I. CALL TO ORDER

II. ROLL CALL OF MEMBERS

III. PLEDGE OF ALLEGIANCE

IV. READING, APPROVAL, AND SIGNING OF MINUTES


V. CELEBRATIONS

A. Welcome: Mrs. Young
B. Board of Education
C. Superintendent
   • Congratulations to Kelly Stahl at Whittier Primary, and Kim Plesec at Jefferson Primary receiving The Ohio Department of Education 2019 Academic Honors for “All A and Overall A” (Year 2 for both schools) and Matt Best at Wilson Vance Intermediate for receiving the “Overall A Building Award”.
D. Grants
   • The superintendent recommends approval of the Allan H. Davis Civic Education Fund Grant of The Findlay-Hancock County Community Foundation totaling $14,686 to be awarded to Findlay City Schools and Laura Davis to support Findlay High School Grasping History with Graphic Novels project. Funding source: Allan H. Davis Civic Education Fund, Grant Number: 2020023.
   • The superintendent recommends approval of the Allan H. Davis Civic Education Fund Grant of The Findlay-Hancock County Community Foundation totaling $18,250 to be awarded to Findlay City Schools and Bill Barberee to support Findlay High School Living Historians project. Funding source: Allan H. Davis Civic Education Fund, Grant Number: 2020024.
   • The superintendent recommends approval of the Allan H. Davis Civic Education Fund Grant of The Findlay-Hancock County Community Foundation totaling $11,631 to be awarded to Findlay City Schools and Mark Dickman to support Findlay High School We the People project. Funding source: Allan H. Davis Civic Education Fund, Grant Number: 2020025.
   • The superintendent recommends approval of The Findlay Clay Target Club and Coach Alex Houck for being awarded two $500 “Step-Outside” grants from the Ohio Department of Natural Resources (ODNR). These funds will be utilized to cover team costs for the 2020 Spring Season.
   • The superintendent recommends approval of the grant awarded to Amanda Brasfield for $2600.00 from Hancock Wood Electric Community Trust to convert a computer lab into a video recording studio for students and staff called a “One Button Studio”.

VI. PUBLIC PARTICIPATION

A. Employee representative (FEA/OAPSE)
B. Students
C. Parents and/or Public

VII. CORRESPONDENCE

A. Board – Members and Treasurer
B. District

VIII. CONSENT ITEMS (A-X)

CERTIFICATED PERSONNEL

A. Leave of Absence (unpaid)

   Anne Aronson (FHS, teacher)
   Effective: February 21, 2020 - May 3, 2020

   Anna Baird (Lincoln, Teacher)
   Effective: March 3, 2020 – April 6, 2020

   Taylor Barton (FHS, teacher)
   Effective: March 11, 2020 - March 20, 2020

   Elizabeth Delaney (Jefferson, Teacher)
   Effective March 30, 2020 - May 11, 2020
Danielle Spragg (FHS, teacher)  
Effective: April 10, 2020 – May 15, 2020

Amy Stoffel (Lincoln, Teacher)  
Effective: March 6, 2020 - April 15, 2020

B. Resignation

Sue Atkins (Interpreter, High School)  (11 years)  
Reason: Personal  
Effective: May 22, 2020

C. Retirement

Janine Gilts (Grade 3, Jacobs)  (28 years)  
Reason: Retirement  
Effective: August 3, 2020

Craig Rennels (Industrial Tech, Millstream)  (19 years)  
Reason: Retirement  
Effective: January 14, 2021

D. Correction

Katelyn Ferguson (Preschool Itinerant Teacher, Washington)  
From: BA, Step 0 (part-time) @ $7,304.28  
To: BA+30, Step 0 (part-time) @ $7,649.02

E. Appointments

1. Building Substitute

Matthew Pees (Building Substitute, High School)  
Salary: MA, Step 2 @ $8,798.67  
Effective: April 1, 2020

2. Home Instructor - Step 0 @ $22.01 per hour for 2019-2020 School Year

Kimberly Brown

3. Registered Behavior Technician $400 Initial Certificate Stipend

Kimberlee Smith

4. Supplemental Duty Assignments – Certificated Personnel for 2019-2020 School Year

Dave Sprouse  Assistant Boys' Track Coach – FHS @ $4162.63  
Beverly Vetovitz  Assistant Girls' Track Coach – FHS @ $3415.97

5. FDA Academic Coaches

The Superintendent recommends the hiring of Mary Beth Kennedy Mowery and Steve McAdoo as academic coaches for Findlay Digital Academy at the rate of $22.43 per hour on an as needed basis effective March 1, 2020.

