

**Board of Education Meeting
January 24, 2005**

The Board of Education of the Findlay City Schools met in regular session at 6:30 p.m. in the Board Room at Central Middle School.

President Rothery called the meeting to order. Present were: Mrs. Brown, Mr. Cavallero, Mr. Miserlian, Mrs. Rothery, Mr. Shrader, Superintendent Lotz, and Treasurer Barnhart.

BOARD RECOGNITION

Mr. Lotz presented certificates to each board member in honor of School Board Appreciation Month.

Mr. Kupferberg presented a framed sketch of Findlay High School on behalf of all students in Findlay City Schools. The sketch was done by senior, Erin Troyer.

2005-01-012 Approval of Minutes

It was moved by Paul Miserlian, seconded by Julie Brown to approve the minutes of the regular meeting on January 10, 2005 and the special meeting on January 18, 2005.

Roll call: Mr. Miserlian, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothery, aye; Mr. Shrader, aye. President Rothery declared the motion carried.

PUBLIC PARTICIPATION

FEA President Dee Groman offered congratulations to David Wirt on his retirement announcement; acknowledged reclassifications and supplemental duty assignments; expressed appreciation for gifts from the community; distributed pencils to board members in honor of Board Appreciation Month; and she encouraged board members to attend Labor/Management meetings and/or negotiation meetings.

CORRESPONDENCE

Mr. Barnhart presented an email from the Ohio Coalition to the board which stated that there will be 73 school funding issues on the February 8, 2005 ballot.

CONSENT ITEMS

2005-01-013 Consent Items A-K

It was moved by Jeff Shrader, seconded by Paul Miserlian to approve Consent Items A-K as follows:

CERTIFICATED PERSONNEL

A. Resignations

The superintendent recommends that the following resignations be accepted:

Sherrri Clouse (M. South, Medical Technologies)	(1/2 year)
Reason: Personal	Eff: 1/18/05

Donna Leedy (FHS, musical orchestral director)	
Reason: Personal	Eff: 1/14/05

A1 Retirement

The superintendent recommends that the following retirement be accepted:

David Wirt (Northview Principal)	(35 years)
Reason: Retirement	Eff: 6/30/05

B. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Substitute Teachers @ \$80.00/day

Sarah Geiger	Gary Mohr	Shane Sarchet
Marjorie Huston	Michelle Neff	Kathy Steinman
Jonathan Kleinhenz	Anthony Nugeness	Vicki Stuckert
Tracey Lowell	Erika Oates	Amber Tesnow

2. Adult Education Instructors

Step 0 @ \$18.89/hour

Ilkin Celinkli	Mike Osborne	Christina Venturi
Madoka Kawagoe		

3. Home Instructors

Step 0 @ \$18.89/hour

Kathy Conine	Tina Gephart	Michelle Padula
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4. Long Term Substitute Teachers

Karen Campbell (FHS, Health)
Salary: MA+15, Step 0 @ \$177.26/day
Effective: January 18, 2005

Ryan Imke (Central, Grade 8)
Salary: BA, Step 0 @ \$154.14/day
Effective: January 31, 2005

Sarah J. Schlievert (FHS, Art)
Salary: BA, Step 0 @ \$154.14/day
Effective: January 18, 2005

5. Supplemental Duty Assignments

Debbie Benson – FHS, assistant director of musical (1/2 time) @ \$1,212.48
Andy Cantrell – FHS, assistant director of musical (1/2 time) @ \$928.86
Donna Leedy – Systemwide, director of orchestra dept. chair @ \$1,857.71
Tim Mattis – FHS, musical orchestral director @ \$836.68

C. Reclassifications

The superintendent recommends that the following employees, be reclassified on the salary schedule, as indicated:

David Alvarado
FROM: Glenwood, Assistant Principal @ \$57,811.00
TO: Glenwood, Interim Principal @ \$67,483.00
Effective: February 1, 2005

Nate Weihrauch (Central, Grade 8)
FROM: MA+15, Step 6 @ \$43,439.00
TO: MA+30, Step 6 @ \$45,759.00
Effective: January 18, 2005

Nate Weihrauch
FROM: Central, Grade 8 – MA+30, Step 6 @ \$45,759.00
TO: Glenwood, Interim Assistant Principal @ \$58,251.00
Effective: January 31, 2005

D. Resignation

The superintendent recommends that the following resignation be accepted:

Hugh McClintock (Whittier, Custodian)	(7-1/2 years)
Reason: Other employment	Eff: 2/2/05

E. Leaves of Absence

The superintendent recommends that a leave of absence, without pay, be granted to the following classified personnel:

Norma Brown (FHS, Cafeteria)
Effective: Feb. 1 - Feb. 4, 2005
Reason: Personal

Mary Cowan (Jefferson, Cafeteria)
Effective: Jan. 31 - June 1, 2005
Reason: Personal

