ADJOURNMENT

It was moved by Mrs. Rothey, seconded by Mrs. Brown to adjourn at 9:35 p.m.

Roll call: Mrs. Rothey, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mr. Shrader, aye. President Rothey declared the motion carried.

President

Treasurer

Read and Approved November 21, 2005.