CLASSIFIED PERSONNEL

F. Resignation

Kathryn Kinkle (Special Education Aide, Blanchard Valley School)  (2 months)  
Reason: Personal  
Effective: February 13, 2020

Richard Lyon (Aide, High School)  (17 years)  
Reason: Personal  
Effective: May 23, 2019

G. Retirement

Kathy Bowser (Custodian)  (22 years)  
Reason: Disability Retirement  
Effective: September 30, 2019

Teresa Wise (Food Service, High School)  (26 years)  
Reason: Retirement  
Effective: May 29, 2020

H. Leave of Absence (unpaid)
I. Reclassification

Lindsay Paul
From: Food Service Worker, Glenwood @ $11.30/hour
To: Food Service Worker+5, Glenwood @ $11.85/hour
Effective: February 18, 2020

J. Appointments

1. 2019-20 Whittier Stitt Grant Aide @ $10.32/hour
   Candance Korkos

2. Security
   William Bonham (Security, High School)
   Salary: $18.10 per hour
   Effective: Upon students return to school

K. Findlay Trojan Youth Winter Cheer Clinic 2019 Stipend (Acct# 300-4553-143-9475-302)
   Erica Brunow @ $200
   Ursulla Jefferson @ $200

L. Registered Behavior Technician $300 Renewal Certificate Stipend
   Heidi Nelson

M. Substitute and/or Per Diem Employees
   Nicholas Greco - Substitute Bus Driver @ $15.15/hr effective March 2, 2020

N. Volunteer – 2019-2020 Classified Club Advisors/Helpers
   Scott Hellman - Volunteer Boys’ Track Coach
   Nadine Hershey - Loving Lincoln Volunteer
   Doug Olson – Loving Lincoln Volunteer

O. New Student Activity Club: Environmental Club, Clean4Green
   The superintendent recommends approval of the new student activity club: Environmental Club Clean4Green as shown in EXHIBIT A

P. Findlay City Schools Reading Improvement Plan
   The superintendent recommends approval of the FCS Reading Improvement Plan as shown in EXHIBIT B

Q. Resolution
   The treasurer recommends approval of the Resolution Accepting Amounts and Rates As Determined By The Budget Commission And Authorizing The Necessary Tax Levies And Certifying Them To The County Auditor as shown in EXHIBIT C

R. Bus Aide Contract
   The superintendent recommends approval of the Bus Aide contract as shown in EXHIBIT D

S. Sales Complaints
   The treasurer recommends approval to grant the treasurer authorization to instruct attorneys Rich & Gillis to file valuation complaints with the Hancock County Board of Revision based upon 2018 and 2019 property sales as recommended by the finance committee.
T. Supplemental Duty Assignments – Non-Certificated Personnel for 2019-2020 School Year

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Danny Bowersox Assistant Softball Coach – FHS @ $2445.31
Talisma Buckman Assistant Boys’ Track Coach - FHS @ $3415.97
Eric Deken Freshman Softball Coach – FHS @ $3415.97
Doug Reiter J.V. Softball Coach – FHS @ $3415.97

U. Supplemental Duty Assignments – Non-Certificated Personnel for 2020-2021 School Year

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William Bonham Head Girls’ Volleyball Coach – FHS @ $5058.62 (hired by ESC)

V. Board of Education Policy 9.10 Amended

The superintendent recommends approval of the amended Policy 9.10: Administering Medicines to Students as shown in EXHIBIT E.

W. Monthly Treasurers Report

The treasurer recommends approval of the February Treasurers Report as shown in EXHIBIT F.

X. Acceptance of Gifts

GIFT: $112.00
FROM: Your Cause, LLC Trustee for Marathon Petroleum Company
TO: Jefferson Primary “Everyday Speech” curriculum

GIFT: $200.00
FROM: Hancock Federal Credit Union
TO: FHS We the People

GIFT: 2002 BMW 325 valued at $2700
FROM: Kimberly Foust
TO: Millstream Career Center Automotive Program

GIFT: $35.00
TO: First Responder Sensory Boxes

GIFT: $70.00
FROM: Becky Biesiada
TO: First Responder Sensory Boxes

GIFT: $175.00
FROM: Vicky Ginter
TO: First Responder Sensory Boxes

GIFT: $20.00
FROM: Karen Herold
TO: First Responder Sensory Boxes
GIFT: $350.00
FROM: Scott Humm, Kona Ice
TO: First Responder Sensory Boxes
GIFT: $125.00
FROM: Danielle Huther
TO: First Responder Sensory Boxes
GIFT: 105.00
FROM: Superior Energy Solutions
TO: First Responder Sensory Boxes
GIFT: $75.00
FROM: Joyce Lammers
TO: First Responder Sensory Boxes

IX. DISCUSSION ITEMS
A. New Curriculum: EXHIBIT G: Dystopian Literature course of study and Street Law and the Enforcement System Pilot: Mr. Steiner.
B. Findlay Digital Academy 1st Semester Climate Data for 2019/2020. EXHIBIT H: Mrs. Rooker

X. ACTION ITEMS

XI. REPORTS TO THE BOARD
A. FFE traveled to Teays Valley on March 7, 2020 and not Indiana due to additional information gathered about the Indiana competition.

XII. REPORTS FROM THE BOARD

XIII. SUPERINTENDENTS COMMENTS
A. Letter of Commendation

XIV. BOARD’S COMMENTS

XV. EXECUTIVE SESSION

XVI. ADJOURNMENT

NOTE: The next Regular Board meeting will be held Monday, April 20, 2020 at Donnell Middle School.