Elizabeth Shirk (FHS, Cafeteria)
Effective: March 14 - 18, 2005
Reason: Personal

Cheryle Zink (Transportation, Bus Driver)
Effective: Jan. 31 - July 10, 2005
Reason: Medical

F. Appointments

The superintendent recommends approval of the following appointments, contingent upon subsequent receipt by the Board of a report from B.C.I. which is not inconsistent with the applicant's answers on the employment application, at salaries in accordance with the adopted salary schedules:

1. Assistant Treasurer

Jennifer F. Miller (initial assignment, Assistant Treasurer)
Salary: \$35,971.68
Effective: January 28, 2005

2. Substitute and/or Per Diem Employees

Alanna Aurand – substitute noon hour monitor @ \$8.00/hour
Brooke Dunbar – substitute teacher aide @ \$9.00/hour

3. Reading Intervention Tutor @ \$9.00/hour

Julie McGlade – Wilson Vance

G. Five-Year Forecast

The superintendent recommends approval of the Five-Year Forecast document as required by Section 5704.391 O.R.C. enacted as sub. H.B. 412 and presented by the Treasurer in EXHIBIT A.

H. Encounters with Technology I & II Course of Study

The superintendent recommends adoption of the Encounters with Technology I & II Course of Study which was presented to the Board of Education at the January 10, 2005, board meeting as Exhibit L.

I. Career Based Intervention II Course of Study

The superintendent recommends adoption of the Career Based Intervention II Course of Study which was presented to the Board of Education at the January 10, 2005, board meeting as Exhibit M.

J. Acceptance of Gifts

The superintendent recommends the acceptance and written expression of appreciation for the gifts, listed below, which were given to the Findlay City Schools:

GIFT: \$3,000 (for the purchase of computers in 4th grade classrooms)
FROM: Jacobs/Washington PTO
TO: Washington Intermediate School

GIFT: 5.393 Acres of Land Adjacent to FHS Property (valued at \$222,190.19)
FROM: Dr. Marion V. Arbogast
TO: Findlay City School District

K. Adoption of Board Policies

The superintendent recommends the adoption of all of the Board Policies and Procedures in Section 1 and 2 of the Board of Education Board Policy Book which were presented to the Board at the December 20, 2004, meeting as Exhibit F.

Roll call: Mr. Shrader, aye; Mr. Miserlian, aye; Mrs. Brown, aye; Mr. Cavallero, aye; Mrs. Rothery, aye. President Rothery declared the motion carried.

ACTION ITEMS

There were none.

DISCUSSION ITEMS

A. Building Repairs for Summer 2005

EXHIBIT B

Dennis McPheron discussed building repairs for Summer 2005.

B. Sabo/Limbach and Trane (Building Energy Savings) EXHIBIT C

Jim Zavesky and Ron Schimming presented a preliminary proposal regarding building energy savings.

C. Superintendent Search Services Available from OSBA

Kathy LaSota from OSBA spoke about the superintendent search services available from OSBA.

REPORTS

A. Suspension/Expulsion Report and Community Service Report EXHIBIT D

Craig Kupferberg & Carolyn Clevenger presented the suspension/expulsion report and community service report.

SUPERINTENDENT'S COMMENTS

Mr. Lotz expressed his appreciation for the excellent job the Board of Education does in governing the schools.

BOARD'S COMMENTS

Mrs. Brown acknowledged community gifts and their impact on the schools.

Mr. Shrader thanked Mr. Barnhart for the update on Ohio School Districts on the February ballot. He expressed appreciation to the staff, board members and community members who are serving on action teams for the strategic planning process.

Mr. Cavallero thanked fellow board members for the thoughtfulness being put into the superintendent's search. He stated he is looking forward to developing a process that will help secure the best candidate for Findlay City Schools

2005-01-013 EXECUTIVE SESSION

It was moved by Jeff Shrader, seconded by John Cavallero to recess to executive session for the purpose of discussing negotiations at 8:50 p.m.

Roll call: Mr. Shrader, aye; Mr. Cavallero, aye; Mrs. Brown, aye; Mr. Miserlian, aye; Mrs. Rothey, aye. President Rothey declared the motion carried.

The Board of Education returned to regular session at 10:25 p.m.

2005-01-014 ADJOURNMENT

It was moved by Mrs. Brown, seconded by Mr. Cavallero to adjourn at 10:30 p.m.

Roll call: Mrs. Brown, aye; Mr. Cavallero, aye; Mr. Miserlian, aye; Mrs. Rothey, aye; Mr. Shrader, aye. President Rothey declared the motion carried.

President

Treasurer

Read and approved February 14, 2005.